

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
August 29, 2017

A regular meeting of the Board of Education of the Paducah Independent School District was held outside in the newly renovated Courtyard at Paducah Tilghman High School, 2400 Washington Street, Paducah, Kentucky, on Tuesday, August 29, 2017 at 6:30 p.m.

ROLL CALL

Members Present: Felix Akojie, James Hudson, Carl LeBuhn, Janice Howard, Danette Humphrey

Absent:

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Wayne Walden, Community Relations

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

Prior to the meeting, the Board held a brief Dedication of the newly renovated Tilghman Courtyard.

Dr. Carl LeBuhn welcomed the guests and staff in attendance. In his time on the Board he has seen the potential for this courtyard as a great space not being used. Now it can be used for performances, outdoor classrooms, class reunions, or simply lunch for the students. Dr. LeBuhn then introduced Jonathan Perkins, the designer of the project, from Bacon, Farmer, Workman Engineering. Perkins spoke of the design process, purpose as well as his pride as a PTHS graduate in working on the project. And finally, PTHS junior Addie Rogers spoke of what this space will mean to students now and in the future.

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 112

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

SPECIAL PRESENTATIONS:

McNabb Elementary School Energy Star Award by Harshaw Trane and Troy Brock

Jonathan Smith, Assistant Principal recognized Kaleb White for a Perfect ACT Reading Section Score and Coy Merry and Aaron Reed, who attended Kentucky Boys State this summer.

Alexis Breeshea Froman and Aaryan Jordan Kelley were presented their PTHS/Choices high school diplomas.

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Rob Deal, architect with JRA Architects, presented an overview of the upcoming Paducah Innovation Hub project.

Monica Bilak, business relations specialist, gave a presentation to the Board on the interim Innovation Hub Pilot project that will be built in donated space at the Coke Plant in midtown Paducah. The PPS Foundation and the newly formed Sprocket non-profit Foundation boards have been actively fundraising and developing project and program partners with

local businesses and industries. This space will offer tools for the professional, student and the tinkerer. The mission is to create a place to inspire, explore, and drive lifelong learning with a goal to retain talent and drive interest and innovation in emerging industries.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

Mrs. Humphrey had to leave the meeting at this time due to a prior engagement.

ORDER NO. 113

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 99275-99477 Voids: 99134, 99351
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending July 31, 2017 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending July 31, 2017 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held July 17, 2017 and special meeting held August 17, 2017 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since July 17, 2017.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Hamilton, Heather	Resignation accepted, Head Girls and Boys Cross Country Coach and Head Girls Track Coach, Paducah Tilghman High School.	08/18/17
Johnson, Vivian	Resignation accepted, Food Service Assistant II, Clark Elementary School.	08/22/17
McSparin, Thanh	Resignation accepted, Instructional Assistant I, Paducah Tilghman High School.	08/03/17
Thomas, Jamareo	Resignation accepted, Assistant Wrestling Coach, Paducah Tilghman High School.	08/15/17
Tucker, Meagan	Resignation accepted, Instructional Assistant I, Clark Elementary School.	08/08/17

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Boschert, Christopher	Additional Assignment: Bus Driver Substitute, \$8.10 per hour as needed.	08/07/17
Harrell, Melinda	Change: Family Advocate, Paducah Head Start Preschool, effective date from August 7, 2017 to July 17, 2017.	07/17/17
Maggos, Juliet	Transfer: From Food Service Assistant I, Paducah Middle School to Food Service Assistant I, Clark Elementary School.	08/23/17
Meredith, Teaven	Other: Middle School Assistant Football Coach, Paducah Middle School, increasing pay from \$1,000.00 to \$1,500.00 per year.	07/26/17
Mitchell, Laken	Other: Speech Language Pathologist, Paducah Middle School, change from certified position to classified position, \$44,306, 0 years of experience.	08/21/17
Riley, Willie	Transfer: From Choices Educational Center, Instructional Assistant I, to District Wide, Instructional Assistant I.	07/25/17
Shaw, Donta	Other: Middle School Assistant Football Coach, Paducah Middle School, increasing pay from \$1,000.00 to \$1,500.00 per year.	07/26/17

C. Employment

Beeny, Debora	Employment: Instructional Assistant I, Clark Elementary School, \$12.54 per hour.	08/07/17
Harris, Sarah	Employment: Instructional Assistant I, Clark Elementary School, \$12.54 per hour.	08/07/17
Harwell, JoAnna	Employment: Substitute Instructional Assistant I, District, \$8.10 per hour.	08/01/17
Hill, LaCheryl	Employment: Head Start Instructional Assistant I, Paducah Head Start Preschool, \$12.54 per hour.	08/07/17
Holt, Rodney	Employment: Instructional Assistant I, Choices Educational Center, \$12.54 per hour.	08/07/17
Laster, LaToya	Employment: Tornado League Football Coordinator Assistant Coach, Paducah Tilghman High School, \$1,000 per year.	07/01/17
McDearmon, Zachary	Employment: Instructional Assistant I, Paducah Tilghman High School, \$12.54 per hour.	08/07/17
Moore, Taylor	Employment: Head Start Family Advocate, Paducah Head Start Preschool, \$17.62 per hour.	08/16/17
Shelbourne, Chandy	Employment: Instructional Assistant I, ESS Daytime Waiver, Morgan Elementary School, \$12.54 per hour.	08/07/17
Smith, Brittany	Employment: Assistant Girls Soccer Coach, Paducah Tilghman High School, \$3,200 per year.	08/01/17
Spann, Kevin	Employment: Tornado League Football Coordinator Assistant Coach, Paducah Tilghman High School, \$1,000 per year.	07/01/17
Stamps, Thomas	Employment: Maintenance Worker, (for 1 year 2017-2018), Annex, \$14.67 per hour.	09/01/17
Williams, Rodney	Employment: Maintenance Worker, (for 1 year 2017-2018), Annex, \$14.67 per hour.	09/01/17

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

Baggett, Ruth	Resignation accepted to effect retirement, Teacher, Paducah Tilghman High School.	09/30/17
Bridges, Rainey	Resignation accepted, Teacher, Paducah Head Start Preschool.	08/17/17
Cantwell, Brenda	Resignation accepted to effect retirement, Teacher, Clark Elementary School.	08/31/17
Cardon, Antonio	Resignation accepted, Speech and Debate Coach, Paducah Tilghman High School.	08/03/17
Saddler, Patrick	Resignation accepted, Assistant Principal, Paducah Middle School	07/28/17

B. Extra-duty Assignments/Changes in Status/Transfers

Bloodworth, Nick	Additional Assignment: Football Assistant Coach, Paducah Tilghman High School, \$4,500.00 per year.	07/01/17
Cissell, David	Other: Teacher, Paducah Tilghman High School, change of hours from 4 hours per day to 7.50 hours per day.	08/07/17
Dill, Kimberly	Change: from 2 hours per day to 3 hours per day as Dance Teacher at Paducah Tilghman High School.	08/07/17
Greenwell, Miranda	Additional Assignment: Kindergarten Jump Start Assistant Instructor, McNabb Elementary School, \$25.00 per hour.	07/17/17
Houston-Jones, Allene	Position Change: From Interim Principal, Paducah Middle School, to Principal, Paducah Middle School, with 53 extended days and Principal Supplement of \$18,500.00.	07/13/17
Keesee, Robyn	Additional Assignment: Head Start Substitute Teacher, Paducah Head Start Preschool, Rank III, \$74.36 per day.	08/01/17
Mitchell, Charles	Additional Assignment: Softball Assistant Coach, Paducah Tilghman High School, \$3,000 per year.	07/01/17
Pearson, Jessica	Additional Assignment: Head Varsity Girls Soccer Coach, Paducah Tilghman High School, \$7,500 per year.	07/01/17
Peters, Kelly	Additional Assignment: Kindergarten Jump Start Instructor, McNabb Elementary School, \$25.00 per hour.	07/17/17
Roberts, Ricky	Position Change: From Teacher, Paducah Middle School to Assistant Principal, Paducah Middle School, Rank I-17 years of experience, 42.5 extended days, Assistant Principal Supplement \$9,562.00.	07/28/17
Snardon, Corbin	Position Change: From Teacher, Paducah Middle School to Title I Counselor, District, Rank II – 6 years of experience.	07/17/17
Springer, Emily	Position Change: From Substitute Teacher, District, to Middle School	08/07/17

	Language Arts Teacher, Rank III – 0 years of experience.	
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C. EMPLOYMENT

Barner, Vanacia	Employment: Teacher, McNabb Elementary School, Rank III – 0 years of experience.	08/07/17
Dunnaway, Kendrick	Employment: Elementary Intermediate Teacher, Morgan Elementary School, Rank III – 0 years of experience.	08/07/17
Elam, Renisha	Employment: Assistant Principal, Paducah Middle School, Rank 1-0 years of experience, up to 51 extended days, Assistant Principal Supplement \$10,000.	08/02/17
Ellegood, Tracy	Employment: Head Start IECE Teacher, Paducah Head Start Preschool, Rank III, 0 years of experience.	08/15/17
Fulcher, Maggie	Employment: Teacher, Clark Elementary School, Rank III – 0 years of experience.	08/07/17
Gutierrez, Sarah	Employment: 5 th Grade Teacher, McNabb Elementary School, Rank III – 0 years of experience.	08/07/17
Harwell, JoAnna	Employment: Substitute Teacher, District, Rank III, \$74.36 per day.	08/01/17
Purrenhage, Lillian	Employment: 6 th Grade Social Studies Teacher, Middle School, Rank III, 0 years of experience.	08/07/17
Romang, John	Employment: Art Teacher, Paducah Tilghman High School, Rank III, 0 years of experience.	08/07/17
Sanders, Emily	Employment: Substitute Teacher, District, Rank II-\$84.66 per day.	08/01/17
Schoensiegel, Carl	Employment: Middle School Math Teacher, Paducah Middle School, Rank III, 0 years of experience.	08/07/17
Youngblood, Jenna	Employment: Middle School Language Arts Teacher, Paducah Middle School, Rank III, 0 years of experience.	08/07/17

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Kenneth Ford, August 9 to August 23, 2017; Brenda Cantwell, September 20 to September 30, 2017; Michelle Gordon, August 9 to October 1, 2017; Anissa Johnson, August 9 to September 11, 2017; Kristina McDowell, August 9 to September 29, 2017; McKayla Everly, May 25 to May 29, 2017; Lloyd Pullen, June 29 to September 21, 2017; Dannie McDonald, July 1, 2017 to June 30, 2018; Timothy Doran, July 1, 2017 to June 30, 2018; Kate Lambert, August 9 to September 12, 2017.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the following: the director's report and the non federal shares report as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for August 2017 as presented by Will Black, Assistant Superintendent.

ACCEPTANCE OF DATA SECURITY AND BREACH NOTIFICATION BEST PRACTICE GUIDE - It was recommended that the Paducah Board of Education approve and acknowledge the district's compliance with the KDE Data Security and Breach Notification Best Practice Guide as presented by Dale Weaver, director of Technology.

ACCEPTANCE OF REVISED PROCEDURE 09.11 AP.2 (Parent/Guardian Signature Form) - It was recommended that the Paducah Board of Education approve the revision to procedure 09.11 AP.2 Parent/Guardian Signature Form as presented by Troy Brock, DPP to accurately reflect required notices and acceptances by parents.

ACCEPTANCE OF EARLY GRADUATES - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School summer graduates as recommended by principal Art Davis: Alexis Breeshea Froman, Aaryan Jordan Kelley

ACCEPTANCE OF STUDENT FIELD TRIP - It was recommended that the Paducah Board of Education approve the following student field trip request: Clark Elementary School, 100 4th grade students, 10 chaperones, Brandon Spring Youth Center, Dover, TN (Land Between the Lakes), September 14-15, 2017.

APPROVAL OF PTHS BAND OF BLUE BOOSTER CLUB - It was recommended that the Paducah Board of Education approve the official formation of the PTHS Band of Blue Booster Club.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 114

APPROVAL OF TAX RATES

Mr. Shively recommended that the Paducah Board of Education establish the tax rates for the 2017-2018 fiscal year with a proposed general fund tax levy of 79.7 cents on real property and 79.7 cents on personal property. The General Fund tax levied in fiscal year 2017 was 79.9 cents on real property and 79.9 cents on personal property and produced revenue of \$8,029,632.92. The proposed General Fund tax rate of 79.7 cents on real property and 79.7 cents on personal property is expected to produce \$9,630,569.00. Of this amount \$3,172,600.45 is from new and personal property. The compensating tax for 2018 is 76.9 cents on real property and 76.9 cents on personal property and is expected to produce \$9,292,230.41. The general areas to which revenue of \$1,600,936.00 above 2017 revenue is to be allocated are as follows: Cost of collections, \$406,000; building fund, \$444,936; instruction, \$250,000; transportation, \$200,000; and maintenance of plant, \$300,000.

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 115

APPROVAL OF EMERGENCY CERTIFICATION APPLICATION

Mr. Shively recommended that the Paducah Board of Education approve the applications for full time emergency certifications for Emily Springer, Raiona Henderson, Jacqueline Turner, John Romang as presented by Will Black, assistant superintendent.

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 116

APPROVAL OF REVISED CERTIFIED EVALUATION PLAN FOR 2017-2018

Mr. Shively recommended that the Paducah Board of Education approve the revised Certified Evaluation Plan for 2017-2017 with changes suggested by Kentucky Department of Education as presented by Will Black. (under separate cover).

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 117

APPROVAL OF CERTIFIED APPEALS PANEL

Mr. Shively recommended that the Paducah Board of Education approve the Evaluation Appeals Panel Members for 2017.

From Mattie Morris, president of the Paducah Education Association (PEA):
Two members elected by the certified employees of the district: Tammy Hopwood and Shannon Adler
One alternate member elected by the certified employees of the district: Mattie Morris
From the district personnel office for the Board appointees:
One member recommended to the board for appointment: Amie Tooley
One alternate recommended to the board for appointment: Will Black

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 118

APPROVAL OF BG 16-212 PTHS COURTYARD UPDATE CHANGE ORDER #04

Mr. Shively recommended that the Paducah Board of Education approve change order #04 for BG 16-212 PTHS Courtyard Update Project, a deduct in the amount of \$5,500 as presented by Troy Brock, DPP and Jonathan Perkins, Landscape Architect, BFW Engineering.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 119

APPROVAL OF REVISED BG1 APPLICATION - BG 17-211 PTHS GYM ROOF & AUDITORIUM STAGE ROOF REPLACEMENT

Mr. Shively recommended that the Paducah Board of Education approve the revised BG-1 Application for BG 17-211 Paducah Tilghman High School Gym Roof and Auditorium Stage Roof Replacement Project as presented by Troy

Brock, director of pupil personnel. Revisions reflect Total Project Cost and Total Funds Available in the amount of \$465,230.

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 120

APPROVAL OF BG 17-211 BID FOR PTHS GYM ROOF AND AUDITORIUM STAGE ROOF REPLACEMENT PROJECT

Mr. Shively recommended that the Paducah Board of Education accept the bid from Swift Roofing, Inc. of Murray, KY in the amount of \$414,740 to complete BG 17-211 PTHS Gym Roof and Auditorium Stage Roof replacement as presented by Aaron Nacey of Axiom Architecture and Troy Brock, DPP.

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 121

APPROVAL OF BG 17-211 AIA STANDARD FORM OF AGREEMENT BETWEEN OWNER AND CONTRACTOR FOR PTHS GYM ROOF AND AUDITORIUM STAGE ROOF REPLACEMENT PROJECT

Mr. Shively recommended that the Paducah Board of Education accept and approve the Standard Form of Agreement Between Owner and Contractor for Swift Roofing, Inc. of Murray, KY in the amount of \$414,740 to complete BG 17-211 PTHS Gym Roof and Auditorium Stage Roof replacement as presented by Aaron Nacey of Axiom Architecture and Troy Brock, DPP.

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 122

APPROVAL OF AMENDMENT TO BOARD POLICY 04.7 INVENTORIES – FIRST READING

Mr. Shively recommended that the Paducah Board of Education receive for first reading the amendment to Board Policy 04.7 Inventories to reflect the removal of the requirement for the district to record computers and laptops as fixed assets. Presented by Julie Huff, director of finance and Dale Weaver, director of technology.

The motion was made by Dr. Hudson and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 123

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the discussion of personnel, litigation and possible acquisition of real property. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes." Felix Akojie, Carl LeBuhn, James Hudson, Janice Howard, Donald Shively, Lisa Chappell, Will Black and Nicholas Holland were present for the executive session.

ORDER NO. 124

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Dr. Hudson that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 125

ACTION TO ADJOURN

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:21 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.