

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
December 14, 2015

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Paducah, Kentucky, on Monday, December 14, 2015 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard and Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Nicholas Holland, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Kristy Lewis, Head Start

Wayne Walden, Public Relations

Other staff and administrators, media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 117

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

SPECIAL RECOGNITIONS

The following Paducah Tilghman High School Students were recognized Assistant Principal Jonathan Smith:
Paxton Scholars - Tyrese Jones, Vanessa Davis, Amiya Jones, Brianna Wagner

Kristy Lewis, director of Paducah Head Start, recognized instructional aide Barbara Adams, for her hard work while attending WKCTC to obtain her associates degree. She was recently named WKCTC Student of the Month.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Assistant Superintendent Will Black presented information to the Board regarding Revisions for 2015-2016 District Improvement Plan:

A final copy of the Comprehensive District Improvement Plan including approved revisions will be submitted to the board in January.

Our district has refined the some of the strategies for accomplishing our District Improvement Plan goals. An overview of these revisions are listed below.

Refine research-based reading and math interventions at the elementary, middle, and high school levels.

Refine a research-based approach to student independent reading at the elementary and middle school levels.

Expand the Math in Focus curriculum to the 3rd grade level.

Pilot "Let's Fix Math Fluency," a research-based math fluency program at the elementary level.

Expand the use of Accelerated Math to personalize math practice at the elementary, middle, and high school levels.

Increase the number of students who achieve college benchmarks through pullout interventions.

Increase the number of students who achieve WorkKeys career benchmarks through pullout interventions.

Troy Brock, director of pupil personnel, presented the attendance report.

- Highest percent attendance to Paducah Middle School with 96.33%
 - Clark 95.82
 - McNabb 95.69
 - Morgan 95.27
 - Tilghman 94.31
 - Choices 80.38
- Districtwide 95.06
- Enrollment is up 87 district wide versus this time last year.
 - Clark +58
 - Tilghman +33
 - Morgan +14
 - McNabb +7
 - Paducah Middle -28
 - 21 Middle School students at Choices (611)
 - 54 Tilghman students at Choices (865)
- ADA is 2746.73 Base and 2621.98 when adjusted for Kindergarten – up 19.98 ADA versus last year
- Cumulative ADA is 2648.06, up 8.09 versus last year
- Cumulative percent attendance is 96.06% - above our district goal of 96%

Julie Huff, financial director, presented the Financial Report for 2014-2015.

Kristy Lewis, director of Head Start, reported to the Board of Education on the outcomes of the most recent Brigance Readiness screener. Mrs. Lewis stated that small improvements in the data has shown the success of our local preschool program and the hard work of the teachers in the classroom working the Head Start and State funded program. Mrs. Lewis also talked about how our preschool children come to our program with a lot on their plate and how preschool looks at the child success holistically to ensure we meet each child where they are and help them grow.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 118

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for December 2015 was given to Board members with the agenda. Checks: 95038-95303
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending November 30, 2015 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending November 30, 2015 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting approve the minutes of the special meeting held November 5, 2015 and the regular meeting held November 16, 2015 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since November 16, 2015.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Mercer, Sheila	Resignation accepted to effect retirement, Preschool Associate Teacher, Paducah Head Start.	08/01/16
2.	Thompson, Lucinta	Dismissal, 21 st Century Tutor, McNabb Elementary School.	11/05/15

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Baumann, Karen	Position Change: From Substitute to full-time Instructional Assistant, \$12.41 per hour, Paducah Tilghman High School.	12/07/15
2.	Goodrich, Sheila	Additional Assignment: 21 st Century Tutor, \$10.00 per hour, McNabb Elementary School.	11/30/15
3.	Hunt, Tammy	Additional Assignment: Bus Monitor, \$8.51 per hour, Paducah Head Start.	11/11/15
4.	Morgan, Lori	Additional Assignment: Clerical Substitute, \$8.10 per hour as needed, District.	11/18/15

C. Employment

1.	Dillard, Howard	Assistant Basketball Coach, \$3,000.00 per year, Paducah Tilghman High School.	10/01/15
2.	Hamilton, Curtis	6 th Grade Basketball Coach – Boys, \$750.00 per year, Paducah Middle School.	11/01/15
3.	Mackins, Tawanna	Bus Driver, \$12.19 per hour, Annex.	11/04/15
4.	Mason, Beverly	Substitute School Nurse, \$8.10 per hour as needed, District.	12/01/15

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Craft, Sarah	Resignation accepted, Assistant Basketball Coach-Girls, Paducah Tilghman High School.	11/10/15
2.	Holt, Rhonda	Resignation accepted to effect retirement, Teacher, Paducah Middle School.	07/01/16
3.	Mize, Sunshine	Resignation accepted, Teacher Substitute, District.	11/30/15
4.	Tucker, Alan	Resignation accepted to effect retirement, Teacher, Paducah Tilghman High School.	06/30/16

B. Extra-duty Assignments/Changes in Status/Transfers

1.	Hack, Kelly	Additional Assignment: Assistant Tennis Coach, \$5,000.00 per year, Paducah Tilghman High School.	11/03/15
2.	Hoffman, Jennifer	Additional Assignment: Born Learning Substitute Teacher, \$25.00 per hour, Clark Elementary School.	11/19/15
3.	Sharp, Cindy	Additional Assignment: 21 st Century Tutor, \$20.00 per hour, McNabb Elementary School.	11/09/15

C. EMPLOYMENT

	NONE		
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APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Brandi Cope, December 1, 2015 to January 12, 2016, Michael Cook, September 24 to November 30, 2015, Allison Hagan, November 7, 2015 to January 18, 2016, Donna Gill, November 3, 2015 to March 3, 2016, Richard Rhea, November 9 to 23, 2015, Natalie Krupansky, November 4, 2015 to January 20, 2016, and Tim Doran, July 1-17, 2015 and November 30, 2015 to February 2, 2016, Joshua McNeal, November 16, 2015 to January 31, 2016.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve new hires Winter Rawlins-Adams and Tamara Brooks and the 2016-2017 calendar and accept Sheila Mercer's retirement letter, the Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for December 2015 as presented by Will Black, Assistant Superintendent.

ACCEPTANCE OF 2015-2016 NUTRITION AND PHYSICAL ACTIVITY REPORT - It was recommended that the Paducah Board of Education accept the Nutrition and Physical Activity Report for as presented by Penny Holt, director of Food Service.

ACCEPTANCE OF FINANCIAL AUDIT REPORTS - It was recommended that the Paducah Board of Education receive the financial audit reports prepared by Williams, Williams and Lentz for FY ending June 30, 2015.

APPROVAL OF GRADUATE - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduate as recommended by principal Art Davis – Brandon Michael Jarvis

APPROVAL OF SUBSTITUTE PAY SCHEDULE - It was recommended that the Paducah Board of Education approve the revised Substitute Pay Schedule for 2015-2016 reflecting changes for Nurse and Interpreter positions.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 119

APPROVAL OF BOARD OF EDUCATION MEMBER TRAINING AND TRAVEL EXPENSES

Mr. Shively recommended that the Paducah Board of Education approve the Board of Education Member Out of District Training and Travel Expenses for Required Training in 2016.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 120

APPROVAL OF SCHOOL CALENDAR FOR 2016-2017

Mr. Shively recommended that the Paducah Board of Education approve the School Calendar for 2016-2017 as presented by Troy Brock.

2016

August 5 Flexible Professional Development Day (No Students)
August 9 Opening Day (No Students)
August 10 First Day for Students
September 2 District Mandated Professional Development Day (No Students)
September 5 Labor Day Holiday (No School)
October 3-7 Fall Break (No School)
November 8 Primary Election Day (No School – All Offices Closed)
November 23-25 Thanksgiving Break (No School)
December 22-30 Christmas Holiday/Break (No School)

2017

January 2 New Year's Holiday (No School)
January 3 Flexible Professional Development Day (No Students)

January 16 Martin Luther King, Jr. Holiday (No School)
 February 10 Flexible Professional Development Day (No Students)
 February 20 President's Day (No School) – Alternate Instructional Make Up Day
 March 10 Flexible Professional Development Day (No Students)
 April 3-7 Spring Break (No School)
 May 23 Last Day for Students
 May 24 Closing Day (No Students)
 May 25-31 Inclement Weather Make Up Day
 May 29 Memorial Day (All Offices Closed)
 June 1-14 Inclement Weather Make Up Day
Totals: 176 Instructional Days, 187 Teacher Contract Days

The motion was made by Mrs. Howard and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 121

ACCEPTANCE OF COMPREHENSIVE DISTRICT IMPROVEMENT PLAN REVISIONS

Mr. Shively recommended that the Paducah Board of Education accept the revisions for the Comprehensive District Improvement Plan as presented by William Black, Assistant Superintendent of Instructional Programs for 2015-2016. Our district has refined the some of the strategies for accomplishing our CDIP goals. A final copy of the Comprehensive District Improvement Plan including approved revisions will be submitted to the board in January.

The motion was made by Mrs. Humphrey and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 122

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel and litigation. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 123

ACTION TO RETURN TO OPEN SESSION

The motion was made by Ms. Lowery and seconded by Mrs. Humphrey that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 124

ACTION TO ADJOURN

The motion was made by Ms. Lowery and seconded by Dr. Akojie that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:01 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.