

PROCEEDINGS  
OF THE  
BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
June 15, 2015

A regular meeting of the Board of Education of the Paducah Independent School District was held at Morgan Elementary School, Paducah, Kentucky, on Monday, June 15, 2015 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard

Absent: Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Mark Whitlow, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Amie Tooley, Special Programs

Wayne Walden, Community Relations

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 40

APPROVAL OF AGENDA

The agenda was presented. A new hire needed to be added to the Head Start Reports and add Item 6.16 to the Consent Agenda (Board Credit Card). The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

SPECIAL RECOGNITIONS

McNabb Elementary School Principal Teresa Spann recognized Mr. Geco Ross who recently was named the Gilder Lehrman Institute of American History Teacher of the Year for Kentucky.

Paducah Tilghman High School Assistant Principal Jonathan Smith recognized junior Claire Kelly for a Perfect Score on the Science Section of the ACT.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Kristy Lewis, director of Head Start, informed the Board that Paducah Head Start Preschool was recognized by the National Head Start Association for their celebration of the 50th Anniversary of Head Start. NHSA gave our program and 50th Anniversary rug to commemorate the occasion. Mrs. Lewis also thanked Dr. Akojie for his participation in the School Readiness meeting and acknowledged the advice he gave our committee was taken and some of the School Readiness activities were re-worded to allow all families the ability to read and understand the directions. Mrs. Lewis thanked Dr. Akojie for his input. Mrs. Lewis also reminded the Board that we are in the recruitment stages for Head Start and any and all families that they could tell about Head Start would be appreciated.

Assistant Superintendent Will Black presented information to the Board regarding student achievement and assessment. Program Reviews are completed. There are four Program Review areas included in state accountability. These are areas of instruction that are better assessed through methods other than standardized testing: Arts and Humanities, Practical Living and Career Studies, Writing, and K-3 Program/1<sup>st</sup> Year Accountability.

There are four identical standards across all three program reviews. Those are: (1) Curriculum and Instruction, (2) Formative and Summative Assessment, (3) Professional Development, and (4) Administrative/Leadership Support. Each standard is organized into rubrics that guide staff through the scoring process. Advanced Placement test results will be released in July. State testing was completed in May. All tests have been submitted. We are still in the process of cleaning up the demographic and accountability data.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 41

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for June 2015 was given to Board members with the agenda. Checks: 93463-93698 Void: 93290  
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER’S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending May 31, 2015 was presented. It was recommended that the Treasurer’s Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending May 31, 2015 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held April 20, 2015 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since May 18, 2015.

**I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT**

**A. Terminations**

1.	<b>Amos, Richard</b>	Resignation accepted, 8 <sup>th</sup> Grade Basketball Coach – Boys, Paducah Middle School.	05/13/15
2.	<b>Blackshear, Heather</b>	Resignation accepted, Food Service Assistant, Paducah Middle School.	06/15/15

**B. Status Change/Reassignments/ Extra Duty Assignments/Transfers**

1.	<b>Adams, Barbara</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15
2.	<b>Barner, Vanacia</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15
3.	<b>Carruthers, Mia</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15
4.	<b>Chamberlain, Lesheika</b>	Position Change: From Classified Substitute to Payroll Clerk, \$14.48 per hour, Central Office.	05/12/15
5.	<b>Chamberlain, Lesheika</b>	Position Change: From Payroll Clerk I to Payroll Clerk II, Central Office.	07/01/15
6.	<b>Curry, Valerie</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15
7.	<b>Howard, Jestean</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15
8.	<b>Lowery, Sophia</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15
9.	<b>Lynn, Laurie</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15

10.	<b>Nguyen, Abigail</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15
11.	<b>Norment, Janicha</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15
12.	<b>Nunn, Larry</b>	Status Change: From Full-time Custodian to Custodial Substitute, \$8.10 per hour as needed, District.	05/29/15
13.	<b>Shumpert, Iesha</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15
14.	<b>Stark, Greta</b>	Additional Assignment: 5 additional days should be added to current contract, Secretary I, McNabb Elementary School.	05/21/15
15.	<b>Thompson, Lucinta</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15
16.	<b>Willett, Kimberly</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15

### C. Employment

1.	<b>Clark, Brent</b>	Bus Driver, \$11.95 per hour, 0 years of experience, Annex.	05/26/15
2.	<b>Johnson, Kelly</b>	Instructional Assistant Substitute, \$8.10 per hour as needed, District.	05/01/15
3.	<b>Owen, Christopher</b>	Assistant Football Coach, \$2,500.00 per year, Paducah Tilghman High School.	07/01/15
4.	<b>Redd, Whitney</b>	21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15

## II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

### A. Terminations

1.	<b>Higdon, Jessica</b>	Resignation accepted, Teacher, Morgan Elementary School.	06/04/15
2.	<b>Jezik, Michael</b>	Resignation accepted, Assistant Principal, Paducah Middle School.	06/30/15
3.	<b>Manning, Cathy</b>	Change in retirement date from May 30, 2015 to July 1, 2015, Teacher, Paducah Middle School.	07/01/15
4.	<b>Patterson, Sheila</b>	Resignation accepted, Teacher, Paducah Middle School.	06/04/15
5.	<b>Price, Polly</b>	Resignation accepted, Teacher Substitute, District.	05/29/15
6.	<b>Ross, Todd</b>	Resignation accepted, Teacher, Paducah Tilghman High School.	End of 14-15 School Year

### B. Extra-duty Assignments/Changes in Status/Transfers

1.	<b>Brown-McCoy, Kem</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$20.00 per hour as needed, McNabb Elementary School.	06/08/15
2.	<b>Cantwell, Brenda</b>	Additional Assignment: Summer Camp Teacher, \$25.00 per hour as needed, Clark Elementary School.	07/27/15
3.	<b>Cross, Robert</b>	Transfer: From teaching at Clark Elementary School to teaching at McNabb Elementary School.	07/01/15
4.	<b>Dietrich, Nicholas</b>	Transfer: From teaching at McNabb Elementary School to teaching at Clark Elementary School.	07/01/15
5.	<b>Hopwood, Tammy</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$20.00 per hour as needed, McNabb Elementary School.	06/08/15
6.	<b>Kirchhoff, Amy</b>	Reduction of National Board Certification Supplement, Teacher, Clark Elementary School.	06/30/15
7.	<b>McGee, Amy</b>	Additional Assignment: Instructional Assistant for Math/Science Camp, \$12.67 per hour as needed, McNabb Elementary School-Kids Company Too.	06/08/15
8.	<b>McGee, Amy</b>	Additional Assignment: Instructional Assistant for Jumpstart, \$12.67 per hour as needed, McNabb Elementary School-Kids Company Too.	07/13/15
9.	<b>Molina, Virginia</b>	Additional Assignment: Summer Camp Teacher, \$25.00 per hour as needed, Clark Elementary School.	07/27/15
10.	<b>Wilson, Jacqueline</b>	Additional Assignment: Summer Camp Teacher, \$25.00 per hour as needed, Clark Elementary School.	07/27/15

### C. EMPLOYMENT

1.	<b>Byrd, Joshua</b>	21 <sup>st</sup> Century Tutor, \$20.00 per hour as needed, McNabb Elementary	06/08/15
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		School.	
2.	<b>Durfee, Kristopher</b>	Assistant Principal/Athletic Director, Rank II, 0 years of experience, 53 extended days and a supplement of \$8,500.00 per year, Paducah Tilghman High School.	07/01/15
3.	<b>King, Shayla</b>	21 <sup>st</sup> Century Tutor, \$20.00 per hour as needed, McNabb Elementary School.	06/08/15
4.	<b>Walton, Danielle</b>	21 <sup>st</sup> Century Tutor, \$20.00 per hour as needed, McNabb Elementary School.	06/08/15

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Stephani Gray, March 20 – June 16; Marianne Verbaere, May 28-29, 2015; Charles Broady, May 18 – June 30, 2015.

APPROVAL OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve the new teacher mentor coach position for the 2015-2016 SY; new hires (Tina Whitt, Teacher Assistant, Megan Hurley, Teacher, Katie Hollowell, Teacher, Brittany Oulman, Teacher) and accept the Directors Report, Education Report, FSM Report, Shared Governance and Non Federal Shares as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for June 2015 as presented by Will Black, Assistant Superintendent.

APPROVAL OF SALARY SCHEDULES 2015-2016 - It was recommended that the Paducah Board of Education approve the attached salary schedules for certified/classified and substitute personnel, effective July 1, 2015.

**Certified Salary Schedule - 2015 - 2016**

<u>Step</u>	<u>Rank III</u> <u>(Bachelor)</u>	<u>Rank II</u> <u>(Master)</u>	<u>Rank I</u> <u>(Master + 30)</u>
0	39,007	42,978	47,110
1	39,427	43,434	47,654
2	39,851	43,887	48,216
3	40,353	44,384	48,734
4	42,822	47,014	51,063
5	43,290	47,452	51,578
6	43,759	47,905	52,110
7	44,213	48,390	52,576
8	44,686	48,873	53,057
9	45,170	49,327	53,536
10	48,155	53,137	57,681
11	48,623	53,651	57,970
12	49,109	54,164	58,261
13	49,545	54,676	58,758
14	49,986	55,161	59,225
15	50,730	56,269	61,281
16	51,193	56,798	61,857
17	51,660	57,346	62,436
18	51,660	57,346	62,436
19	51,660	57,346	62,436
20	52,478	58,149	63,240
21	52,478	58,149	63,240
22	52,478	58,149	63,240
23	52,478	58,149	63,240

24	52,478	58,149	63,240
25	52,972	58,699	63,840
Rank 4	31,781		
Rank 5	29,654		

As Provided under law, teachers who attain certification from the National Board of Professional Teaching Standards shall be given an annual salary supplement of \$2000 for the life of the certificate. KRS 157.395



CONTRACT EMPLOYEES					**Outside Experience Limit - 9 Years									
Code	Classification	Min Dgr	Cntrct Days	(0-1)	2-3	4-5	6-7	8-9)	10-14	15-19	20-24	25 up		
				A	B	C	D	E	F	G	H	I		
7314	ROTC	Naval Science Instructor	0-4	187	49,425	50,908	52,435	54,008	55,629	57,779	58,356	58,941	59,530	
7312	RTCI	Assoc. Instructor Naval S	0-4	187	39,393	39,787	40,185	40,588	40,994	41,404	41,818	42,236	42,658	
7475	FY01	Coordinator II	MA/EX	240	42,550	44,638	47,847	50,420	51,702	56,151	56,456	56,609	56,915	
7476	FY02	Coordinator I	BA/EX	240	37,762	39,981	41,266	42,550	43,836	45,923	46,883	48,172	48,973	
7110	CRSP	Community Relations Sp	EXP.	240	42,737	43,326	43,924	44,536	45,162	45,799	46,449	47,112	47,787	
7184	DIII	Director Finance	MA	240	86,239	87,764	89,351	91,001	92,725	94,467	95,233	95,996	96,761	
7161	ACMD	Accounting Manager	BS	240	39,243	41,049	42,801	44,345	45,047	46,592	47,716	48,276	49,117	
7223	FSMG	Food Service Supervisor	EXP.	240	48,147	49,114	50,074	51,039	51,997	52,966	53,812	54,658	55,504	
7432	MAMG	Manager Maintenance	EXP.	240	59,184	60,315	61,446	62,579	63,712	64,838	65,604	66,367	67,135	
7504	TECH	Manager Technology	BA	240	59,184	60,315	61,446	62,579	63,712	64,838	65,604	66,367	67,135	
7902	TRAN	Manager Transportation	EXP.	240	59,184	60,315	61,446	62,579	63,712	64,838	65,604	66,367	67,135	
7882	SWO1	Social Worker	MA	195	36,929	39,500	40,785	42,069	43,353	44,638	45,923	47,208	48,171	
7882	SWO2	Social Worker Student A	BA	195	35,807	36,770	37,733	38,695	40,142	40,947	42,550	43,353	44,158	
7882	SWO3	Social Worker 3		198	37,309	38,054	38,816	39,592	40,385	41,193	41,988	42,828	43,684	
7533	TCSS	Technology Support Spe	EXP.	240	49,117	50,099	51,099	52,109	53,099	54,107	55,135	56,134	57,205	
7523	NSAD	Network & System Administrator		240	44,687	45,600	46,530	47,480	48,431	49,399	50,387	51,396	52,424	
7505	FSTS	Food Service Technology	EXP.	195	34,311	34,996	35,696	36,410	37,138	37,882	38,639	39,412	40,200	
7824	DSCO	Security Officer - District	EXP.	240	38,594	39,365	40,151	40,955	41,772	42,608	43,461	44,330	47,478	
7825	SM00	Security Monitor	EXP.	195	28,634	29,417	30,186	30,956	32,113	32,757	34,041	34,684	35,326	
7463	HSDR	Director III	M/EX	225	61,745	63,005	64,291	65,602	66,942	68,307	69,702	71,124	72,575	
7335	PRA2	Program Assistant II	BS	187	22,747	23,202	23,666	24,138	24,622	25,114	25,617	26,129	26,552	
7351	PAT3	Preschool Assoc. Teach	65+Hrs	187	27,659	28,170	28,692	29,225	29,769	30,324	30,887	31,465	32,052	
7350	PAT2	Preschool Assoc. Teach	CDA	187	17,413	17,669	18,309	19,038	19,838	20,670	21,510	22,533	23,815	
7294	SLP	Speech Language Pathologist		187	43,433	44,302	45,188	46,091	47,012	47,952	48,911	49,888	50,886	
7531	7531	Software Technician Head Start		225	30,827	31,443	32,071	32,712	33,368	34,035	34,714	35,409	36,118	

CLASSIFIED SALARY SCHEDULE 2009-2010														
HOURLY EMPLOYEES					**Outside Experience Limit - 9 Years									
Code	Sal Tab	Classification	Cntrct Days	Hours Per Day	(0-1)	2-3	4-5	6-7	8-9)	10-14	15-19	20-24	25 up	
					A	B	C	D	E	F	G	H	I	
7318	INA2	Instr Asst 2	182	7	12.15	12.26	12.48	12.63	12.86	13.00	13.15	13.33	13.61	
7320	INA1	Instr Asst 1	182	7	12.05	12.20	12.37	12.54	12.71	12.88	13.06	13.20	13.49	
7342	HD01	School/Home/Community Liaison (Head Start Only)	202		11.66	12.23	12.48	12.72	12.97	14.84	15.28	15.91	16.50	
7767	7767	Community Liaison(Head Start)	225	7.5										
CONTRACT EMPLOYEES					**Outside Experience Limit - 9 Years									
Code		Classification	Min Dgr	Cntrct Days	(0-1)	2-3	4-5	6-7	8-9)	10-14	15-19	20-24	25 up	
					A	B	C	D	E	F	G	H	I	
7463	HSDR	Director III	M/EX	225	57,730	58,675	59,801	60,866	61,989	63,055	63,800	64,570	65,278	
7472	CORV	Coordinator V	M/EX	225	54,128	55,116	56,253	57,271	58,289	59,369	60,121	60,903	61,618	
7474	CIII	Coordinator III	BS/EX	225	42,928	43,803	44,866	45,867	46,805	47,744	48,433	49,119	49,746	
7333	PSII	Program Spec. II	BS	187	36,791	37,596	38,574	39,493	40,413	41,277	41,907	42,538	43,115	
7351	PAT3	Preschool Assoc. Teacher III	65+Hrs	187	24,848	25,344	25,851	26,368	26,896	27,435	27,982	28,543	29,112	
7531	7531	Software Technician Head Start		225	29,923	30,521	31,131	31,753	32,390	33,037	33,697	34,371	35,059	

\*\*Outside experience must be verified in written form from a previous employer and directly relate to the job description which the employee is assigned by the Paducah Independent Schools. District experience must also relate to a new job assignment/description. The Director of Personnel must approve all requests regarding experience.

APPROVAL OF BOND OF DEPOSITORY FOR PUBLIC SCHOOL FUNDS - It was recommended that the Paducah Board of Education approve the Bond of Depository with the Paducah Bank & Trust for a period beginning July 1, 2015 and continuing through June 30, 2016.

APPROVAL OF APPLICATION FOR EMERGENCY SUBSTITUTE CERTIFICATION - It was recommended that the Paducah Board of Education approve the form TC-4, Application for Emergency Substitute Certification, which will enable the district to employ those who have a 2.5 cumulative GPA or 3.0 on last 60 hours to teach for us on a day-to-day basis as needed.

APPROVAL OF STUDENT FIELD TRIP - It was recommended that the Paducah Board of Education approve the following student educational trip as requested: City Museum, St. Louis, Missouri, Date TBD, 21st Century Kids CLC, McNabb Elementary School.

APPROVAL OF PTHS GRADUATES 2015 - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School Class of 2015 graduates as recommended by Principal Art Davis. Commencement exercises were held at Dinning Gymnasium on May 30, 2015.

Florie Isabelle Emmanuelle Albrecht	Ashante Lashay Ellamarie Harper	Isaiah Bichion Patterson
Dominick Xavier Arms	Reed Thomas Harriman	Diamond Maquiba lytee Pearl
Aaron Christopher Armstrong	Neville Jackson Myers Hawes	Haley Beth Perez
Kyle Charles Atwood	Nathan Keith Hawkins	Orion Jacob Peterson
Tiearis Lynae Autry	Stephanie Jade Hern	Jeremy Van Phan
Corey Alan Baker	Cassidy Brooke Herndon	Kelton Alec Scot Ragan
Sabrina Marie Behrens	Ana Magdalena Herrera	Lucas Alan Reed
Rachel Nicole Benzing	Adriana Tyshell Hill	McKenzie Taylor Reese
Logan Gray Besaw	Courtney Channing Hill	Sami Niels Riis
James Morgan Bilak	Montana Makenzie Holifield	Joplin Roberta Riley
Justin Cole Blankenship	Karlee Danette Humphrey	Michael Austin Riley
Diverious Alexander Bolden	Abbye Mccall Johansen	Briana Dawn Robbins
Jalen Bolte	Courtney Nicole Jones	Tinael Imariea Robinson
Andrew Dakota Borgia	LaBrenda LaRuth Jones	Anastazia Mae Rogers
Tamara Deshon Brooks	Michelle Leigh Jones	Desiree La'Shay Sabbs
Tony Michael Traevon Brooks	Warren Lee Jones	Andrew Frank Sandman
Zaria Na'Tyra Simone Brown	Diamond Rene' Jordan	Tyler Clark Scarbrough
Trevor Robert Bunte	Elizabeth Dean Katz	Rozlyne Monea Schoffner
Erin Elizabeth Burba	Lyndsey Danielle Kendall	Patrick Lee Schultz
Aaliyah Dene' Marshay Burgess	Natasha Nicole Kendrick	Alex Joseph Sember
Michael Andrew Burgess	Kevonte Lamar Kilby	William Parker Shadoan
Kara Renee Burns	Ta'Shayonna Jordae' Kizer	Lily Jeanne Shapiro
Emily Grace Cappock	Devin James Kofron	Nicholas Montreal Shelby
Brittany LaCole Carruthers	Alexandra Kathleen Roussel Kohler	Keynan Quintez Shelley
Kalvin Paige Carter	Ashley Deojzhanee Derrecia Lambert	D'juan Marquez Sherrill
Zachary Wayne Chandler	Anne Chaney Lasher	Riley Elizabeth Sigler
Marcus Anthony Corbett	Mimi Lane Leidecker	Cierra Marie Simpson
Tyia C'mone Davis	Alicia Reikia Shena Little	Jalisa Marchelle Smith
Jovan Marcellino Deberry	Laymon Ray Lowery	Joya Shantelle Smith
Milan My Lan Doan	Shelby Michelle Lowry	Shane Dylan Spicer
Emily Renee Doolittle	Parker Hudson Loyd	Alexis Mikhail Stefanick
William Aron Downs	Valencia Angelica Lynn	Zachary Harris Story
Stephen Kenneth Durham	Andre Darnell Mallory	Camryn Olivia Taber
Courtney Peige Codale Edwards	Margaret Adair Malone	Victoria Ann Taylor
Daisha Iendya Patrice English	Fantasia Najaey Maxwell	Jaida Shaqwon Thomas
Jesus Velazquez Espinoza	Amber Ciara Mayes	Jewel Larenza Thomas
Mia Janelle Faulkner	Austin Branham Mayes	Keyera Breeyan Thomasson
Daniel Mark Fisher	Derreisha Lashae Mayes	Akury Yvette Thompson
Stefan Dshon Fitzgerald	Ashley Nicole McGregor	Molly Craig Thompson
Asianna Tranese Flemons	Rotajhania Maxine Mchaney	Taylor Paul Thompson
Joshua David Fritts	Sarah Ashley Miller	Jody Lee Tinsley
Lakyn Brooke Fulton	Tristen Rose Miller	Lauran Renee Travis
Ruby Duran Garcia	Keandre Aaron Jervone Minter	Anika Kuyanna Nicole Twig
Caleb Thomas Gass	Brayona Kutea Moss	Octavia Ayanna Tyler
Leonard Marcell Grace	Britinie Calik Moss	Chelsea Nicole Tyus
Aleja Jabyriale Grant	JD Lee Nelson	Tora Ulvin
D Brante RayQaun Green	Reico Santonio Newberry Jr.	Alexia Un
Jennifer Guijarro Parra	Elijah Keiran Nolan	Carter Dub Vaughn
Lilian Sadie Hadfield	Eli James Emmons Noneman	Braxton M Wade
Hunter Ashton Halfhill	Nathaniel Christopher Olsen	Nathan William Walker
Austin Lee Hammond	Gabriel Hunter Orłowski	Desmond Lamont Wall
Mason Taylor Hank	Areanna Amoni Marie Orr	Amtumm Michelle Wallis
	Morgan Meli Partain	Patrick Donovan Washer



Kendall Isaiah Washington  
Mary Katherine Weatherspoon  
Kelsea Dawn White  
Tasheyrielle Monae White  
Elizabeth Nichole Wiggins  
Taylor Madison Wilhite

Bernard Patrice Williams  
Isaiha Devonte Williams  
TyKeidra Monique Williams  
Loren Jeffrey Wilson  
Quennon Michael Wilson  
Tasheairra Chapai Wood

Madison Nicole Wurth  
Emelia Rose Wyant  
Briana Noelle Young  
Dominique Chanelle Young

APPROVAL OF 2015-2016 PAY SCHEDULE - It was recommended that the Paducah Board of Education approve the pay schedule for 2015-2016.

July 24, 2015  
August 25, 2015  
September 25, 2015  
October 23, 2015  
November 24, 2015  
December 18, 2015  
January 25, 2016  
February 25, 2016  
March 25, 2016  
April 25, 2016  
May 25, 2016  
June 24, 2016

APPROVAL OF BOARD CREDIT CARD - It was recommended that the Paducah Board of Education approve the use of a credit card through Paducah Bank & Trust Company to pay for district invoices when possible. The main areas of use will be for utility payments, insurance payments, and other large dollar items. This credit card will pay a return annually of 1% to the district in a cash payment. There is no annual fee and will be USED by the finance department only.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 42

APPROVAL OF ADDITIONAL TEACHER AT PADUCAH TILGHMAN HIGH SCHOOL

Mr. Shively recommended that the Paducah Board of Education approve the allocation for an additional business teacher at Paducah Tilghman High School due to student demands for the 2015-2016 school year.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 43

APPROVAL OF PERKINS PLAN

Mr. Shively recommended that the Paducah Board of Education receive and approve the Carl D. Perkins Career & Technical Education Plan for Paducah Tilghman High School for 2015-2016 to provide a career and technical program for students.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 44

APPROVAL OF DISTRICT ASSURANCES

Mr. Shively recommended that the Paducah Board of Education approve the District Assurances, authorizing that all the schools in our district (including private schools receiving funding from our district) will be in compliance with all of the assurances listed in the Assurances Document provided by the Kentucky Department of Education for the 2015-2016 school year.

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 45

APPROVAL OF CERTIFIED EVALUATION APPEALS COMMITTEE Mr. Shively recommended that the Paducah Board of Education approve the Evaluation Appeals Committee Members for 2015.

From Mattie Morris, president of the Paducah Education Association (PEA):

Two members elected by the certified employees of the district:

Tammy Hopwood and Ben Morehead

Two alternate members elected by the certified employees of the district:

Tracy Davidson and Penny Husher

From the district personnel office for the Board appointees:

Two district representatives recommended to the board of education:

Donald Shively and Amie Tooley

The motion was made by Mrs. Howard and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 46

APPROVAL OF AMENDMENT OF BOARD POLICIES - KSBA POLICY UPDATE #38 FIRST READING Mr. Shively recommended that the Paducah Board of Education for first reading the KSBA Policy Service Update (#38) as recommended. A copy of the recommended policy changes is included with the agenda under separate cover.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 47

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel, and the superintendent evaluation. The motion was made by Mrs. Howard and seconded by Mrs. Humphrey that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 48

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 49

ACCEPTANCE OF SUPERINTENDENT EVALUATION

It was recommended that the Paducah Board of Education approve the summary evaluation for Donald Shively for 2015.

Summative Evaluation – 7 Standards

Strategic Leadership - Exemplary

Instructional Leadership - Exemplary

Cultural Leadership - Accomplished

Human Resource Leadership - Accomplished

Managerial Leadership - Accomplished

Collaborative Leadership - Exemplary

Influential Leadership - Accomplished

Board Chair Dr. Carl LeBuhn stated: "We are extremely pleased with Mr. Shively's performance in his first year as superintendent of Paducah Public Schools. His daily efforts to build our district's vision to know each and every student by name and need are evident. We are excited to continue our good working relationship and partner with him to maintain our commitment to excellence."

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 50

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:35 p.m.

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Chairman

\_\_\_\_\_  
Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.