

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
February 8, 2016

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Paducah, Kentucky, on Monday, February 8, 2016 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard

Members Absent: Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Nicholas Holland, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Wayne Walden, Public Relations

Other staff and administrators, media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 11

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Danette Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock, director of pupil personnel, did not present an attendance report. One was not available yet since our meeting was moved a week earlier this month.

Assistant Superintendent Will Black presented information to the Board regarding the Strategic Planning Goal to build and align systems to put students in charge of their own learning. The Student Data Folders assist students set long term and short term goals; track their own progress on key measures; and reflect on root causes behind their progress. By creating Class and School Teams they use teamwork as motivation, support and it becomes fun.

Kristy Lewis, director of Head Start, presented information to the board on the last federal monitoring review and informed the board that the review was a success. Mrs. Lewis also informed the board that Head Start was applying for the National Health Institute. This will be a great opportunity for the program, district, and community.

SPECIAL RECOGNITIONS

Assistant Principal Jonathan Smith recognized Paducah Tilghman High School senior Meg Hancock who was recently named a Regional Finalist in the Coca-Cola Scholars Foundation Program. She is one of 250 from the pool of nearly 87,000 candidates.

Also recognized was the first place FTC Robotics Team of Orion Partain, Logan Bakehouse, Matthew Jones with teacher David Cissell.

Principal Stacey Overlin and Melissa Duncan, director of the Challenger Learning Center presented Jenna Price with a framed copy of her flight patch artwork selected for the 2016 Calendar.

The Paducah Middle School Coding Class students Reese Hutchins, Kate Criner, Mackenzie Johnson with teacher Todd Rushing demonstrated computer apps designed in their coding class.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 12

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for February 2016 was given to Board members with the agenda. Checks: 95485-95670
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending January 31, 2016 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending January 31, 2016 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting approve the minutes of the regular meeting held January 11, 2016 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since January 11, 2016.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Pickett, Norman Resignation accepted, Custodian, Clark Elementary School 02/29/16
Schell, Christen Resignation accepted, School Nurse, Paducah Head Start 01/22/16
Wilson, Rachel Resignation accepted, Classified Substitute, District 01/18/16

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Fricke, Americus Additional Assignment: Instructional Assistant Substitute, \$8.10 per hour as needed, District. 01/27/16
Isbell, Erica 7th Grade Basketball Coach, \$1,500 per year, Paducah Middle School 10/05/15
Johnson, Vivian Interim Food Service Manager, McNabb Elementary School, from Food Service Worker at Paducah Tilghman High School to Food Service Manager at McNabb Elementary School, \$14.38 per hour 01/19/16
McKinney, Tierica Food Service Manager, Paducah Middle School, transfer from McNabb Elementary School to Paducah Middle 01/19/16

C. Employment

Brooks, Tamara Head Start Classified Substitute, \$8.10 per hour, as needed, Paducah Head Start 02/01/16
Askew-Davenport, Celia Head Start Classified Substitute, \$8.10 per hour, as needed, Paducah Head Start 02/01/16
Galvan, Marco Soccer Coach-Boys, \$1,500.00 per year, Paducah Middle School 02/01/16
Wilson, Brent Custodial Substitute, District, \$8.10 per hour, as needed 02/01/16

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Thompson, Patricia Resignation accepted to effect retirement, Teacher, Clark Elementary School. 07/01/16
Wilson, Rachel Resignation accepted, Substitute Teacher, District 01/18/16

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

NONE

C. EMPLOYMENT

Wilson, Natalie Teacher, Clark Elementary School, Rank III-0 years of experience 02/01/16
Treece, Allen Substitute Teacher, District, Rank IV, \$67.50 per day as needed 01/27/16

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Tim Doran, February 3, 2016 to June 30, 2016 ; Kathleen Farrell, November 23, 2015 to January 5, 2016; Sheila Mercer January 18 to March 14, 2016.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve Substitutes (Pam Smith and Deloise Davis), the 2016-2017 ERSEA Plan, the 2016-2017 Selection Criteria, college books for Hannah Conyer and Barbara Adams, CDA fee/renewal for Winter Rawlins, Laurie Lynn and Tina Whitt and accept Christen Schell's resignation, Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for February 2016 as presented by Will Black, Assistant Superintendent.

APPROVAL OF EARLY GRADUATE - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduate as recommended by principal Art Davis – Chianna Michelle Watson

APPROVAL OF SCHOOL WIDE FUNDRAISING ACTIVITY - It was recommended that the Paducah Board of Education approve the following school wide fundraising activity: Morgan Elementary School, Great American brochure sales, Feb. 22 – March 7, 2016, for student field trips and classroom supplies.

ACCEPTANCE OF 2015-2016 TITLE III SUBGRANT APPLICATION AND BUDGET - It was recommended that the Paducah Board of Education accept the Title III Subgrant Application and Budget for the Paducah Consortium for English Language Learners for review as presented by Will Black, Assistant Superintendent of Instructional Programs. The consortium, consisting of Paducah Independent Schools and McCracken County Public Schools, is eligible for \$15,002 in Title III funding. The Paducah Independent School District is the lead district and the financial agent for the grant. Title III funding is used primarily to provide materials for the EL program and to provide required professional development for staff.

APPROVAL OF AMENDMENT TO PROCEDURE 03.28 AP.2 - It was recommended that the Paducah Board of Education approve the revised procedure 03.28 AP.2. This procedure has been modified by the district's classified evaluation committee and reflects approved changes.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the **CONSENT AGENDA**. The roll was called and all members present voted "Yes."

At this time the Board Members called a recess in order to hold a meeting of the Finance Corporation of the Paducah Independent School District. All members were present except Ms. Lowery.

ORDER NO. 13

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Corporation concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ORDER NO. 14

APPROVAL RESOLUTION

Mr. Shively recommended that the Finance Corporation adopt the following: a Resolution of the Paducah Independent School District Finance Corporation to authorize a bond resolution, to authorize an advertisement of bond sale and to adopt all other documents in connection with the refunding of the Corporation's 2008 School Building Revenue Bonds.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 15

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the meeting of the Finance Corporation be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 6:43 p.m.

Upon return to the regular meeting the board took the following action:

ORDER NO. 16

APPROVAL OF RESOLUTION – Mr. Shively recommended that the Paducah Board of Education adopt the following: A Resolution of the Board of Education of Paducah Independent Schools to enter into a contract, lease and option with

the Paducah Independent School District Finance Corporation and to approve all other documents in connection with the refunding of the Corporation's 2008 School Building Revenue Bonds.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 17

ACCEPTANCE OF AMENDMENT OF BOARD POLICIES - FIRST READING

Mr. Shively recommended that the Paducah Board of Education receive for first reading the amendment of Board Policy 08.2211 Academic Honors/Curriculum Instruction.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 18

APPROVAL OF BOARD POLICIES - SECOND READING

Mr. Shively recommended that the Paducah Board of Education receive for second reading and approve the amendment of Board Policy 08.133 Extended School/Supplemental Educational Services.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 19

APPROVAL OF 2015-2016 CALENDAR AMENDMENT

Mr. Shively recommended that the Paducah Board of Education approve the 2015-2016 amended school calendar as presented by Troy Brock, DPP. The changes include making January 20th and January 22nd a Weather Day and changing March 4th from a Professional Development day to a Regular Instructional Day.

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 20

APPROVAL OF SFCC OFFER OF ASSISTANCE

Mr. Shively recommended that the Paducah Board of Education accept the Offer of Assistance from the School Facilities Construction Commission in the amount of \$37,930.00 annual debt service on bonds to be sold for proposed construction or major renovation of facilities outlined in the current approved facility plan.

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 21

APPROVAL OF STRATEGIC PLANNING OBJECTIVES

Mr. Shively recommended that the Paducah Board of Education approve the external Strategic Planning Objectives which include the following Focus Areas and Objectives:

FOCUS AREAS AND OBJECTIVES

Student Learning

- Engage each and every student in meaningful and relevant learning that prepares them to pursue college and career aspirations.
- Engage every student in opportunities that create effective problem solvers, preparing them for leadership in work and life.
- Build and align systems to put students in charge of their learning and measuring individual growth.

Engaging Paducah

- Maintain ongoing, meaningful communication regarding learning environment, culture, and impact with students, parents, staff and community.
- Expand public-private partnerships.

Employee Recruitment and Development

- Design meaningful and relevant learning opportunities for staff that increase effectiveness, collaboration, and innovation.
- Optimize staffing and recruitment processes.

Support Systems

- Equip classrooms and schools for personalized learning experiences.

- Implement continuous improvement processes across the organization.
- Fiscal Responsibility
- Increase overall maximum financial efficiency of the organization to ensure every student's success.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 22

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel and litigation. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 23

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 24

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:28 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.