

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
December 16, 2019

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, December 16, 2019 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Mary Hunter Hancock, Janice Howard, James Hudson, Carl LeBuhn

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Angela Copeland, Finance

Amie Tooley, Special Programs

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Wayne Walden, Community Relations

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 117

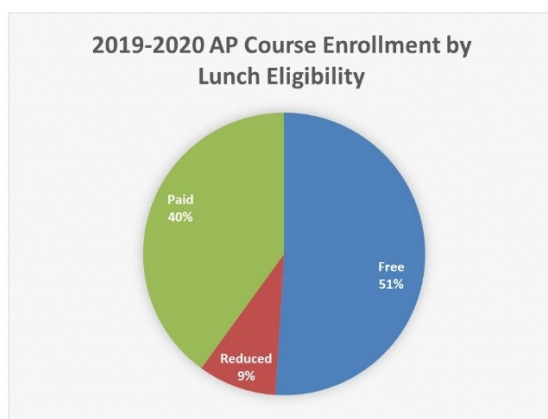
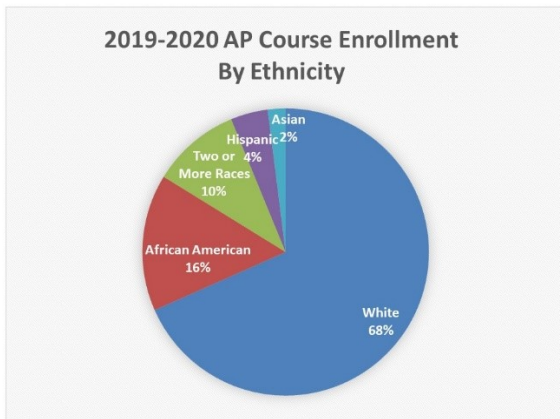
APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

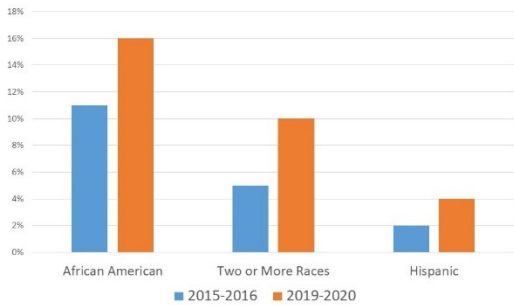
Special holiday performance by the Paducah Middle School Band with directors Lindsey Williams and Chris Loe.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

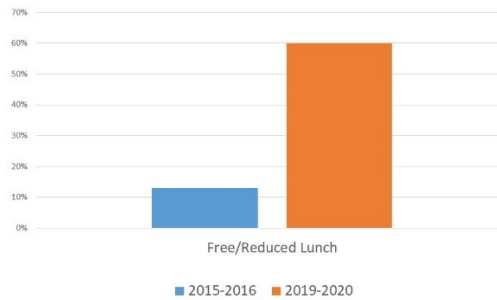
Will Black presented information regarding AP course enrollment by ethnicity at PTHS.



AP Enrollment Comparison
2015-16 vs. 2019-20



AP Enrollment Comparison
2015-16 vs. 2019-20



AP Enrollment Changes:

- 51% increase in total students enrolled
- 45% increase in African-American students enrolled
- 45% increase in minority students enrolled
- 362% increase Free/Reduced Lunch students enrolled

- Partnership with Advance Kentucky
- Partnership with Equal Opportunity Schools

School Equity Team:

- AP and Non-AP Staff
- Learn best practices
- Support in educating school staff
- Support in student outreach
- System of supports for under-represented students in AP classes

The role of a trusted adult:

- Students identify staff members they trust
- These adults reach out to students to recruit
- Trusted adults engage students three times
- Includes outreach to parents

AP Student Academic Supports:

- Summer Bridge Programs
- Teacher-Led Tutoring
- Teacher Office Hours
- AP Study Groups
- Teacher & Counselor Supports / Policies
 - On-Going Teacher PD
 - Dedicated AP Teacher Support
 - Social / Emotional Classroom Practices
- Belonging / Mindset Support
 - Growth Mindset Activation
 - Activities Led by Experienced AP students
 - Trusted Adult Support Processes
 - Collaborative Learning Classroom Practices

Kristy Lewis, director, updated the Board on the enrollment totals and student advancement to first grade.

Troy Brock presented the Attendance Report.

Attendance: Attendance:

- Highest percent attendance Clark Elementary with 96.38%
- McNabb Elementary 95.84% (up .27%)
- Paducah Middle 95.21% (up .55%)
- Morgan Elementary 94.78% (up .11%)
- Paducah Tilghman 94.01% (dn .04%)
- Choices 81.73% (up .59%)
- District Wide 95.00% (up .32%)
- Cumulative 95.89%

Enrollment:

- Total enrollment 2982 (up 98 v LY)
- Noticeable changes at Clark (up 25); PM (up 41) and PTHS (up 59)

AADA:

- Total for month 04 = 2700.91 (up 106.87 v LY)
- Cumulative 2712.95 (up 83.11 v LY)

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 118

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 105208-105451 It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending November 30, 2019 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending November 30, 2019 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the public hearing and regular meeting held November 18, 2019 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since November 18, 2019.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Crawford, Bonnie	Resignation accepted to effect retirement: Instructional Assistant I, McNabb Elementary School.	05/31/20
2.	Harvey, Carolyn	Resignation accepted to effect retirement: Bus Monitor, Transportation Department.	12/31/19
3.	Smith, Pamela	Resignation: School Home Community Liaison, Paducah Head Start Preschool.	01/02/20

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Crank, Penny	Additional Assignment: Substitute Bus Monitor, Transportation Department, \$8.10 per hour.	11/01/19
2.	Miller, Haley	Additional Assignment: Wrestling Assistant Coach, Paducah Middle School, \$1,000.00 per year.	12/01/19
3.	Nieves, Ilene	Other: Change from Instructional Assistant I, Paducah Head Start Preschool to Instructional Assistant II, Paducah Head Start Preschool, \$12.76 per hour.	08/01/19
4.	Rider, Trever	Additional Assignment: Wrestling Head Coach, Paducah Middle School, \$3,000.00 per year.	12/01/19

C. Employment

1.	Crank, Penny	Employment: Bus Monitor, (part-time) Paducah Head Start Preschool, \$10.18 per hour.	11/01/19
2.	Landals, Jake	Employment: Assistant Varsity Wrestling Coach, Paducah Tilghman High School, \$5,000.00 per year.	11/01/19
3.	Ligon, James	Employment: Substitute Bus Monitor, Transportation Department, \$8.10 per hour.	12/01/19
4.	Seitz, April	Employment: Custodial Substitute, Districtwide, \$8.10 per hour.	12/01/19
5.	Turner, Sherry	Employment: Substitute Bus Monitor, Transportation Department, \$8.10 per hour.	12/01/19

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Atkinson, Sarah	Resignation: Substitute Teacher, Districtwide, Paducah Public Schools.	08/01/19
2.	Miller, Kristi	Resignation accepted to effect retirement: Teacher, Paducah Tilghman High School.	06/30/20
3.	Mornar, Nancy	Resignation accepted to effect retirement: Teacher, Paducah Tilghman High School.	06/30/20
4.	Romain, Mary	Resignation: Substitute Teacher, Districtwide, Paducah Public Schools.	08/01/19

B. Extra-duty Assignments/Changes in Status/Transfers

1.	Adkins, Ashley	Other: Teacher, AP US History, Paducah Tilghman High School, AP Passage: 16 AP US History, \$1,600.00 one-time payment.	11/25/19
2.	Adkins, Ashley	Other: Teacher, AP Psychology, Paducah Tilghman High School, AP Passage: 9 AP Psychology, \$900.00 one-time payment.	11/25/19
3.	English, Andrea	Other: Teacher, AP Spanish, Paducah Tilghman High School, AP Passage: 2 AP Spanish, \$200.00 one-time payment.	11/25/19
4.	Harned, Andrew	Additional Assignment: Archery Assistant Coach, Paducah Tilghman High School, \$500.00 per year.	11/25/19
5.	Hinz, Matthew	Other: Teacher, AP Music Theory, Paducah Tilghman High School, AP Passage: 2 AP Music Theory, \$200.00 one-time payment.	11/25/19
6.	Johnson, Jennifer	Other: Teacher, AP French, Paducah Tilghman High School, AP Passage: 1 AP French, \$100.00 one-time payment.	11/25/19
7.	Kelley, Ross	Other: Teacher, AP Government, Paducah Tilghman High School, AP Passage: 6 AP Government, \$600.00 one-time payment.	11/25/19
8.	Nantz, Jarrett	Other: Teacher, AP World History, Paducah Tilghman High School, AP Passage: 13 AP World History, \$1,300.00 one-time payment.	11/25/19
9.	Rich, Stephen	Other: Teacher, AP Human Geography, Paducah Tilghman High School, AP Passage: 9 AP Human Geography, \$900.00 one-time payment.	11/25/19
10.	Romang, John	Other: Teacher, AP Art, Paducah Tilghman High School, AP Passage: 3 AP Art, \$300.00 one-time payment.	11/25/19

C. EMPLOYMENT

1.	Harper, Amanda	Employment, Substitute Teacher, Districtwide, Rank IV, \$67.50 per day.	12/01/19
2.	Johnson, Malley	Employment, Substitute Teacher, Districtwide, Rank IV, \$67.50 per day.	11/01/19

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Allene Houston Jones, Nov. 22, 2019 to Feb. 24, 2020; Rachel Waldrop, Nov. 7, 2019 to Feb. 18, 2020; Sheila Owens, Nov. 8 – 15, 2019.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the Director's Report, Education Report, Family Services Report, Shared Governance Report and Non-Federal Shares Report, as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for December 2019 as presented by Will Black, Assistant Superintendent.

APPROVAL OF EARLY GRADUATE - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduate as recommended by Principal Allison Stieg: Quandre Tyrese Shy

ACCEPTANCE OF FINANCIAL AUDIT REPORTS - It was recommended that the Paducah Board of Education acknowledge receipt of the audit reports prepared by Williams, Williams, and Lentz for FY ending June 30, 2019.

DECLARATION OF SURPLUS - It was recommended that the Paducah Board of Education declare the following item as surplus for proper disposal: video board in the Otis Dinning Gym at Paducah Tilghman High School. A new video board is being installed in the Tilghman gym. The District Technology Department and the Varsity Scoreboard Company have deemed the old video board non-functional and obsolete because the software and LED lights are outdated.

APPROVAL OF AMENDMENT OF ADMINISTRATIVE PROCEDURES – It was recommended that the Paducah Board of Education approve the proposed revisions to procedure 09.12 AP.21 and 09.12 AP.22. These revisions provide an application and detailed guidance for accepting, and retaining or dismissing non-resident students at Paducah Independent Schools.

APPROVAL OF CONTINUATION GRANT PROPOSALS / FAMILY RESOURCE AND YOUTH SERVICES CENTERS – It was recommended that the Paducah Board of Education approve the submission of grant applications to continue funding for the district’s family resource and youth services centers.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted “Yes.”

ORDER NO. 119

APPROVAL OF BG-1 DOCUMENT

Dr. Shively recommended that the Paducah Board of Education approve the BG1 Project Application for the Paducah Public Schools Phase 1 – School Resiliency Act project as presented by Chad Jezik, Director of District Operations.

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 120

APPROVAL OF CHANGE ORDER #009 - Dr. Shively recommended that the Paducah Board of Education approve Change Order #009 for the Paducah Innovation Hub (BG 17-179) as outlined by Rob Deal, JRA Architects. The contract sum will be increased by this change order in the amount of \$3,809.64.

CE #054 - ASI#033 Enlarged Classroom 218 / Change Order #009

This change is to enlarge classroom 218 per the attached ASI#033. The framing for the west and east walls will need to be relocated. All plumbing, electrical, equipment, and ceilings will need to shift accordingly. Classroom 218 will be enlarged to accommodate a total of 6 additional desk spaces.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 121

APPROVAL OF SUPPLEMENTAL POSITIONS - Dr. Shively recommended that the Paducah Board of Education approve supplemental stipends for a coach of each elementary, middle and high school chess teams to be paid by the District. \$750 for each Elementary School; \$1,000 for Paducah Middle School, and \$1,250 for Paducah Tilghman High School.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 122

APPROVAL OF AMENDMENT TO BOARD POLICY, FIRST READING - Dr. Shively recommended that the Paducah Board of Education accept for first reading, a revision to district policy, 09.124 - Non-Resident Students, whereby a review of each non-resident student's grades, attendance and behavior will be conducted by his/her school principal annually. This review will be the basis for a decision to retain or revoke the student's non-residency status. The revision also provides the means to appeal a decision to revoke a student's non-residency status.

The motion was made by Dr. Akojie and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted “Yes.”

ORDER NO. 123

APPROVAL OF DISTRICT CALENDAR 2020-2021 - Dr. Shively recommended that the Paducah Board of Education approve the 2020-2021 District Calendar as presented by Troy Brock, DPP.

2020

July 27	Flexible Professional Development Day (No Students)
August 6-7	Flexible Professional Development Days (No Students)
August 10	Opening Day (No Students)
August 11	First Day for Students
September 4	Mandated Professional Development Day (No Students)
September 7	Labor Day Holiday (No School)
October 2	Mandated Professional Development Day (No Students)
October 5-9	Fall Break (No School)
November 3	General Election Day (All Offices Closed)
November 25-27	Thanksgiving Break (No School)
December 21-31	Christmas Holiday/Break (No School)

2021

January 1	New Year's Holiday (No School)
January 18	Martin Luther King, Jr. Holiday (No School – All Offices Closed)
February 15	Mandated Professional Development Day (No Students)
March 12	Flexible Professional Development Day (No Students)
April 5-9	Spring Break (No School)
May 21	Last day for students
May 24	Closing Day (No Students)
May 25-31	Inclement Weather Make Up Days

Totals: 174 Instructional Days, 187 Teacher Contract Days

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 124

APPROVAL OF BG 17-179 INNOVATION HUB PAYMENT TO CONTRACTORS

Dr. Shively recommended that the Paducah Board of Education approve the payments to contractors as outlined below:

Payment to Bacon Farmer Workman: \$2,094.50

Application #13 for the BG 17-179 Innovation Hub Project - Total Amount of \$983,794.46

Payment to Contractor Ray Black & Son: \$588,220.82

Suppliers paid direct from their purchase orders/invoices as recommended by Ray Black & Son:

Federal Materials (Ray Black & Son, Inc.)	\$9,038.25
Lee Building Products	\$29,311.40
Quikrete Companies	\$6,475.00
North Coast Roofing	\$82,341.13
IDI Distributors	\$10,500.00
Atlas Metal Companies	\$2,177.00
Linea Ceilings & Wall Systems	\$45,033.83
MRI Steel	\$7,338.06
Cement Board Fabricators	\$44,382.50
KY Flooring	\$104,030.00
Foundation Building Materials	\$5,463.52
Ferguson Fire	\$1,827.95
Thermal Equipment	\$15,400.00
Winnsupply	\$32,059.00
Ferguson	\$196.00
Total	\$395,573.64

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 125

APPROVAL OF COMPREHENSIVE DISTRICT IMPROVEMENT PLAN REVISIONS - Dr. Shively recommended that the Paducah Board of Education accept the draft to the 2019-2020 Comprehensive District Improvement Plan as presented by Will Black, Assistant Superintendent of Instructional Programs.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 126

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of property. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, James Hudson, Will Black, Lisa Chappell and Nicholas Holland were present for the executive session.

ORDER NO. 127

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 128

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:26 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.