

PROCEEDINGS
OF THE PADUCAH BOARD OF EDUCATION
REGULAR MEETING
July 16, 2018

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, July 16, 2018 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, Danette Humphrey, Janice Howard, James Hudson

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Julie Huff, Finance

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Other staff and administrators

Media

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 83

APPROVAL OF AGENDA

The agenda was presented with Items 6.6 and 6.7 were added – Vehicle Purchase and Adjunct Certifications. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted “yes”.

ITEMS OF INTEREST/SUPERINTENDENT’S REPORT

Will Black presented a report on the Advanced Placement Score Summary for Paducah Tilghman High School.

Troy Brock, director of pupil personnel, presented the attendance report.

Attendance

- Highest percent attendance is Clark Elementary with 97.04%
- Morgan Elementary 96.37%
- McNabb Elementary 95.98%
- Paducah Middle 95.51%
- Paducah Tilghman 93.23%
- Choices 75.09%
- District 94.95%
- Cumulative 95.26%

Enrollment

- Down 42 at McNabb
- Up 31 at Morgan
- Stable at all other locations
- Overall down 14 versus last year at this time, indicating a stabilizing enrollment

ADA

- Down 5.26 versus last year
- Adjusted ADA to include Gatton and ½ K Adjustment = 2587.29 (up 10.16 versus last year)

- Cumulative Adjusted ADA is 2609.81 (down 59.16 due to decreased enrollment, but continues to stabilize)

HEARINGS OF INDIVIDUALS AND GROUPS

Alfred Anderson addressed the Board with his concerns over the hiring of a recent administrator. Dr. LeBuhn encouraged Anderson to arrange a meeting to discuss this matter and provide evidence of these concerns.

ORDER NO. 84

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 101376-101498 Voids: 101435
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending June 30, 2018 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending June 30, 2018 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held June 18, 2018. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since June 18, 2018.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Davis, Jerica	Resignation accepted: Instructional Assistant I, McNabb Elementary School.	06/26/18
2.	Davis, Theodora	Resignation accepted to effect retirement: Bus Driver, Transportation Department.	07/31/18
3.	Newberry, Joy	Resignation accepted: Staff Support Clerk, Tornado Star, Paducah Middle School.	06/30/18
4.	Oakley, Joely	Resignation accepted: Food Service Assistant I, Paducah Tilghman High School	07/09/18
5.	Treece, Allen	Resignation accepted: Head Track Coach, Paducah Middle School.	06/18/18
6.	Treece, Allen	Resignation accepted: Assistant Track Coach, Paducah Tilghman High School.	06/18/18
7.	Woods, Jessica	Resignation accepted: Food Service Assistant I, Paducah Middle School.	06/08//18

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Myrick, Danna	Position change: From Food Service Assistant I, McNabb Elementary School to Food Service Supervisor, McNabb Elementary School, \$15.60 per hour, 14 years experience.	08/06/18
2.	Overstreet, Dan	Position change: From Custodian, McNabb Elementary School to Custodial Supervisor, McNabb Elementary School, \$13.93 per hour.	07/01/18
3.	Seay, Lesa	Position change: From Substitute Teacher, District, to Instructional Assistant I, Paducah Head Start Preschool,	08/06/18

		\$12.66 per hour.	
4.	Shumpert, Ilesha	Additional Assignment: 8 th Grade Girls Basketball Coach, Paducah Middle School, \$3,000.00 per year.	07/01/18
5.	Snow, April	Other: Food Service Assistant I, Clark Elementary School, increase hours from 5 hours per day to 7 hours per day, \$10.34 per hour.	08/06/18
6.	Verbaere, Marianne	Transfer: From Food Service Assistant I, Paducah Tilghman High School, to Food Service Assistant I, McNabb Elementary School, \$11.41 per hour, 7 hours per day.	05/24/18
7.	Yates, Kimberly	Transfer: From Food Service Assistant II, McNabb Elementary School, to Food Service Assistant II, Paducah Middle School, \$13.35 per hour.	08/06/18

C. Employment

1.	Anderson, Heather	Employment: Transitional Services (Homeless) Coordinator, Central Office \$28,374 per year.	07/01/18
2.	Ford, Tara	Employment: Speech Language Pathologist, McNabb Elementary School, \$44,306 per year.	08/06/18
3.	Grubbs, Heather	Employment: Business Office Manager, Paducah Tilghman High School, \$15.07 per hour.	07/02/18
4.	Long, Wendell	Employment: Security Resource Officer, Paducah Tilghman High School, \$29,209 per year – 0 years of experience, \$9,000 supplement, 195 day employee.	07/01/18
5.	McDonald, Dannie	Employment: Maintenance Worker II, Annex, \$15.78 per hour.	06/12/18
6.	Meadows, Timothy	Employment: Career Intervention Program Coordinator, Paducah Tilghman High School, \$32,000.00 per year, 197 day employee.	07/01/18
7.	Smith, Pamela	Employment: Family Advocate, Paducah Head Start Preschool, \$17.80 per hour.	08/06/18
8.	Williams, Arthur	Employment: 7 th Grade Girls Basketball Coach, Paducah Middle School, \$3,000.00 per year.	07/01/18

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Atkison, Natalie	Resignation accepted: Special Education Teacher, McNabb Elementary School.	06/26/18
2.	Gilland, Rachel	Resignation accepted: Teacher, Paducah Head Start Preschool.	06/30/18
3.	Gray, Stephani	Resignation accepted: 8 th Grade Girls Basketball Coach, Paducah Middle School.	06/18/18
4.	Hollowell, Katharine	Resignation accepted: Teacher, Paducah Head Start Preschool.	06/30/18
5.	Isbell, Erica	Resignation accepted: Teacher, Paducah Middle School.	06/30/18
6.	Leech, Alexandra	Resignation accepted: Substitute Teacher, District.	06/30/18
7.	Sheffer, Chris	Resignation accepted: Assistant Principal, Morgan Elementary School.	06/30/18
8.	Thomas, Marcus	Resignation accepted: Substitute Teacher, District.	06/30/18

B. Extra-duty Assignments/Changes in Status/Transfers

1.	Byrd, Josh	Additional Assignment: 7 th Grade Boys Basketball Coach, Paducah Middle School, \$3000.00 per year.	09/15/18
2.	Kern, Michelle	Additional Assignment: Teacher, Summer Camp Art with Kids Company I, Clark Elementary School, \$25.00 per hour, 5 hours per day.	07/30/18
3.	Mann, Kelsi	Additional Assignment: 6 th Grade Girls Basketball Coach, Paducah Middle School, \$750.00 per year.	06/21/18

4.	Morris, Mattie	Additional Assignment: Teacher, Kindergarten Jumpstart Summer Program, McNabb Elementary School, \$25.00 per hour, July 9 th – July 13 th , 2018.	07/09/18
5.	Peters, Kelly	Additional Assignment: Teacher, K Jumpstart and Summer Program, McNabb Elementary School, \$25.00 per hour, July 9 th – 13 th , 2018.	07/09/18
6.	Sheffer, Julie	Additional Assignment: Kids Club After School Teacher, Clark Elementary School, \$25.00 per hour, 2 hours per day.	08/09/18

C. EMPLOYMENT

1.	Arakawa, Amy	Employment: Teacher, Paducah Tilghman High School, Rank III-0 years of experience.	08/06/18
2.	Brewer, Clayton	Employment: Teacher, Paducah Middle School, Rank III-0 years of experience.	08/06/18
3.	Franklin, Timothy	Employment: Teacher, Paducah Middle School, Rank III-0 years of experience.	08/06/18
4.	Garner, Anthony	Employment: Math Teacher, Paducah Tilghman High School, Rank II-8 years of experience.	08/06/18
5.	Gentry, Jeffrey	Employment: Teacher, Paducah Middle School, Rank III – 0 years of experience.	08/06/18
6.	Goodin, Elizabeth	Employment: Teacher, Clark Elementary School, Rank III – 0 years of experience.	08/06/18
7.	Henderson, Raiona	Employment: Math Teacher, Paducah Middle School, Rank III – 1 year of experience.	08/06/18
8.	Hobson, Faye	Employment: English Teacher, Paducah Tilghman High School, Rank III – 0 years of experience.	08/06/18
9.	Houser, Amberly	Employment: Head Start IECE Teacher, Paducah Paducah Head Start Preschool, Rank III – 0 years of experience.	08/06/18
10.	Jezik, Chad	Employment: Director of Districtwide Operations, Central Office Rank I - 0 years of experience, supplement \$13,500, 240 day employee.	07/01/18
11.	Jones, Emily	Employment: Math Teacher, Paducah Tilghman High School, Rank III – 0 years of experience.	08/06/18
12.	Mann, Kelsi	Employment: Teacher, Paducah Middle School, Rank III – 0 years of experience.	08/06/18
13.	Meyer, Katelinn	Employment: Special Education Teacher, Paducah Middle School, Rank III – 0 years of experience.	08/06/18
14.	Waldrop, Rachel	Employment: Teacher, Morgan Elementary School, Rank III – 0 years of experience.	08/06/18

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for July 2018 as presented by Will Black, Assistant Superintendent.

APPOINTMENT OF BOARD SECRETARY - It was recommended that the Paducah Board of Education appoint Lisa Chappell as board secretary for the Paducah Independent School District for fiscal year 2018-2019.

APPOINTMENT OF TREASURER - It was recommended that the Paducah Board of Education appoint Julie D. Huff as treasurer for the Paducah Independent School District for fiscal year 2018-2019.

APPOINTMENT OF ATTORNEY OR RECORD - It was recommended that the Paducah Board of Education appoint Nicholas Holland, of Whitlow, Roberts, Houston and Straub, as the attorney of record for the Paducah Independent School District for fiscal year 2018-2019.

APPROVAL OF BOOSTER PAID SUPPLEMENTAL POSITIONS

Dr. Shively recommended that the Paducah Board of Education approve the following supplemental positions to be paid (salary and taxes) by the District on behalf of the listed Booster Clubs. The District will bill the booster organizations and be reimbursed by them.

- Elementary Running Club Sponsors (3) 500.00 Cross Country and Track Boosters equally
- Track & Field Assistant Coach 2,000.00 Track Boosters
- Football Assistant Coaches (2) 1,000.00 Football Boosters

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

At this time the Board Members called a recess in order to hold a meeting of the Finance Corporation of the Paducah Independent School District.

ORDER NO. 85

APPROVAL OF AGENDA - The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Corporation concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ORDER NO. 86

APPROVAL AGREEMENT – Dr. Shively recommended that the Finance Corporation approve an amendment to the Corporation's 2011 Repurchase Agreement that was entered into with Deutsche Bank as part of the Corporation's Series 2011 Qualified School Construction Bonds.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 87

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the meeting of the Finance Corporation be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 6:35 p.m.

Reconvened to the regular meeting of the Board of Education

ORDER NO. 88

APPROVAL OF AMENDMENT OF BOARD POLICIES - KSBA POLICY UPDATE #41 SECOND READING

Dr. Shively recommended that the Paducah Board of Education accept for second reading and approve the KSBA Policy Service Update (#41) as recommended. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 89

APPROVAL OF AGREEMENT WITH BAPTIST HEALTH

Dr. Shively recommended that the Paducah Board of Education approve the Professional Services Agreements with Baptist Health Medical Group, Inc to provide districtwide School Based Health Services for the 2018-2019 and 2019-2020 school years. Paducah Independent Schools will compensate Baptist Health \$100,000 for the 18-19 school year and \$105,000 for the 19-20 school year. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 90

APPROVAL OF AGREEMENT WITH FOUR RIVERS / BEHAVIORAL HEALTH

Dr. Shively recommended that the Paducah Board of Education approve the Professional Services Agreements with Four Rivers Behavioral Health to provide districtwide School Based Mental Health Services for the 2018-2019 and 2019-2020 school years. Bids were opened on May 14, 2018. The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 91

APPROVAL OF DISTRICT FUNDING ASSURANCES

Dr. Shively recommended that the Paducah Board of Education approve the District Assurances, authorizing that all the schools in our district (including private schools receiving funding from our district) will be in compliance with all of the assurances listed in the Assurances Document provided by the Kentucky Department of Education for the 2018-2019 school year. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 92

APPROVAL OF PROFESSIONAL DEVELOPMENT PLANS

Dr. Shively recommended that the Paducah Board of Education approve the District and School Professional Development Plans for the 2018-2019 school year. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 93

APPROVAL OF VEHICLE SURPLUS

Dr. Shively recommended that the Paducah Board of Education approve the declaration of surplus for the following vehicles as presented by Steve Spraggs, director of transportation:

Bus 22 2004 International VIN: 4DRBRAAN64A973751
Reason: Instrument cluster failure and major oil leak. Repair costs exceed vehicles value.
Van 2 1999 Ford F-350 Van VIN: 1FBNE31FOXHA28697

Reason: Injectors required to repair and cost will exceed vehicles value. The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 94

APPROVAL OF ADJUNCT CERTIFICATIONS

Dr. Shively recommended that the Paducah Board of Education approve three applications for Adjunct Certification. Adjunct teachers are part-time teachers who help our district diversify its course offerings. Doug VanFleet will teach instrumental music classes at Paducah Tilghman and Paducah Middle School. Kim Dill will teach dance classes at Paducah Tilghman. Emily Parker will teach drama classes at Paducah Tilghman. All of these teachers have significant work and teaching experience in these areas that qualify them for an Adjunct Certification. Adjunct Certifications require board approval. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 95

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of personnel. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Carl LeBuhn, Danette Humphrey, Janice Howard, James Hudson, Will Black, Lisa Chappell and Nicholas Holland were present for the executive session.

ORDER NO. 96

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 97

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:20 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.