## PROCEEDINGS OF THE PADUCAH BOARD OF EDUCATION REGULAR MEETING April 16, 2018

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, 800 Caldwell Street, Paducah, Kentucky, on Monday, April 16, 2018 at 6:00 p.m.

### ROLL CALL

Members Present: Felix Akojie, Carl LeBuhn, Danette Humphrey, Janice Howard

Others Present: Donald Shively, Superintendent Lisa Chappell, Secretary William Black, Instruction/Assistant Superintendent Dale Weaver, IT Troy Brock, DPP Amie Tooley, Special Programs Kristy Lewis, Head Start Nicholas Holland, Attorney Wayne Walden, Community Relations Other staff and administrators Media

After the roll call, it was established that a quorum of Board members was present. Dr. Shively led the Pledge of Allegiance.

## ORDER NO. 36

## APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

#### SPECIAL RECOGNITIONS

Early Graduate, Katlyn Noel Wimbley Martaj Marks, Paducah Tilghman High School, in appreciation of his work with the PTHS social media Joseph Price, Paducah Tilghman High School, Perfect Reading Subsection ACT Score Paducah Middle School Speech Team, Coach Rachel Morgan: Lois Akpabio- State Champion in Duo Acting and Duo Improv Gabby Copeland, State Champion in Duo Acting and Duo Improv Nathan Uhlik, Semi finalist in Duo Acting Parker Guyette, Semi Finalist in Duo Acting Weslyn Durfee, Semifinalist in Duo Acting Fiona Caywood, Semifinalist in Duo Acting Macy Egner, Semifinalist in Solo Acting Nathaniel Skinner, Semifinalist in Extemporaneous Speaking Additional Speech Members that competed at state: Ella Martin Aneeza Ali Alicia Dufee

Alicia Dufee Jane Taylor

## ITEMS OF INTEREST/SUPERINTENDENT'S REPORT Will Black and Corbin Snardon

Troy Brock, director of pupil personnel, presented the attendance report.

## Attendance

- Highest percent attendance was Paducah Middle with 94.64%
- Morgan ES 94.48%
- Clark ES 94.39%
- McNabb ES 93.69%
- PTHS 93.53%
- Choices 78.62%
- District 93.80%
- Cumulative 95.24%

Enrollment

• Trending upward at Morgan ES and down 41 at McNabb. Overall enrollment is equalizing to this time last year indicating a stabilization in enrollments and withdrawals overall.

ADA

- Month is down 65.17 due to decreased enrolled this year. (2570.63)
- Cumulative is down 83.89 versus last year. (2613.44)

## HEARINGS OF INDIVIDUALS AND GROUPS

There were none.

ORDER NO.37 APPROVAL CONSENT AGENDA ITEMS The Consent Agenda was presented with a recommendation for each item:

<u>APPROVAL OF BILLS AND REGULAR DISBURSEMENTS</u> - A listing of the disbursements was given to Board members with the agenda. Checks: 100819-101017 Voids: none It was recommended that the bills and regular disbursements be approved.

<u>ACCEPTANCE OF TREASURER'S MONTHLY REPORT</u> - The Treasurer's Monthly Report for the period ending March 31, 2018 was presented. It was recommended that the Treasurer's Monthly Report be received.

<u>ACCEPTANCE OF WORKING BUDGET ADJUSTMENTS</u> - The Working Budget Adjustments for the period ending February 28, 2018 were presented. It was recommended that the Working Budget Adjustments be received.

<u>DISPOSITION OF MINUTES</u> - Copies of the minutes of the held March 19, 2018 and special meeting held March 26, 2018. It was recommended that the minutes be approved.

<u>ACCEPTANCE OF NOTIFICATION OF PERSONNEL ACTIONS</u> - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since March 19, 2018.

I.CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Burns, Rosie	Resignation accepted. Head Start Bus Monitor, Paducah Head Start Preschool.	05/24/18
2.	Duncan, Lorenzo	Termination, Instructional Assistant, Clark Elementary School.	03/27/18
3.	McSparin, Thanh	Resignation accepted. Assistant Soccer Coach-Boys, Paducah Tilghman High School.	03/20/18
4.	Pratt, Bettye	Resignation accepted. Head Start Classroom Classified Substitute, Paducah Head Start Preschool, and Food Service Assistant Substitute, District.	04/03/18
5.	Rawlins, Thomas	Resignation accepted, Custodian, Paducah Middle School.	02/28/18
6.	Robinson, Sue	Resignation accepted, Secretary, Kids Co. II, McNabb Elementary.	03/19/18

#### B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Gould, Sarah	Additional Assignment: Substitute Bus Monitor, District, \$8.10 per hour.	04/01/18
2.	Starks, Matthew	Additional Assignment: Assistant Football Weightlifting Coach, Paducah Tilghman High School, \$1,000.00 per year.	04/01/18

#### C. Employment

1.	Davis, Dorothea	Employment: Clerical Substitute, District, \$8.10 per hour.	04/01/18
2.	Hendrickson, Jennifer	Employment: Food Service Assistant I, Paducah Middle School, \$10.34 per hour.	04/16/18

#### II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

#### A. Terminations

1.	Kirchhoff, Amy	Resignation accepted, Academic Team Coach, Clark Elementary School.	05/24/18
2.	Hancock, Susan	Resignation accepted to effect retirement, Teacher, Paducah Tilghman High School,	06/30/18
3.	McSparin, Wesley	Resignation accepted, Teacher, Paducah Tilghman High School.	06/30/18

#### B. Extra-duty Assignments/Changes in Status/Transfers

1.	Belt, Lori	Additional Assignment: Born Learning Teacher, Morgan Elementary School, one time pay of \$75.00 for program.	03/29/18
2.	Pendergrass, Jaymie	Additional Assignment: Born Learning Teacher, Morgan Elementary School, one time pay of \$75.00 for program	04/12/18

#### C. EMPLOYMENT

1.	Davis, Dorothea	Employment, Substitute Teacher, District, Rank IV, \$67.50 per day.	04/01/18
2.	Wiggins, Lydia	Employment, Substitute Teacher, District, Rank III, \$74.36 per day.	04/01/18

<u>APPROVAL OF LEAVE OF ABSENCE</u> - It was recommended that the Paducah Board of Education grant a leave of absence to the following staff members as requested: Madison Cole April 9 to June 30, 2018; Kayla Griggs March 19 to 30, 2018; Lori Winkler Mary 14 to 23, 2018; Sara Gutierrez April 9 to June 30, 2018; Kathleen Morris February 20 to May 9, 2018.

<u>ACCEPTANCE OF CDIP PROGRESS MONITORING REPORT</u> - It was recommended that the Paducah Board of Education receive the CDIP Progress Monitoring Report for April 2018 as presented by Will Black, Assistant Superintendent.

<u>APPROVAL OF GRADUATES</u> - It was recommended that the Paducah Board of Education approve the Paducah Tilghman High School graduates as recommended by principal Art Davis: Benjamin Franklin Adams, Lauren Nicole Gary, Katlyn Noel Wimbley.

<u>ACCEPTANCE OF DONATION</u> - It was recommended that the Paducah Board of Education accept the donation by Bruce A. Jett of Preferred Industries of HVAC equipment to include 6 water sourced heat pumps valued at \$13,689.00. The equipment is the same utilized at Paducah Middle School. HVAC equipment not used for the Paducah Middle contract was credited back to the school and is offered as a donation to the district.

<u>APPROVAL OF STUDENT FIELD TRIPS REQUEST</u> - It was recommended that the Paducah Board of Education approve the following student field trips:

Paducah Middle School 10 "Special Cup" students and 9 peer tutors with 4 adults, St. Louis Zoo, May 16, 2018, requested by Kristina McDowell

Paducah Middle School 8th grade, Washington, DC, June 5-9, 2019, requested by Todd Rushing

Paducah Middle School and Paducah Tighman High School STEM students, via World Strides, June 15-20, 2019, requested by Todd Rushing

The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendations for the items included in the <u>CONSENT AGENDA</u>. The roll was called and all members present voted "Yes."

## ORDER NO. 38

# APPROVAL OF STUDENT ACCIDENT INSURANCE

Dr. Shively recommended that the Paducah Board of Education accept the bid from Roberts Insurance for the 2018-2019 school year in the amount of \$76,556.40 presented by Julie Huff, director of finance. The bid is \$3,418.10 less than last year. The motion was made by Mrs. Humphrey and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

#### ORDER NO. 39

### APPROVAL OF DESIGN DEVELOPMENT DOCUMENTS INNOVATION HUB

Dr. Shively recommended that the Paducah Board of Education approve the Design Development documents for the Paducah Innovation Hub as presented by Rob Deal, JRA Architects. The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

### ORDER NO. 40

## APPROVAL OF BG-2 DOCUMENT INNOVATION HUB

Dr. Shively recommended that the Paducah Board of Education approve the BG-2 Document (Outline Specifications) for the Paducah Innovation Hub as presented by Rob Deal, JRA Architects. The motion was made by Dr. Akojie and seconded by Mrs. Humphrey that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

### ORDER NO. 41

## APPROVAL OF BG-3 DOUMENT INNOVATION HUB

Dr. Shively recommended that the Paducah Board of Education approve the BG-3 (Statement of Probable Cost) for the Paducah Innovation Hub as presented by Rob Deal, JRA Architects. The motion was made by Mrs. Humphrey and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

#### ORDER NO. 42

### APPROVAL OF SUPPLEMENTAL POSITIONS

Dr. Shively recommended that the Paducah Board of Education approve the new supplemental positions as requested by Kris Durfee, PTHS athletic director: Clark Elementary Running Club Sponsor, \$500.00; Morgan Elementary Club Sponsor, \$500.00; PTHS Assistant Track Coach, \$2000.00. The supplements will be paid by PTHS Track Booster funds. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 43

APPROVAL OF PURCHASE OF PROPERTY - 2220 WASHINGTON STREET

Dr. Shively recommended that the Paducah Board of Education approve the purchase of the property at 2220 Washington Street for the price of \$195,000.00 plus any additional costs due to the sale. The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

### ORDER NO. 44

## ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced that the Board needed to go into executive session for the discussion of personnel, property and potential litigation. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board go into executive session. The roll was called and all members present voted "Yes." Felix Akojie, Carl LeBuhn, Danette Humphrey, Janice Howard, Donald Shively, Lisa Chappell, Will Black, and Nicholas Holland were present for the executive session.

### ORDER NO. 45

### ACTION TO RETURN TO OPEN SESSION

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the Board return to open session. The roll was called and all members present voted "Yes."

### ORDER NO. 46

# ACTION TO ADJOURN

The motion was made by Dr. Akojie and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:17 p.m.

Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.