

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
August 15, 2016

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Paducah, Kentucky, on Monday, August 15, 2016 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, and Danette Humphrey

Absent: Rose Lowery, Janice Howard

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Troy Brock, DPP

Wayne Walden, Community Relations

Nicholas Holland, Attorney

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 95

APPROVAL OF AGENDA

The agenda was presented. Item 7.3 "PTHS Architectural Drawings" was removed to be approved at a later date. The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent and approve the agenda as amended. The roll was called and all members present voted "yes".

SPECIAL RECOGNITIONS

Jonathan Smith, assistant principal of PTHS, recognized the following students:

Governor's Scholar Program

John Holtgrewe

Claire Kelly

Maddie Ybarzarbal

Caroline Meiners

Landon Rutherford

Governor's School for the Arts

Jose Roberto dos Remedios

Latyran Fitzgerald

Trevor Williams

Perfect ACT Score Sub Sections

Anna Grace McGee: Eng/Reading 36

National Merit Top 2%

Jose Roberto dos Remedios

Claire Kelly

Michael Ellen Walden

Kentucky Boys State

Travis Myers

Brandon Purefoy

Isaac Humphrey

Landon Rutherford

Kentucky Girls State

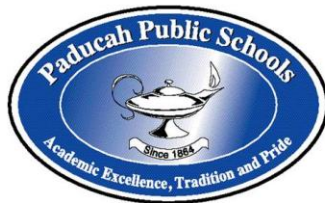
Kate Story

ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Director of Pupil Personnel Troy Brock presented the attendance report for the beginning of the 2016-2017 school year. Though enrollment numbers are not yet official this early in the school year, Brock said the district's enrollment is nearing the 3,000 mark, with 2,988 enrolled so far. Compared to last year's numbers, that already puts us 130 students above this same time last year. Looking at data over the last six years, we've grown 263 students. This year's growth has happened primarily at Paducah Middle, up 47 students; Clark Elementary, up 46 students; and Morgan Elementary, up 30 students.

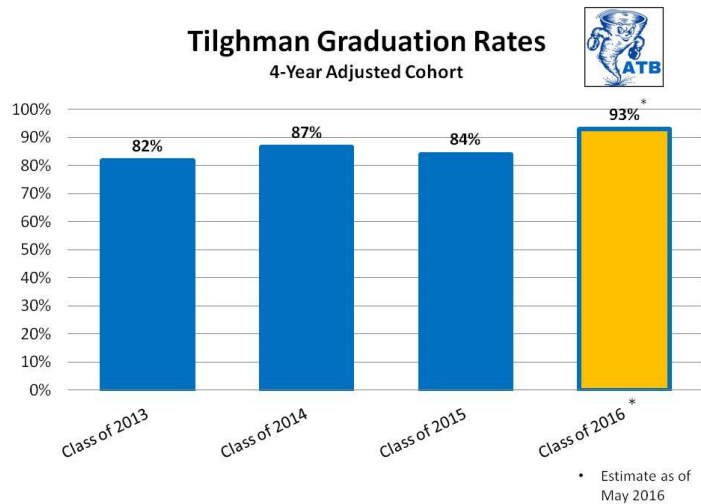
Assistant Superintendent Will Black presented the Paducah Tilghman High School Graduation Rates. The graduation rate for the 2015-16 school year appears to have jumped almost 10 percent from the year before.

"We are trending upward," Black said. "We're excited. We have what we're estimating to be an all-time best graduation rate of 93 percent. I want to commend Tilghman and also Choices Alternative School for their work on this in terms of really being proactive, figuring out what kids need to graduate."



Paducah Tilghman Graduation Rate

August 15, 2016



Paducah Head Start Director Kristy Lewis presented to the board on the current application and enrollment status for the 16-17 school year. Mrs. Lewis also showed the video "Change the First Five Years and You Change Everything." Mrs. Lewis thanked the school board for having the vision of early childhood for Paducah Public School families.

HEARINGS OF INDIVIDUALS AND GROUPS

Danny Fugate representing the McCracken County Community Career Endowment, Inc. presented a hiring bonus check to Andre Meadows, our new social studies teacher at Paducah Middle as the minority certified teacher hired in the Paducah Public Schools for 2016-2017.

ORDER NO. 96

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for August 2016 was given to Board members with the agenda. Checks: 96776-96963 Voids-none
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending July 31, 2016 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending July 31, 2016 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held July 18, 2016 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since July 18, 2016.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Holt, Penny Resignation accepted to effect retirement. Food Service Director, District. 09/01/16
Orr, Demontay Resignation accepted. Head Wrestling Coach, Paducah Tilghman High School. 07/19/16
Trevarrow, Jami Resignation accepted. Food Service Assistant 1, Clark Elementary School. 07/13/16

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Bilak, Monica Position Change: From Program Assistant I to Business Workforce Relations Specialist, \$21,368.00 per year. 07/27/16
Clark, Brent Position Change: From Full-time Bus Driver to Bus Driver Substitute, Annex-Transportation Department. 07/13/16
Glass, Karen Change from Title I to General Fund, Library Media Specialist, Paducah Middle School. 08/05/16
Farmer, Katrella Change from General Fund to Title 1, Instructional Assistant 1, McNabb Elementary School. 08/05/16
Hensley, Monte Change from Title I to General Fund, Instructional Assistant 1, McNabb Elementary School. 08/05/16
Hinson, Martha Change in hours: From 7.5 hour per day to 6 hours per day, Food Service Assistant II, Paducah Tilghman High School. 07/01/16
Hinson, Martha Change in location: Food Service Assistant II, from Paducah Tilghman High School to Paducah Head Start. 09/06/16
Holifield, Guadalupe Change from General Fund to Title 1, Instructional Assistant 1, Morgan Elementary School. 08/05/16
Loe, Christopher Additional Assignment: Band Camp Assistant, Paducah Tilghman High School, \$1,000 per year. 07/11/16
Moore, David Position Change from: Part-time custodian to Full-time Custodian (20 hours per week) at Paducah Head Start, \$12.92 per hour. 07/18/16
Nordman, Barbara Change from Title I to General Fund, Instructional Assistant 1, Morgan Elementary School. 08/05/16
Phillips, David Position Change: From Full-time Bus Driver to Bus Driver Substitute, Annex-Transportation Department. 07/13/16
Price, Heather Change from General Fund to Title 1, Instructional Assistant 1, Morgan Elementary School. 08/05/16
Van Fleet, Douglas Additional Assignment: Band Camp Assistant, Paducah Tilghman High School, \$1,000 per year. 07/13/16
Williams, Lindsey Additional Assignment: Band Camp Assistant, Paducah Tilghman High School, \$1,000 per year. 07/13/16

C. EMPLOYMENT

Blane, Harley Band Instructor, Paducah Tilghman High School, \$3,000 per year. 07/1/16
Dillard, Howard Instructional Assistant 1, McNabb Elementary School, \$12.54 per hour. 08/05/16
Goodwin, Elana Receptionist, Central Office, \$14.25 per hour. 07/20/16
McSparin, Thanh Math Instructional Assistant 1, Paducah Tilghman High School, \$12.54 per hour. 08/05/16
Puckett, Summer Custodian, Clark Elementary School, \$12.31 per hour 07/20/16
Treece, Allen Instructional Assistant 1, Choices Educational Center, \$12.54 per hour. 08/05/16
Treece, Elliot Football Coach 2, Paducah Tilghman High School, \$3,000 per year. 07/01/16
Warfield, Brandon Instructional Assistant 1, Paducah Tilghman High School, \$12.54 per hour. 08/05/16
Williams, Mary Food Service Assistant 1, Clark Elementary School, \$11.06 per hour with 9 years of experience. 08/03/16

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Crenshaw, Amy Resignation accepted. Teacher, Paducah Middle School. 07/18/16
Hamby, Zachary Resignation accepted. Teacher Paducah Tilghman High School. 08/10/16
Lipscomb, Justin Resignation accepted. Teacher Paducah Tilghman High School. 07/18/16

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Cox, Amy Change from Title I to General Fund, Teacher, Paducah Tilghman High School. 08/05/16
Craft, Sarah Additional Assignment: Jump Start to Kindergarten, \$25.00 per hour, Clark Elementary School. 08/01/16
Free, Sarah Additional Assignment: STLP-\$750.00 per year, Morgan Elementary School. 07/19/16
Hopwood, Tammy Additional Assignment: 21st Century Certified Tutor, McNabb Elementary School, \$20.00 per hour. 08/29/16
Krupansky, Natalie Change from Title I to General Fund, Teacher, McNabb Elementary School. 08/05/16
McCoy-Brown, Kem Additional Assignment: 21st Century Certified Teacher, McNabb Elementary School, \$20.00 per hour. 08/29/16
Riley, Brittany Additional Assignment: STRT-\$750.00 per year and STC-\$750.00 per year, Morgan Elementary School. 07/19/16
Smith, Karen Change from General Fund to Title I, Teacher, McNabb Elementary School. 08/05/16
Wynne, Christine Change from General Fund to Title I, Teacher, Paducah Tilghman High School. 08/05/16
Yarymowicz, Kimberly Change from Title I to General Fund, Teacher, Morgan Elementary School. 08/05/16

C. EMPLOYMENT

Bivens, Penny Teacher, Paducah Middle School, Rank III-0 years of experience. 08/05/16
Cissell, David Teacher, Paducah Tilghman High School, Rank I-0 years of experience. 08/05/16
Dreher, Stephen Teacher, Paducah Tilghman High School, Rank II-6 years of experience. 08/05/16
Garner, Anthony Teacher, Paducah Tilghman High School, Rank II-0 years of experience. 08/05/16
Lee, Brenda Teacher, Paducah Tilghman High School, \$10,500 per year. 08/09/16

Loy, Karlye Teacher, Paducah Middle School, Rank III-0 years of experience. 08/05/16
Mitchell, Charles Teacher, Paducah Tilghman High School, Rank II-0 years of experience. 08/05/16
Mitchell, Charles Assistant Girls Basketball Coach 1, Paducah Tilghman High School, \$5,000 per year. 08/01/16
Powell, Triska Teacher, Paducah Middle School, Rank II-0 years of experience. 08/05/16
Snyder, Andrew Teacher, Paducah Tilghman High School, Rank III-0 years of experience. 08/05/16

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Amanda Shumpert, August 9 to September 15, 2016.

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve COLA, the .8% of remaining COLA to be used in supplies, the hiring of teacher assistant Sophia Lowery Mitchell, and revised Eligibility Determination and accept the Non Federal Shares Report as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for August 2016 as presented by Will Black, Assistant Superintendent.

APPROVAL OF ORIENTATION AND MOBILITY SERVICES CONTRACT - It was recommended that the Paducah Board of Education approve the Orientation and Mobility Services Contract with Katrina Berry, COMS. Our district currently serves two students who are blind or visually impaired who require orientation and mobility services as documented in their individual education plans. It is necessary to enter into contract with a certified orientation and mobility specialist to provide these services.

APPROVAL OF COMMUNITY ELIGIBILITY PROVISION CRITERIA - It was recommended that the Paducah Board of Education approve the Community Eligibility Provision (CEP) Program Criteria as presented by Penny Holt, Food Services Director.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 97

APPROVAL OF BG 4 (CONTRACT CLOSEOUT FORM) EMERGENCY BG 16-195 PTHS AUDITORIUM ROOF REPLACEMENT

Mr. Shively recommended that the Paducah Board of Education approve the BG 4 Contract Closeout Form for Emergency BG 16-195 PTHS Replacement of Auditorium Roof as presented by Troy Brock, DPP showing the closeout amount of \$157,150.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 98

APPROVAL OF PAY APPLICATION #2 BG 16-195 (FINAL)

Mr. Shively recommended that the Paducah Board of Education approve the payment #2 (Final) in the amount of \$23,918.40 for the completion of Emergency BG 16-195 PTHS Auditorium Roof Replacement to Swift Roofing Co.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 99

APPROVAL OF DATA SECURITY AND BREACH NOTIFICATION BEST PRACTICE GUIDE

Mr. Shively recommended that the Paducah Board of Education acknowledge acceptance of the Data Security and Breach Notification Best Practice Guide. Per Board Policy 01.61, the superintendent, finance officer, and director of technology have reviewed the Guide and have implemented best practices that meet the needs of personal information security in the District.

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 100

APPROVAL OF REVISED CERTIFIED EVALUATION PLAN FOR 2016-2017

Mr. Shively recommended that the Paducah Board of Education approve the revised Certified Evaluation Plan for 2016-2017 with changes suggested by Kentucky Department of Education. (under separate cover)

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 101

APPROVAL OF CERTIFIED EVALUATION APPEALS PANEL

Mr. Shively recommended that the Paducah Board of Education approve the Evaluation Appeals Panel Members for 2016.

From Mattie Morris, president of the Paducah Education Association (PEA):

Two members elected by the certified employees of the district: Lakshmi O'Bryan and Carrie Thompson

One alternate member elected by the certified employees of the district: Katie Jenkins

From the district personnel office for the Board appointees:

One member recommended to the board for appointment: Amie Tooley

One alternate recommended to the board for appointment: Will Black

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 102

APPROVAL OF BOARD MEMBER ABSENCE

Mr. Shively recommended that the Paducah Board of Education determines that Board Member Rose Lowery's failure to attend three (3) consecutive regular meetings of the Board is for reasons satisfactory to the Board and, therefore, the Board excuses such absences. The superintendent recommends that the Paducah Board of Education approve Ms. Lowery's absence from the June, July and August regular board meetings.

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 103

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel, property acquisition and litigation. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 104

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 105

ACTION TO ADJOURN

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:51 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.