

PROCEEDINGS
OF THE
BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
April 20, 2015

A regular meeting of the Board of Education of the Paducah Independent School District was held at Morgan Elementary School, Paducah, Kentucky, on Monday, April 20, 2015 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard, Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Mark Whitlow, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Troy Brock, Pupil Personnel

Dale Weaver, Technology

Wayne Walden, Community Relations

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 16

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

SPECIAL RECOGNITION

Paducah Tilghman High School Speech and Debate Team and Coaches Todd Ross and Martha Emmons. Four students presented a mock debate (Brante Green, Jack Daniels, Carter Vaughn, and Lucas Reed). The team placed 9th in the State this season. Coach Emmons introduced a few of the team members who qualified for State:

Meg Hancock

Palmer Stroup

Micheal Hassel

Kathryn Winfield

Nina Brown

Landon Rutherford

Claire Kelly

Reagen Davidson

Eryn Fulton

Brante Green

Lucas Reed

Jack Daniels

Carter Vaughn

Hasaan Ali

John Holtgrewe

Will Denton

Jose Dos Remedios

Clark Elementary School 4-H Speech Team Charter Members – Principal Steve Ybarzabal recognized Paige Kight. It was her idea to start a 4-H speech team at her school. Cameron Dorris placed second at Communications Day but since the first place winner could not attend, Cameron was invited to compete, and he placed second in the region!

Sahil Rachan (5th grade)
Cameron Dorris (5th grade)
Gabrielle Copeland (5th grade)
Paige Kight (5th grade)
Kate Bidwell (4th grade)

Paducah Middle School Future Problem Solving Individual State Winners - Jenna Price First Place, and Addison Rogers, Runner Up. Principal Stacey Overlin recognized the students for their recent wins and that this is the first time PMS had sent individual competitors to the state level.

Caleb Fell, State Swim Champion – Principal Stacey Overlin announced that Caleb had won at state however, due to swim training he could not attend our meeting. We will invite Caleb back next month.

ITEMS OF INTEREST/SUPERINTENDENT’S REPORT

Troy Brock, director of pupil personnel, presented the 7th month attendance report.

- Highest percent attendance – Clark Elementary 97.23%, Morgan 96.17% and Paducah Middle with 96.07%
- Overall attendance percentage is 95.55%, up .2% and cumulatively 95.81%
- Enrollment is down 19 vs last year
- Enrollment at PTHS is 821 and Paducah Middle is 638
- ADA is down 30 compared to last year and 57.59 cumulatively

Kristy Lewis, director of Head Start, informed the board of education that our Fiscal Integrity and ERSEA review came back from the Regional Office with no issues of non compliance. Mrs. Lewis also discussed the 2015-2016 grant to be approved and submitted to the regional office. Mrs. Lewis also reviewed the Self Assessment and T/TA plan. Mrs. Lewis was asked about the Tiny Tornado program by board member D. Humphrey. Mrs. Lewis answered her questions and ideas were discussed on how to improve the process.

Assistant Superintendent Will Black presented information on college and career readiness.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 17

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for April 2015 was given to Board members with the agenda. Checks: 92976-93254 Voids: 92733
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER’S MONTHLY REPORT - The Treasurer’s Monthly Report for the period ending March 31, 2015 was presented. It was recommended that the Treasurer’s Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending March 31, 2015 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the regular meeting held March 16, 2015 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since March 16, 2015.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Durbin, Rachael Resignation accepted, School Secretary, Paducah Tilghman High School. 04/10/15
Lester, Andrea Resignation accepted, Classified Substitute, District. 03/26/15
Weatherspoon, Barbara Resignation accepted, Classified Substitute, District. 03/27/15

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

Hamilton, Lauren Position Change: From Instructional Assistant to High School Secretary, \$13.13 per hour, 0 years of experience, Paducah Tilghman High School. 04/13/15
Myers, Jonna Additional Assignment: Assistant Softball Coach, \$1,750.00 for the remainder of the 2014-2015 school year only. Position will end June 30, 2015, Paducah Tilghman High School. 03/16/15

C. Employment

Broyles, Timothy Custodial Substitute, \$8.10 per hour as needed, District. 04/01/15
Moore, Austin Custodial Substitute, \$8.10 per hour as needed, District. 04/01/15

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Anderson, Geanene Resignation accepted, Teacher Substitute, District.03/26/15
Canter, Lora Resignation accepted, Teacher Substitute, District.03/26/15
Handegan, Michelle Resignation accepted, Teacher Substitute, District.03/27/15
Lester, Andrea Resignation accepted, Teacher Substitute, District.03/27/15
McGregor, Shelley Resignation accepted, Head Cheerleading Coach, Paducah Tilghman High School. End of 14-15 School Year
Perdue, Heather Resignation accepted, Teacher, Paducah Middle School. 04/01/15
Tucker, Alan Resignation accepted, Assistant Volleyball Coach, Paducah Tilghman High School. 04/01/15
White, Terrie Resignation accepted, Teacher, McNabb Elementary School. 06/04/15

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Price, Heather Temporary Position Change: From Instructional Assistant to Teacher, Rank II – 4 years of experience, Clark Elementary School. 03/20/15

C. EMPLOYMENT

Allgood, LaMia Speech Language Pathologist, Rank II – 0 years of experience, Paducah Middle School. 04/13/15

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Martha Mills, March 13 to May 7, 2015; Dale Beck, March 23 to April 14, 2015 (appointment with doctor); Rae Ann Veazey Huddleston, March 24 to April 20, 2015; Honey Holmes, February 27 to March 16, 2015; Tracy Wurth, April 1-15, 2015; Antoinette Coneal, Marcy 9-13, 2015..

APPROVAL OF HEAD START REPORTS - It was recommended that the Paducah Board of Education accept the Directors Report, Education Report, FSM Report, Shared Governance and Non Federal Shares and approve the substitute hire (Halee Spears), the grant, School Readiness Plan, Self Assessment and T/TA Plan as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for April 2015 as presented by Will Black, Assistant Superintendent.

APPROVAL OF STUDENT FIELD TRIP - It was recommended that the Paducah Board of Education approve the student field trip as requested by Zella Henderson: 1st grade students at McNabb Elementary School, to St. Louis Zoo, Friday, May 8, 2015.

ACCEPTANCE OF DONATIONS - It was recommended that the Paducah Board of Education accept the following donations: \$310.00 from Petter Business Systems, to pay for embroidered polo shirts for McNabb Elementary students who tested "Distinguished" on the KPREP test. Shirts were purchased locally from Action Sports; and \$50.00 from Ballard Plumbing Service to aid transportation cost of 3rd grade field trip to Carson Center show.

APPROVAL OF GRADUATES - It was recommended that the Paducah Board of Education approve the Choices/Paducah Tilghman High School graduates as recommended by Principal Art Davis: Jennifer Guijarro Parra, Ashley Nicole McGregor and Jody Lee Tinsley.

The motion was made by Mrs. Howard and seconded by Ms. Lowery that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 18

ACCEPTANCE OF TECHNOLOGY PLAN FINAL DRAFT, FIRST READING

Mr. Shively recommended that the Paducah Board of Education accept the final draft of the 2015-2016 District Technology Plan for first reading.

The motion was made by Ms. Lowery and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 19

APPROVAL OF POLICY AMENDMENT – GRADING SCALE 08.221, SECOND READING

Mr. Shively recommended that the Paducah Board of Education accept for second reading and approve the amendment to Board Policy 08.221, Grading Scale

The motion was made by Dr. Akojie and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 24

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel. The motion was made by Ms. Lowery and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

Carl LeBuhn, Rose Lowery, Janice Howard, Danette Humphrey, Mark Whitlow, Will Black, Donald Shively, Amie Tooley and Lisa Chappell were present for the session.

ORDER NO. 25

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Dr. LeBuhn that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 26

ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Dr. LeBuhn that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 8:38 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.