

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
SPECIAL MEETING
August 17, 2017

A special meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Thursday, August 17, 2017 at 3:00 p.m.

ROLL CALL

Members Present: Felix Akojie, James Hudson, Carl LeBuhn
Absent: Janice Howard, (Danette Humphrey arrived after roll call)
Others Present:
Donald Shively, Superintendent
Lisa Chappell, Secretary
Julie Huff, Treasurer
William Black, Instruction/Assistant Superintendent
Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 101

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

ORDER NO. 102

APPROVAL OF ELEMENTARY GIRLS BASKETBALL PROGRAM

Mr. Shively recommended that the Paducah Board of Education approve the formation of the elementary girls basketball program.

The motion was made by Dr. Akojie and seconded by Dr. Hudson that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 103

APPROVAL OF THE NEW SUPPLEMENTAL POSITION

Mr. Shively recommended that the Paducah Board of Education approve the new supplemental coordinator position for the elementary girls basketball program.

The motion was made by Dr. Hudson and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 104

APPROVAL OF SALARY SCHEDULES 2017-2018

Mr. Shively recommended that the Paducah Board of Education approve the Salary Pay Schedules effective July 1, 2017 for certified/classified and substitute personnel.

The motion was made by Dr. Hudson and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 105

APPROVAL OF SUPPLEMENTAL PAY SCHEDULES 2017-2018

Mr. Shively recommended that the Paducah Board of Education approve the Supplemental Pay Schedules effective July 1, 2017.

The motion was made by Dr. Hudson and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

-Certified Salary Schedule- 2018

<u>Step</u>	<u>Rank III (Bachelor)</u>	<u>Rank II (Master)</u>	<u>Rank I (Master + 30)</u>
0	39,791	43,842	48,057
1	40,219	44,307	48,612
2	40,652	44,769	49,184
3	41,164	45,276	49,714
4	43,683	47,959	52,089
5	44,160	48,406	52,615
6	44,639	48,868	53,157
7	45,102	49,363	53,633
8	45,585	49,856	54,124
9	46,078	50,319	54,612
10	49,123	54,205	58,841
11	49,600	54,730	59,135
12	50,096	55,253	59,432
13	50,541	55,775	59,939
14	50,990	56,270	60,415
15	51,749	57,400	62,513
16	52,222	57,940	63,101
17	52,699	58,498	63,691
18	52,699	58,498	63,691
19	52,699	58,498	63,691
20	53,533	59,317	64,511
21	53,533	59,317	64,511
22	53,533	59,317	64,511
23	53,533	59,317	64,511
24	53,533	59,317	64,511
25	54,037	59,879	65,123
Rank 4	32,420		
Rank 5	30,250		

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
77														
78			CONTRACT EMPLOYEES				**Outside Experience Limit - 9 Years							
79														
80				Min	Conract	(0-1	2-3	4-5	6-7	8-9)	10-14	15-19	20-24	25 up
81	Code		Classification	Dgr	Days	A	B	C	D	E	F	G	H	I
82														
83	7314	ROTC	Naval Science Instructor	0-4	187	50,418	51,931	53,489	55,094	56,747	58,940	59,529	60,126	60,727
84	7312	RTC1	Assoc. Instructor Naval Science	0-4	187	40,185	40,587	40,993	41,404	41,818	42,236	42,659	43,085	43,515
85	7475	FY01	Coordinator II	MA/EX	240	43,406	45,535	48,808	51,433	52,741	57,280	57,591	57,746	58,059
86	7476	FY02	Coordinator I	BA/EX	240	38,521	40,785	42,096	43,406	44,717	46,846	47,825	49,140	49,958
87	7110	CRSP	Community Relations Specialist	EXP.	240	43,596	44,196	44,807	45,431	46,070	46,720	47,382	48,059	48,748
88	7301	CL44	Bus. Workforce Relations Specialist	EXP.	240	38,894	39,672	40,466	41,274	42,100	42,941	43,801	44,676	45,569
89	7184	DIII	Director Finance	MA	240	87,972	89,528	91,147	92,830	94,589	96,366	97,147	97,926	98,706
90	7161	ACMD	Accounting Manager	BS	240	40,083	41,874	43,661	45,236	45,952	47,528	48,675	49,246	50,104
91	7223	FMSG	Food Service Supervisor I	EXP.	240	49,114	50,101	51,081	52,065	53,042	54,031	54,893	55,757	56,620
92	7291	OCTP	Physical/ Occupational Therapis	MA	187	54,035	55,116	56,218	57,343	58,489	59,659	60,853	62,070	63,311
93	7432	MAMG	Maintenance Supervisor	EXP.	240	60,374	61,527	62,681	63,837	64,993	66,141	66,923	67,701	68,484
94	7504	TECH	Manager Technology	BA	240	60,374	61,527	62,681	63,837	64,993	66,141	66,923	67,701	68,484
95	7902	TRAN	Manager Transportation	EXP.	240	60,374	61,527	62,681	63,837	64,993	66,141	66,923	67,701	68,484
96	7882	SWO1	Social Worker	MA	195	37,671	40,293	41,603	42,915	44,224	45,535	46,846	48,156	49,141
97	7882	SW02	Social Worker Student Adv.	BA	195	36,527	37,509	38,491	39,473	40,949	41,770	43,406	44,224	45,046
98	7882	SW03	Social Worker 3		198	38,059	38,819	39,596	40,388	41,197	42,021	42,832	43,689	44,562
99	7533	TCSS	Technology Support Specialist	EXP.	240	33,663	34,337	35,023	35,724	36,438	37,166	37,910	38,668	39,441
100	7523	NSAD	Network & System Administrator		240	45,586	46,517	47,465	48,435	49,404	50,392	51,400	52,429	53,477
101	7505	FSTS	Food Service Technology Support	EXP.	240	42,651	43,505	44,374	45,262	46,167	47,090	48,032	48,992	49,972
102	7824	DSCO	Security Officer - District	EXP.	240	39,370	40,157	40,959	41,778	42,612	43,464	44,335	45,221	46,432
103	7825	SM00	Security Monitor	EXP.	195	29,209	30,008	30,793	31,578	32,758	33,416	34,725	35,381	36,036
104	7463	HSDR	Director III	MIEX	225	62,986	64,271	65,563	66,921	68,288	69,680	71,103	72,554	74,034
105	7334	PRA1	Program Assistant I		187	28,374	28,942	29,519	30,110	30,713	31,327	31,953	32,593	33,244
106	7335	PRA2	Program Assistant II	BS	187	23,204	23,669	24,142	24,623	25,117	25,619	26,132	26,654	27,188
107	7351	PAT3	Preschool Assoc. Teacher III	65+Hrs	187	28,215	28,736	29,270	29,812	30,368	30,933	31,509	32,098	32,696
108	7350	PAT2	Preschool Assoc. Teacher II	CDA	187	17,763	18,024	18,677	19,421	20,237	21,085	21,943	22,986	24,294
109	7294	SLP	Speech Language Pathologist		187	44,306	45,192	46,096	47,018	47,957	48,916	49,894	50,891	51,909
110	7531	7531	Software Technician Head Start		225	31,447	32,075	32,716	33,370	34,039	34,719	35,412	36,121	36,844
111	7871	CAPL	Career Planner		197	24,844	25,332	25,849	26,366	26,893	27,432	27,980	28,846	29,111
112	7474	CIII	Coordinator III		225	45,113	46,033	47,150	48,203	49,187	50,174	50,898	51,620	52,278
113	7472	CORV	Coordinator V		225	61,913	63,176	64,440	65,728	67,044	68,383	69,753	71,146	72,570
114	7435	MACS	Maintenance/Asst Supervisor		240	42,410	43,251	44,103	44,950	45,797	46,948	47,219	47,790	48,367

Supplements	Amount
Administrative Positions	
Superintendent	Salary Table
Asst Superintendent	2,000.00 - 8,000.00
Dir District Personnel	12,000.00 - 18,000.00
Dir Instruction	12,000.00 - 18,000.00
Dir Pupil Personnel	12,000.00 - 18,000.00
Dir Spec Educ	12,000.00 - 18,000.00
Principal, Clark	13,500.00
Asst Principal, Clark	7,500.00
Principal, McNabb	13,500.00
Asst Principal, McNabb	7,500.00
Principal, Morgan	13,500.00
Asst Principal, Morgan	7,500.00
Principal, Pad Middle	18,500.00
Asst Principal, PMS	10,000.00
Asst Principal, PMS	10,000.00
Principal, Tighman	23,000.00
Asst Principal, PTHS	10,000.00
Asst Principal - Athletic Director, PTHS	10,000.00
Dean, Tighman	10,000.00
Principal, Alternative	10,000.00
Sec. Bd of Educ	3,000.00 - 8,500.00
Treas. Bd of Educ	3,000.00 - 7,500.00
Federal Programs	2,500.00 - 7,500.00
Health Coordinator	4,000.00 - 5,000.00
Grant Writer	5,000.00 - 10,000.00
High School Supplements	
Academic Team Coach	3,000.00
Academic Team Coach	2,500.00
Archery Head Coach	2,250.00
Archery Assistant Coach	500.00
Baseball Asst Coach	1,750.00
Baseball Asst Coach	3,000.00
Baseball Coach	7,500.00

Not all supplement positions are filled each year.

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Supplements	Amount
Basketball Boys' Head Coach	10,000.00
Basketball Boys' Assistant Coaches	15,000.00
Basketball Girls' Head Coach	10,000.00
Basketball Girls' Assistant Coaches	5,000.00
Cheerleading Coach	5,000.00
Cheerleading Asst Coach	2,000.00
Choral Accompanist	\$30 per hour
Choral Music Director	7,500.00 - 10,000.00
Cross Country Coach Boys	4,000.00
Cross Country Coach Girls	2,000.00
Cross County Asst Coach	1,500.00
Debate Coach	2,250.00
Debate Asst Coach	600.00
Drama Club Adv	2,000.00
Drama Club Ast	800.00
Football Head Coach	10,000.00
Football Assistants	28,000.00
Future Educators	600.00
Golf Coach Boys'	4,000.00
Golf Coach Girls'	2,000.00
Instrumental Music Aides/Camp	7,000.00
Instrumental Music Director	10,000.00
Business Dept Head	900.00
Lang/Liter Dept Head	900.00
Math Dept Head	900.00
National Honor Society	600.00
Newspaper Adv	800.00
Science Dept Head	900.00
Soc Studies Dept Head	900.00
Spec Ed Dept Head	900.00

Not all supplement positions are filled each year.

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Supplements	Amount
Voc Ed Dept Head	900.00
Soccer Boys' Coach	7,500.00
Soccer Asst Coach (Boys')	3,200.00
Soccer Girls' Coach	7,500.00
Soccer Asst Coach (Girls')	3,200.00
Softball Coach	7,500.00
Softball Asst Coach	1,750.00
STLP	750.00
Student Council Adv	600.00
Student Tech Resource Tchr	750.00
Swim Coach	2,500.00
Technology Coordinator	750.00
Tennis Coach Boys'/Girls'	7,500.00
Tennis Assistant Coaches	10,000.00
Track Boy's Coach	7,500.00
Track Boy's Asst Coach	3,000.00
Track Girls' Coach	7,500.00
Track Girls Asst Coach	3,000.00
Volleyball Coach	4,000.00
Volleyball Asst. Coach	1,750.00
Wrestling Coach	4,000.00
Wrestling Asst Coach	2,000.00
Yearbook Adv	800.00
Middle School Supplements	
Academic Team Coach(Grade 7)	1,500.00

Not all supplement positions are filled each year.

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Supplements	Amount
Academic Team Coach(Grade 8)	1,500.00
Baseball Boys' Coach	1,800.00
Baseball Boys' Coach (8th Grade)	750.00
Basketball Boys' Coach (7th Grade)	3,000.00
Basketball Boys' Coach (8th Grade)	3,000.00
Basketball Girls' Coach (7th Grade)	3,000.00
Basketball Girls' Coach (8th Grade)	3,000.00
Cheerleading Coach (7th Grade)	1,500.00
Cheerleading Coach (8th Grade)	1,500.00
Choral Music Director	4,000.00
Football Asst Coach (1)	750.00
Football Asst Coach (2)	750.00
Football Asst Coach (3)	750.00
Football Coach (6th Grade)	750.00
Football Coach (7th Grade)	3,000.00
Football Coach (8th Grade)	3,000.00
Future Problem Solving	750.00
Future Problem Solving Judge	200.00
Governor's Cup Coordinator	400.00
Instrumental Music Director	4,000.00
Asst Instrumental Music	1,000.00
Little League Girls Basketball	2,000.00
Math Counts Coordinator	400.00
Art Club Sponsor	350.00
Speech Club Sponsor	350.00
Science Club Sponsor	350.00
Soccer Coach (Boys')	1,500.00

Not all supplement positions are filled each year.

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Supplements	Amount
Soccer Coach (Boys' - 6th Grade)	750.00
Soccer Coach (Girls')	1,500.00
Soccer Coach (Girls' - 6th Grade)	750.00
Softball Girls' Coach	1,800.00
Softball Girls' Coach (6th Grade)	750.00
Spanish Club Sponsor (6th Grade)	350.00
STLP (TITLE IID)	750.00
Student Council Advisor	600.00
Student Tech Resource Tchr (Title IID)	750.00
STC Coordinator	750.00
Track Boys' Coach	1,500.00
Track Girls' Coach	1,500.00
Track Asst Coach	350.00
Tutor/Coach (written composition)	250.00
Tutor/Coach (social studies)	250.00
Tutor/Coach (language arts)	250.00
Tutor/Coach (science)	250.00
Tutor/Coach (math)	250.00
Tutor/Coach (arts/humanities)	250.00
BETA Club	600.00
Yearbook Advisor	500.00
Young Historians Sponsor	900.00
Elementary School Supplements	
Academic Team Coach - Clark	1,200.00
Academic Team Coach-Clark	1,200.00
STLP - Clark	750.00
STRT - Clark	750.00
STC - Clark	750.00
Music Supplement	1,000.00

Not all supplement positions are filled each year.

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Supplements	Amount
Academic Team Coach - McNabb	1,200.00
Academic Team Coach-McNabb	1,200.00
STLP - McNabb	750.00
STRT - McNabb	750.00
STC - McNabb	750.00
Music Supplement	1,000.00
Academic Team Coach - Morgan	1,200.00
Academic Team Coach - Morgan	1,200.00
STLP - Morgan	750.00
STRT - Morgan	750.00
STC - Morgan	750.00
Music Supplement	1,000.00
STC - Choices	375.00

ORDER NO. 106

APPROVAL OF APPLICATION FOR EMERGENCY SUBSTITUTE CERTIFICATION

Mr. Shively recommended that the Paducah Board of Education approve the form CA-4F, Application for Emergency Substitute Certification, that will enable the district to employ those who have a 2.5 cumulative GPA or 3.0 on last 60 hours to teach for us on a day-to-day basis as needed. Selection of substitutes will follow the priority process during the absence of the teacher of record.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 107

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 3:16 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.