

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
December 18, 2017

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, December 18, 2017 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, James Hudson, Carl LeBuhn, Danette Humphrey

Absent: Janice Howard

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Wayne Walden, Community Relations

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 162

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

SPECIAL RECOGNITIONS:

Amit Tooley, director of special programs, recognized PTHS junior Jordan Guill for winning the Yes I Can! Award by the Kentucky Council for Exceptional Children. A video created about her by Wayne Walden was played before introducing Jordan, along with her teachers Erin Morehead and Kayla Griggs.

Jonathan Smith, assistant principal of PTHS, recognized:

National Merit Commended Students: Anna Grace McGee, James Luke McGee, Emery Wainscott

PTHS Graduate Cheyenne Nicole Johnson

Sid Hancock, guidance counselor at PTHS, recognized the PTHS junior Grace Raber who is part of the KDE Commissioner's Student Council & the Pritchard Committee Student Voice Team. Grace is the first student from PTHS to be a selected to the Commissioner's Student Council.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock presented the Attendance Report.

- Attendance:

- Highest percent attendance to Clark Elementary with 96.50%, up .31% vs last year
- McNabb Elementary 95.87%
- Morgan Elementary 95.36%
- Paducah Middle 95.22%
- Paducah Tilghman 94.18% up .69% versus last year
- District wide 95.06% up .09% versus last year
- Cumulative 95.99%

- Enrollment:
 - Down 114 students versus this time last year
 - Enrollment is stable at Morgan and Clark
 - Down 66 students at McNabb
 - 18 went to another KY school district
 - 14 went out of state
 - 9 to another school in-district
 - Down 14 students at Paducah Middle and down 24 at PTHS
 - Enrollment is down 10 students at Choices Alternative
- ADA:
 - Down 83.39 versus last year 2608.56 due to decreased enrollment
 - Cumulatively down 96.29 versus last year at 2635.24
- Non-resident student report:
 - 365 resident students attending McCracken Co Schools
 - 11 resident students attending other districts.
 - 324 McCracken residents are attending Paducah Schools
 - Another 32 other district residents attending Paducah Schools
 - Total difference of 20 students
 - Difference in last year versus this year is most likely due to improved data collection processes.

Will Black presented an update on the KSBA Gap Closure Project.



KSBA Gap Closure Project

December 18, 2017

Project Background

- KSBA Project– Seven Kentucky School Districts
- Gates Foundation Grant
- Sponsored by the Pritchard Committee



Project Goals



- Identify key strategies for closing achievement gaps
- Harness the power of local school boards
- Raise awareness of gap closure challenges and opportunities

Gap Closure– Current Practices

- Data Disaggregation–
- Plan-Do-Study-Act (PDSA)
- Teaching Teams (PLCs)
- Response to Intervention
- Regular Progress Monitoring
- Learning from Breakthroughs
- Leadership Notebooks

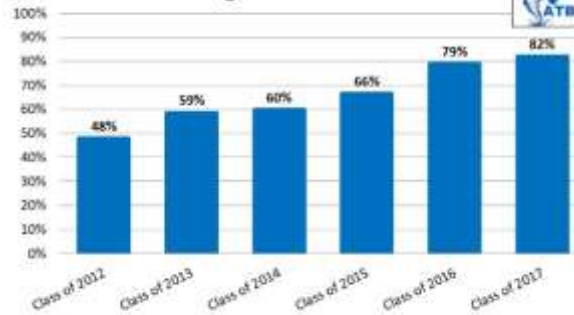


Gap Closure– Current Practices

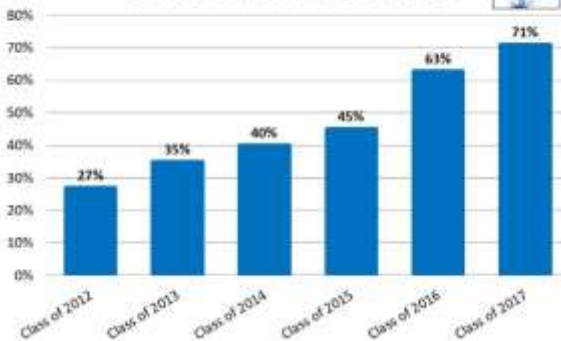


- Title I Counselor– Corbin Snardon
- Advance Kentucky– Middle and High School
- Equal Opportunity Schools

College- or Career-Ready Tilghman Graduates



College- or Career-Ready African-American Graduates



Gap Closure Project Focus for Paducah Independent

- Student Voice
 - Focus Groups
 - Authentic
 - Open-Ended
- Community Voice
 - Communicating
 - Connecting
 - Bowling Green

Head Start Director Kristy Lewis shared with the board about the Secret Santa who had donated a hand picked out gift to every Head Start student. Mrs. Lewis also shared that our enrollment is currently at 279 with 8 children transitioning from First Steps which will put us at our building capacity per ratio per child. Mrs. Lewis also shared that Congressman James Comer would be in town on the 27th and 28th. Mrs. Lewis has a meeting scheduled with Congressman Comer at 8 am on December 28th to thank him for his continued support and present gifts and thank you cards from the Head Start children. Mrs. Lewis shared it's important to continue to advocate for our Head Start program. Mrs. Lewis thanked the board for their continued support of Head Start.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 163

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 100115-100306 Voids: none
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending November 30, 2017 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending November 30, 2017 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular and special meetings held November 20, 2017 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since November 20, 2017.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Cook, Beverly Lynn	Resignation accepted to effect retirement, Staff Support Secretary, Morgan Elementary School	06/30/18
McElmurry, R. Jean	Resignation accepted to effect retirement, Secretary, Special Education, Central Office.	06/30/18

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Bass, Tasha	Position Change: Food Service Assistant I Substitute to Food Service Assistant I, McNabb Elementary School, \$10.34 per hour.	01/03/18
Beasley, Tiffany	Additional Assignment: Food Service Assistant I Substitute, District, \$7.25 per hour.	12/01/17
Hall, Christina	Additional Assignment: Substitute Instructional Assistant I, District, \$8.10 per hour.	12/01/17
Hammond, Kevin	Position Change: Food Service Assistant I Substitute to Food Service Assistant I, Paducah Middle School, \$10.34 per hour.	01/03/18
Hensley, Monte	Additional Assignment: Girls Basketball Coordinator, McNabb Elementary School, \$668.00 per year.	11/17/17
Laster, LaToya	Additional Assignment: Clerical Substitute, District, \$8.10 per hour.	11/01/17
Myrick, Danna	Other: Food Service Assistant I, Clark Elementary School, increase from 6.5 hours per day to 7 hours per day.	12/11/17
Phillips, David	Additional Assignment: Bus Driver, Annex, weighted average salary hourly rate of vehicle mechanic and bus driver.	12/07/17
Thompson, Judith	Other: Food Service Assistant I, McNabb Elementary School, increase hours from 6 hours per day to 7 hours per day.	01/03/18
Wooldridge, Erica	Position Change: From Substitute Bus Driver, Transportation to Bus Driver, \$13.44 per hour.	01/03/18

C. Employment

Gholson, John	Employment: Substitute Instructional Assistant I, District, \$8.10 per hour.	12/01/17
Mitchell, Jordan	Employment: Assistant Basketball Coach 2, Paducah Tilghman High School, \$2,500.00 per year.	11/01/17

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Peck, Debbie	Resignation accepted to effect retirement, Special Education Teacher, Morgan Elementary School.	06/30/18
Roye, Sandra	Resignation accepted, Substitute Teacher, District.	12/04/17

B. Extra-duty Assignments/Changes in Status/Transfers

Adams, William Keith	Additional Assignment: Assistant Wrestling Coach, Paducah Tilghman High School, \$2,000.00 per year.	11/01/17
Lawrence, Natalie	Additional Assignment: Girls Basketball Coordinator, Clark Elementary School, \$667.00 per year.	11/17/17
Smith, Melony	Additional Assignment: Girls Basketball Coordinator, Morgan Elementary School, \$667.00 per year.	11/17/17

C. EMPLOYMENT

Brown, Robert	Employment: Substitute Teacher, District, Rank IV, \$67.50 per day.	12/01/17
Hall, Christina	Employment: Substitute Teacher, District, Rank IV, \$67.50 per day.	12/01/17

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: James Frizzell December 8, 2017 to March 7, 2018; Samantha Veal

December 4, 2017 to February 28, 2018; Keith Holder November 2 - 8, 2017; Mary Ramsey December 11, 2017 to January 2, 2018; Julie Huff October 26, 2017 for 47 intermittent days.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following: the Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report and approve the new hire Marquise Scott, as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for December 2017 as presented by Will Black, Assistant Superintendent.

APPROVAL OF JOB DESCRIPTIONS - It was recommended that the Paducah Board of Education approve the revisions to the job descriptions for the following three classified positions as recommended by Steve Spraggs, Transportation Director: Transportation Data Assistant, Mechanic II, Shipping and Receiving Clerk.

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by Principal Art Davis: Adrianna Heaven Necole Flood, Cheyenne Nicole Johnson

APPROVAL OF FINANCIAL AUDIT REPORTS - It was recommended that the Paducah Board of Education receive the financial audit reports prepared by Williams, Williams, and Lentz for FY ending June 30, 2017.

The motion was made by Mrs. Humphrey and seconded by Dr. Akjoie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 164

APPROVAL BG 17-211 FINAL PAY APPLICATION

Mr. Shively recommended that the Paducah Board of Education approve the final pay application for BG 16-212 PTHS Courtyard Update Project in the amount of \$5,295.00 to A&K Construction, Inc. as presented by Troy Brock, DPP and Jonathan Perkins, Landscape Architect, BFW Engineering.

The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 165

APPROVAL OF 2018-2019 SCHOOL CALENDAR Mr. Shively recommended that the Paducah Board of Education approve the 2018-2019 School Calendar as submitted by Troy Brock, DPP.

2018 – 2019 SCHOOL CALENDAR
PADUCAH INDEPENDENT SCHOOLS

2018

August 6 and 8	Flexible Professional Development Day (No Students)
August 7	Opening Day (No Students)
August 9	First Day for Students
August 31	District Mandated Professional Development Day (No Students)
September 3	Labor Day Holiday (No School)
October 8-12	Fall Break (No School)
November 6	Election Day (No School)
November 21-23	Thanksgiving Break (No School)
December 20-31	Christmas Holiday/Break (No School)

2019

January 1-2	New Year's Holiday (No School)
January 21	Martin Luther King, Jr. Holiday (No School – All offices closed)
February 18	Flexible Professional Development Day (No Students)
March 11	Flexible Professional Development Day (No Students)
April 1-5	Spring Break (No School)
May 21	Primary Election Day (No Students)
May 23	Last day for students
May 24	Closing Day (No Students)
May 27	Memorial Day (All Offices Closed)
May 28-31	Inclement Weather Make Up Days
June 3-13	Inclement Weather Make Up Days

Totals: 176 Instructional Days, 187 Teacher Contract Days

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 166

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the discussion of personnel and litigation. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes." Felix Akojie, Carl LeBuhn, James Hudson, Danette Humphrey, Donald Shively, Lisa Chappell, Will Black and Nicholas Holland were present for the executive session.

ORDER NO. 167

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 168

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:41 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.