

PROCEEDINGS  
OF THE  
BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
July 20, 2015

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, July 20, 2015 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Rose Lowery

Absent: Janice Howard

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Mark Whitlow, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Amie Tooley, Special Programs

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Public Relations

Other staff and administrators

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 51

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Assistant Superintendent Will Black presented information to the Board regarding student achievement and AP test results. He will present more detailed information regarding the AP tests next month.

Director of Pupil Personnel Troy Brock presented information to the Board regarding the last month's attendance report as well as the year as a whole. Clark Elementary School had the highest attendance of the year.

HEARINGS OF INDIVIDUALS AND GROUPS

Principal Stacey Overlin introduced Patrick Saddler, former PTHS Band Director, who was recently hired as the new assistant principal at Paducah Middle School.

ORDER NO. 52

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for July 2015 was given to Board members with the agenda. Checks: 93699-93965

It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending June 30, 2015 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending June 30, 2015 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held June 30, 2015 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since June 15, 2015.

**I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT**

**A. Terminations**

1.	<b>Carruthers, Samuel</b>	Resignation accepted, Custodial Supervisor, McNabb Elementary School.	06/30/15
2.	<b>Durham, Shelby</b>	Termination, Food Service Assistant, Paducah Tilghman High School.	05/15/15
3.	<b>Stevens, Kaitlyn</b>	Resignation accepted, Instructional Assistant, Clark Elementary School.	07/07/15

**B. Status Change/Reassignments/ Extra Duty Assignments/Transfers**

1.	<b>Conyer, Hanna</b>	Additional Assignment: 5 additional days should be added to current contract, Community Relations Specialist, Paducah Head Start.	06/11/15
2.	<b>Duncan, Lorenzo</b>	Transfer: From McNabb Elementary School to Clark Elementary School, Instructional Assistant.	08/11/15
3.	<b>Goman, Svetlana</b>	Transfer: From Clark Elementary School to McNabb Elementary School, Instructional Assistant.	07/01/15
4.	<b>Hensley, Monte</b>	Additional Assignment: 21 <sup>st</sup> Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	06/08/15
5.	<b>Hunt, Crystal</b>	Additional Assignment: 5 additional days should be added to current contract, School Home Community Liaison, Paducah Head Start.	06/11/15
6.	<b>Lawrence, Angel</b>	Additional Assignment: 5 additional days should be added to current contract, Family Advocate, Paducah Head Start.	06/11/15
7.	<b>Leonard, Tracy</b>	Additional Assignment: 5 additional days should be added to current contract Family Advocate, Paducah Head Start.	06/11/15
8.	<b>Pullen, Lloyd</b>	Position Change and Transfer: From Custodian at Paducah Middle School to Custodial Supervisor at McNabb Elementary School.	07/01/15
9.	<b>Warner, Eddie</b>	Position Change: From Custodial Substitute to Custodian, Paducah Tilghman High School.	06/15/15

**C. Employment**

1.	<b>Hobbs, Lisa</b>	Food Service Substitute, \$7.25 per hour as needed, District.	07/01/15
2.	<b>Parker, Lauren</b>	Food Service Substitute, \$7.25 per hour as needed, District.	07/01/15

**II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT**

**A. Terminations**

1.	<b>Cornaby, Brandon</b>	Resignation accepted, Teacher, Academic Team Coach, Odyssey of the Mind Coach, STLP Coach, Technology Resource Teacher, Paducah Middle School.	06/22/15
2.	<b>Fox, Amanda</b>	Resignation accepted, Teacher, Morgan Elementary School.	06/30/15
3.	<b>Griffith, Jennifer</b>	Resignation accepted, Teacher, Paducah Middle School.	06/29/15
4.	<b>Jones, Laura</b>	Resignation accepted, Teacher Substitute, District.	06/15/15
5.	<b>Paul, Alan</b>	Resignation accepted, Guidance Counselor, Paducah Tilghman High School.	06/30/15
6.	<b>Sanders, Emily</b>	Resignation accepted to effect retirement, Teacher, Clark Elementary School.	02/01/15

**B. Extra-duty Assignments/Changes in Status/Transfers**

1.	<b>Emerson, Celestine</b>	Change in retirement date, from July 1, 2015 to October 1, 2015, School Health Coordinator.	10/01/15
2.	<b>Hurt, Varetta</b>	Funding Change: From General Funding to Title I Funding, Teacher, Paducah Middle School.	08/07/15
3.	<b>Price, Heather</b>	Position Change and Transfer: From Instructional Assistant at Clark Elementary School to Teacher at Morgan Elementary School, Rank II – 3 years of experience.	08/07/15
4.	<b>Rushing, Harold</b>	Additional Assignment: Math Counts Coordinator, \$400.00 per year, Paducah Middle School.	14-15 School Year
5.	<b>Saddler, Patrick</b>	Position Change and Transfer: From Teacher at Paducah Tilghman High School to Assistant Principal at Paducah Middle School, Rank II – 11 years of experience, 53 extended days and an additional supplement of \$8,500.00 per year.	07/01/15

**C. EMPLOYMENT**

1.	<b>Artis, Ashley</b>	Teacher, Rank III – 0 years of experience, McNabb Elementary School.	08/07/15
2.	<b>Byrd, Joshua</b>	Teacher, Rank III – 0 years of experience, Morgan Elementary School.	08/07/15
3.	<b>Cardon, Antonio</b>	Teacher, Rank III – 0 years of experience, Paducah Tilghman High School	08/07/15
4.	<b>Choate, Jared</b>	Teacher, Rank III – 0 years of experience, Paducah Middle School.	08/07/15
5.	<b>DeBernardi, Tyler</b>	Teacher, Rank III – 0 years of experience, Paducah Middle School.	08/07/15
6.	<b>Fritz, Mallory</b>	Teacher, Rank III – 0 years of experience, Morgan Elementary School.	08/07/15
7.	<b>Gregory, James</b>	Music Teacher/Band Director, Rank II – 0 years of experience, Paducah Tilghman High School.	08/07/15
8.	<b>Holshouser, Rachel</b>	Teacher, Rank III – 0 years of experience, Clark Elementary School.	08/07/15
9.	<b>Howell, Stacy</b>	Teacher, Rank III – 0 years of experience, Paducah Middle School.	08/07/15
10.	<b>Morse, Robert</b>	Teacher, Rank II – 0 years of experience, Paducah Tilghman High School	08/07/15
11.	<b>Isbell, Erica</b>	Teacher, Rank III – 0 years of experience, Paducah Middle School.	08/07/15
12.	<b>Thompson, Andria</b>	Teacher, Rank III – 0 years of experience, McNabb Elementary School.	08/07/15
13.	<b>Williams, Nicholas</b>	Teacher, Rank III – 0 years of experience, Paducah Middle School.	08/07/15

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Tim Doran, May 27, 2015 to June 29, 2015.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for July 2015 as presented by Will Black, Assistant Superintendent.

APPROVAL OF APPOINTMENT OF BOARD SECRETARY - It was recommended that the Paducah Board of Education approve the appointment of Lisa Chappell as board secretary for the Paducah Independent School District for fiscal year 2015-2016.

APPROVAL OF APPOINTMENT OF TREASURER - It was recommended that the Paducah Board of Education approve the appointment of Julie D. Huff as treasurer for the Paducah Independent School District for fiscal year 2015-2016.

APPROVAL OF APPOINTMENT OF ATTORNEY OF RECORD - It was recommended that the Paducah Board of Education approve the appointment of Nicholas Holland, of Whitlow, Roberts, Houston and Straub, as the attorney of record for the Paducah Independent School District for fiscal year 2015-2016.

APPROVAL OF AMENDMENT OF ADMINISTRATIVE PROCEDURES - It was recommended that the Paducah Board of Education approve the administrative procedures included in the KSBA Administrative Procedure Update (#19).

APPROVAL OF FRYSC FY16 CONTRACT - It was recommended that the Paducah Board of Education approve the annual contract with the Family Resource and Youth and Services Centers (FRYSC) program, agreeing to utilize funds to administer services established in the agreement.

The motion was made by Mrs. Humphrey and seconded by Ms. Lowery that the Board concur with the recommendations for the items included in the **CONSENT AGENDA**. The roll was called and all members present voted "Yes."

ORDER NO. 53

APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH MERCY HEALTH - CLINIC AT MORGAN AND MCNABB ELEMENTARY

Mr. Shively recommended that the Paducah Board of Education accept and enter into an agreement with Mercy Health of Paducah to provide School Based Health Center services as outlined in the attached Memorandum of Understanding (MOU) as presented by Troy Brock, director of pupil personnel.

The motion was made by Dr. Akojie and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 54

APPROVAL OF PROFESSIONAL SERVICES AGREEMENT WITH BAPTIST HEALTH – CLINIC AT PADUCAH TILGHMAN HIGH SCHOOL

Mr. Shively recommended that the Paducah Board of Education accept and enter into an agreement with Baptist Health Medical Group, Inc. to provide School Based Health Center Services as outlined in the attached Professional Services Agreement.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 55

APPROVAL OF FY16 CERTIFIED EVALUATION PLAN

Mr. Shively recommended that the Paducah Board of Education accept the 2015-2016 Certified Evaluation Plan as the recommended evaluation plan that updates the required new Professional Growth and Evaluation Plan. On May 26, 2015, the Certified School Personnel Evaluation Plan Committee met to update the District's evaluation plan to the state required Professional Growth and Evaluation (PGES) System. After our Board of Education approves the updated version of our evaluation plan, we will submit our evaluation plan to the Kentucky Department of Education for approval.

The motion was made by Ms. Lowery and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 56

APPROVAL OF HELPDESK SUPPORT TECHNICIAN: EXTENSION OF DAYS Mr. Shively recommended that the Paducah Board of Education approve the extension of contract days for the Helpdesk Support Technician position from 195 to 220 as requested by Dale Weaver, Director of IT.

The motion was made by Mrs. Humphrey and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 57

APPROVAL OF AMENDMENT OF BOARD POLICIES - KSBA POLICY UPDATE #38 SECOND READING Mr. Shively recommended that the Paducah Board of Education accept for second reading and approve the KSBA Policy Service Update (#38) as recommended.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 58

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 59

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 60

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 6:54 p.m.

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Chairman

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Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.