

PROCEEDINGS
OF THE PADUCAH BOARD OF EDUCATION
REGULAR MEETING
February 19, 2018

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, February 19, 2018 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, James Hudson, Carl LeBuhn, Danette Humphrey, Janice Howard

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Julie Huff, Finance

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Wayne Walden, Community Relations

Other staff and administrators

Media

After the roll call, it was established that a quorum of Board members was present.

Mr. Shively led the Pledge of Allegiance.

ORDER NO. 14

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

SPECIAL RECOGNITIONS:

Will Black, assistant superintendent, recognized the following music educators who recently received First District awards by the Kentucky Music Educators Association:

Kim Davidson – Elementary Music Teacher of the Year

Lindsey Williams – Middle School Music Teacher of the Year

Doug Van Fleet – Citation of Service

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

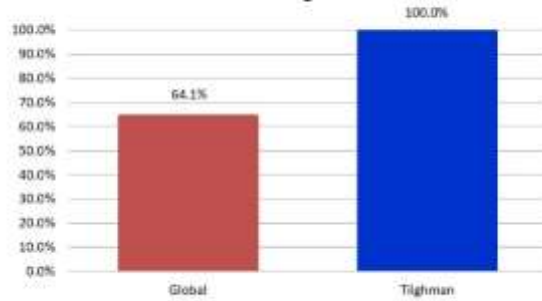
Will Black presented the 2017 Paducah Tilghman High School Advanced Placement Global Comparison test scores.



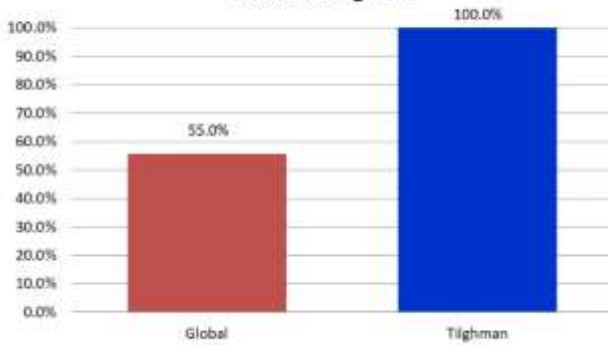
2017 Advanced Placement Global Comparison

February 19, 2018

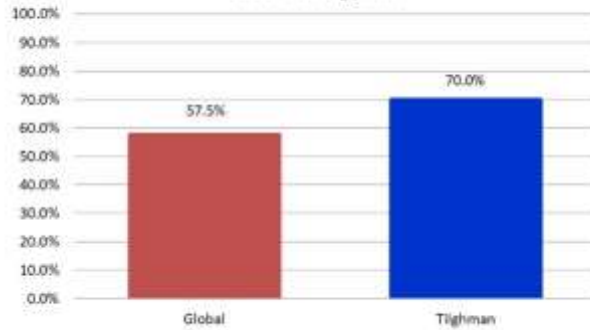
Biology Global vs. Tilghman



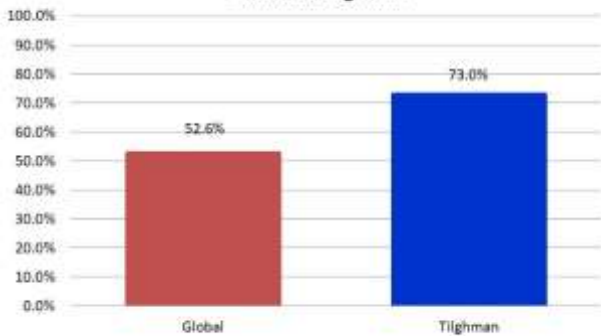
English Language and Composition Global vs. Tilghman



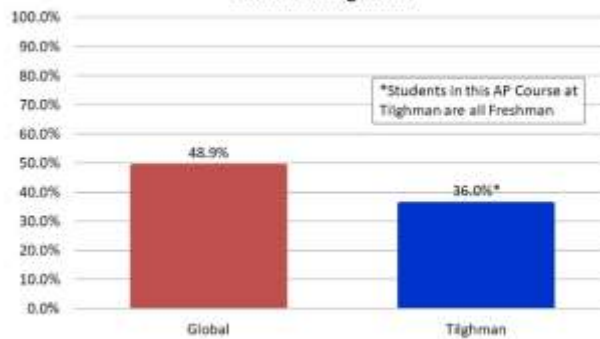
Calculus AB/BC Global vs. Tilghman



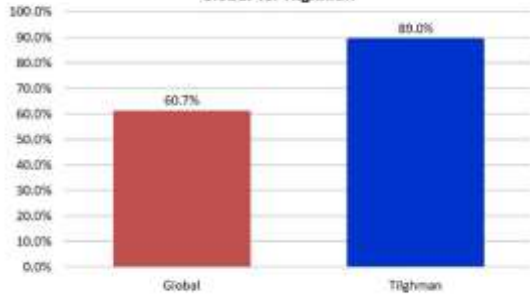
English Literature and Composition Global vs. Tilghman



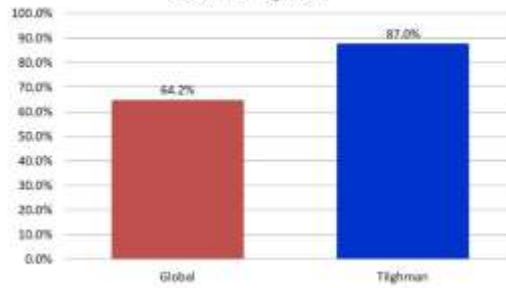
Human Geography Global vs. Tilghman



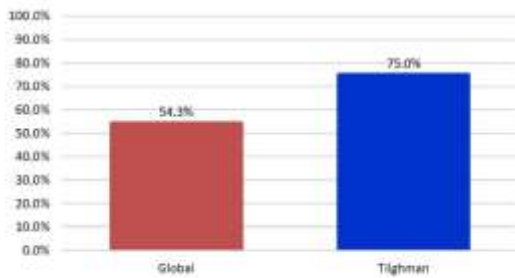
Music Theory Global vs. Tilghman



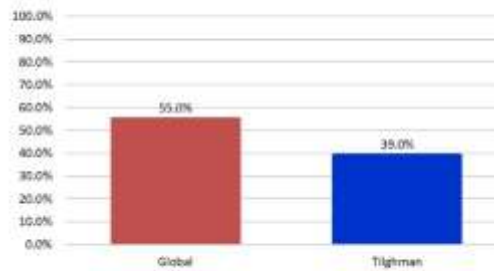
Psychology Global vs. Tilghman



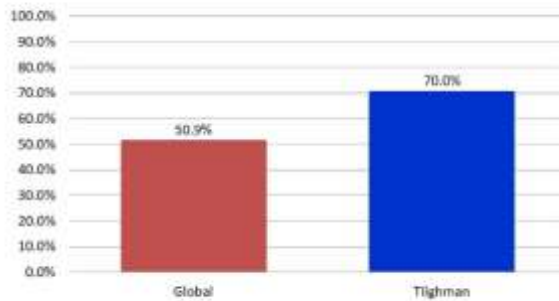
Statistics Global vs. Tilghman



World History Global vs. Tilghman



U.S. History Global vs. Tilghman



AP Classes with 6 or Fewer Students

- Chemistry
- European History
- Studio Art: 2-D Drawing
- Spanish Language and Culture

Continuous Improvement in AP

AP Course Expansion

- Computer Science
- Physics

Lead Higher Initiative

- Equal Opportunity Schools
- Advance Kentucky

Lead Higher Initiative

- Two Complimentary Partnerships
 - Equal Opportunity Schools
 - Meets Our Vision
 - Another Opportunity to Learn
 - Successful Record in Identifying Students who Need to Be in AP
 - Advance Kentucky
 - Professional Development for Teachers
 - On-Going Support, Coaching

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO.15

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 100473-100628 Voids: 100341
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending January 31, 2018 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending January 31, 2018 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular and special meetings held January 22, 2018 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since January 22, 2018.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Allen, Brandy	Dismissal: 6 th Grade Girls Basketball Assistant Coach, Paducah Middle School.	01/30/18
2.	Holland, Joe Michael	Resignation accepted to effect retirement, Instructional Assistant, Paducah Tilghman High School.	06/30/18
3.	Jones, Paul	Resignation accepted: Custodial Substitute, District Wide.	02/13/18
4.	Riffe, Bobby	Resignation accepted: Head Baseball Coach and 6 th Grade Baseball Coach, Paducah Middle School.	02/08/18

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Gray, Elizabeth	Additional Assignment: Teacher McNabb Nutrition Program-FRC, McNabb Elementary School, \$90.00 for the program.	02/02/18
2.	Shumpert, Iesha	Additional Assignment: Assistant Girls Track Coach, Paducah Tilghman High School, \$2,400 per year.	02/01/18

C. Employment

1.	Day, Christina	Employment: Softball Assistant Coach, Paducah Tilghman High School, \$1,750.00 per year.	02/01/18
2.	Flemons, LaRoyce	Employment: Family Advocate, Paducah Head Start Preschool, \$17.80 per hour.	01/22/18
3.	Johnson, Carlos	Employment: Food Service Assistant I, Paducah Middle School, \$10.34 per hour.	02/19/18
4.	Smith, Erica	Position Change: From Substitute Bus Driver, Transportation, to Bus Driver Transportation, 2 years of experience, \$13.65 per hour.	01/03/18

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Koch, Cheyenne	Resignation accepted, High School Information Technology Teacher, Paducah Tilghman High School.	05/21/18
2.	Turner, Jacqueline	Resignation accepted, French Teacher, Paducah Tilghman High School.	02/23/18
3.	Wiles, Ruthie	Resignation accepted to effect retirement, Teacher, Paducah Tilghman High School.	06/30/18

B. Extra-duty Assignments/Changes in Status/Transfers

1.	Beyer, Jennifer	Additional Assignment: Born Learning Academy Teacher, McNabb Elementary School, \$450.00 per program.	03/15/18
2.	Collins, Mitzi	Additional Assignment: ESS Teacher, Clark Elementary School, \$25.00 per hour.	01/30/18
3.	Dempsey, Lyndsie	Additional Assignment: ESS Teacher, Clark Elementary School, \$25.00 per hour.	01/30/18
4.	Ford, Kenneth	Additional Assignment: ESS Teacher, Clark Elementary School, \$25.00 per hour.	01/30/18
5.	Fulcher, Maggie	Additional Assignment: ESS Teacher, Clark Elementary School, \$25.00 per hour.	01/30/18
6.	Gordon, Michelle	Additional Assignment: ESS Teacher, Clark Elementary School, \$25.00 per hour.	01/30/18
7.	Gray, Stephani	Additional Assignment: 6 th Grade Girls Basketball Assistant, Paducah Middle School, \$250.00 per year.	10/01/17
8.	Gray, Stephani	Additional Assignment: ESS Teacher, Clark Elementary School, \$25.00 per hour.	02/08/18
9.	Helton, Darian	Additional Assignment: ESS Teacher, Clark Elementary School, \$25.00 per hour.	01/30/18
10.	Hoffman, Jennifer	Additional Assignment: ESS Teacher, Clark Elementary School, \$25.00 per hour.	01/30/18
11.	Lambert, Kate	Additional Assignment: ESS Teacher, Clark Elementary School, \$25.00 per hour.	01/30/18
12.	McSparin, Wesley	Additional Assignment: Head Coach Boys Soccer, Paducah Middle School, \$1,500 per year.	02/06/18
13.	Mohs, Julie	Additional Assignment: ESS Teacher, Clark Elementary School, \$25.00 per hour.	01/30/18
14.	Molina, Virginia	Additional Assignment: ESS Teacher, Clark Elementary School, \$25.00 per hour.	01/30/18
15.	Mornar, Nancy	Additional Assignment: Teaching one additional period, second semester, Paducah Tilghman High School, salary to be adjusted accordingly.	01/17/18
16.	Wilson, Natalie	Additional Assignment: ESS teacher, Clark Elementary School, \$25.00 per hour.	02/06/18

C. EMPLOYMENT

1.	Hawthorne, Jennifer	Employment: Substitute Teacher, District Wide, Rank 4 - \$67.50 per day.	02/01/18
2.	Lesniewski, Susan	Employment: Substitute Teacher, District Wide, Rank 2 - \$84.66 per day.	02/01/18

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Anna Terry, Feb. 26-March 2, March 12-16, March 26-30; Sarah Harris, Feb. 26-March 2, March 12-16, March 26-30; Dale Beck, Jan. 19 - April 12, 2018; David Phillips, Jan. 12 - June 30, 2018; Lynda Lyles, Jan. 22 - March 30, 2018.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for February 2018 as presented by Will Black, Assistant Superintendent.

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by principal Art Davis: William Randy Jones, Maikyha Aubrion Jones, Samuel Mathias Mundy.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following as presented by Kristy Lewis, director: the director's report, education report, family services report, shared governance report, AND the non-federal shares report.

APPROVAL OF CONTINUATION GRANT PROPOSALS FOR FAMILY RESOURCE AND YOUTH SERVICES CENTERS - It was recommended that the Paducah Board of Education approve assurance certification with the submission of grant applications which is required in order to continue funding for the district's family resource and youth services centers.

APPROVAL OF SCHOOLWIDE FUNDRAISING ACTIVITY - It was recommended that the Paducah Board of Education approve the following school-wide fundraising activities: Morgan Elementary School, Great American booklet sales, "Winter Fundraiser" beginning Feb. 26, 2018 - for funds to support student field trips.

APPROVAL OF STUDENT FIELD TRIP REQUEST - It was recommended that the Paducah Board of Education approve an overnight trip out of state for approximately 48 students (24 from Paducah Middle, 24 from PTHS with 5 adults) to attend a St. Louis music competition April 13-14, 2018. Charter Bus for travel; students/parents pay expenses via "Jane's Journeys".

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 16

APPROVAL OF SUPERINTENDENT'S CONTRACT

Dr. Carl LeBuhn recommended that the Paducah Board of Education approve the new four-year contract for the current superintendent, Dr. Donald Shively, effective July 1, 2018 through June 30, 2022. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

Dr. LeBuhn read the following statement:

ORDER NO. 17

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the discussion of personnel and student discipline. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Felix Akojie, Carl LeBuhn, James Hudson, Danette Humphrey, Donald Shively, Lisa Chappell, Will Black, Troy Brock and Nicholas Holland were present for the executive session.

Student Hearing 18-Choices-02

Student 18-Choices-02, her mother and sisters were present. Board members were given copies of statements regarding Student 18-Choices-02. Brad Stieg, Allison Stieg and Kem McCoy representing the school were called

to testify relative to the information in the statements. It was recommended to the Board of Education that Student 18-Choices-02 be removed from Choices Alternative School and expel the student with provision of educational services but no privileges or opportunity to participate in extra-curricular activities for 88 school days.

ORDER NO. 18

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 19

ACTION RELATED TO STUDENT 18-Choices-02

The facts of finding concerning Student 18-Choices-02 were read and moved by Dr. LeBuhn and seconded by Mrs. Humphrey: The Board of Education found that Student 18-Choices-02, a Choices Alternative School student, was recommended for expulsion and was given a hearing. Based on the principal's recommendation and the evidence presented along with past behavioral references, the Board expels Student 18-Choices-02 for violation of the Code of Conduct for 88 school days with provision of educational services but no privileges or opportunity to participate in extra-curricular activities. Board noted: *If student earns enough credits to be a junior (12), student can petition to start back at Choices at beginning of the school year.* All members present voted "Yes."

ORDER NO. 20

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:58 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.