

PROCEEDINGS  
OF THE BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
January 14, 2019

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, January 14, 2019 at 6:00 p.m.

Prior to the meeting, newly elected Board members Felix Akojie and Mary Hunter Hancock took the ceremonial Oath of Office. They had been officially sworn in on January 3, 2019 at attorney Nicholas Holland's office.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, James Hudson, Carl LeBuhn

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Wayne Walden, Community Relations

Other staff and administrators

Parents and students

Media

In anticipation of the reorganization of the Paducah Board of Education, Dr. Donald Shively, Superintendent, called the meeting to order.

After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 1

APPROVAL OF AGENDA

The agenda was presented. Item 8.6 Change Order #001 was added to the agenda. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

Dr. Shively led the Pledge of Allegiance.

ORDER NO. 2

CARL LEBUHN

ELECTED CHAIRMAN OF THE BOARD OF EDUCATION

Dr. Shively asked for nominations for the office of chairman. Dr. James Hudson nominated Dr. Carl LeBuhn to serve as chairman, seconded by Janice Howard. There were no other nominations. The roll was called and all members present voted "Yes."

Dr. Shively turned the meeting over to the chairman, Dr. LeBuhn.

ORDER NO. 3

FELIX AKOJIE

ELECTED VICE-CHAIRMAN OF THE BOARD OF EDUCATION

Dr. LeBuhn asked for nominations for the office of vice chairman. Dr. Hudson nominated Felix Akojie to serve as vice chairman, seconded by Mrs. Howard. There were no other nominations. The roll was called and all members present voted "Yes."

SPECIAL RECOGNITIONS/ITEMS OF INTEREST:

Superintendent Shively announced that January is School Board Appreciation Member Appreciation Month in Kentucky. "As you know, January is School Board Appreciation Month, it is a time we set aside to thank our Board Members for their faithful service to our students and the Paducah community. I honestly feel that our board gets enough credit for their positive impact on student achievement, our faculty and staff, our district's leadership team nor our community. They spend enormous amounts of time and energy ensuring that our district strives for excellence in everything we do....while not taking any payments from the district for their service to ensure every tax dollar goes towards students! Thank you for your vision and leadership. Thank you for making Paducah Public Schools a great place to work. Thank you for being focused on how this school system 'Builds a Better Paducah' to ensure our taxpayers see a true return on their investments in public education. Thank you for caring about the success in life for each and every one of our students."

Food Service Director Lynsi Barnhill and District Health Coordinator Renee Barnhill presented the Nutrition and Wellness Report to the Board. The invited students from McNabb Elementary School and their teacher Jennifer Beyer to lead the Public Forum on Nutrition. PJ Bedwell, Clayton Eidson, and Brandon Mathis discussed their Tower Garden

Jonathan Smith, assistant principal of PTHS, recognized Kate Rogers for her perfect score in the Science section of the ACT.

Brad Stieg, principal of Choices Alternative School recognized PTHS/Choices Alternative Center Graduate Emmanuel Isaiah Lee Riano

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Will Black presented an update on upcoming changes to the state accountability system

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 4

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 102562-102717 Voids: 102443  
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending December 31, 2018 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending December 31, 2018 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the public hearing and regular meeting held December 17, 2018 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since December 17, 2018.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Long, Linda Sue	(Revised) Resignation to effect retirement: Secretary, Central Office.	7/31/19
2.	Tokarz, Sandy	Resignation accepted: Head Start Classroom Classified Substitute/Head Start Bus Monitor, Paducah Head Start Preschool.	01/07/19

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Ball, Trina	Other: Bus Driver, Transportation, reduce contract hours to 34.75 hours.	01/01/19
2.	Downs, Donna	Position Change: Food Service Manager, Paducah Head Start Preschool to Lead Food Service Assistant I, Paducah Head Start Preschool, \$15.20 per hour	01/03/19
3.	Eligio, Carl	Additional Assignment: Head Volleyball Coach, Paducah Middle School, \$1500.00 per year.	01/03/19
4.	Guell, Armando	Other: ELL Instructional Assistant I, Clark Elementary School/Paducah Middle School, move to .3 FTE, paid by Title III, Project doe 345E.	12/21/18
5.	Kinslow, Kimberly	Other: Bus Driver, Transportation, increase contract hours from 23.5 hours to 32.25 hours.	01/01/19
6.	Lyles, Lynda	Position Change: From Full-time Bus Driver, Transportation; to Substitute Bus Driver, Transportation, \$8.10 per hour.	01/14/19
7.	Maas, Thomas	Other: Bus Driver, Transportation, increase contract hours from 26 hours to 29.75 hours.	01/01/19
8.	Ravens, Leslie	Other: Bus Driver, Transportation, increase contract hours from 20 hours to 27.25 hours.	01/01/19
9.	Ravens, Leslie	Additional Assignment: Head Start Bus Monitor, Paducah Head Start Preschool, \$9.68 per hour.	01/14/19
10.	Tokarz, Sandy	Additional Assignment: Head Start Classroom Classified Substitute, Paducah Head Start Preschool, \$8.10 per hour.	12/17/18
11.	Welch, Charles	Position Change: Substitute Custodian, Districtwide, to Full-time Custodian, Paducah Middle School, \$12.43 per hour.	01/01/19
12.	Wilkey, Leia	Additional Assignment: Head Start Bus Monitor, Paducah Head Start Preschool, \$9.68 per hour.	01/14/19

C. Employment

1.	James, Donna	Employment: Instructional Assistant I, McNabb Elementary, part-time, \$12.66 per hour.	01/08/19
2.	McGee, Dashuna	Employment: Food Services Substitute, District Wide, \$8.10 per hour.	01/01/19
3.	Robinson, Matthew	Employment: Custodial Substitute, District Wide, \$8.10 per hour.	01/01/19

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Wright, Pamela	Resignation accepted: Substitute Teacher, Districtwide.	12/19/18
----	----------------	---	----------

B. Extra-duty Assignments/Changes in Status/Transfers

1.	Julian, C. Dale	Additional Assignment: Bus Driver Substitute, Transportation, \$8.10 per hour.	01/01/19
2.	Lyles, Linda	Additional Assignment: Substitute Teacher, District Wide, Rank IV-\$67.50 per day.	01/01/19
3.	Thompson, Jennifer	Additional Assignment: ESS Substitute Teacher, Clark Elementary School, \$25.00 per hour.	01/07/19

C. EMPLOYMENT

1.	Dalton-Russell, Belinda	Employment: Substitute Teacher, District Wide, Rank IV-\$67.50 per day.	01/01/19
2.	Dempsey, Lyndsie	Employment: Language Arts Teacher, Paducah Middle School, Rank I, 14 years of experience.	01/03/19

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for January 2019 as presented by Will Black, Assistant Superintendent.

APPROVAL OF GRADUATE - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduate as recommended by Principal Art Davis: Emmanuel Isaiah Lee Riano

ACCEPTANCE OF NUTRITION AND WELLNESS REPORT- It was recommended that the Paducah Board of Education accept the Nutrition and Wellness Report for as presented by Lynsi Barnhill, director of Food Service.

APPROVAL OF FOUNDATION BOARD OF DIRECTORS - It was recommended that the Paducah Board of Education appoint the following to serve on the Board of Directors of the Paducah Public Schools Foundation, Inc.:

Chris Black  
Jan Crawford  
Kim Ford  
Jane Gamble  
Justin Hancock  
Danette Humphrey  
Mark Whitlow  
Amanda Esper  
Julie Harris  
Janice Howard, Board of Education representative  
Donald Shively — ex officio  
Angela Copeland — ex officio  
Lisa Chappell — ex officio

APPROVAL OF STUDENT TRIPS It was recommended that the Paducah Board of Education approve two student trips for PTHS students and 8th grade Paducah Middle School students as requested by C. Dale Julian. March 15, “Beautiful: The Carole King Musical” and May 17, “Come From Away” at the Fox Theatre, St. Louis, MO.

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

ORDER NO. 5

ACCEPTANCE OF DRAFT BUDGET 2019-2020

Dr. Shively recommended, in keeping with KRS 160.470 (6)(a), that the Paducah Board of Education acknowledge a formal review of the draft budget for 2019-2020. The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 6

ACCEPTANCE OF COMPREHENSIVE SCHOOL IMPROVEMENT PLAN DRAFT

Dr. Shively recommended that the Paducah Board of Education accept the draft for the Comprehensive School Improvement Plans as presented by William Black, Assistant Superintendent of Instructional Programs. The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 7

APPROVAL OF BOARD OF EDUCATION MEMBER TRAINING AND TRAVEL EXPENSES

Dr. Shively recommended that the Paducah Board of Education approve the Board of Education Member Out of District Travel Expenses for Required Training in 2019. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 8

APPROVAL OF BG 17-179 INNOVATION HUB PAYMENT TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below: Payment for application #2 for the BG 17-179 Innovation Hub Project in the total amount of \$384,851.18 to Ray Black & Son

Suppliers paid direct from their purchase orders/invoices as recommended by Ray Black & Son:

Federal Materials	\$6,917.00
Southeastern Reinforcing	\$44,525.00
Lee Building Products	\$6,905.20
Mills Supply	\$18,955.80
Geothermal Supply Co.	\$42,901.93

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 9

APPROVAL OF EMERGENCY CERTIFICATION APPLICATION

Dr. Shively recommended that the Paducah Board of Education approved the application for emergency certification for Lyndsie Dempsey as outlined by Will Black, Assistant Superintendent of Instructional Programs.

The motion was made by Dr. Hudson and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 10

APPROVAL OF CHANGE ORDER #001, PADUCAH INNOVATION HUB BG 17-179

Dr. Shively recommended that the Paducah Board of Education approved the following change order, pending KDE final approval:

Paducah Innovation Hub / BG 17-179: Change Order #001 by Ray Black and Son, Inc.

This Change Order will increase the contract sum by \$187,856.88. Specific costs and documentation were provided:

PCO 001, PCO 002, PCO 004, PCO 005, PCO 006, PCO 007, PCO 009, PCO 010, PCO 011, PCO 012

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 11

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 6:36 p.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.