

PROCEEDINGS
OF THE PADUCAH BOARD OF EDUCATION
REGULAR MEETING
August 20, 2018

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, August 20, 2018 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, Danette Humphrey, James Hudson

Absent: Janice Howard

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Julie Huff, Finance

Amie Tooley, Special Programs

Wayne Walden, Community Relations

Kristy Lewis, Head Start

Nicholas Holland, Attorney

Other staff and administrators

Media

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

ORDER NO. 98

APPROVAL OF AGENDA

The agenda was presented with Items 7.4 was added – Emergency Certification. The motion was made by Mrs. Humphrey and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted “yes”.

SPECIAL RECOGNITIONS:

Coach Tom Knight introduced Ameeria Johnson-Bowles, PTHS Chess Team Champion who was the top player in Kentucky and went on to compete nationally.

Allison Stieg, assistant principal at PTHS, recognized the following:

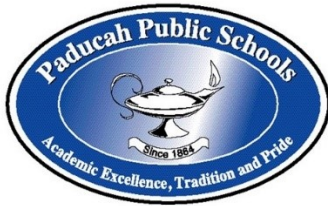
Governor’s School for Entrepreneurs: Quinn Atnip

Governor’s School for the Arts: Elizabeth Barnes

Governor’s Scholar Program: Addie Rogers, Kate Rogers, Grace Raber, Austin Yarbrough, Lance Butler, Eileen Sember

ITEMS OF INTEREST/SUPERINTENDENT’S REPORT

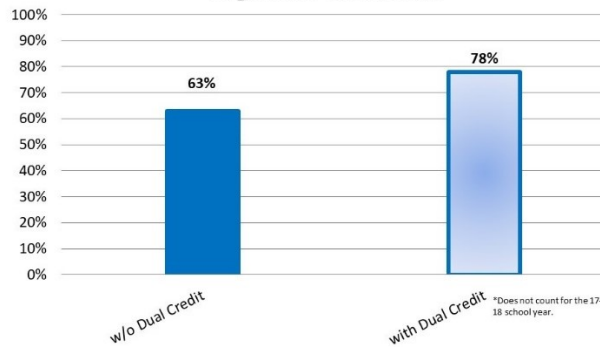
Will Black presented a report on the Transition Readiness for Paducah Tilghman High School.



Paducah Tilghman Transition Readiness Update

August 20, 2018

Transition Ready Tilghman Graduates



Transition Readiness - Academic

- Scoring at or above the ACT benchmarks; OR
- **Completing 6 or more hours of KDE approved dual credit with a grade of B or higher; OR**
- Completing 2 or more advanced placement (AP) courses with a score of 3 or higher; OR
- Completing a combination of academic readiness indicators listed above.
- NOTE: Demonstration of academic readiness shall include one quantitative or natural sciences, and one written or oral communication, or arts and humanities, or social and behavioral sciences learning outcomes.

Transition Readiness - Career

- Scoring at or above the benchmark on industry certifications; OR
- Scoring at or above the benchmark on the Career and Technical Education End-of-Program Assessment; OR
- **Completing 6 or more hours of KDE approved CTE dual credit, and receiving a grade of B or higher in each course; OR**
- **Completing a KDE approved or labor cabinet approved apprenticeship; OR**
- **Completing a KDE approved alternate process to verify exceptional work experience.**

Troy Brock, director of pupil personnel, presented the year-end highest attendance trophy to Clark Elementary School. He also gave updated the Board on the District's safety procedures for the 2018-2019 school year to include new technology designed to give students, faculty and staff peace of mind in a welcoming environment. He highlighted what the District has done, is doing and will do for the safety of students. The district has already been enforcing visitor check in/check out at the front desk, utilizing the STOP TipLine bullying and safety reporting system, and making use of cameras and buzzers, among other measures, in each school. A Centralized Visitor Management System called EasyLobby, an automated system the school will begin this week. The system will allow school staff to identify visitors who are listed on the registered sex offender list with a simple scan of their state-issued I.D. An app called CrisisGo, will be used within the district after fall break. Through the app, those who need to be aware of an emergency within the school district will be notified on their phone immediately. The District stresses Positive Behavioral Interventions and Supports (PBIS), a tiered approach to setting and teaching expectations, which will result in either rewards or a targeted intervention for students based on their performance. "Always, first and foremost, is the safety of our kids," Brock said. "We want to make sure we're providing a safe and healthy learning environment. Otherwise, they're not prepared to learn. We want to make sure that's taken care of."

Kristy Lewis, director of Paducah Head Start, shared the Child Outcomes report compiled by Dr Tanya Jones, the Education Manager. Mrs. Lewis shared that the program has met the federal required funded enrollment of 237. Mrs. Lewis also discussed the child outcomes and focused on the social emotional development of children and the continued growth of Head Start children. Mrs. Lewis also shared about Conscious Discipline the social emotional and self regulation curriculum that will be shared with students and families and implemented program wide for the 3rd year.

HEARINGS OF INDIVIDUALS AND GROUPS

Addie Rogers, PTHS student expressed her support of the Tilghman Interact Club's request for approval of their El Salvador service learning trip.

Josh Fox and William Stewart, and over one dozen representatives of the Indiana/Kentucky/Ohio Regional Council of Carpenters, attended the meeting. Mr. Stewart addressed the Board and read the following statement on their behalf:

Good afternoon,

My name is William Stewart and I am a Representative for the Indiana/Kentucky/Ohio Regional Council of Carpenters. First I would like to congratulate all of you on your dedication and involvement to the youth of Paducah. Projects like the Innovation Hub give students who may not want to go to a four year college an opportunity to learn a trade and make a livable wage. This trade can allow them to reside here in Paducah and become productive members of the community. We at the U.B.C. share this vision. The U.B.C. puts the utmost importance on training and education, knowing that it is the foundation for the changing environment of construction. Our organization would love to be part of this program and help students find a career and accomplish these goals.

I do have concerns about the construction of the Innovation Hub. I believe there may be some contractors bidding this project that does not share this vision. I believe some contractors are performing illegal activities that not only give them up to a 30% reduction in cost over legitimate contractors, but they cheat their employees from things like workers compensation, social security, and paying local and federal taxes. These contractors are not good for Paducah and should be exposed for their illegal activities. It is a great responsibility to ensure that public monies are not spent on contractors that violate laws by committing tax fraud. The Innovation Hub alone could hold the possibility for our local, state, and federal entities to lose over 1.5 million dollars. I also believe some of these contractors use a workforce that is primarily not from this area, again greatly affecting the value of our community, a community where we are trying to keep our youth active, working, and prosperous.

We would like to see only responsible bidders to be considered for this project. In speaking with Dr. Shively it was discussed how this project will grow our community. Keeping graduates here in Paducah, their home, instead of having to relocate to find employment. We want to see our community prosper from this Innovation Hub. We would like to see local, responsible, law abiding contractors build something so great for our community.

ORDER NO. 99

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements was given to Board members with the agenda. Checks: 101500-101659 Voids: 101499
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending July 31, 2018 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending July 31, 2018 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held July 16, 2018. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since July 16, 2018.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Bryant, Robert	Resignation accepted to effect retirement: Law Enforcement Officer, Central Office Districtwide.	12/31/18
2.	Duncan, Steve	Resignation accepted: Head Football Coach Paducah Tilghman High School.	07/27/18
3.	Gray, Elizabeth	Resignation accepted: Food Service Manager, McNabb Elementary School.	05/14/18
4.	Mitchell, Jordan	Resignation accepted: Assistant Basketball Coach 2, Paducah Tilghman High School.	06/18/18
5.	Rhea, Richard	Resignation accepted to effect retirement, Bus Driver, Transportation Department.	09/30/18
6.	Shumpert, Amanda	Resignation accepted: Food Service Assistant I, Paducah Tilghman High School.	07/29/18
7.	Stamps, Thomas	Resignation accepted: Custodian, Paducah Middle School.	07/31/18
8.	VanFleet, Doug	Dismissal: Band Camp Assistant, Paducah Tilghman High School (could not work band camp)	07/01/18
9.	Wedde, Deborah	Resignation accepted: Instructional Assistant II, Morgan Elementary School.	07/27/18

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Allen, Tasha	Position Change: Substitute Instructional Assistant I, District, to Instructional Assistant I, Paducah Middle School, \$12.66 per hour.	08/06/18
2.	Baumann, Karen	Other: Boys/Girls Cross Country Assistant Coach, Paducah Tilghman High School, reduction of salary from \$1,500.00 to \$750.00 per year with reduction in job responsibility.	07/01/18
3.	DiNovo, Joy	Additional Assignment: Instructional Assistant I Substitute, District Wide, \$8.10 per hour.	08/01/18
4.	Haley, Larry	Position Change: From Full-time Bus Driver, Transportation Department to Substitute Bus Driver, Transportation Department.	07/31/18
5.	Holt, Rodney	Additional Assignment: Academic Team Assistant Coach, Paducah Tilghman High School, \$1,750.00 per year.	07/01/18
6.	McCoy, DeBreyon	Additional Assignment: Band Camp Assistant Paducah Tilghman High School, \$1,000.00 per year.	07/01/18
7.	Starks, Matthew	Other: Assistant Football Coach, Paducah Tilghman High School, increase in salary from \$2,000.00 to \$4,500 per year.	07/01/18
8.	Terry, Anna	Position Change: Kids Club Instructional Assistant, Clark Elementary School, \$12.66 per hour, 1.75 hours per day.	08/09/18
9.	Tyler, Donta	Other: Increase of salary from \$1,000.00, Football Statistician Assistant Coach, Paducah Tilghman High School to \$4,500.00, Football Statistician Assistant Coach, Paducah Tilghman High School, expanded role and responsibilities for the 2018-2019 school year.	07/01/18

C. Employment

1.	Aiello, Jeannie	Employment: Custodian, Morgan Elementary School, \$12.43 per hour.	07/26/18
2.	Deaton, Jon	Employment: Assistant Boys Soccer Coach, Paducah Tilghman High School, \$3,200 per year.	07/01/18
3.	Guell, Jessica	Employment: Assistant Girls Soccer Coach, Paducah Tilghman High School, \$3,200.00 per year.	07/01/18

4.	McCoy, DeBreyon	Employment: Instructional Assistant Front Desk Monitor, Paducah Tilghman High School, \$12.66 per hour.	08/09/18
5.	Nieves, Ilene	Employment: Instructional Assistant I, Paducah Head Start Preschool, \$12.66 per hour.	08/06/18
6.	Orr, Lana	Employment: Food Service Assistant I, Clark Elementary School, \$10.34 per hour.	08/06/18
7.	Puckett, Mackenzie	Employment: Instructional Assistant I, McNabb Elementary School, \$12.66 per hour.	08/06/18
8.	Smith, Pamela	Employment: Family Advocate, Paducah Head Start Preschool, \$17.80 per hour. (for correction of date)	07/17/18
9.	VanFleet, Doug	Employment: Instructor-Stringed Instruments, Paducah Tilghman High School, \$4,000.00 per year.	07/01/18
10.	Vaughn, Laura	Employment: Math Instructional Assistant, Paducah Tilghman High School, \$12.66 per hour.	08/06/18
11.	White, Jessica	Employment: Food Service Assistant I, Paducah Tilghman High School, \$10.34 per hour.	08/06/18
12.	Wilkey, Leia	Employment: Bus Driver, Transportation Department, Annex, \$13.44 per hour.	08/06/18
13.	Workman, Angela	Employment: Instructional Assistant I, Paducah Head Start Preschool, \$12.66 per hour.	08/06/18

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Anthony, Sarah	Resignation accepted: Special Education LBD Teacher, Paducah Tilghman High School.	07/31/18
2.	Arakawa, Amy	Resignation accepted: Math Teacher, Paducah Tilghman High School.	07/17/18
3.	Bivens, Penny	Resignation accepted: Teacher, Paducah Middle School.	07/01/18
4.	Griggs, Kayla	Resignation accepted: Special Education Teacher, Paducah Middle School.	07/24/18

B. Extra-duty Assignments/Changes in Status/Transfers

1.	Baysinger, Kimberly	Additional Assignment: Assistant Volleyball Coach: Paducah Tilghman High School, \$1,750.00 per year.	07/01/18
2.	Black, William	Other: Assistant Superintendent, Central Office, move from Title I Fund, to Assistant Superintendent, Central Office, General Fund.	07/23/18
3.	Bloodworth, Nicholas	Other: Teacher, Paducah Middle School, move from General Fund to Teacher, Paducah Middle School, Title I Fund.	07/23/18
4.	Byrd, Joshua	Position Change: Teacher, Morgan Elementary School, to Special Education Teacher MSD, Paducah Tilghman High School.	08/06/18
5.	Davidson, Tracy	Additional Assignment: Science Club Sponsor, Paducah Middle school, \$350.00 per year.	08/07/18
6.	Dietrich, Nicholas	Position Change: Teacher, Clark Elementary School, to Assistant Principal, Clark Elementary School, Rank I-17 years of experience, 20 extended days, Assistant Principal Supplement, \$7,500.00.	07/25/18
7.	Ford, Kenneth	Other: Move from Title I Fund, Clark Elementary School to General Fund, Clark Elementary School.	07/18/18

8.	Free, Sarah	Other: Move from General Fund, Morgan Elementary School to Title I Fund, Morgan Elementary School.	07/18/18
9.	Goodyke, Dtreous	Additional Assignment: Special Education Department Chairperson, Paducah Tilghman High School, \$900.00 per year.	07/01/18
10.	Gray, Stephani	Other: Assistant Girls Basketball Coach, Paducah Tilghman High School increase in salary from \$2,500 to \$5,000 per year.	07/01/18
11.	Gwinn, James (Jimi)	Other: Added extra hour, change schedule from 20 hours per week to 25 hours per week.	08/06/18
12.	Hack, Kelly	Transfer: Special Education Teacher, Paducah Middle School, to Special Education Teacher, Paducah Tilghman High School.	08/06/18
13.	Holm, Sarah	Additional Assignment: Running Club Teacher, Clark Elementary School, \$25.00 per hour for 1.5 hours per day.	09/05/18
14.	Johnson, Anissa	Additional Assignment: Kids Club Substitute, Clark Elementary School, \$25.00 per hour, 1.75 per day.	08/09/18
15.	Mohs, Julie	Other: Move from General Fund, Clark Elementary School to Title I Fund, Clark Elementary School.	07/18/18
16.	McDowell, Kristina	Additional Assignment: Running Club Teacher, Clark Elementary School, \$25.00 per hour for 1.5 hours per day.	09/05/18
17.	McGregor, Shelley	Additional Assignment: NHS Sponsor, Paducah Tilghman High school, \$600.00 per year.	08/01/18
18.	McKinely, Leo	Additional Assignment: Math Department Head, Paducah Tilghman High School, \$900.00 per year.	07/01/18
19.	Morehead, Ben	Additional Assignment: Newspaper Advisor Paducah Tilghman High School, \$800.00 per year.	07/01/18
20.	Morse, Wade	Additional Assignment: Language Arts Department Head, Paducah Tilghman High School, \$900.00 per year.	07/01/18
21.	Price, Heather	Other: Move from Title I Fund, Morgan Elementary School to General Fund, Morgan Elementary School.	07/18/18
22.	Ringstaff, Jessica	Additional Assignment: Robotics Coordinator, Paducah Middle School, \$600.00 per year.	08/06/18
23.	Sauders, Erin	Other: Transfer from Clark Elementary School, Assistant Principal to Morgan Elementary School, Assistant Principal.	07/24/18
24.	Smith, Jonathan	Additional Assignment: Head Football Coach, Paducah Tilghman High School, \$10,000 per year.	07/01/18
25.	Smith, Karen	Additional Assignment: Future Problem Solving Coach – Academic Team, Paducah Tilghman High School, \$750.00 per year.	07/01/18
26.	Snardon, Corbin	Other: Guidance Counselor, Central Office Districtwide, move from General Fund to Guidance Counselor, Central Office Districtwide, Title I Fund.	07/23/18
27.	Snardon, Corbin	Other: Title I Counselor/Coordinator, District, 187 days plus 18 extended days, (205 day contract)	07/01/18
28.	Snardon, Corbin	Additional Assignment: Future Educators of America Coach, Paducah Tilghman High School, \$600.00 per year.	07/01/18
29.	Springer, Emily	Additional Assignment: Future Problem Solving Judge, Paducah Middle School, \$800.00 per year.	08/06/18
30.	Youngblood, Jenna	Additional Assignment: Speech Club Sponsor, Paducah Middle School, \$750.00 per year.	08/06/18

C. EMPLOYMENT

1.	Cosby, Jennifer	Employment: Teacher, Morgan Elementary School, Rank III - 0 years of experience.	08/06/18
2.	Ellegood, Paige	Employment: Special Education Teacher LBD, District Wide, Rank III-0 years of experience.	08/06/18
3.	Gwinn, James (Jimi)	Employment: High School Computer Aided Drafting Teacher, Paducah Tilghman High School, 20 hours per week.	08/06/18
4.	Harned, Andrew	Employment: Math Teacher, Paducah Tilghman High School, Rank III – 0 years of experience.	08/06/18
5.	Munoz, Monica	Employment: Special Education Teacher LBD, Paducah Middle School, Rank III – 0 years of experience.	08/06/18
6.	Proctor, Robert	Employment: IECE Teacher, Paducah Head Start Preschool, Rank 2 - 1 year of experience.	08/06/18
7.	Stewart, Erin	Employment: Middle School Social Studies Teacher, Paducah Middle School, Rank III – 0 years of experience.	08/06/18
8.	Taylor, Ellen	Employment: Teacher, Clark Elementary School, Rank III – 0 years of experience.	08/06/18

9.	Throgmorton, Ellen	Employment: Teacher, Clark Elementary School, Rank III – 0 years of experience.	08/07/18
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APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Alton R. Goodrich July 27 to August 10, 2018; Norma Green August 6 to 29, 2018; Richard Rhea May 10 to October 19, 2018.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for August 2018 as presented by Will Black, Assistant Superintendent.

ACCEPTANCE AND APPROVAL OF HEAD START REPORTS - It was recommended that the Paducah Board of Education the Director's Report, Education Report, Family Services Report, Shared Governance Report, Non Federal Shares Report and letters of resignation; approve the approval of supplement, CDA Applicants books/fees (Sophia Mitchell & Ilene Nieves) and new hires (Bobby O'Connor, Pamela Smith, Robbie Proctor, Amberly Houser, Lesa Seay, Ilene Nieves and Angela Workman) as presented by Kristy Lewis, director.

APPROVAL OF MEAL PRICING FORMULA It was recommended that the Paducah Board of Education approve the meal pricing formula to be utilized to determine compliant meal prices as outlined by Lynsi Barnhill, Food Service Director. In compliance with FNS 782-5 Source Citation Section 210.6 and 220.6 related to meal pricing policies. It is recommended by the Kentucky Department of Education, Division of School and Community Nutrition, that our district comply with the formula of: Free Reimbursement Rate + \$0.06 + USDA Commodity Factor to determine yearly compliant meal prices.

APPROVAL OF STUDENT FEES

It was recommended that the Paducah Board of Education approve the student class and club fees for Clark Elementary School, Paducah Middle School and Paducah Tilghman High School.

APPROVAL OF AGREEMENT WITH CITY OF PADUCAH

It was recommended that the Paducah Board of Education approve the Agreement with the City of Paducah (Police and Fire Departments) regarding access to district security camera systems.

APPROVAL OF GRADUATE - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by Principal Art Davis: Marquis Davon Jones

APPROVAL OF DATA SECURITY AND BREACH NOTIFICATION BEST PRACTICE GUIDE It was recommended that the Paducah Board of Education approve and acknowledge the district's compliance with the KDE Data Security and Breach Notification Best Practice Guide as presented by Dale Weaver, director of Technology.

APPROVAL OF STUDENT FIELD TRIPS - It was recommended that the Paducah Board of Education approve the following student educational field trips as requested:

Clark Elementary annual overnight trip to Brandon Spring Youth Center, 4th Grade Class, August 29-30, 2018. 100 students with minimum 10 chaperones. 12 Learning Sessions in the areas of science, social studies, music and writing.

PTHS Interact Club Service Learning Trip to El Salvador, March 6 - 13, 2018, in partnership with Starfish Orphan Ministry.

APPROVAL OF ROBOTICS CLUB SUPPLEMENTAL POSITION - It was recommended that the Paducah Board of Education approve the Robotics Club Sponsor supplemental position as requested by Allene Houston-Jones. The stipend for 'Student Council Advisor" was not utilized; move that \$600 to the new position of Robotics Club Sponsor for Paducah Middle School.

APPROVAL OF VOLLEYBALL SUPPLEMENTAL POSITION - It was recommended that the Paducah Board of Education approve the Volleyball Coach supplemental position (\$1500) as requested by Allene Houston-Jones and Rick Roberts.

APPROVAL OF HEAD START SUPPLEMENTAL POSITION - It was recommended that the Paducah Board of Education approve the new supplemental position of Transportation Data Assistant for Head Start. This position is above and beyond the day to day working of a Family Advocate. This position is in charge of creating all Head Start bus routes, entering and updating all transportation changes, communicating with all parties on transportation changes, and being in direct communication with the transportation department to ensure safety for all children. The supplement would be \$4,000 and will be paid for through the Head Start grant.

APPROVAL OF ELECTIVE COURSE - It was recommended that the Paducah Board of Education approve the Career Options elective course for Choices Alternative School students.

Career Options is a course in career and technical education at the secondary level focusing on orientation to careers. Course content includes orientation to 14 career clusters, employability skills self-management and work ethics. Opportunities are provided for development of problem solving, decision making and reasoning through school and work-based experience. This course is designed for students who have reached senior status (19 credits) and have a job working at least 15 hours/week. Students will be able to earn 1/2 credit per quarter earning a maximum of 2 credits total.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 100

APPROVAL OF AGREEMENT WITH JOB CORPS ACADEMY

Dr. Shively recommended that the Paducah Board of Education enter into a co-operative agreement with the Earle C. Clements Job Corps Academy at Morganfield, KY. This agreement will allow Paducah Tilghman High School and Choices Alternative School students ages 16 and older the opportunity to complete their high school diploma while also earning a technical industry certification. The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 101

APPROVAL OF REVISED CERTIFIED EVALUATION PLAN

Dr. Shively recommended that the Paducah Board of Education approve the revised Certified Evaluation Plan for 2018-2019 with changes suggested by Kentucky Department of Education as presented by Will Black. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 102

APPROVAL OF RESOLUTION

Dr. Shively recommended that the Paducah Board of Education approve the resolution authorizing the execution of a certain escrow agreement to effect the defeasance of certain of the Paducah Kentucky Independent School District Finance Corporation's bonds and requesting that the Corporation execute such escrow agreement. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 103

APPROVAL OF EMERGENCY CERTIFICATION FOR RAIONA HENDERSON

Dr. Shively recommended that the Paducah Board of Education accept the Application for Full-Time Emergency Certification (CA-4F) for Ms. Henderson to teach middle school math as approved by the Division of Certification, Kentucky Department of Education. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

At this time the Board Members called a recess in order to hold a meeting of the FINANCE CORPORATION of the Paducah Independent School District.

ORDER NO. 104

APPROVAL OF AGENDA - The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Corporation concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ORDER NO. 105

APPROVAL OF RESOLUTION – Dr. Shively recommended that the Finance Corporation approve the resolution authorizing the execution by the President and Secretary of the Corporation of an escrow agreement to effect the defeasance of certain of the Paducah Independent School District Finance Corporation's bonds.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 106

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the meeting of the Finance Corporation be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 6:45 p.m.

Reconvened to the regular meeting of the Board of Education

ORDER NO. 107

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of personnel, litigation and property. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Carl LeBuhn, Danette Humphrey, James Hudson, Will Black, Lisa Chappell and Nicholas Holland were present for the executive session.

ORDER NO. 108

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 109

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:55 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.