

Dr. Kevin Dirth
Superintendent

Bill Kimball
Assistant Superintendent

Martha Gagner
Business Manager



Andrea Racek
Special Ed Director

Stephanie Ripley
Early Childhood Programs

Alexis Hoyt
Behavior and Student Support

SIDE LETTER OF AGREEMENT FOR SALARY PLACEMENT OF A TECHNICAL EDUCATION TEACHER WITH APPRENTICESHIP LICENSE

TO: Catherine Campbell and Shawn Lefebvre, Maple Run EA Presidents

The Maple Run Education Association and the MRUSD Board are entering this Side Letter to the collective bargaining agreement between them beginning July 1, 2021 and ending June 30, 2022 (the "Agreement").

For those career and technical education teachers who do not hold a Bachelor's degree, who are enrolled in the mentorship program for licensure and are in receipt of a valid VT Educator Apprenticeship license in the endorsement area required for the teacher's assignment shall be deemed equal to a bachelor's degree for salary schedule placement purposes. The courses taken to meet teacher licensure shall not be considered for salary column movement. Coursework related to the technical subject matter after Level I Professional licensure is obtained, may count for column movement with prior approval by the Superintendent. Column movement beyond BA+30 specifically requires that the teacher obtain a Master's Degree.

This side letter and the contents as stated herein will automatically expire on the expiration date of the Master Agreement: June 30, 2022. This benefit shall not be considered part of the "status quo" terms of employment should a successor to this Agreement not be ratified by said expiration date.

The signatures below of the Association Presidents and the Board Chair representing each party indicates their respective parties' acceptance of the terms stated herein and understanding that they are bound by them.

/s/ Nilda Gonnella-French
MRUSD Board Chair

4.30.21
Date

/s/ CCCampbell
Maple Run EA

5.4.21
Date