

PROCEEDINGS  
OF THE BOARD OF EDUCATION  
Paducah, Kentucky  
REGULAR MEETING  
February 18, 2019

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, February 18, 2019 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, James Hudson, Carl LeBuhn

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 12

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

Dr. Shively led the Pledge of Allegiance.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Will Black presented a report on the 2018 Advanced Placement Test Scores

Troy Brock presented the Attendance Report.

Attendance:

- Highest percent attendance: Clark ES 97.07% which is up 1.04% v LY
- Greatest gains from Morgan and PTHS, up 2.18% each v LY
- Morgan 95.89%
- McNabb 95.45% up 1.5%
- Paducah Middle 95.35% up .49%
- Paducah Tilghman 94.97%
- Choices 78.99% - related to performance based courses
- District Wide 95.46% up .78% v LM and up 1.37% v LY
- Increases in attendance indicative of health services being provided during cold and flu season; families taking advantage of school clinics and responding quickly to their children's symptoms.

Enrollment:

- 2856 overall. Down 24 v LY
- Overall, stable enrollment with greatest change at Tilghman HS
  - 11 moved to another KY district
  - 5 moved out of state
  - 3 grads 1 dropout 3 home school

ADA:

- 2596.69 for month; up 9.35 v LY
- Cumulative 2623.80; down 2.44 v LY
- Cumulative gap v LY is narrowing; reported difference of 5.4 last month.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 13

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 102718-102985 Voids: 101697, 101704  
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending January 31, 2019 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending January 31, 2019 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the public hearing and regular meeting held January 14, 2019 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since January 14, 2019.

*I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT*

A. TERMINATIONS

Crittendon, Anthony	Resignation accepted: Custodian, Clark Elementary School.	02/15/19
Coffie Grubbs, Heather	Resignation accepted: Business Office Manager, Paducah Tilghman High School.	01/25/19
Coneal, Antionette	Dismissal: Bus Driver, Transportation Department.	02/07/19
Downs, Donna	Resignation accepted to effect retirement: Lead Food Service Assistant I, Paducah Head Start Preschool.	08/31/19
Leeper, Jeff	Resignation accepted: Head Tennis Coach, Boys and Girls, Paducah Tilghman High School.	01/18/19
Orr, Demontay	Dismissal: 6 <sup>th</sup> Grade Assistant Football Coach, Paducah Middle School.	01/29/19
McCoy, DeBreyon	Resignation accepted: Front Desk Monitor and Instructional Assistant, Paducah Tilghman High School.	02/12/19
Paschall, Kevin	Resignation accepted: Middle School Football Head Coach, Paducah Middle School.	01/29/19

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Byrd, Marlie	Position Change: Food Service Account Clerk, Central Office; to Food Service Supervisor, Paducah Head Start Preschool, 15 years of experience, \$15.79 per hour.	02/04/19
Cozort, Amy	Position Change: From Food Service Manager I, Clark Elementary School, to Food Service Account Clerk, Central Office, \$13.61 per hour, 5 years of experience.	02/11/19
Lyles, Lynda	Position Change: From Full-time bus Driver, Transportation; to Substitute Bus Driver, Transportation, \$9.64 per hour. (correction to hourly rate)	01/14/19
Lyles, Lynda	Other: Bus Driver Trainer, Transportation Department, \$13.97 per hour.	02/01/19
Pettigrew, Shunda	Additional Assignment: Head Start Classroom Classified Substitute, Paducah Head Start Preschool, \$8.10 per hour.	05/01/18
Sample, Diana	Position Change: From Staff Support Secretary, Paducah Tilghman High School to Business Office Manager, Paducah Tilghman, \$15.07 per hour.	01/28/19

C. EMPLOYMENT

Burgess, Ambrosia	Employment: Custodial Substitute, District, \$8.10 per hour.	01/31/19
Gardner, Peggy	Employment: Custodial Substitute, District, \$8.10 per hour.	02/01/19
Gray, Daveda	Employment: Staff Support Secretary, Paducah Tilghman High School, \$12.81 per hour, 2 years of experience, 187 days per year.	01/29/19
Leonard, Candice	Employment: Bus Driver, Transportation Department, Annex, \$13.44 per hour.	01/15/19
McElmurry, Rubye	Employment: Clerical Substitute, District, \$11.50 per hour, 25+years of experience.	02/01/19

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Hobson, Faye	Resignation accepted: English Teacher, Paducah Tilghman High School.	01/25/19
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B. Extra-duty Assignments/Changes in Status/Transfers

Adkins, Ashley	Other: Advance Kentucky Initiative (17-AP Psychology), 13-AP U S History), \$3,000.00 one-time payment.	01/14/19
Clapp, Cindy	Additional Assignment: Instructional Assistant I, Morgan Elementary School, \$12.66 per hour.	01/16/19
Hack, Kelley	Position Change: Assistant Tennis Coach, Boys and Girls, Paducah Tilghman High School, to Head Tennis Coach, Boys and Girls, Paducah Tilghman High School, \$7,500.00 per year.	02/01/19
Hinz, Matthew	Other: Advance Kentucky Initiative (AP Music Theory), \$300.00 one-time payment.	01/14/19
Jones, Emily	Other: Transfer from General Fund to Title I.	02/04/19
Kelley, Ross	Other: Other: Advance Kentucky Initiative (AP U S Government), \$200.00 one-time payment.	01/14/19
Nantz, Jarrett	Other: Other: Advance Kentucky Initiative (2 AP European History), (12-AP World History), \$1,400.00 one-time payment.	01/14/19
Rich, Stephen	Other: Other: Advance Kentucky Initiative (AP Human Geography), \$2,500.00 one-time payment.	01/14/19
Romang, John	Other: Advance Kentucky Initiative (AP Art), \$300.00 one-time payment.	01/14/19
Throgmorton, Ellen	Additional Assignment: ESS Substitute Teacher, Clark Elementary School, \$25.00 per hour.	01/09/19
Wyant, Melanie	Other: Transfer from Title I to General Fund.	02/04/19

C. EMPLOYMENT

Billington, Victoria	Employment: Substitute Teacher, District, Rank IV - \$67.50 per day.	02/01/19
Bohle, Clayton	Employment: Substitute Teacher, District, Rank IV - \$67.50 per day.	02/01/19
Burrus, Shonda	Employment: Guidance Counselor, Paducah Tilghman High School, Rank II – 0 years of experience and 18 extended days.	07/01/19
Hamilton, Linette	Employment: Substitute Teacher, District, Rank II - \$84.66 per day.	02/01/19
Jones, Kathryn	Employment: Substitute Teacher, District, Rank IV - \$67.50 per day.	02/01/19
McCord, Taylor	Employment: Substitute Teacher, District, Rank IV - \$67.50 per day.	02/01/19
Scott, Derek	Employment: Substitute Teacher, District, Rank IV - \$67.50 per day.	02/01/19
Scott, Julie	Employment: Substitute Teacher, District, Rank II - \$84.66 per day.	02/01/19

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Maggie Prewitt January 15 to March 29, 2019; Sara Higgins February 4 to June 30, 2019; Brandy Goodrich February 5 through June 30, 2019; Anthony Garner January 31 to February 21, 2019; Nancy Mornar January 14 to March 1, 2019; Julie Sheffer January 24 to April 25, 2019.

ACCEPTANCE AND APPROVAL OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following: the Director's Report, Education Report, Family Services Report, Shared Governance Report, Non Federal Shares Report and approve the new substitute (Charity Whitton) as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for February 2019 as presented by Will Black, Assistant Superintendent.

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School early graduates as recommended by Principal Art Davis: Casside Alexandria Cherry, Kylee Marie Cole, Sydney Ellen Robertson, Alexa Michelle Tucker, Tamara Kacee Warren, Jonathan Garrett Wommack

ACCEPTANCE OF CHESS TEAM BOOSTER CLUB- It was recommended that the Paducah Board of Education approve the official formation of the Chess Team Booster Club. The Chess Team is a K-12 organization but currently sponsored by teacher/coach Tom Knight. The booster club will assist the teams to raise funds needed to support the program and compete in tournaments.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 14

APPROVAL OF STUDENT ACCIDENT INSURANCE RENEWAL

Dr. Shively recommended that the Paducah Board of Education accept the bid from Roberts Insurance for the 2019-2020 school year in the amount of \$76,556.40. The bid did not increase from last year. The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 15

APPROVAL OF BG-5 CLOSEOUT DOCUMENT PTHS COURTYARD UPDATE PROJECT

Dr. Shively recommended that the Paducah Board of Education approve the BG-5 Closeout document for BG 16-212 PTHS Courtyard Update Project as presented by Troy Brock, DPP.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 16

APPROVAL OF BG 17-179 INNOVATION HUB PAYMENT TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below:

\$5,573.03 to JRA Architects per contract  
\$3,385.75 to Bacon Farmer Workman per contract

Application #3 for the BG 17-179 Innovation Hub Project - Total Amount of \$607,036.17  
Payment to Contractor: Ray Black & Son \$331,926.97  
Suppliers paid direct from their purchase orders/invoices as recommended by Ray Black & Son:  
Federal Materials \$6,156.00  
Southeastern Reinforcing \$20,825.00  
Lee Building Products \$15,579.50  
Superior Fabrication \$38,115.00  
Atlas Companies \$26,734.00  
Linea Ceilings & Wall Systems \$10,000.00  
Vulcan Fire \$2,500.00  
Carter Concrete \$914.70

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 17

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of personnel, litigation and property. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Carl LeBuhn, Mary Hunter Hancock, James Hudson, Will Black, Lisa Chappell and Nicholas Holland were present for the executive session.

ORDER NO. 18

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 19

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 6:36 p.m.

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Chairman

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Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.