

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
January 11, 2016

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Paducah, Kentucky, on Monday, January 11, 2016 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard and Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Nicholas Holland, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Wayne Walden, Public Relations

Other staff and administrators, media

In anticipation of the reorganization of the Paducah Board of Education, Donald Shively, Superintendent, called the meeting to order.

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 1

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Danette Humphrey and seconded by Dr. LeBuhn that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ORDER NO. 2

CARL LEBUHN

ELECTED CHAIRMAN OF THE BOARD OF EDUCATION

Donald Shively asked for nominations for the office of chairman. Rose Lowery nominated Dr. Carl LeBuhn to serve as chairman, seconded by Danette Humphrey. There were no other nominations. The roll was called and all members present voted "Yes."

Mr. Shively turned the meeting over to the chairman, Dr. LeBuhn.

ORDER NO. 3

FELIX AKOJIE

ELECTED VICE-CHAIRMAN OF THE BOARD OF EDUCATION

Dr. LeBuhn asked for nominations for the office of vice chairman. Rose Lowery nominated Felix Akojie to serve as vice chairman, seconded by Danette Humphrey. There were no other nominations. The roll was called and all members present voted "Yes."

SPECIAL RECOGNITIONS

Superintendent Shively noted that January was designated as School Board Member Appreciation Month yet we appreciate our board all year long. We thank them for their time and efforts dedicated to our district as they accept no pay for this position.

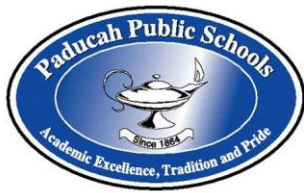
In honor of Dr. Martin Luther King Jr. Day, the Kentucky Governor's Office of Minority Empowerment invited students across the state, grades 4 through 12, to submit original essays reflecting on Dr. King's legacy in "making lives matter."

Principal Steven Ybarzabal recognized three fifth grade students Khiland Moss, Aneeza Ali and Anais Garcia – their essays were chosen from roughly 50 elementary student essays statewide for first, second and third place, respectively, making it a clean sweep for Clark Elementary.

ITEMS OF INTEREST/SUPERINTENDENT’S REPORT

Troy Brock, director of pupil personnel, did not present an attendance report. One was not available yet since our meeting was moved a week earlier this month.

Assistant Superintendent Will Black presented information to the Board regarding the Dashboards and how we are charting STAR Reading and STAR Math with Morgan Elementary School as an example.



Know Each and Every Student by Name and Need

January 11, 2016

Strategic Planning Goal #1

100% of our graduates will be college- or career-ready by 2020.



What Does that Mean for Each Grade Level?

Proficiency:

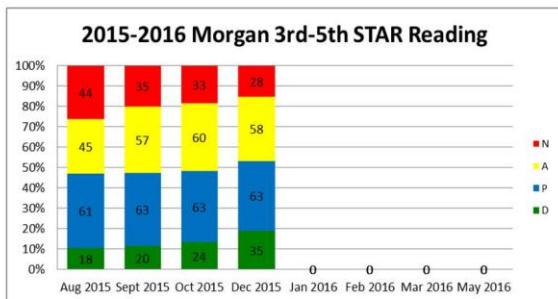
We must move all students to proficiency at each grade level.

Novice Reduction:

We must reduce the number of students at each grade level scoring in the novice range.

Continuous Improvement Cycle

- The seven steps of the goal-focused process are:
1. Determine school goals.
 2. Identify and prioritize areas of concern.
 3. Determine targets.
 4. Identify and prioritize root causes.
 5. Identify areas of implementation focus, and define actions.
 6. Implement and monitor the plan.
 7. Review results, and identify next steps.

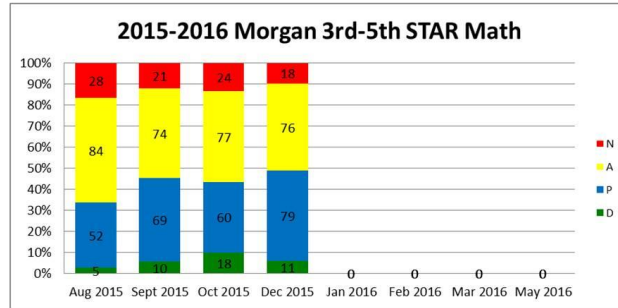


• Shows percentage of students on track to score Novice, Apprentice, Proficient, Distinguished on KPREP
 • Numbers inside the bars are raw numbers of students scoring in each category

Case Study: Morgan Elementary

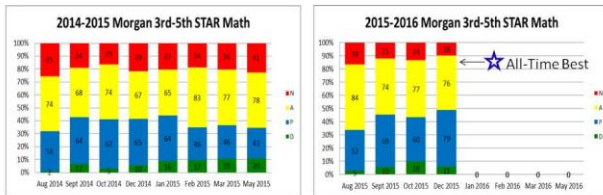
- Apply Research-Based “Non-Negotiables”
- Look for Breakthroughs
- SHARE Breakthroughs
 - Teacher-Led Workshops
 - One-on-One Observations
- Scale up What Works!
- Celebrate “All-Time Bests”
- Monitor Progress through Dashboards

Year-over-Year Comparison



- Shows percentage of students on track to score Novice, Apprentice, Proficient, Distinguished on KPREP
- Numbers inside the bars are raw numbers of students scoring in each category

Year-over-Year Comparison



Our Vision: To Know Each Student by Name and Need



Next month, we will take a look at this same approach from the student perspective.

Kristy Lewis, director of Head Start, presented information to the board on the last federal monitoring review and informed the board that the review was a success. Mrs. Lewis also informed the board that Head Start was applying for the National Health Institute. This will be a great opportunity for the program, district, and community.

HEARINGS OF INDIVIDUALS AND GROUPS

Stacey Overlin, principal of Paducah Middle School, invited everyone to the NAACP essay contest award ceremony Sunday at 2:30 pm to be held once again at PMS.

ORDER NO. 4

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for January 2016 was given to Board members with the agenda. Checks: 95304-95484 Voids: 95124, 94239, 94452, 94932 It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending December 31, 2015 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending December 31, 2015 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting approve the minutes of the regular meeting held December 14, 2015 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since November 16, 2015.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Jones, David	Resignation accepted, Track Coach – Boys, Paducah Middle School.	01/04/16
2.	McCutchen, Mark	Termination, Bus Driver, Annex.	12/30/15
3.	Moore, Michelle	Resignation accepted, Food Service Manager, Paducah Middle School.	01/15/16

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Fricke, Americus	Additional Assignment: Clerical Substitute, \$8.10 per hour as needed, District.	01/04/16
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C. Employment

1.	Stubblefield, Troy	Bus Driver, \$12.18 per hour, Annex	12/22/15
2.	Knudsen, Allen	Drama Club Advisor, \$2,800.00, Paducah Tilghman High School.	09/01/15

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Leavell, Maria	Resignation accepted to effect retirement, Teacher, McNabb Elementary School.	06/01/16
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B. Extra-duty Assignments/Changes in Status/Transfers

1.	NONE		
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C. EMPLOYMENT

1.	NONE		
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APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Susan Hancock, November 30 2015 to January 11, 2016; Amy Kirchhoff, December 1, 2015 to January 2, 2016; Michael Lane, January 1 through June 30, 2016.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares report as presented by Kristy Lewis, director. as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for January 2016 as presented by Will Black, Assistant Superintendent.

APPROVAL OF EARLY GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by principal Art Davis – Anna Lillia Chavez Mejia, Kiara Marie Sims

ACCEPTANCE OF CONTRACT RENEWAL FOR CELLULAR VOICE SERVICES - It was recommended that the Paducah Board of Education award the bid for cellular voice services to Verizon Wireless as presented by Dale Weaver, director of information technologies.

APPROVAL OF DECLARATION OF SURPLUS PROPERTY - It was recommended that the Paducah Board of Education approve the removal of the following vehicle from active inventory effective close of business January 5, 2016 and declare as surplus property:

YEAR	MAKE	VIN	BODY Make	CAPACITY	NUMBER
2000	INT	1HVBBAAAN2YH328319	AMTRAN	66	18

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 5

ACCEPTANCE OF DRAFT BUDGET FOR 2016-2017

Mr. Shively recommended that the Paducah Board of Education, in keeping with KRS 160.470 (6)(a), acknowledge a formal review of the draft budget for 2016-2017.

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 6

COMPREHENSIVE DISTRICT IMPROVEMENT PLAN (CDIP)

Mr. Shively recommended that the Paducah Board of Education accept the Comprehensive District Improvement Plan for 2015-2016 as presented by William Black, Assistant Superintendent of Instructional Programs.

The motion was made by Mrs. Howard and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 7

AMENDMENT OF BOARD POLICIES - FIRST READING

Mr. Shively recommended that the Paducah Board of Education receive for first reading the amendment of Board Policy 08.133 Extended School/Supplemental Educational Services.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 8

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel and litigation. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 9

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 10

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:21 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.