

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
January 22, 2018

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, January 22, 2018 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, James Hudson, Carl LeBuhn, Danette Humphrey

Absent: Janice Howard

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Wayne Walden, Community Relations

Other staff and administrators

Parents and students

Media

In anticipation of the reorganization of the Paducah Board of Education, Dr. Donald Shively, Superintendent, called the meeting to order.

After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 1

APPROVAL OF AGENDA

The agenda was presented. Item 9.6 KETS Offer of Assistance was added to the agenda. The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

ORDER NO. 2

CARL LEBUHN

ELECTED CHAIRMAN OF THE BOARD OF EDUCATION

FELIX AKOJIE

ELECTED VICE-CHAIRMAN OF THE BOARD OF EDUCATION

Donald Shively asked for nominations for the office of chairman. Danette Humphrey made a motion to nominate a slate of officers, with Dr. Carl LeBuhn to serve as chairman, and Dr. Felix Akojie to serve as vice chairman. This motion was seconded by James Hudson. There were no other nominations. The roll was called and all members present voted "Yes."

Dr. Shively turned the meeting over to the chairman, Dr. LeBuhn.

SPECIAL RECOGNITIONS:

Superintendent Shively announced that January is School Board Appreciation Member Appreciation Month in Kentucky. He thanked our board members "for their faithful service to our students and the community; for the enormous amount of time and energy ensuring that our district strives for excellence in everything we do, while not accepting any payment for their service. Given Kentucky's current political climate, I want you all to know how difficult the job of a public school board member in Kentucky has become...and I believe that our outstanding board members make it look easy."

The McNabb Elementary Choir, directed by Natalie Krupansky, performed in recognition of our board members.

Jonathan Smith, assistant principal of PTHS, recognized this year's Paxton Scholars - Nautica Beasley, J'Once Caldwell, Keyshun Curry, and Brooklyn Ross

Brad Stieg, principal of Choices Alternative School recognized PTHS Graduate Robert Andrew Bolden

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock presented the Attendance Report.

- Attendance
 - Highest percent attendance to Clark Elementary with 96.03%
 - Paducah Middle 94.86%
 - McNabb Elementary 93.95%
 - Morgan Elementary 93.71%
 - Paducah Tilghman 92.79%
 - Choices 85.43% up 4.3%
 - District wide 94.09% down .3%
 - Cumulative 95.66%
- Enrollment
 - Decline of 60 students district wide versus last year.
 - Increase of 23 at Morgan
 - Down 55 at McNabb
 - Stable enrollment in other schools.
 - Voiced concern of movement of families out of the McNabb area.
- ADA
 - Down 71.56 versus last year due to enrollment decrease. 2587.34
 - Cumulative down 90.5 versus last year. 2626.24

Food Service Director Lynsi Barnhill and District Health Coordinator Renee Barnhill presented the Nutrition and Wellness Report. The District as well as each school will have a Wellness Committee and Policy. This year several sites have created exercise classes and support programs for staff such as yoga and stress management. The Student Engagement at each of the elementary schools involved tower gardens, running clubs, as well as the Asthma Flag Program at Clark.



Will Black presented an update on upcoming changes to the state accountability system



Transition Readiness and Customized Career Pathways

January 22, 2018

Strategic Planning Goal #1

100% of our graduates will be college- or career-ready by 2020.



New KY Accountability System

College- or Career-Readiness is now:

Transition Readiness



Transition Readiness - Academic

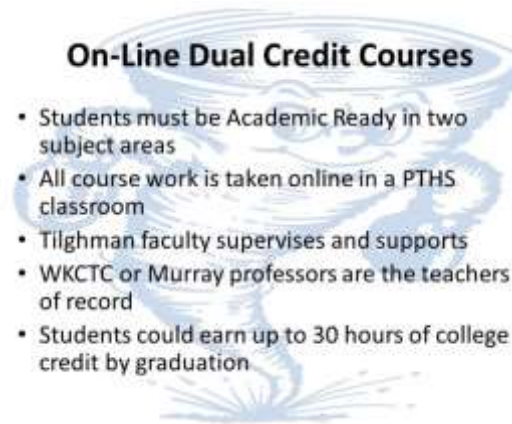
- Scoring at or above the ACT benchmarks; OR
- Completing 6 or more hours of KDE approved dual credit with a grade of B or higher; OR
- Completing 2 or more advanced placement (AP) courses with a score of 3 or higher; OR
- Completing a combination of academic readiness indicators listed above.
- NOTE: Demonstration of academic readiness shall include one quantitative or natural sciences, and one written or oral communication, or arts and humanities, or social and behavioral sciences learning outcomes.

Transition Readiness - Career

- Scoring at or above the benchmark on industry certifications; OR
- Scoring at or above the benchmark on the Career and Technical Education End-of-Program Assessment; OR
- Completing 6 or more hours of KDE approved CTE dual credit, and receiving a grade of B or higher in each course; OR
- Completing a KDE approved or labor cabinet approved apprenticeship; OR
- Completing a KDE approved alternate process to verify exceptional work experience.

On-Line Dual Credit Courses

- Students must be Academic Ready in two subject areas
- All course work is taken online in a PTHS classroom
- Tilghman faculty supervises and supports
- WKCTC or Murray professors are the teachers of record
- Students could earn up to 30 hours of college credit by graduation



Information Technology Pathway



- Freshman Intro IT Course
- Sophomore IT Course
- Junior Online IT Dual Credit Course
- Senior Online IT Dual Credit Course
- Community Scholarship to WKCTC
- Internship at Computer Services, Inc. (CSI)
- Entry Level Position at CSI
- Options for Bachelor's or Master's



IT Micro-Credential

- Design a pathway in partnership with local industry
- Complete an application with local industry and submit to KDE
- Micro-Credential that qualifies for Career Readiness



HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO.

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 100307 -100472 Voids: 100175
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending December 31, 2017 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending December 31, 2017 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular and special meetings held December 18, 2017 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since December 18, 2017.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Bass, Tasha	Resignation accepted, Head Start Bus Monitor, Paducah Head Start Preschool.	12/18/17
2.	Galvan, Marco	Resignation accepted, Soccer Coach Boys, Paducah Middle School.	01/09/18
3.	Hammond, Kevin	Resignation accepted, Food Services Assistant I, Paducah Middle School.	01/03/18

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Beasley, Tiffany	Additional Assignment: Substitute Bus Monitor, Head Start Preschool, \$8.10 per hour.	01/01/18
2.	Davis, Kelly	Additional Assignment: Clerical Substitute, District, \$8.10 per hour.	01/02/18
3.	Jones, Mack Robert	Additional Assignment: Paducah Tilghman High School Tutor, Paducah Tilghman High School, \$20.00 per hour.	01/16/18
4.	Kersey, Betty	Additional Assignment: Clerical Substitute, District, \$11.50 per hour, 18+ years of experience.	01/02/18
5.	Snow, April	Additional Assignment: Food Services Substitute, District Wide, \$7.25 per hour.	01/10/18

C. Employment

1.	Allen, Brandy	Employment: 6th Grade Girls Basketball Assistant Coach, Paducah Middle School, \$750.00 per year.	12/01/17
2.	Davis, Kelly	Employment: Substitute Instructional Assistant, District, \$10.83 per hour, 13+ years of experience.	01/02/18
3.	Gearhart, Jill	Employment: Clerical Substitute, District Wide, \$8.10 per hour.	01/01/18
4.	Kersey, Betty	Employment: Substitute Instructional Assistant I, District, \$10.83 per hour, 11+ years of experience.	01/02/18
5.	Scott, Marquise	Employment: Custodian, Head Start Preschool, \$12.43 per hour.	12/18/17
6.	Senter, Obri'on	Employment: Substitute Instructional Assistant I, District Wide, \$8.10 per hour.	01/01/18
7.	Snow, April	Employment: Head Start Classroom Classified Substitute, Paducah Head Start Preschool, \$8.10 per hour.	01/01/18

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Throgmorton, April	Resignation accepted, Born Learning Instructor, Morgan Elementary School.	01/10/18
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B. Extra-duty Assignments/Changes in Status/Transfers

1.	Barner, Vanacia	Additional Assignment: 21 st Century Teacher, McNabb Elementary School, \$20.00 per hour.	12/11/17
2.	Cross, Robert	Additional Assignment: 7 th Grade Girls Basketball Head Coach, Paducah Middle School, \$3,000.00 per year.	10/01/17
3.	Kern, Michelle	Additional Assignment: Lego Club Leader, Kids Company I, Clark Elementary School, \$25.00 per hour.	02/08/18
4.	Sheffer, Julie	Additional Assignment: Lego Club Leader, Kids Company I, Clark Elementary School, \$25.00 per hour.	02/06/18

C. EMPLOYMENT

1.	Fain, Haley	Employment: Head Start IECE Teacher, Paducah Head Start Preschool, Rank III, 0 years of experience.	01/03/18
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APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: David Phillips, Jan. 12 through March 30, 2018; Katherine Fowler, Jan. 2 to March 2, 2018; Mallory Dunnaway, Jan. 2 to Feb. 11, 2018; Sophia Mitchell, Jan. 9 to April 11, 2018.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for January 2018 as presented by Will Black, Assistant Superintendent.

ACCEPTANCE OF NUTRITION AND WELLNESS REPORT- It was recommended that the Paducah Board of Education accept the Nutrition and Wellness Report for as presented by Lynsi Barnhill, director of Food Service.

APPROVAL OF GRADUATE - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by Principal Art Davis: Robert Andrew Bolden

APPROVAL OF SCHOOLWIDE FUNDRAISING ACTIVITY - It was recommended that the Paducah Board of Education approve the following school-wide fundraising activities: Paducah Middle School, Great American brochure sales, "Winter Fundraiser" January 29 - February 13, 2018 - for funds to support student activities, classroom supplies, awards and field trips.

The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 3

APPROVAL OF DRAFT BUDGET 2018-2019

Dr. Shively recommended, in keeping with KRS 160.470 (6)(a), that the Paducah Board of Education acknowledge a formal review of the draft budget for 2018-2019.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 4

ACCEPTANCE OF COMPREHENSIVE DISTRICT IMPROVEMENT PLAN REVISIONS

Dr. Shively recommended that the Paducah Board of Education accept the revisions for the 2017-2018 Comprehensive District Improvement Plan as presented by William Black, Assistant Superintendent of Instructional Programs.

The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 5

APPROVAL OF BOARD OF EDUCATION MEMBER TRAINING AND TRAVEL EXPENSES

Dr. Shively recommended that the Paducah Board of Education approve the Board of Education Member Out of District Training and Travel Expenses for Required Training in 2018.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 6

ACCEPTANCE OF OFFER OF ASSISTANCE

Dr. Shively recommended that the Paducah Board of Education accept the Offer of Assistance from the School Facilities Construction Commission in the amount of \$40,953.00 annual debt service on bonds to be sold for proposed construction or major renovation of facilities outlined in the current approved facility plan.

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 7

APPROVAL OF PTHS COURTYARD UPDATE BG-4

Dr. Shively recommended that the Paducah Board of Education approve the BG-4 document showing total project construction costs, verification of required approvals by other regulatory agencies and close outs of BG Project 16-212 PTHS Courtyard Update as presented by Troy Brock, DPP and Jonathan Perkins, Landscape Architect, BFW Engineering.

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 8

ACCEPTANCE OF KETS OFFER OF ASSISTANCE

Dr. Shively recommended that the Paducah Board of Education accept the first Offer of Assistance in the amount of \$42,818.00 from the School Facilities Construction Commission (SFCC). The district must match this amount in order to accept the offer. This funds are used to purchase various technology systems and services

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 9

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the discussion of personnel and litigation. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Felix Akojie, Carl LeBuhn, James Hudson, Danette Humphrey, Donald Shively, Lisa Chappell, Will Black and Nicholas Holland were present for the executive session.

ORDER NO. 10

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 11

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:21 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.