

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
July 15, 2019

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, July 15, 2019 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Carl LeBuhn

Absent: Janice Howard, James Hudson

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Angela Copeland, Finance

Amie Tooley, Special Programs

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Community Relations

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 65

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock presented the Attendance Report.

Attendance:

- Highest percent attendance for the year to Clark Elementary School with 96.56%
- McNabb ES 95.59%
- Paducah Middle 95.29%
- Morgan ES 95.23%
- Paducah Tilghman 94.37%
- Choices 81.30%
- Cumulative 95.18%

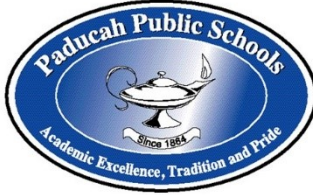
Enrollment:

- End of year enrollment is 2838 (down 4 student vs LY)
- 36 more K students than last year which impacts finances since only ½ ADA is received.
- Speculative enrollments for 19-20 are higher at both Paducah Middle and Paducah Tilghman

ADA:

- Flu season greatly impacted attendance this year. Membership was only down 5, but ADA was 20.04 less than LY
- SAAR AADA = 2600.58 vs 2620.62 LY
- Strategies to improve attendance next year include
 - utilizing the ARNP in the school clinics to recommend home hospital instruction for students who are tested positive for flu
 - utilizing KINVO to increase family engagement and use frequent attendance messaging to make families more aware of their child's attendance.

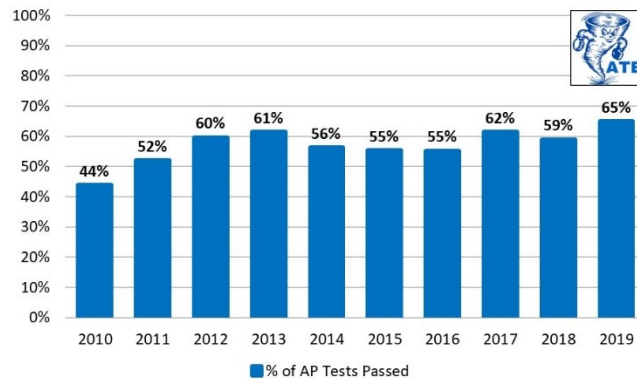
Will Black presented a Paducah Tilghman Academic Achievement Update



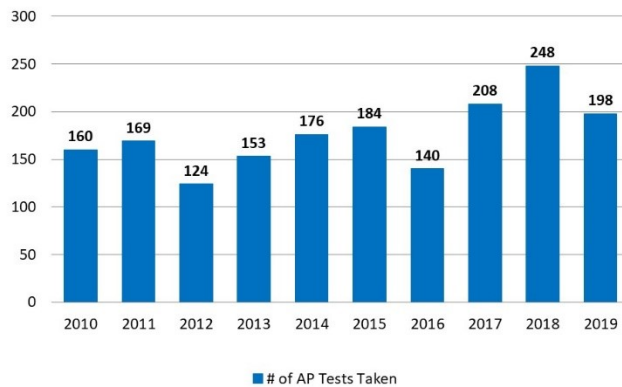
Paducah Tilghman Academic Achievement Update

July 15, 2019

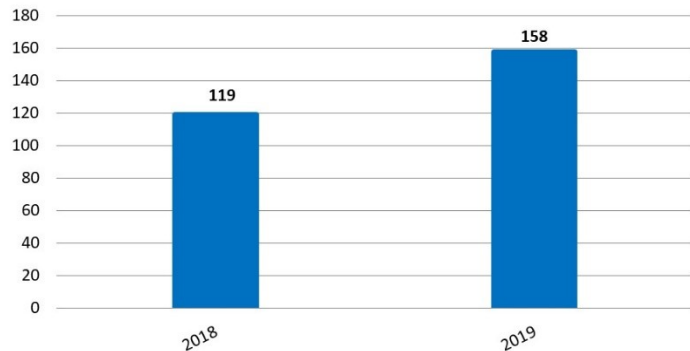
Overall AP Passage Rate



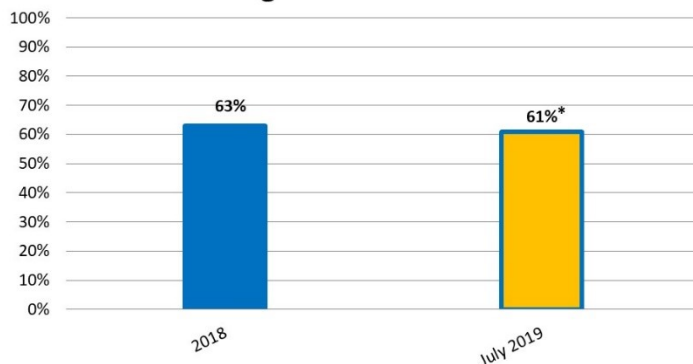
Number of AP Tests Taken By Year



Students Earning Dual Credit at Tilghman



Transition Ready Tilghman Graduates



*Estimate as of July 15, 2019

Factors to Consider

- Assessment Regulations are still changing
- JROTC not a Career Readiness Pathway
 - It will be restored next year.
- KYOTE testing not an option until April 2019
 - It will be restored next year.

HEARINGS OF INDIVIDUALS AND GROUPS

Dr. Pat Withrow with Baptist Health and the local Health Department addressed the Board concerning the smoking and e-cigarette usage in students and the policy change on tonight's agenda which will make our campus completely smoke free. He and others are planning to provide health and anti-smoking information to students and parents at our upcoming registrations and back to school nights.

ORDER NO. 66

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 103793-104004 Voids: 103899-103903, 103990, 103993 It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending June 30, 2019 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending June 30, 2019 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the public hearing and regular meeting held June 24, 2019 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since June 24, 2019.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	NONE		
----	------	--	--

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Bagolach, John	Position Change: From Transportation Data Assistant, Annex to Transportation/Maintenance Data Assistant, Annex, \$14.63 per hour.	07/01/19
2.	Humphrey, Allyson	Position Change: From Food Service Assistant Substitute, Districtwide, to Food Service Manager, Clark Elementary School, \$14.67 per hour.	08/07/19
3.	Johnson, Larry	Position Change: From Custodian, Clark Elementary School to Custodial Supervisor, Clark Elementary School, \$13.92 per hour.	07/01/19
4.	McKinney, Kimberly	Additional Assignment: Custodial Substitute, Districtwide, \$8.10 per hour.	07/01/19
5.	McKinney, Kimberly	Additional Assignment: Bus Driver, Annex, \$13.94 per hour.	08/07/19

C. Employment

1.	Anderson, Heather	Employment: Transitional Services (Homeless) Coordinator, Central Office, \$35,000 per year.	07/01/19
2.	Davis, Michael	Employment: Assistant Football Coach Statistician, Paducah Tilghman High School, \$2,000 per year.	07/01/19
3.	Humphrey, Allyson	Employment: Substitute Food Service Assistant, Districtwide, \$14.67 per hour.	07/01/19
4.	Lamsfuss, Catherine	Employment: Instructional Assistant I – Math RTI, Paducah Tilghman High School, \$12.66 per hour.	08/07/19
5.	Moore, Keshia	Employment: Secretary Staff Support, Paducah Tilghman High School, \$12.66 per hour.	08/07/19
6.	Starks, Terral	Employment: Assistant Coach I, Paducah Middle School, \$1,500.00 per year.	07/01/19
7.	Tackett, Robert	Employment: Bus Driver, Transportation, \$13.44 per hour.	08/07/19

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	NONE		
----	------	--	--

B. Extra-duty Assignments/Changes in Status/Transfers

1.	McDearmon, Zachary	Position Change: From Instructional Assistant I, Paducah Tilghman High School to Physical Education/Health Teacher, Paducah Tilghman High School, Rank III – 0 years of experience.	08/07/19
2.	Reuter, Rachel	Additional Assignment: ESS Camp Teacher, Morgan Elementary School, \$25.00 per hour, July 15 through July 26, 2019.	07/15/19
3.	Snyder, Tami	Additional Assignment: ESS Camp Teacher, Morgan Elementary School, \$25.00 per hour, July 15 through July 26, 2019.	07/15/19
4.	Wilkins, Lynda	Additional Assignment: ESS Camp Teacher, Morgan Elementary School, \$25.00 per hour, July 15 through July 26, 2019.	07/15/19

C. EMPLOYMENT

1.	Adams, Amanda	Employment: 7 th Grade Math Teacher, Paducah Middle School, Rank III – 0 years of experience.	08/07/19
2.	Shoulta, Miranda	Employment: IECE Preschool Head Start Teacher, Paducah Head Start Preschool, Rank III – 0 years of experience.	08/07/19

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Lynsi Barnhill July 1 to August 30, 2019.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for July 2019 as presented by Will Black, Assistant Superintendent.

APPROVAL OF VEHICLE TRANSFER - It was recommended that the Paducah Board of Education approve the transfer of surplus Bus 42 to PTHS for the band use. The transportation department will take back band surplus Bus 16 and place and sell with the other surplus vehicles.

APPOINTMENT OF BOARD SECRETARY - It was recommended that the Paducah Board of Education appoint Lisa Chappell as board secretary for the Paducah Independent School District for fiscal year 2019-2020.

APPOINTMENT OF TREASURER - It was recommended that the Paducah Board of Education appoint Angela Copeland as treasurer for the Paducah Independent School District for fiscal year 2019-2020.

APPOINTMENT OF ATTORNEY OR RECORD - It was recommended that the Paducah Board of Education appoint Nicholas Holland, of Whitlow, Roberts, Houston and Straub, as the attorney of record for the Paducah Independent School District for fiscal year 2019-2020.

APPROVAL OF NON CONTRACT DAYS - It was noted that the superintendent used the following non contract days since the last board of education meeting: June 27 and half day June 28, 2019.

APPROVAL OF PROFESSIONAL DEVELOPMENT PLANS - It was recommended that the Paducah Board of Education approve the District and School Professional Development Plans for the 2019-2020 school year.

APPROVAL OF AGREEMENT WITH EASTER SEALS - It was recommended that the Paducah Board of Education approve the interagency agreement between Paducah Public Schools and Easter Seals West Kentucky for the Community Work Transition Program Programs / 2019-2020 school year. Easter Seals will provide job coaches for our district to allow PTHS students with disabilities to participate in activities such as: job exploration counseling, work-based learning experiences, post-secondary counseling, workplace readiness training, and self-advocacy training.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 67

APPROVAL OF AMENDMENT OF BOARD POLICIES - KSBA POLICY UPDATE #42 SECOND READING

Dr. Shively recommended that the Paducah Board of Education accept for second reading and approve the KSBA Policy Service Update (#42) as recommended. A copy of the recommended policy changes is included with the agenda under separate cover.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 68

APPROVAL OF SUPPLEMENTAL PAY SCHEDULE

Dr. Shively recommended that the Paducah Board of Education approve the Supplemental Pay Schedule for 2019-2020.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 69

APPROVAL OF BG-1 REVISED DOCUMENT

Dr. Shively recommended that the Paducah Board of Education approve the revised BG1 Project Application for the Paducah Innovation Hub as presented by Rob Deal, JRA Architects.

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the request of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 70

APPROVAL OF BG 17-179 INNOVATION HUB PAYMENT TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below:

Payment to JRA Architects: \$13,261.03

Application #8 for the BG 17-179 Innovation Hub Project - Total Amount of \$1,175,399.53

Payment to Contractor Ray Black & Son: \$684,532.03

Suppliers paid direct from their purchase orders/invoices as recommended by Ray Black & Son:

Federal Materials (Ray Black & Son, Inc.)	\$50,933.50
Lee Building Products	\$25,970.50
Quikrete Companies	\$8,640.00
Federal Materials (DK Masonry)	\$12,853.50
Mills Supply	\$1,530.59
Superior Fabrication	\$289,589.41
Atlas Companies	\$17,702.46
Cement Board Fabricators	\$62,052.50
Winnsupply	\$1,900.00
Winn Materials	\$11,602.78
Jim Smith	\$8,092.26

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 71

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of personnel, property and potential litigation. The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Carl LeBuhn, Mary Hunter Hancock, Will Black, Lisa Chappell and Nicholas Holland were present for the executive session.

ORDER NO. 72

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 73

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:32 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.