

PROCEEDINGS  
OF THE BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
January 23, 2017

A regular meeting of the Board of Education of the Paducah Independent School District was held at Paducah Middle School, Paducah, Kentucky, on Monday, January 23, 2017 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, Danette Humphrey, Janice Howard, James Hudson

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Wayne Walden, Community Relations

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

In anticipation of the reorganization of the Paducah Board of Education, Donald Shively, Superintendent, called the meeting to order.

After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 9

APPROVAL OF AGENDA

The agenda was presented. The 'election of officers' was added to the agenda. The motion was made by Mrs. Humphrey and seconded by Dr. LeBuhn that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

ORDER NO. 10

CARL LEBUHN

ELECTED CHAIRMAN OF THE BOARD OF EDUCATION

FELIX AKOJIE

ELECTED VICE-CHAIRMAN OF THE BOARD OF EDUCATION

Donald Shively asked for nominations for the office of chairman. Danette Humphrey made a motion to nominate a slate of officers, with Dr. Carl LeBuhn to serve as chairman, and Dr. Felix Akojie to serve as vice chairman. This motion was seconded by James Hudson. There were no other nominations. The roll was called and all members present voted "Yes."

Mr. Shively turned the meeting over to the chairman, Dr. LeBuhn.

Jonathan Smith, principal of Paducah Tilghman High School, gave a presentation on the college and career opportunities for students.

Jamey Locke gave the Board an update to detail the success of physical and mental health clinics from Baptist Health and Four Rivers Behavioral Health available. The clinics offer minor injury and illness care, school and sports physicals, vaccinations, and mental health care, including substance abuse counseling.

## SPECIAL RECOGNITIONS

PTHS Assistant Principal Jonathan Smith presented certificates and recognized the achievements of the following students:

Perfect ACT Sub-Score October/December:

Hanna Fischer English  
Caroline Meiners Reading  
Peyton Patel English  
Emery Wainscott Reading  
Kristen Watkins Reading

MCCCE Paxton Scholars:

Martaj Marks  
Alexia Tyler  
Samyra Guerin  
Promyse Davis

Musical performance by the Paducah Middle School Brass Ensemble and Advanced Mallet Trio - directed by Lindsey Williams and Chris Loe.

## ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Director of Pupil Personnel Troy Brock presented the attendance report.

Attendance

McNabb ES	95.85% up .25
Clark ES	95.26% dn .62
Morgan ES	95.11% dn .70
Paducah Middle	95.00% dn 1.03
Paducah Tilghman	93.08% dn 1.29
Choices	81.13% up 1.52
District	94.39% dn .68
Cumulative	95.64%

Enrollment 2,940

Up 76 overall vs last year  
PTHS up 29  
Paducah Middle up 50  
Clark up 31  
Morgan down 24  
Choices down 7

Note: 17-18 school year – students must be 5 years of age by August 1st or petition the board for early enrollment – revised and new procedures to be approved by consent this month.

ADA

2599.35 for month – down 3.75 versus last year  
2718.74 cumulative – up 79.10 versus last year  
January Growth Factor to be reported next month

Kristy Lewis, director of Paducah Head Start introduced Keyana Gholson from their policy council. They currently have 283 students.

Assistant Superintendent Will Black introduced the elementary principals who presented their School Improvement Summary to the Board.

## HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

## ORDER NO. 11

### APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 97669-97901 Voids: 97600, 97343, 97313, 97594  
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending December 19, 2016 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending December 19, 2016 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held December 19, 2016 and special meetings held January 4, 2017 and January 17, 2017 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since December 19, 2016.

#### I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

##### A. TERMINATIONS NONE

##### B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Bilak, Monica Other: Move to Full-Time from 20 hours per week through June 30, 2017. 01/01/17

Johnston, Kelsey Position Change: from Substitute Teacher, Morgan Elementary School to Full-time Instructional Assistant I, Morgan Elementary School, \$12.54 per hour. 12/21/16

Lyle, Keitha Position Change: from Substitute Teacher, Choices Educational Center to Full-time Instructional Assistant I, Choices Educational Center, \$12.54 per hour. 12/21/16

##### C. Employment

Bass, Tasha Food Service Substitute, District, \$7.25 per hour. 01/01/17

Mohs, Julie Instructional Assistant I, Clark Elementary School, \$12.54 per hour. 12/20/16

Shelton, Amber Head Start Instructional Assistant, Head Start, \$12.54 per hour. 01/03/17

Wright, Courtney Instructional Assistant I, McNabb Elementary School, \$12.54 per hour. 01/04/17

#### II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

##### A. TERMINATIONS

Brasher, Morgan Resignation accepted, Substitute Teacher, District 01/04/17

Vick, Wilma Resignation accepted, Substitute Teacher, District 07/26/16

##### B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Lawrence, Natalie Position Change: from Substitute Teacher, District, to Special Education Teacher, Clark Elementary School, \$39,397 per year, 0 years of experience. 01/04/17

##### C. EMPLOYMENT

Meinschein, Mary Health Science Workforce Liaison, District, \$5,000 per year. 12/20/16

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Amy Cox, December 12, 2016 to January 4, 2017; Barbara Gage, January 4, to March 29, 2017; Sarah Rosie Meredith, December 20, 2016 to January 30, 2017; Richard Rhea, December 2-20, 2016; Amanda Shumpert, December 14, 2016 to January 30, 2017; Margena Traughber, December 19 - 21, 2016 and January 3 - 16, 2017; Kimberly Yates, revision of beginning date to a beginning date of January 16 through an undetermined date.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept and approve the following as presented by Kristy Lewis, director: the director's report, education report, family services

report, shared governance report, the non federal shares report, the updated KSI procedure, and the hiring of instructional assistant Amber Shelton and substitutes Sara Edwards, Mary Mack, Kimberly McKinney, Justin DiNovo, Carolyn Parker.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for January 2017 as presented by Will Black, Assistant Superintendent.

APPROVAL OF AMENDMENT TO ADMINISTRATIVE PROCEDURE 09.121 AP.1 ENTRANCE AGE – EARLY ENTRANCE GUIDELINES - It was recommended that the Paducah Board of Education approve the proposed revisions to procedure 09.121 AP.1 Entrance Age – Early Entrance Guidelines in accordance with KRS 158.030 . This revision will allow parents to petition the Board to enroll their children considered ‘underage’ and who have met the early enrollment guidelines under 09.121 AP.21.

ACCEPTANCE OF AMENDMENT TO ADMINISTRATIVE PROCEDURE 09.121 AP.21 PETITION & CONSENT TO SCREEN FOR EARLY ENROLLMENT - It was recommended that the Paducah Board of Education approve the proposed new procedure 09.121 AP.21 – Petition and Consent to Screen for Early Enrollment Form in accordance with KRS 158.030.

The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

ORDER NO. 12  
APPROVAL OF  
DRAFT BUDGET FOR 2017-2018

Mr. Shively recommended in keeping with KRS 160.470 (6)(a), that the Paducah Board of Education acknowledge a formal review of the draft budget for 2017-2018.

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 13  
APPROVAL OF  
INITIAL BG1 APPLICATION – PTHS GYM ROOF & AUDITORIUM STAGE ROOF REPLACEMENT

Mr. Shively recommended that the Paducah Board of Education approve the initial BG-1 Application for the Paducah Tilghman High School Gym Roof and Auditorium Stage Roof Replacement Project as presented by Troy Brock, Director of Pupil Personnel.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 14  
APPROVAL OF  
BG 16-212 PTHS COURTYARD UPDATE PAY APPLICATION #1

Mr. Shively recommended that the Paducah Board of Education approve pay application #1 for BG 16-212 PTHS Courtyard Update Project in the amount of \$107,630.10 to A&K Construction, Inc. as presented by Troy Brock, DPP and Jonathan Perkins, Landscape Architect, BFW Engineering.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 15  
APPROVAL OF  
BG 16-212 PTHS COURTYARD UPDATE PAY APPLICATION #2

Mr. Shively recommended that the Paducah Board of Education approve pay application #2 for BG 16-212 PTHS Courtyard Update Project in the amount of \$80,014.50 to A&K Construction, Inc. as presented by Troy Brock, DPP and Jonathan Perkins, Landscape Architect, BFW Engineering.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 16

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the discussion of personnel. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 17

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 18

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:18 p.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.