

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
February 17, 2020

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, February 17, 2020 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, James Hudson, Carl LeBuhn

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Angela Copeland, Finance

Amie Tooley, Special Programs

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Community Relations

Ryan Polcynski, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 19

APPROVAL OF AGENDA

The agenda was presented. Two items were to be added: BG5 Document and the District Facility Plan. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

The PTHS Orchestra performed under the direction of Doug VanFleet. They will be touring and competing in Austria this summer. Fundraising efforts continue.

The newly formed African American Leadership Club at PTHS performed monologues about famous African Americans with participation from the audience. PTHS sponsor is Shonda Burrus. Student Leaders are Jasmine Meadows, President and Terry Jones Jr., Vice president. The club currently has 42 active members.

Presenters:

Joe'Niyah Casey

Kadejah Clark

Hayley Conner

Ma'Kaila Henry

Zabrina Hunter

Terry Jones Dr

Zio Lee McCampbell

Jasmine Meadows

Khiland Moss

Divine Parsons

Tyonia Talley

Taylor Wells

Coryon Brooks

Program Manager Myrna Redfield from Four Rivers Nuclear Partnership, LLC presented a check to the district for support of the Bio-swale at the Paducah Innovation Hub. Jonathan Perkins, the designer of the Bio-Swale project from Bacon, Farmer, Workman Engineering gave a brief explanation and how this will benefit our community and serve as a learning opportunity for our students.

Troy Brock presented the attendance report:

Attendance:

Highest % attendance goes to Clark Elementary with 96.68% dn .39%
 McNabb Elementary 95.80% up .35%
 Paducah Middle 95.27% dn .08%
 PTHS 94.63% dn .34%
 Morgan Elementary 94.34% dn 1.55%
 Choices 82.90% up 3.91%
 District Wide 95.20% dn .26%
 Cumulative 95.78%

Enrollment:

Total enrollment is 2971 (up 115 vs LY)
 Overall enrollment trending up since the beginning of the year.
 Of note versus this time last year: Clark up 36; PM up 30; PT up 64 and Choices dn 6

Funding:

Month 05 ADA = 2690.74 (up 94.05 vs. LY)
 Cumulative ADA = 2707.26 (up 83.46 vs. LY)

Will Black presented information to the Board regarding Advanced Placement test.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 20

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 105677 – 106065 It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending January 31, 2020 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending January 31, 2020 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held January 13 and special meeting held January 24, 2020 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since January 13, 2020.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Eligio, Carl	Resignation accepted: Head Volleyball Coach, Paducah Tilghman High School.	01/07/20
James, Donna	Resignation accepted: ESS Secretary, McNabb Elementary School.	01/10/20
Jensen, Candace	Resignation accepted: Instructional Assistant I, McNabb Elementary School.	02/07/20
Lehr, Jessica	Resignation accepted: Instructional Assistant I, Paducah Middle School	01/17/20
McKeel, Greg	Resignation accepted: Assistant Baseball Coach, Paducah Tilghman High School.	02/12/20
Quellette, Cletus	Resignation accepted to effect retirement: Custodian, Annex.	04/30/20
Thompson, Judith	Resignation accepted to effect retirement: Food Service Assistant I, McNabb Elementary School.	08/31/20

Thompson, Lucinta	Resignation accepted: Substitute Teacher, Substitute Instructional Assistant I, Clerical Substitute, Districtwide.	12/31/19
Tucker, Sheri	Resignation accepted to effect retirement: Instructional Assistant I, Choices Educational Center.	08/31/20

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Chambers, Ronda	Additional Assignment: Leader In Me Cook, Morgan Elementary School, \$60.00 (\$12 per hour for 5 hours).	12/16/19
Clapp, Cynthia	Additional Assignment: ESS Instructional Assistant, Morgan Elementary School, \$12.66 per hour.	01/13/20
Cox, Jennifer	Position Change: From Custodial Substitute, Districtwide to Custodian, Paducah Tilghman High School, \$12.43 per hour.	01/02/20
Humphrey, Allison	Other: Food Service Assistant I, Clark Elementary School, increase hours per day from 7 hours per day to 8 hours per day at \$14.67 per hour.	02/01/20
James, Donna	Position Change: From Part-time FRYSC Secretary, McNabb Elementary to Full-time Staff Support Secretary	01/13/20
Morris, Cindy	Other: Food Service Assistant I, Clark Elementary School, increase hours per day from 6 hours per day to 7 hours per day at \$11.41 per hour.	02/01/20
Myrick, Danna	Additional Assignment: Cooking Class Instructor, Kids Cuisine Cooking Class, McNabb Elementary School, (\$15.80 per hour for 4 hours), total \$63.20.	01/23/20
Patterson, Keristen	Other: Instructional Assistant I, Change from Preschool Partnership Grant, Head Start Preschool, to Head Start Grant, Head Start Preschool.	01/06/20
Schmitt, Toni	Additional Assignment: Leader In Me Cook, Morgan Elementary School, \$60.00 (\$12 per hour for 5 hours).	12/16/19
Sutton, Angie	Additional Assignment: Leader In Me Cook, Morgan Elementary School, \$60.00 (\$12 per hour for 5 hours).	12/16/19
Tackett, Robert	Additional Assignment: Substitute Bus Monitor, Paducah Head Start Preschool, \$8.10 per hour.	01/27/20
Thompson, Ashley	Other: Food Service Assistant I, Clark Elementary School, increase hours per day from 6 hours per day to 7 hours per day at \$10.34 per hour.	02/01/20
Willett, Kimberly	Additional Assignment: ESS Tutor/Secretary, McNabb Elementary School, \$13.35 per hour.	01/14/20

C. Employment

Langley, Carolyn	Employment: Food Services Substitute, Districtwide, \$7.25 hour.	02/01/20
Myers, Julio	Employment: Substitute Instructional Assistant I, Districtwide, \$8.10 per hour.	02/01/20
Nance, Luke	Employment: Assistant Boys Soccer Coach, Paducah Middle School, \$750.00 per year.	02/01/20
Pace, Trevor	Employment: Softball Assistant Coach, Paducah Tilghman High School, \$2,000.00 year.	02/01/20
Skeen, Blaine	Employment: Head Boys Soccer Coach, Paducah Tilghman High School, \$7,500 per year.	07/01/20
Solomon, Riley	Employment: Head Boys Soccer Coach, Paducah Middle School, \$1,500.00 per year.	02/01/20
Taylor, Emily	Employment: Instructional Assistant I – Special Needs, Paducah Middle School, \$12.66 per hour.	01/21/20
Travis, Emily	Employment: Substitute Bus Monitor, Districtwide, \$8.10 per hour.	02/01/20
Travis, Timothy	Employment: Custodial Substitute, Districtwide, \$8.10 per hour.	02/01/20
Tucker, Brittany	Employment: Secretary 1, McNabb Elementary School (part-time), \$12.66 per hour.	02/01/20
Williams, Melissa	Employment: Assistant Track Coach, Paducah Middle School, \$350 per year.	01/01/20

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

NONE		
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B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Reuter, Ken	Other; One time pay Assistant Principal, Paducah Middle School, filled in while principal was out, 22 days at \$41.67 per day, total \$916.74.	11/22/19
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C. EMPLOYMENT

Beeler, Dustin	Employment: Substitute Teacher, Districtwide, Rank IV-\$67.50 per day.	02/01/20
Frazier, Shanice	Employment: Substitute Teacher, Districtwide, Rank IV - \$67.50 per day.	02/01/20
Laster, LaToya	Employment: Substitute Teacher, Districtwide, Rank IV - \$67.50 per day.	02/01/20

Meinhardt, Christina	Employment: Substitute Teacher, Districtwide, Rank III - \$74.36 per day.	02/01/20
Robinson, Toni	Employment: Substitute Teacher, Districtwide, Rank IV - \$67.50 per day.	02/01/20
Williams, Monique	Employment: Substitute Teacher, Districtwide, Rank IV - \$67.50 per day.	02/01/20

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Stephani Gray Jan. 30 to Feb. 21, 2020; Jason Bogard Jan. 24 to Jan. 31, 2020; Tammila Whitton Jan. 9 to April 2, 2020; Tawanna Mackins Jan. 6 to Jan. 31, 2020; Ronnie Stroud Jan. 29 to Feb. 25, 2020; Arveta Turnley Jan. 27 to April 29, 2020; Shanetha Donaldson Jan. 6 to March 31, 2020; Jeannie Aiello Jan. 14 to April 7, 2020.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for February 2020 as presented by Will Black, Assistant Superintendent.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following: the Director's Report, Education Report, Family Services Report, Shared Governance Report, Non Federal Shares Report as presented by Kristy Lewis, director.

APPROVAL OF STUDENT TRIPS – It was recommended that the Paducah Board of Education approve the following: PTHS Naval Science Orientation Trip, April 22-26, 2020 to Jacksonville, FL; PTHS Girls Soccer, August 20-23, 2020, Smokey Mountain Cup, Gatlinburg, TN.

APPROVAL OF EARLY GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by Principal Allison Stieg: Isaiah Lee Cope, Shakayla Ashanti Foard, Johntavia Jon'te Hines

NOTIFICATION OF NON CONTRACT DAY - It was noted that the superintendent used the following non contract days since the last board of education meeting: ½ day on January 2, 2020.

APPROVAL OF REVISED FRYSC CONTRACT - It was recommended that the Paducah Board of Education approve the revised contract with the Family Resource and Youth and Services Centers (FRYSC) program, agreeing to utilize funds to administer services established in the agreement. (revision reflects increase from initial budgeting error)

APPROVAL OF WAIVER REQUEST - It was recommended that the Paducah Board of Education approve the request for a waiver from 701 KAR 8:020, Section 3(4) pertaining to mandated school board training on charter authorizer topics. The Board understands that pursuant to action approved by the Kentucky Board of Education at its Feb. 4, 2020 meeting, the waiver will be granted until June 30, 2021 or until our board receives a charter application, whichever occurs first. We also understand that if our district receives a charter application, our board must fully comply with 701 KAR 8:020, Section 3(4) within ten (10) calendar days of receiving such application.

AMMENDMENT OF ADMINISTRATIVE PROCEDURE - It was recommended that the Paducah Board of Education approve the new district procedure 06.221 AP.2 as presented by Troy Brock. The purpose of this procedure is to determine if there are existing drug or alcohol violations by an applicant seeking employment as a school bus driver with Paducah Independent Schools.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 21

APPROVAL OF NEW SUPPLEMENTAL POSITION Dr. Shively recommended that the Paducah Board of Education approve the addition of one additional boys track/girls track coaching supplement for \$3,000.00.

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 22

APPROVAL OF REVISED BG-1 DOCUMENT (BG20-167) DISTRICTWIDE SCHOOL SAFETY RENOVATIONS & UPGRADES Dr. Shively recommended that the Paducah Board of Education approve the revised BG1 Project Application for the Paducah Public Schools School Safety and Resiliency Act project. As we have continued to work with our architect and engineers, completing this project in one phase for Paducah Tilghman, Clark Elementary, McNabb Elementary, and Morgan Elementary will have a lower overall cost for the project's safety upgrades.

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 23

APPROVAL OF PRELIMINARY BG-1 DOCUMENT (BG20-166) PTHS ART BUILDING RENOVATION Dr. Shively recommended that the Paducah Board of Education approve the revised BG1 Project Application for the PTHS Art Building Renovation. The funding source for this project is required to be listed as "Cash - General Fund;" however, this

project will be funded through in kind donations through construction work on the project and cash donations through the Paducah Public Schools Foundation.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 24

APPROVAL OF PRELIMINARY BG-1 DOCUMENT (BG20-165) PTHS FOOTBALL FIELD ARTIFICIAL TURF INSTALLATION Dr. Shively recommended that the Paducah Board of Education approve the revised BG1 Project Application for the PTHS Football Field Artificial Turf Installation. The installation of turf at McRight Field will allow both home football and home soccer games to be played on Paducah Tilghman's campus. The funding source for this project is required to be listed as "Cash - General Fund;" however, this project will be funded through cash donations through the Paducah Public Schools Foundation.

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 25

APPROVAL OF REVISED BG-1 DOCUMENT (BG20-165) PTHS FOOTBALL FIELD ARTIFICIAL TURF INSTALLATION Dr. Shively recommended that the Paducah Board of Education approve the revised BG1 Project Application for the PTHS Football Field Artificial Turf Installation. The installation of turf at McRight Field will allow both home football and home soccer games to be played on Paducah Tilghman's campus. The funding source for this project is required to be listed as "Cash - General Fund;" however, this project will be funded through cash donations through the Paducah Public Schools Foundation.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 26

APPROVAL OF TAX LITIGATION SUPPORT Dr. Shively recommended that the Paducah Board of Education pay the \$1,995.00 for tax litigation support to the McCracken County Attorney's Office.

This amount of money represents fifty-seven percent of the pro rata portion for Paducah Public Schools of \$3,500 for the expert litigation support related to ad valorem tax valuation of Walgreens properties located at 521 Lone Oak Road. The owners of the Walgreens property have appealed the McCracken County PVA's valuation of the corporate properties pursuant to Kentucky's constitution. The Walgreens at 521 Lone Oak Road present valuation is \$5,814,568, and the owners of the property claim the valuation is \$2,702,471. At Paducah Public School's current tax rate, the lowering of the valuation of the Walgreens would represent a \$26,888 yearly decrease in local revenue without consideration of tax modifications or increased valuation by the PVA going forward.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 27

APPROVAL OF INNOVATION HUB / AUTO BODY PAINT BOOTH AND MIXING ROOM PROPOSAL

Dr. Shively reviewed the only bid submitted and has approved and recommended that the Paducah Board of Education accept the Auto Body paint booth and mixing room proposals outlined below:

Manufacturer:
Southern A&I Equipment LLC.
524 Stover Road
Union City, TN 38261

1 Garmat 300 Full Downdraft Spray Booth	\$62,566.00
1 Garmat Paint Mixing Room	\$8,721.00
Fabrication	\$9,730.00
Freight	\$1,821.00
Total:	\$82,838.00

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 28

APPROVAL OF BG 17-179 INNOVATION HUB PAYMENT TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below:

Payment to Bacon Farmer Workman: \$1,719.25
Payment to JRA Architects: \$12,291.79

Application #15 for the BG 17-179 Innovation Hub Project - \$708,556.56:

Payment to Contractor Ray Black & Son:	\$572,121.50
Suppliers paid direct from their purchase orders/invoices as recommended by Ray Black & Son:	
Quikrete Companies	\$2,035.00
Louisville Plate Glass	\$23,929.71
Linea Ceilings & Wall Systems	\$62,420.97
MRI Steel	\$4,237.54
Foundation Building Materials	\$36,910.34
Sherwin Williams	\$1,446.50
Winsupply	\$5,465.00

The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 29

APPROVAL OF OFFER OF ASSISTANCE Dr. Shively recommended that the Paducah Board of Education approve accept the Offer of Assistance from the School Facilities Construction Commission in the amount of \$19,082.00 to be used towards proposed construction or major renovation of facilities outlined in the current approved facility plan.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 30

ACCEPTANCE OF STUDENT ACCIDENT INSURANCE RENEWAL Dr. Shively recommended that the Paducah Board of Education accept the bid from Roberts Insurance for the 2020-2021 school year in the amount of \$76,556.40.

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 31

APPROVAL OF HEAD START GRANT APPLICATIONS Dr. Shively recommended that the Paducah Board of Education approve the application by Paducah Head Start for two Disaster Relief Grants. The Board was supplied copies of the applications under separate cover for review.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 32

APPROVAL OF BG5 CLOSEOUT FOR BG 17-211 PTHS AUDITORIUM ROOF REPLACEMENT

Dr. Shively recommended that the Paducah Board of Education approve the BG-5 closeout document for project BG 17-211 PTHS Auditorium and Gym Roofing. Total project costs were \$444,490.00.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 33

ACCEPTANCE OF DISTRICT FACILITY PLAN Dr. Shively recommended that the Paducah Board of Education approve the 2020 District Facility Plan as reviewed by KDE and approved by the Local Planning Committee.

The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 34

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property, personnel and potential litigation. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Carl LeBuhn, Mary Hunter

Hancock, Janice Howard, James Hudson, Will Black, Teresa Spann, and Lisa Chappell were present for the executive session.

ORDER NO. 35

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 36

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:24 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.