

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
April 18, 2016

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Paducah, Kentucky, on Monday, April 18, 2016 at 6:00 p.m.

ROLL CALL

Members Present: Felix Akojie, Danette Humphrey, Carl LeBuhn, Janice Howard, Rose Lowery

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Nicholas Holland, Attorney

Julie Huff, Treasurer

William Black, Instruction/Assistant Superintendent

Dale Weaver, IT

Troy Brock, DPP

Amie Tooley, Special Programs

Kristy Lewis, Head Start

Wayne Walden, Public Relations

Other staff and administrators

Parents and students

Media

After the roll call, it was established that a quorum of Board members was present. Mr. Shively led the Pledge of Allegiance.

ORDER NO. 41

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

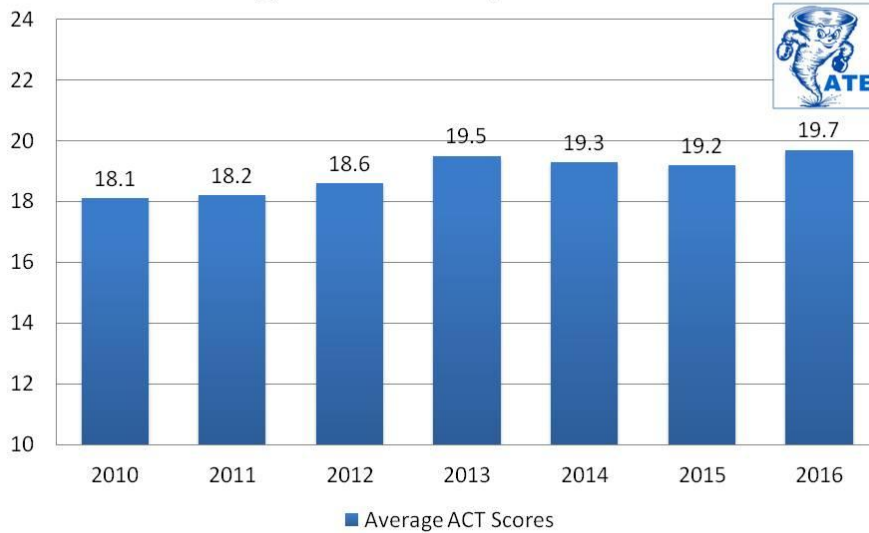
ITEMS OF INTEREST/SUPERINTENDENT'S REPORT

Troy Brock, director of pupil personnel, presented the attendance report.

- Highest percent attendance for the month is Paducah Middle with 95.17%
 - o Clark 94.49%
 - o PTHS 93.00%
 - o Morgan 92.77%
 - o McNabb 92.38%
 - o Choices 80.26%
 - o District wide 93.30% down 2.25% versus last year due to increased illness
 - o Cumulative attendance is 95.31%
- Enrollment is remaining steady versus same time last year with 2858 students
- ADA is 2664.58 - down 42.88 versus last year, again due to increased illness and low attendance
- Cumulative ADA is 2613.90 which is up 5.29 versus last year.

Assistant Superintendent Will Black presented the Paducah Tilghman High School Junior ACT Scores – Spring 2016. These are the highest scores in years (ATB = All Time Best.)

Tilghman Juniors Average ACT Composite Scores



Kristy Lewis, director of Head Start, reported to the board that the Regional Education Specialist came to Paducah and discussed the overall implementation of our Head Start program. Mrs. Steele reported that we were a high functioning Head Start program meaning that we had zero issues of non-compliance, had high CLASS scores, and were effective in our School Readiness efforts. Mrs. Lewis also discussed that we are currently enrolling students and accepting applications for the 2016-2017 school year.

SPECIAL RECOGNITIONS

Paducah Tilghman High School / Choices Educational Center Graduate Chelsea Nichole Nichols was presented her high school diploma by Choices Principal Martha Lipscomb and PTHS Assistant Principal Alison Stieg.

Mrs. Stieg also recognized Michael Ellen Walden who scored a perfect 36 on both the English and Reading sections of the ACT and Paco dos Remedios who scored a perfect 36 on the Math section.

The Board recognized PTHS Seniors who were named National Merit Finalists – Meg Hancock and Reese Butler.

HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO. 42

APPROVAL CONSENT AGENDA ITEMS

The Consent Agenda was presented with a recommendation for each item:

APPROVAL OF BILLS AND REGULAR DISBURSEMENTS - A listing of the disbursements for April 2016 was given to Board members with the agenda. Checks: 95955-96151
It was recommended that the bills and regular disbursements be approved.

ACCEPTANCE OF TREASURER'S MONTHLY REPORT - The Treasurer's Monthly Report for the period ending March 31, 2016 was presented. It was recommended that the Treasurer's Monthly Report be received.

ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS - The Working Budget Adjustments for the period ending March 31, 2016 were presented. It was recommended that the Working Budget Adjustments be received.

DISPOSITION OF MINUTES - Copies of the minutes of the special meeting held March 17, 2016 and regular meeting held March 21, 2016 were included with the agenda for Board review. It was recommended that the minutes be approved.

ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since March 17, 2016.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Gill, Donna	Resignation accepted to effect retirement, Food Service Assistant, Morgan Elementary School.	08/01/16
2.	Patel, Puja	Resignation accepted, Substitute Clerk, Central Office.	11/30/15
3.	Schneider, Alicia	Resignation accepted, Instructional Assistant, Paducah Head Start.	End of 15-16 School Year
4.	Spann, Kevin	Resignation accepted, Football Coach/Tornado League, Paducah Tilghman High School.	03/21/16

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Brooks, Tamara	Additional Assignment: Bus Monitor Substitute, \$8.10 per hour as needed, Annex.	03/29/16
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C. Employment

1.	Baker, Daniel	Custodial Substitute, \$8.10 per hour as needed, District.	04/01/16
2.	Mass, Thomas	Bus Driver, \$12.19 per hour, Annex.	03/31/16
3.	McCallum, Anntionette	21 st Century Student Worker-Tutor, \$8.10 per hour as needed, McNabb Elementary School.	03/01/16
4.	Tucker, Kaley	21 st Century Student Worker-Tutor, \$8.10 per hour as needed, McNabb Elementary School.	03/01/16
5.	White, Alberta	21 st Century Tutor, \$10.00 per hour as needed, McNabb Elementary School.	03/01/16

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Rogers, Michael	Resignation accepted, Head Football Coach, Paducah Tilghman High School.	03/24/16
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B. Extra-duty Assignments/Changes in Status/Transfers

1.	Byrd, Joshua	Additional Assignment: FRC After School Club Coordinator, \$500.00 per year, Morgan Elementary School.	03/01/16
2.	Yarymowicz, Kimberly	Additional Assignment: FRC After School Club Coordinator, \$500.00 per year, Morgan Elementary School.	03/01/16

C. EMPLOYMENT

1.	Fagrelus, Jeremy	Teacher Substitute, Rank IV, \$67.50 per day as needed, District.	04/01/16
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2.	Parker, Richard	Teacher, Rank III – 0 years of experience, Paducah Middle School.	08/05/16
3.	Shoulta, Sara	Teacher Substitute, Rank IV, \$67.50 per day as needed, District.	03/01/16
4.	Shy, Nia	Teacher Substitute, Rank IV, \$67.50 per day as needed, District.	04/01/16

APPROVAL OF LEAVE OF ABSENCE - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Amy Crenshaw, March 3 to 18, 2016 and March 22 to June 3, 2016; David Watkins, April 14 to June 30, 2016; Michelle Kern, March 30 to May 2, 2016; Anissa Johnson, April 11 to May 27, 2016, Angela Gregory, March 23 to 30, 2016; Shanea Moran, May 5 to 20, 2016

ACCEPTANCE OF HEAD START REPORTS - It was recommended that the Paducah Board of Education approve substitutes (JoAnna Koster and Alicia Giraldo) and New Teacher Hannah Conyer and accept Director's Report, Education Report, Family Services Report, Shared Governance Report and Non Federal Shares Report as presented by Kristy Lewis, director.

ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for April 2016 as presented by Will Black, Assistant Superintendent.

ACCEPTANCE OF VOICE OVER IP SERVICES BID - It was recommended that the Paducah Board of Education accept the bid for Voice over IP (VoIP) services RFP from AT&T as recommended by Dale Weaver, Director of Information Technologies.

ACCEPTANCE OF TECHNOLOGY PLAN DRAFT - FIRST READING - It was recommended that the Paducah Board of Education accept the draft of the 2016-2017 District Technology Plan for first reading.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 43

APPROVAL OF SPECIAL NEEDS BUS PURCHASE

Mr. Shively recommended that the Paducah Board of Education approve the purchase of one handicap-equipped 66 passenger school bus at a total cost of \$105,722.00. This purchase has received prior approval from the Kentucky Department of Education.

The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 44

APPROVAL OF SHORTENED SCHOOL DAY

Mr. Shively recommended that the Paducah Board of Education allow the exception to Board Policy 09.1221 so that two students may attend part time as outlined in the information presented by Amie Tooley, director of special programs.

The motion was made by Ms. Lowery and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 45

APPROVAL OF EMERGENCY BG1

Mr. Shively recommended that the Paducah Board of Education approve the proposed Emergency BG-1 as submitted by Troy Brock, DPP for the purpose of replacing the auditorium roof at PTHS.

The motion was made by Mrs. Howard and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 46

APPROVAL OF CHOICES ALTERNATIVE SCHOOL RELOCATION

Mr. Shively recommended that the Paducah Board of Education approve the relocation of the Choices Alternative School to the Paducah Area Technology Center located at 2400 Adams Street.

The motion was made by Dr. Akojie and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 47

APPROVAL OF HEAD START PRESCHOOL CONSOLIDATION AND RELOCATION

Mr. Shively recommended that the Paducah Board of Education approve the consolidation and relocation of all Head Start Preschool classes from the elementary schools to the former Cooper-Whiteside building at 1350 S. 6th Street.

The motion was made by Dr. Akojie and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 48

ACCEPTANCE OF STUDENT ACCIDENT INSURANCE

Mr. Shively recommended that the Paducah Board of Education accept the bid from Roberts Insurance for Student Accident Insurance for the 2016/2017 school year as presented by Julie Huff, director of finance.

The motion was made by Mrs. Humphrey and seconded by Ms. Lowery that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 49

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the purpose of discussion of personnel and possible litigation. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes."

ORDER NO. 50

ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 51

ACTION TO ADJOURN

The motion was made by Ms. Lowery and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:45 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.