

PROCEEDINGS  
OF THE BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
July 18, 2016

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Paducah, Kentucky, on Monday, July 18, 2016 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, Janice Howard, and Danette Humphrey

Absent: Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Troy Brock, DPP

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 88

APPROVAL OF AGENDA

The agenda was presented.. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock, DPP presented the attendance report for the 2015-2016 school year.

Year End Summary

Highest percent attendance was Paducah Middle School with 96.31%

- Clark Elementary 96.23%
- Morgan Elementary 95.88%
- McNabb Elementary 95.71%
- Tilghman High School 94.33%
- District Wide 95.22%

Enrollment for year was up 13 compared to last year

ADA is 2610.82 compared to 2611.16 last year.

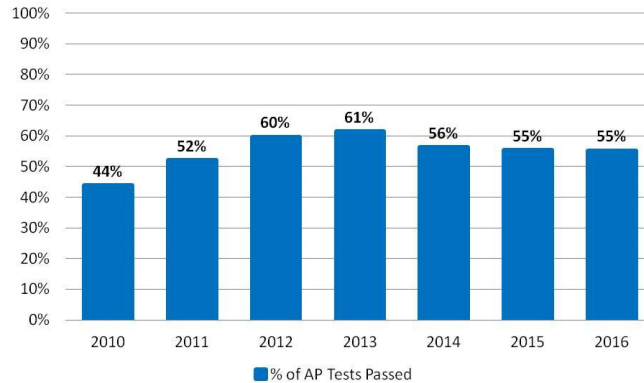
Assistant Superintendent Will Black presented the Paducah Tilghman Advanced Placement Update.



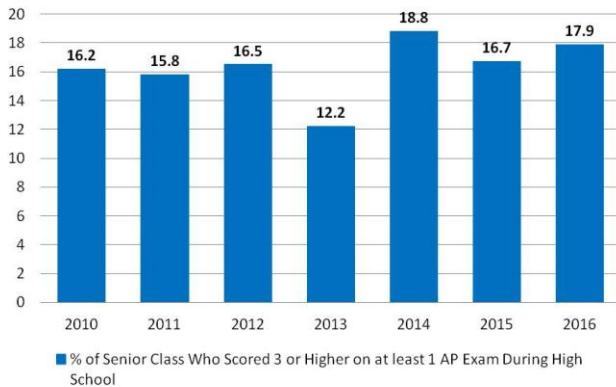
## Paducah Tilghman AP Update

July 18, 2016

### Overall AP Passage Rate



### % of Senior Class Who Scored 3 or Higher on at least 1 AP Exam During High School



### 2016 Tilghman AP Scholars

- 18 AP Scholars
- 5 AP Scholars with Honor
- 5 AP Scholars with Distinction
- 2 National AP Scholars

### HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

### ORDER NO. 89

### APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for July 2016 was given to Board members with the agenda. Checks: 96569-96775 Voids-95999, 96448, 95841, 96533  
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending June 30, 2016 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending June 30, 2016 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held June 20, 2016 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since June 20, 2016.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Johnson, Shawn Resignation accepted. Custodial Substitute, District 06/14/16  
Parker, Lauren Resignation accepted. Food Service Assistant, Morgan Elementary School 06/24/16  
Redmond, Johanna Resignation accepted. Bus Driver Substitute, District 06/17/16  
Stark, Greta Change of retirement date: From 6/1/16 to 7/1/16. McNabb Elementary 07/01/16

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Adams-Rawlins, Winter Position Change: From Head Start Substitute to Instructional Assistant, \$12.41 per hour. Paducah Head Start 08/05/16  
Barber, Kurt Additional Assignment: Football Coach, 15 extended days should be added to current contract, Paducah Tilghman High School 07/01/16  
Beck, Gordon Change in location: Custodial Supervisor, From Paducah Tilghman High School to Paducah Head Start, 2016-2017 school year 07/01/16  
Bugg, Donna Change in location: Instructional Assistant, From Morgan Elementary School to McNabb Elementary School, 2016-2017 school year 07/01/16  
Conyer, Andrew Additional Assignment, User Support Manager, 20 additional days should be added to current contract 07/01/16  
Freeman, Sycilia Additional Assignment: Food Service Substitute, \$7.25 per hour as needed, District 08/09/16  
Lowery, Sophia Position Change: From Substitute Teacher to Head Start Instructional Assistant, \$12.41 per hour, Paducah Head Start 07/11/16  
McCutchen, Philippa Additional Assignment: Substitute Instructional Assistant, \$8.10 per hour as needed 05/20/16  
Robinson, Patsy Additional Assignment: Data Entry Clerk, 28 additional days should be added to current contract, Paducah Head Start 07/05/16  
Rouse, Wanda Position Change: From Receptionist to Administrative Assistant for Personnel, \$20.79, 0 years of experience, Central Office 07/05/16  
Rouse, Wanda Change in effective date of the position. Change from 7/5/16 to 6/28/16, Central Office 06/24/16

C. EMPLOYMENT

Blane, Harley Band Instructor, \$1000.00 per month, Paducah Tilghman High School 07/01/16  
Johnson, Kelly Substitute-Math/Science Camp, \$10.00 per hour as needed, McNabb Elementary 06/17/16  
Loe, Christopher Instructional Assistant, \$12.41 per hour, 0 years of experience, Paducah Middle School & Paducah Tilghman High School 08/05/16  
Maggos, Juliet Food Service Assistant, \$10.14 per hour, Paducah Middle School 08/05/16  
McSparin, Thanh Assistant Soccer Coach-Boys, \$3,200 per year, Paducah Tilghman High School 07/01/16  
Meadows, Heath Basketball Coach-Boys, \$3,000 per year, Paducah Middle School 07/01/16  
Prewitt, Maggie Assistant Girls Volleyball Coach, \$1,750 per year, Paducah Tilghman High School 07/01/16  
Warfield, Brandon Assistant Basketball Coach-Boys, \$3,500.00 per year, Paducah Tilghman High School 06/01/16  
White, Alberta Additional Assignment: 21st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School 08/29/16  
White, Terri Instructional Assistant II, \$13.39 per hour, 12 years of experience, McNabb Elementary 08/05/16  
Willett, Kimberly Additional Assignment: 21st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School 08/29/16  
Wyatt, Michael Additional Assignment, Football Assistant Coach 3, \$4,000 per year, Paducah Tilghman High School 07/01/16

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Choate, Jared Resignation accepted, Teacher/8th Grade Boys Basketball Coach 07/11/16  
Hurt, Varetta Non-renewal contract, Teacher, Paducah Middle School 05/27/16  
Rogers, Michael Resignation accepted, Teacher, Paducah Tilghman High School 07/11/16  
Salazar, Pamela Resignation accepted, Teacher Substitute, District 06/28/16  
Stephens, Madison Resignation accepted, Substitute Teacher, District 07/01/16  
Strong, Benjamin Resignation accepted, Substitute Teacher, District 07/01/16

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Hammonds, Jason Additional Assignment: Teacher, 38 additional days should be added to current contract, Paducah Head Start 07/05/16  
Stieg, Bradley Additional Assignment: Principal Choices/Assistant Principal Paducah Tilghman High School, 220 day Contract with \$8,500 supplement 07/01/16  
Willis, Gary Position Change: From Teacher Paducah Middle School to Guidance Counselor/Teacher, with 10 extended days Choices Educational Center 07/01/16

C. EMPLOYMENT

Bailey, Kaitlin Preschool Teacher, Rank III-0 years of experience, Paducah Head Start 08/05/16  
Carneal, Michael Teacher, Rank III-0 years of experience. Salary is pending certification from EPSB. Paducah Middle School 08/05/16  
Farley, Amanda Guidance Counselor, Rank I -13 years of experience, Morgan Elementary 07/01/16  
Habimana, Aimee Preschool Teacher, Rank III-0 years of experience, Paducah Head Start 08/05/16  
Harned, Phillip Teacher, Rank I-0 years of experience, McNabb Elementary School 08/05/16  
Hodge, Justin Teacher, Rank III-0 years of experience. McNabb Elementary School 08/05/16  
Henderson, Raiona Teacher, Rank III-0 years of experience. Salary is pending certification from EPSB. Paducah Middle School 08/05/16  
McCord, Carrie Special Education Teacher, Rank II-0 years of experience, Paducah Middle School 08/05/16  
McSparin, Wesley Teacher, Rank III-0 years of experience. Paducah Tilghman High School 08/05/16  
Steele, Robert Teacher, Rank III-0 years of experience, Morgan Elementary School 08/05/16  
Veal, Samantha Music Teacher, Rank III-0 years of experience. Paducah Middle School 07/11/16

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Jacqueline Turner, August 5 to October 10, 2016

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve the new hire (Sophia Lowery) and Eligibility Determination and accept the Non Federal Shares Report as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for July 2016 as presented by Will Black, Assistant Superintendent.

APPOINTMENT OF BOARD SECRETARY - It was recommended that the Paducah Board of Education appoint Lisa Chappell as board secretary for the Paducah Independent School District for fiscal year 2016-2017.

APPOINTMENT OF TREASURER - It was recommended that the Paducah Board of Education appoint Julie D. Huff as treasurer for the Paducah Independent School District for fiscal year 2016-2017.

APPOINTMENT OF ATTORNEY OF RECORD - It was recommended that the Paducah Board of Education appoint Nicholas Holland, of Whitlow, Roberts, Houston and Straub, as the attorney of record for the Paducah Independent School District for fiscal year 2016-2017.

APPROVAL OF AMENDMENT OF ADMINISTRATIVE PROCEDURES - It was recommended that the Paducah Board of Education approve the administrative procedures included in the KSBA Administrative Procedure Update (#20). A copy of the recommended changes was included with the agenda under separate cover.

Procedures:

|               |               |
|---------------|---------------|
| 01.61 AP.11   | 09.14 AP.11   |
| 03.112 AP.22  | 09.14 AP.111  |
| 03.19 AP.23   | 09.14 AP.12   |
| 03.5 AP.1     | 09.14 AP.24   |
| 05.11 AP.11   | 09.221 AP.1   |
| 05.11 AP.21   | 09.4361 AP.21 |
| 08.133 AP.1   | 09.438 AP.1   |
| 09.11 AP.23   | 09.438 AP.21  |
| 09.1231 AP.21 | 10.5 AP.1     |
| 09.14 AP.1    |               |

APPROVAL OF 2016-2017 CARL D. PERKINS CAREER AND TECHNICAL EDUCATION PLAN - It was recommended that the Paducah Board of Education receive and approve the Carl D. Perkins Career & Technical Education Plan for Paducah Tilghman High School for 2016-2017 to provide a career and technical program for students.

APPROVAL OF PROFESSIONAL DEVELOPMENT PLANS FOR 2016-2017 - It was recommended that the Paducah Board of Education accept for your information the school and district professional development plans for the 2016-17 school year as presented by Will Black, assistant superintendent.

DECLARATION OF FLEET VEHICLE SURPLUS - It was recommended that the Paducah Board of Education declare the following two vehicles as surplus as requested by Steven Spraggs, Transportation Director. They will be removed from active inventory.

| YEAR | MAKE  | VIN           | BODY   | CAPACITY | #  |
|------|-------|---------------|--------|----------|----|
| 1999 | INT   | BAAN3XH241348 | AMTRAN | 66       | 16 |
| 1999 | CHEVY | G31F1X1049672 | MIDB   | 18       | 51 |

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the **CONSENT AGENDA**. The roll was called and all members present voted "Yes."

ORDER NO. 90

ACCEPTANCE OF SALARY SCHEDULES

Mr. Shively recommended that the Paducah Board of Education approve the salary schedules for certified/classified and substitute personnel, effective July 1, 2016.

**Certified Salary Schedule - 2017**

| Step   | Rank III<br>(Bachelor) | Rank II<br>(Master) | Rank I<br>(Master + 30) |
|--------|------------------------|---------------------|-------------------------|
| 0      | 39,397                 | 43,408              | 47,581                  |
| 1      | 39,821                 | 43,868              | 48,131                  |
| 2      | 40,250                 | 44,326              | 48,697                  |
| 3      | 40,756                 | 44,828              | 49,221                  |
| 4      | 43,250                 | 47,484              | 51,574                  |
| 5      | 43,723                 | 47,927              | 52,094                  |
| 6      | 44,197                 | 48,384              | 52,631                  |
| 7      | 44,655                 | 48,874              | 53,102                  |
| 8      | 45,133                 | 49,362              | 53,588                  |
| 9      | 45,622                 | 49,820              | 54,071                  |
| 10     | 48,637                 | 53,668              | 58,258                  |
| 11     | 49,109                 | 54,188              | 58,550                  |
| 12     | 49,600                 | 54,706              | 58,844                  |
| 13     | 50,040                 | 55,223              | 59,346                  |
| 14     | 50,486                 | 55,713              | 59,817                  |
| 15     | 51,237                 | 56,832              | 61,894                  |
| 16     | 51,705                 | 57,366              | 62,476                  |
| 17     | 52,177                 | 57,919              | 63,060                  |
| 18     | 52,177                 | 57,919              | 63,060                  |
| 19     | 52,177                 | 57,919              | 63,060                  |
| 20     | 53,003                 | 58,730              | 63,872                  |
| 21     | 53,003                 | 58,730              | 63,872                  |
| 22     | 53,003                 | 58,730              | 63,872                  |
| 23     | 53,003                 | 58,730              | 63,872                  |
| 24     | 53,003                 | 58,730              | 63,872                  |
| 25     | 53,502                 | 59,286              | 64,478                  |
| Rank 4 | 32,099                 |                     |                         |
| Rank 5 | 29,951                 |                     |                         |

**CLASSIFIED SALARY SCHEDULE 2017**

| HOURLY EMPLOYEES |                |                                |                    |                      |            |            |            |            |            |              |              |              | **Outside Experience Limit - 9 Years |  |  |  |  |
|------------------|----------------|--------------------------------|--------------------|----------------------|------------|------------|------------|------------|------------|--------------|--------------|--------------|--------------------------------------|--|--|--|--|
| <u>Code</u>      | <u>Sal Tab</u> | <u>Classification</u>          | <u>Cntrct Days</u> | <u>Hours Per Day</u> | <u>0-1</u> | <u>2-3</u> | <u>4-5</u> | <u>6-7</u> | <u>8-9</u> | <u>10-14</u> | <u>15-19</u> | <u>20-24</u> | <u>25 up</u>                         |  |  |  |  |
|                  |                |                                |                    |                      | <u>A</u>   | <u>B</u>   | <u>C</u>   | <u>D</u>   | <u>E</u>   | <u>F</u>     | <u>G</u>     | <u>H</u>     | <u>I</u>                             |  |  |  |  |
| 7120             | PROP           | Offset Press Operator          | 260                | 4                    | 17.82      | 18.07      | 18.24      | 18.47      | 18.72      | 18.90        | 19.09        | 19.32        | 19.63                                |  |  |  |  |
| 7164             | ACC2           | Accounting Clerk 2             | 260                | 7.5                  | 17.48      | 17.81      | 18.17      | 18.52      | 18.88      | 19.25        | 19.62        | 19.99        | 20.39                                |  |  |  |  |
| 7165             | ACC1           | Accounting Clerk 1             | 260                | 8                    | 14.92      | 15.08      | 15.24      | 15.45      | 15.63      | 15.78        | 15.97        | 16.13        | 16.43                                |  |  |  |  |
| 7191             | PRC2           | Payroll Clerk 2                | 260                | 7.5                  | 17.48      | 17.81      | 18.17      | 18.52      | 18.88      | 19.25        | 19.62        | 19.99        | 20.39                                |  |  |  |  |
| 7192             | PRC1           | Payroll Clerk 1                | 260                | 7.5                  | 14.92      | 15.08      | 15.24      | 15.45      | 15.63      | 15.78        | 15.97        | 16.13        | 16.43                                |  |  |  |  |
| 7234             | FSA1           | Food Srv Assistant I           | 182                | Varies               | 10.24      | 10.44      | 10.64      | 10.86      | 11.06      | 11.30        | 11.52        | 11.74        | 11.98                                |  |  |  |  |
| 7233             | FSWR           | Food Srv Worker                | 182                | Varies               | 12.31      | 12.52      | 12.66      | 12.84      | 13.05      | 13.22        | 13.41        | 13.59        | 13.89                                |  |  |  |  |
| 7212             | FSSE           | Food Srv Supv Elem             | 183                | 7                    | 14.53      | 14.70      | 14.86      | 15.05      | 15.25      | 15.44        | 15.64        | 15.77        | 16.09                                |  |  |  |  |
| 7212             | FSSF           | Food Srv Supv Elem             | 183                | 6.5                  | 14.53      | 14.70      | 14.86      | 15.05      | 15.25      | 15.44        | 15.64        | 15.77        | 16.09                                |  |  |  |  |
| 7212             | FSSP           | Food Srv Supv PMS              | 183                | 7.5                  | 14.53      | 14.70      | 14.86      | 15.05      | 15.25      | 15.44        | 15.64        | 15.77        | 16.09                                |  |  |  |  |
| 7212             | FSST           | Food Srv Supv PTHS             | 183                | 8                    | 16.32      | 16.52      | 16.69      | 16.86      | 17.06      | 17.22        | 17.41        | 17.60        | 17.89                                |  |  |  |  |
| 7205             | FSAC           | Food Srv Account Clerk         | 225                | 7.5                  | 13.15      | 13.30      | 13.48      | 13.65      | 13.83      | 14.17        | 14.34        | 14.52        | 14.80                                |  |  |  |  |
| 7263             | NRS1           | Nurse                          | 187                | 7.5                  | 14.88      | 15.73      | 16.11      | 16.55      | 17.36      | 18.17        | 18.60        | 19.00        | 19.38                                |  |  |  |  |
| 7318             | INA2           | Instr Asst 2                   | 187                | 7                    | 12.64      | 12.75      | 12.99      | 13.14      | 13.38      | 13.53        | 13.68        | 13.88        | 14.17                                |  |  |  |  |
| 7320             | INA1           | Instr Asst 1                   | 187                | 7                    | 12.54      | 12.69      | 12.88      | 13.05      | 13.22      | 13.40        | 13.59        | 13.73        | 14.04                                |  |  |  |  |
| 7318             | HAI2           | Instr Asst 2 (Head Start)      | 187                | 7.5                  | 12.64      | 12.75      | 12.99      | 13.14      | 13.38      | 13.53        | 13.68        | 13.88        | 14.17                                |  |  |  |  |
| 7320             | HAI1           | Instr Asst 1 (Head Start)      | 187                | 7.5                  | 12.54      | 12.69      | 12.88      | 13.05      | 13.22      | 13.40        | 13.59        | 13.73        | 14.04                                |  |  |  |  |
| 7338             | INT1           | Interpeter 1                   | 187                | 7                    | 21.55      | 21.71      | 21.88      | 22.03      | 22.19      | 22.35        | 22.49        | 22.65        | 22.83                                |  |  |  |  |
| 7336             | INT2           | Interpeter 2                   | 187                | 7                    | 25.14      | 25.27      | 25.45      | 25.60      | 25.76      | 25.90        | 26.07        | 26.22        | 26.37                                |  |  |  |  |
| 7339             | INT3           | Interpeter 3                   | 187                | 7                    | 30.03      | 30.21      | 30.35      | 30.50      | 30.68      | 30.81        | 30.97        | 31.14        | 31.29                                |  |  |  |  |
| 7292             | OCTP           | Occupational Therapy Assistant | 187                | 8                    | 21.55      | 21.71      | 21.86      | 22.04      | 22.19      | 22.35        | 22.49        | 22.65        | 22.83                                |  |  |  |  |
| 7442             | MATE           | Maintenance Tech - Electrical  | 260                | 8                    | 18.83      | 19.05      | 19.23      | 19.44      | 19.68      | 19.85        | 20.01        | 20.23        | 20.49                                |  |  |  |  |
| 7443             | MATC           | Maintenance Tech               | 260                | 8                    | 16.71      | 16.93      | 17.11      | 17.32      | 17.55      | 17.73        | 17.88        | 18.11        | 18.37                                |  |  |  |  |
| 7447             | MAWK           | Maintenance Worker             | 260                | 8                    | 14.67      | 14.87      | 15.11      | 15.44      | 15.63      | 15.85        | 16.12        | 16.29        | 16.52                                |  |  |  |  |
| 7605             | CUPD           | Custodian Supv 3 PTHS Day      | 260                | 8                    | 16.58      | 16.74      | 16.91      | 17.09      | 17.30      | 17.46        | 17.66        | 17.83        | 18.19                                |  |  |  |  |
| 7605             | CUEC           | Custodian Supv 3 Elem/Central  | 260                | 8                    | 13.79      | 13.98      | 14.13      | 14.31      | 14.53      | 14.70        | 14.88        | 15.07        | 15.35                                |  |  |  |  |
| 7605             | CUPM           | Custodian Supv 3 PMS           | 260                | 8                    | 14.63      | 14.79      | 14.96      | 15.12      | 15.32      | 15.55        | 15.72        | 15.85        | 16.18                                |  |  |  |  |
| 7606             | CUPN           | Custodian Supv 2 PTHS Night    | 260                | 8                    | 14.44      | 14.64      | 14.80      | 14.96      | 15.16      | 15.33        | 15.56        | 15.70        | 16.03                                |  |  |  |  |
| 7609             | CU01           | Custodian 1                    | 260                | 8                    | 12.31      | 12.52      | 12.66      | 12.84      | 13.05      | 13.22        | 13.41        | 13.59        | 13.89                                |  |  |  |  |
| 7732             | SRCL           | Shipping/Receiving Clerk       | 260                | 7.5                  | 17.82      | 18.07      | 18.26      | 18.47      | 18.72      | 18.90        | 19.09        | 19.32        | 19.63                                |  |  |  |  |
| 7761             | SESU           | Secretary Superintendent       | 260                | 7.5                  | 23.23      | 23.40      | 23.56      | 23.76      | 23.93      | 24.11        | 24.30        | 24.48        | 24.90                                |  |  |  |  |
| 7762             | SEPR           | Secretary Personnel Admin      | 260                | 7.5                  | 21.00      | 21.13      | 21.31      | 21.52      | 21.67      | 21.86        | 22.05        | 22.23        | 22.63                                |  |  |  |  |
| 7771             | SEP1           | Secretary Educational Prog     | 260                | 7.5                  | 21.00      | 21.13      | 21.31      | 21.52      | 21.67      | 21.86        | 22.05        | 22.23        | 22.63                                |  |  |  |  |
| 7772             | SEFR           | Secretary 1 (Grants)           | 260                | Varies               | 12.54      | 12.69      | 12.87      | 13.05      | 13.23      | 13.57        | 13.73        | 13.89        | 14.23                                |  |  |  |  |
| 7772             | SEFI           | Secretary 1 (Grants Hrlly)     |                    | Varies               | 12.54      | 12.69      | 12.87      | 13.05      | 13.23      | 13.57        | 13.73        | 13.89        | 14.23                                |  |  |  |  |
| 7906             | TDAC           | Transportation Data Assistant  | 260                | 8                    | 13.15      | 13.30      | 13.48      | 13.65      | 13.83      | 14.17        | 14.34        | 14.52        | 14.80                                |  |  |  |  |
| 7885             | REGR           | Registrar                      | 240                | 8                    | 13.59      | 13.74      | 13.93      | 14.10      | 14.27      | 14.62        | 14.78        | 14.95        | 15.27                                |  |  |  |  |

| HOURLY EMPLOYEES |                |                                   |                    |                      |            |            |            |            |            |              |              |              | **Outside Experience Limit - 9 Years |  |  |  |  |
|------------------|----------------|-----------------------------------|--------------------|----------------------|------------|------------|------------|------------|------------|--------------|--------------|--------------|--------------------------------------|--|--|--|--|
| <u>Code</u>      | <u>Sal Tab</u> | <u>Classification</u>             | <u>Cntrct Days</u> | <u>Hours Per Day</u> | <u>0-1</u> | <u>2-3</u> | <u>4-5</u> | <u>6-7</u> | <u>8-9</u> | <u>10-14</u> | <u>15-19</u> | <u>20-24</u> | <u>25 up</u>                         |  |  |  |  |
|                  |                |                                   |                    |                      | <u>A</u>   | <u>B</u>   | <u>C</u>   | <u>D</u>   | <u>E</u>   | <u>F</u>     | <u>G</u>     | <u>H</u>     | <u>I</u>                             |  |  |  |  |
| 7773             | SEHS           | Secretary High School             | 260                | 8                    | 13.53      | 13.66      | 13.87      | 14.01      | 14.22      | 14.54        | 14.70        | 14.87        | 15.19                                |  |  |  |  |
| 7774             | SEMS           | Secretary Middle School           | 260                | 8                    | 13.53      | 13.66      | 13.87      | 14.01      | 14.22      | 14.54        | 14.70        | 14.87        | 15.19                                |  |  |  |  |
| 7775             | SEEL           | Secretary Elementary              | 260                | 8                    | 13.53      | 13.66      | 13.87      | 14.01      | 14.22      | 14.54        | 14.70        | 14.87        | 15.19                                |  |  |  |  |
| 7776             | SESS           | Secretary Staff Support           | 187                | 7                    | 12.54      | 12.69      | 12.88      | 13.05      | 13.22      | 13.57        | 13.73        | 13.90        | 14.22                                |  |  |  |  |
| 7784             | CLGE           | Clerk                             | 187                | 7                    | 12.54      | 12.69      | 12.88      | 13.05      | 13.22      | 13.57        | 13.73        | 13.90        | 14.22                                |  |  |  |  |
| 7786             | PRCL           | Project Clerk                     | 180                | 7                    | 15.15      | 15.45      | 15.77      | 16.08      | 16.40      | 16.73        | 17.06        | 17.40        | 17.75                                |  |  |  |  |
| 7791a            | RECP           | Receptionist                      | 260                | 7.5                  | 14.25      | 14.41      | 14.61      | 14.77      | 14.97      | 15.35        | 15.52        | 15.71        | 16.03                                |  |  |  |  |
| 7861             | SEDP           | Attendance Supervisor             | 260                | 7.5                  | 21.00      | 21.13      | 21.31      | 21.52      | 21.67      | 21.86        | 22.05        | 22.23        | 22.63                                |  |  |  |  |
| 7771             | SESP           | Secretary Special Education       | 260                | 7.5                  | 21.00      | 21.13      | 21.31      | 21.52      | 21.67      | 21.86        | 22.05        | 22.23        | 22.63                                |  |  |  |  |
| 7332             | PRSI           | Program Specialist I              | 220                | 8                    | 20.81      | 21.23      | 21.64      | 22.08      | 22.52      | 22.98        | 23.44        | 23.91        | 24.38                                |  |  |  |  |
| 7914             | MCHL           | Mechanic, Lead                    | 260                | 8                    | 18.29      | 18.52      | 18.72      | 18.91      | 19.14      | 19.30        | 19.46        | 19.71        | 19.99                                |  |  |  |  |
| 7915             | MCHA           | Mechanic II                       | 260                | 8                    | 16.71      | 16.94      | 17.11      | 17.32      | 17.55      | 17.73        | 17.88        | 18.12        | 18.37                                |  |  |  |  |
| 7916             | MCHB           | Mechanic I                        | 260                | 8                    | 14.83      | 15.01      | 15.17      | 15.32      | 15.55      | 15.69        | 15.83        | 16.04        | 16.34                                |  |  |  |  |
| 7941             | BDRV           | Bus Driver                        | 185                | Varies               | 12.31      | 12.52      | 12.66      | 12.84      | 13.05      | 13.22        | 13.41        | 13.59        | 13.89                                |  |  |  |  |
| 7940             | BDES           | Mid-day Bus Driver                | 185                | Varies               | 12.31      | 12.52      | 12.66      | 12.84      | 13.05      | 13.22        | 13.41        | 13.59        | 13.89                                |  |  |  |  |
| 7942             | BMON           | Bus Monitor/Break                 | 185                | 4                    | 8.59       | 8.77       | 8.95       | 9.13       | 9.31       | 9.50         | 9.68         | 9.89         | 10.09                                |  |  |  |  |
| 7942             | PMON           | Bus Monitor/Break                 | 185                | 4                    | 8.59       | 8.77       | 8.95       | 9.13       | 9.31       | 9.50         | 9.68         | 9.89         | 10.09                                |  |  |  |  |
| 7873             | EMTA           | Employment Training Asst          | 187                | 7                    | 16.71      | 16.93      | 17.10      | 17.32      | 17.55      | 17.73        | 17.88        | 18.11        | 18.37                                |  |  |  |  |
| 7317             | KC1M           | Kids Kare Manager                 | 178                | 2.5                  | 10.66      | 10.66      | 10.66      | 10.66      | 10.66      | 10.66        | 10.66        | 10.66        | 10.66                                |  |  |  |  |
| 7317a            | KC1W           | Kids Kare Workers                 | 178                | 2                    | 8.42       | 8.42       | 8.42       | 8.42       | 8.42       | 8.42         | 8.42         | 8.42         | 8.42                                 |  |  |  |  |
| 7342             | CL2            | Community Liason 2 (Assoc. De     | 197                | 7.5                  | 15.84      | 16.44      | 16.96      | 17.08      | 17.31      | 18.96        | 19.42        | 20.07        | 20.69                                |  |  |  |  |
| 7342             | CL3            | Community Liason 3 (BS. Degre     | 197                | 7.5                  | 17.62      | 18.22      | 18.74      | 18.86      | 19.08      | 20.74        | 21.19        | 21.85        | 22.45                                |  |  |  |  |
| 7342             | HD01           | Community Liason (Diploma)        | 197                | 7.5                  | 13.89      | 14.48      | 15.00      | 15.13      | 15.26      | 17.20        | 17.66        | 18.32        | 18.93                                |  |  |  |  |
| 7767             | 7767           | Com. Liason/ Admin. Asst.         | 225                | 7.5                  | 18.57      | 18.87      | 19.16      | 19.46      | 19.82      | 20.14        | 20.46        | 20.82        | 21.16                                |  |  |  |  |
| 7776             | SEMR           | Staff Support Secretary (T. Alley | 187                | 6.5                  | 12.54      | 12.69      | 12.88      | 13.05      | 13.22      | 13.57        | 13.73        | 13.90        | 14.22                                |  |  |  |  |
| 7776             | SES8           | Staff Support Secretary (FRYSC    | 187                | 4                    | 12.54      | 12.69      | 12.88      | 13.05      | 13.22      | 13.57        | 13.73        | 13.90        | 14.22                                |  |  |  |  |
| 7776             | SESM           | Staff Support (Paducah Middle)    | 187                | 7.5                  | 12.54      | 12.69      | 12.88      | 13.05      | 13.22      | 13.57        | 13.73        | 13.90        | 14.22                                |  |  |  |  |

| CONTRACT EMPLOYEES |                |                                 |        | **Outside Experience Limit - 9 Years |        |        |        |        |        |        |        |        |        |
|--------------------|----------------|---------------------------------|--------|--------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|                    |                |                                 | Min    | Cntnct                               | (0-1   | 2-3    | 4-5    | 6-7    | 8-9)   | 10-14  | 15-19  | 20-24  | 25 up  |
| Code               | Classification | Dgr                             | Days   | A                                    | B      | C      | D      | E      | F      | G      | H      | I      |        |
| 7314               | ROTC           | Naval Science Instructor        | 0-4    | 187                                  | 49,919 | 51,417 | 52,959 | 54,548 | 56,185 | 58,357 | 58,940 | 59,530 | 60,125 |
| 7312               | RTCI           | Assoc. Instructor Naval Science | 0-4    | 187                                  | 39,787 | 40,185 | 40,587 | 40,994 | 41,404 | 41,818 | 42,236 | 42,658 | 43,085 |
| 7475               | FY01           | Coordinator II                  | MA/EX  | 240                                  | 42,976 | 45,084 | 48,325 | 50,924 | 52,219 | 56,713 | 57,021 | 57,175 | 57,484 |
| 7476               | FY02           | Coordinator I                   | BA/EX  | 240                                  | 38,140 | 40,381 | 41,679 | 42,976 | 44,274 | 46,382 | 47,352 | 48,654 | 49,463 |
| 7110               | CRSP           | Community Relations Specialist  | EXP.   | 240                                  | 43,164 | 43,759 | 44,363 | 44,981 | 45,614 | 46,257 | 46,913 | 47,583 | 48,265 |
| 7184               | DIII           | Director Finance                | MA     | 240                                  | 87,101 | 88,642 | 90,245 | 91,911 | 93,652 | 95,412 | 96,185 | 96,956 | 97,729 |
| 7161               | ACMD           | Accounting Manager              | BS     | 240                                  | 39,686 | 41,459 | 43,229 | 44,788 | 45,497 | 47,058 | 48,193 | 48,759 | 49,608 |
| 7223               | FSMG           | Food Service Supervisor I       | EXP.   | 240                                  | 48,628 | 49,605 | 50,575 | 51,549 | 52,517 | 53,496 | 54,350 | 55,205 | 56,059 |
| 7432               | MAMG           | Maintenance Supervisor          | EXP.   | 240                                  | 59,776 | 60,918 | 62,060 | 63,205 | 64,349 | 65,486 | 66,260 | 67,031 | 67,806 |
| 7504               | TECH           | Manager Technology              | BA     | 240                                  | 59,776 | 60,918 | 62,060 | 63,205 | 64,349 | 65,486 | 66,260 | 67,031 | 67,806 |
| 7902               | TRAN           | Manager Transportation          | EXP.   | 240                                  | 59,776 | 60,918 | 62,060 | 63,205 | 64,349 | 65,486 | 66,260 | 67,031 | 67,806 |
| 7882               | SWO1           | Social Worker                   | MA     | 195                                  | 37,298 | 39,895 | 41,191 | 42,490 | 43,787 | 45,084 | 46,382 | 47,680 | 48,654 |
| 7882               | SW02           | Social Worker Student Adv.      | BA     | 195                                  | 36,165 | 37,138 | 38,110 | 39,082 | 40,543 | 41,356 | 42,976 | 43,787 | 44,600 |
| 7882               | SW03           | Social Worker 3                 |        | 198                                  | 37,682 | 38,435 | 39,204 | 39,988 | 40,789 | 41,605 | 42,408 | 43,256 | 44,121 |
| 7533               | TCSS           | Technology Support Specialist   | EXP.   | 240                                  | 33,330 | 33,997 | 34,676 | 35,370 | 36,077 | 36,798 | 37,535 | 38,285 | 39,051 |
| 7523               | NSAD           | Network & System Administrator  |        | 240                                  | 45,134 | 46,056 | 46,995 | 47,955 | 48,915 | 49,893 | 50,891 | 51,910 | 52,948 |
| 7505               | FSTS           | Food Service Technology Support | EXP.   | 240                                  | 42,229 | 43,074 | 43,935 | 44,814 | 45,710 | 46,624 | 47,556 | 48,507 | 49,477 |
| 7824               | DSCO           | Security Officer - District     | EXP.   | 240                                  | 38,980 | 39,759 | 40,553 | 41,365 | 42,190 | 43,034 | 43,896 | 44,773 | 47,953 |
| 7825               | SM00           | Security Monitor                | EXP.   | 195                                  | 28,920 | 29,711 | 30,488 | 31,266 | 32,434 | 33,085 | 34,381 | 35,031 | 35,679 |
| 7463               | HSDR           | Director III                    | M/EX   | 225                                  | 62,362 | 63,635 | 64,934 | 66,258 | 67,611 | 68,990 | 70,399 | 71,835 | 73,301 |
| 7335               | PRA2           | Program Assistant II            | BS     | 187                                  | 22,974 | 23,434 | 23,903 | 24,379 | 24,868 | 25,365 | 25,873 | 26,390 | 26,919 |
| 7351               | PAT3           | Preschool Assoc. Teacher III    | 65+Hrs | 187                                  | 27,935 | 28,451 | 28,980 | 29,517 | 30,067 | 30,627 | 31,197 | 31,780 | 32,372 |
| 7350               | PAT2           | Preschool Assoc. Teacher II     | CDA    | 187                                  | 17,587 | 17,846 | 18,492 | 19,228 | 20,037 | 20,876 | 21,725 | 22,758 | 24,053 |
| 7294               | SLP            | Speech Language Pathologist     |        | 187                                  | 43,868 | 44,745 | 45,640 | 46,552 | 47,482 | 48,432 | 49,400 | 50,387 | 51,395 |
| 7531               | 7531           | Software Technician Head Start  |        | 225                                  | 31,135 | 31,757 | 32,392 | 33,039 | 33,702 | 34,375 | 35,061 | 35,763 | 36,479 |
| 7871               | CAPL           | Career Planner                  |        | 197                                  | 24,598 | 25,081 | 25,593 | 26,105 | 26,627 | 27,160 | 27,703 | 28,560 | 28,823 |
| 7474               | CIII           | Coordinator III                 |        | 225                                  | 44,666 | 45,577 | 46,683 | 47,726 | 48,700 | 49,677 | 50,394 | 51,109 | 51,760 |
| 7472               | CORV           | Coordinator V                   |        | 225                                  | 61,300 | 62,550 | 63,802 | 65,077 | 66,380 | 67,706 | 69,062 | 70,442 | 71,851 |
| 7435               | MACS           | Maintenance/Asst Supervisor     |        | 240                                  | 41,990 | 42,823 | 43,666 | 44,505 | 45,344 | 46,483 | 46,751 | 47,317 | 47,888 |
| 7334               | PRAI           | Program Assistant I             |        | 240                                  | 36,055 | 36,776 | 37,511 | 38,262 | 39,027 | 39,808 | 40,604 | 41,416 | 42,244 |

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

**ORDER NO. 91**  
**APPROVAL OF SUPPLEMENTAL PAY SCHEDULES**

Mr. Shively recommended that the Paducah Board of Education approve the Supplemental Pay Schedules as presented by Julie Huff, finance director.

| Supplement                     | Amount                |
|--------------------------------|-----------------------|
| Administrative Positions       |                       |
| Superintendent                 | Salary Table          |
| Asst Superintendent            | 2,000.00 - 6,000.00   |
| Dir District Personnel         | 12,000.00 - 18,000.00 |
| Dir Instruction                | 12,000.00 - 18,000.00 |
| Dir Pupil Personnel            | 12,000.00 - 18,000.00 |
| Dir Spec Educ                  | 12,000.00 - 18,000.00 |
| Principal, Clark               | 13,500.00             |
| Asst Principal, Clark          | 7,500.00              |
| Principal, McNabb              | 13,500.00             |
| Asst Principal, McNabb         | 7,500.00              |
| Principal, Morgan              | 13,500.00             |
| Asst Principal, Morgan         | 7,500.00              |
| Principal, Pad Middle          | 18,500.00             |
| Asst Principal, PMS            | 10,000.00             |
| Asst Principal, PMS            | 10,000.00             |
| Principal, Tilghman            | 23,000.00             |
| Asst Principal, PTHS           | 10,000.00             |
| Asst Princ - Athl Director, PT | 10,000.00             |
| Dean, Tilghman                 | 10,000.00             |
| Principal, Alternative         | 10,000.00             |
| Sec, Bd of Educ                | 3,000.00 - 8,500.00   |
| Treas, Bd of Educ              | 3,000.00 - 7,500.00   |
| Federal Programs               | 2,500.00 - 7,500.00   |
| Health Coordinator             | 4,000.00 - 5,000.00   |
| Grant Writer                   | 5,000.00 - 10,000.00  |

High School Supplements

|                                     |                      |
|-------------------------------------|----------------------|
| Academic Team Coach                 | 3,000.00             |
| Academic Team Coach                 | 2,500.00             |
| Archery Head Coach                  | 2,250.00             |
| Archery Assistant Coach             | 500.00               |
| Baseball Asst Coach                 | 1,750.00             |
| Baseball Coach                      | 5,000.00             |
| Basketball Boys' Head Coach         | 10,000.00+15 Days    |
| Basketball Boys' Assistant Coaches  | 15,000.00            |
| Basketball Girls' Head Coach        | 10,000.00+15 Days    |
| Basketball Girls' Assistant Coaches | 5,000.00             |
| Cheerleading Coach                  | 5,000.00             |
| Cheerleading Asst Coach             | 2,000.00             |
| Choral Accompanist                  | \$30 per hour        |
| Choral Music Director               | 7,500.00 - 10,000.00 |
| Cross Country Coach Boys            | 4,000.00             |
| Cross Country Coach Girls           | 2,000.00             |
| Cross County Asst Coach             | 1,500.00             |
| Debate Coach                        | 2,250.00             |
| Debate Asst Coach                   | 600.00               |
| Drama Club Adv                      | 2,000.00             |
| Drama Club Ast                      | 800.00               |
| Football Head Coach                 | 10,000.00+15 Days    |
| Football Assistants                 | 28,000.00            |
| Future Educators                    | 600.00               |
| Golf Coach Boys'                    | 4,000.00             |
| Golf Coach Girls'                   | 2,000.00             |
| Instrumental Music Aides/Camp       | 7,000.00             |
| Instrumental Music Director         | 10,000.00            |
| Business Dept Head                  | 900.00               |
| Lang/Liter Dept Head                | 900.00               |
| Math Dept Head                      | 900.00               |
| National Honor Society              | 600.00               |
| Newspaper Adv                       | 800.00               |
| Science Dept Head                   | 900.00               |
| Soc Studies Dept Head               | 900.00               |
| Spec Ed Dept Head                   | 900.00               |
| Voc Ed Dept Head                    | 900.00               |
| Soccer Boys' Coach                  | 7,500.00             |
| Soccer Asst Coach (Boys')           | 3,200.00             |
| Soccer Girls' Coach                 | 7,500.00             |
| Soccer Asst Coach (Girls')          | 3,200.00             |
| Softball Coach                      | 5,000.00             |
| Softball Asst Coach                 | 1,750.00             |
| STLP                                | 750.00               |
| Student Council Adv                 | 600.00               |
| Student Tech Resource Tchr          | 750.00               |
| Swim Coach                          | 2,500.00             |
| Technology Coordinator              | 750.00               |
| Tennis Coach Boys'/Girls            | 7,500.00             |
| Tennis Assistant Coaches            | 10,000.00            |
| Track Boy's Coach                   | 7,500.00             |
| Track Boy's Asst Coach              | 3,000.00             |
| Track Girls' Coach                  | 7,500.00             |
| Track Girls Asst Coach              | 3,000.00             |
| Volleyball Coach                    | 4,000.00             |
| Volleyball Asst. Coach              | 1,750.00             |
| Wrestling Coach                     | 4,000.00             |
| Wrestling Asst Coach                | 2,000.00             |
| Yearbook Adv                        | 800.00               |

Middle School Supplements

|                                     |          |
|-------------------------------------|----------|
| Academic Team Coach(Grade 7)        | 1,500.00 |
| Academic Team Coach(Grade 8)        | 1,500.00 |
| Baseball Boys' Coach                | 1,800.00 |
| Baseball Boys' Coach (6th Grade)    | 750.00   |
| Basketball Boys' Coach (7th Grade)  | 3,000.00 |
| Basketball Boys' Coach (8th Grade)  | 3,000.00 |
| Basketball Girls' Coach (7th Grade) | 3,000.00 |



|  |          |
|--|----------|
| Basketball Girls' Coach (8th Grade)    | 3,000.00 |
| Cheerleading Coach (7th Grade)         | 1,500.00 |
| Cheerleading Coach (8th Grade)         | 1,500.00 |
| Choral Music Director                  | 1,500.00 |
| Football Asst Coach (1)                | 750.00   |
| Football Asst Coach (2)                | 750.00   |
| Football Asst Coach (3)                | 750.00   |
| Football Coach (6th Grade)             | 750.00   |
| Football Coach (7th Grade)             | 3,000.00 |
| Football Coach (8th Grade)             | 3,000.00 |
| Future Problem Solving                 | 750.00   |
| Future Problem Solving Judge           | 200.00   |
| Governor's Cup Coordinator             | 400.00   |
| Instrumental Music Director            | 1,500.00 |
| Asst Instrumental Music                | 1,000.00 |
| Math Counts Coordinator                | 400.00   |
| Art Club Sponsor                       | 350.00   |
| Speech Club Sponsor                    | 350.00   |
| Science Club Sponsor                   | 350.00   |
| Soccer Coach (Boys')                   | 1,500.00 |
| Soccer Coach (Boys' - 6th Grade)       | 750.00   |
| Soccer Coach (Girls')                  | 1,500.00 |
| Soccer Coach (Girls' - 6th Grade)      | 750.00   |
| Softball Girls' Coach                  | 1,800.00 |
| Softball Girls' Coach (6th Grade)      | 750.00   |
| Spanish Club Sponsor (6th Grade)       | 350.00   |
| STLP (TITLE IID)                       | 750.00   |
| Student Council Advisor                | 600.00   |
| Student Tech Resource Tchr (Title IID) | 750.00   |
| STC Coordinator                        | 750.00   |
| Track Boys' Coach                      | 1,500.00 |
| Track Girls' Coach                     | 1,500.00 |
| Track Asst Coach                       | 350.00   |
| Tutor/Coach (written composition)      | 250.00   |
| Tutor/Coach (social studies)           | 250.00   |
| Tutor/Coach (language arts)            | 250.00   |
| Tutor/Coach (science)                  | 250.00   |
| Tutor/Coach (math)                     | 250.00   |
| Tutor/Coach (arts/humanities)          | 250.00   |
| BETA Club                              | 600.00   |
| Yearbook Advisor                       | 500.00   |
| Young Historians Sponsor               | 900.00   |
| Elementary School Supplements          |          |
| Academic Team Coach - Clark            | 1,200.00 |
| Academic Team Coach-Clark              | 1,200.00 |
| STLP - Clark                           | 750.00   |
| STRT- Clark                            | 750.00   |
| STC- Clark                             | 750.00   |
| Music Supplement                       | 1,000.00 |
| Academic Team Coach - McNabb           | 1,200.00 |
| Academic Team Coach-McNabb             | 1,200.00 |
| STLP - McNabb                          | 750.00   |
| STRT- McNabb                           | 750.00   |
| STC- McNabb                            | 750.00   |
| Music Supplement                       | 1,000.00 |
| Academic Team Coach - Morgan           | 1,200.00 |
| Academic Team Coach - Morgan           | 1,200.00 |
| STLP - Morgan                          | 750.00   |
| STRT- Morgan                           | 750.00   |
| STC- Morgan                            | 750.00   |
| Music Supplement                       | 1,000.00 |
| STC - Choices                          | 375.00   |

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 92

ACCEPTANCE OF AMENDMENT OF BOARD POLICIES - KSBA POLICY UPDATE #39 FIRST READING

Mr. Shively recommended that the Paducah Board of Education accept for second reading the KSBA Policy Service Update (#39) and approve as recommended.

Policies Amended:

|        |          |
|--------|----------|
| 01.0   | 08.1312  |
| 01.61  | 08.133   |
| 03.11  | 08.3     |
| 03.111 | 09.11    |
| 03.112 | 09.122   |
| 03.14  | 09.123   |
| 03.18  | 09.1231  |
| 03.211 | 09.12311 |
| 03.24  | 09.14    |
| 03.5   | 09.227   |
| 04.0   | 09.36    |
| 05.11  | 09.422   |
| 06.23  | 09.438   |

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 93

APPROVAL OF NEW POSITION – BUSINESS/WORKFORCE RELATIONS SPECIALIST

Mr. Shively recommended that the Paducah Board of Education approve the new half-time district position of Business/Workforce Relations Specialist which will supervise a variety of activities related to the development and implementation of the district's business / workforce relations efforts including audience, events and population targeting, community networking, and the Paducah Pathways project.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 94

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 6:16 p.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.