

UKIAH SCHOOL DISTRICT 80r

Meeting Minutes

October 14, 2020

I. Call to order

Teddy Orr called to order the regular meeting of the Ukiah School Board at 7:05 PM, October 14, 2020 at Ukiah School.

Pledge of Allegiance

II. Roll Call

Board Members: Chair, Teddy Orr, Vice Chair, Stacie Schock, Board Members, Donna Neumann, Wendy Eddy and Leslie Taylor. Superintendent, Mr. Jim Reger, Lead Teacher, Norma Barber, Secretary, Linda Kerr.

Guest(s): Teacher, Anne Coote

III. Consent Agenda

Minutes September 2020: motion to approve by, Donna Neumann, seconded by Leslie Taylor.

All Approved

September 2020 Check Register, bills: Chair Teddy Orr, made motion to approve, seconded by Wendy Eddy

All Approved

Executive Session September 14, 2020: Motion to approve made by, Donna Neumann, seconded by, Leslie Taylor.

All Approved

IV. Open Issues

Lead Teacher, Norma reported new web site – Apptegy contract signed and will be online by third week October 2020. Teacher, Laura Orr and TA, Alex Allen will manage. Existing school web site support via ESD discontinued December 2020.

V. Action Items

a) **Graduation requirements 20-21:** Board Policy requires 24 credits however credits requirements were changed to 25.5 allowing seniors to earn extra credits completing a senior project. Ukiah School Board approved moving from 24 to 25.5 at 2015 board meeting to be effective year 2018. Superintendent Reger suggest board waive school

2020/21 required credits of 25.5 back to 24, request is due to covid-19. Additionally, Superintendent Reger reported ODE has eliminated the Essential Skills requirements for school year 2020-2021. Chair Teddy Orr made motion to move graduation credits to match ODE requirements of 24, seconded by Donna Neumann.

The following board member vote: Teddy Orr - Approved, Donna Neumann - approved, Wendy Eddy - approved, Leslie Taylor – approved, Vice Chair Stacie Schock - recused herself due to her son, graduating senior 2021

b) **Exchange Student credits** – Chair Teddy Orr discussed exchange student seniors would require 24 credits to graduate. Superintendent Reger and Lead Teacher, Norma Barber confirmed International senior students were required to also have 24 credits.

c) **Licensed Working Agreements** – Superintendent Reger requested discussion concerning bereavement leave, (3) days with approval with the following guidelines, bereavement leave authorization for immediate family of employee. He also defined difference of Bereavement Leave versus Emergency Leave where employee should use bereavement leave when death in immediate family occurs, not Emergency Leave. The superintendent does have some latitude in approval of emergency leave and would suggest employee use their personal leave before using their emergency leave. Chair Teddy Orr made motion to approve three days bereavement leave as stated, seconded by Wendy Eddy.

All Approved

VI. Superintendent Reports

a) **Student Investment Act- SIA grant approval \$25K year 20/21** – Norma Barber ask for board suggestions on how the school could use the SIA grant money. Vice Chair, Stacie Schock suggested use money towards the following since the weight room was placed on hold due to State requirements: 1) Playground equipment, 2). Windows for the school, 3) Weight Room. Chair Teddy Orr advised the State of Oregon is requiring many road blocks – HVAC System, Firewall between school and weight room and base cement foundation must be 3 feet deep. Norma provided pictures of playground equipment designed for Middle School & High School called ‘Fitness Square’. The new equipment would replace existing monkey bars, slide and exercise bars. She advised the board the school would solicit SIA Grant Funds next school year 2021-2022. Board member, Wendy Eddy voiced her concern the need for playground equipment for K-4 school students also. Superintendent Reger said the School may receive 1/3 of SIA, State funds in the future. Board Member, Leslie Taylor supported Wendy’s request to move some the SIA funds to K-4 playground equipment. She suggested school should move some of the SIA funds to purchase K-4 playground equipment.

Teddy Orr, polled the board members for the purchase of MS/HS playground equipment this school year 2020-2021. The board members agreed to use SIA 2019/2020 grant funds and MS/HS playground equipment.

b) **Norma** mentioned her discussion with coach TC Conner regarding schools 'open gym' schedule coaching two weeks of basketball and then switch to two weeks of volley ball coached by Audrey Durfey during covid-19 restriction on playing sports 2020-2021.

Superintendent Reger advised he will present OSBA's Board Policies updates and/or revised to the November 10, 2020 School Board Meeting. Included he will present required policy from OSBA Lawyer.

Broadband – Superintendent Reger reported he researched the cost of USFS commination satellite they use during fire emergencies. Also discussed with IMESD/IT the installation of approved fiber optics for Ukiah School District. IT advised the installation will begin 2021. However, with the school receiving fiber optics for improved internet communication it will not be a service to the City of Ukiah. IMESD/IT went on to say however, they were looking into the possibility of including this service to the City of Ukiah.

Closing Dorm/Land Sale – Second week of October 2020 the purchase agreement was signed by the new owners. The new owners will have 120 days from date of signing to pay in full. The new owners will continue to pay Ukiah School District four hundred dollars per month until full pay on/or before March 2021.

Flex Day – October 23, 2020 will be flex day for Teacher in Service meeting at Ukiah School District. Teachers Rob Batease and Teresa will attend the meeting via zoom.

Budget Committee 2021-2022 – Superintendent Reger is working with IMESD Business Manager, Amanda Lapp on the budget calendar to be available by February 2021.

VII. Discussion Old Business

a) **Transportation** – Secretary Linda advised the board the destruction of 1997 School Bus per DEQ/EPA Grant requirements. Pat Doherty's Salvage business, Pilot Rock, October 30, 2020 will destroy the school bus. Mr. Doherty will take the necessary pictures complying with required destruction guidelines. DEQ/EPA will receive the final report with pictures and invoice for remaining grant money check.

b) **Teddy Orr** – stated he prefers to drive school bus (when needed) as a volunteer. Additional volunteer bus driver TC Conner will continue to be paid at school's bus driver rate. Linda will be checking with qualified bus driver Ukiah resident, Roger

Lawhead. Should Mr. Lawhead accept he would be paid at same bus driver rate as TC Conner.

- c) **Weight Room** – Chair Teddy Orr discussed the continued State of Oregon permit approval delays with additional restrictions. He will continue working to obtain approval and report at the next board meeting.

VIII. New Business

a) City of Ukiah Track Shed – Board member, Donna Neumann requested information concerning the school storing their track equipment at the City Ball Park track shed. The shed was vandalized and with zero upkeep to the building she felt some if not all of the equipment may be ruined. The City would keep the school equipment in the track shed, however would need volunteers to assist in some renovation and/or remove the equipment to a weather protected storage area. Board member, Leslie Taylor suggested keeping the school track supplies in City ballpark track shed and school volunteers (parents and students) help renovate/improve condition of the track shed. There was a consensus of agreement from all board members. Wendy Eddy will coordinate as volunteer school track coach.

b) **Chair Teddy Orr** – suggested the school pay Superintendent Reger additional salary for the additional hours he is working beyond his agreement. Superintendent Reger said his agreement of fifteen hours per month currently is fine. In the future should his hours remain higher than fifteen per month he will address the board.

IX. Next Board Meeting Scheduled: November 10, 2020 @ 7:00 PM

Teddy Orr adjourned the meeting at 8:28 PM.

Minutes submitted by: Secretary Linda Kerr_____

Minutes approved by: Chairman, Teddy Orr_____