



Youth Conservation Corps Program

Crew Member Job Announcement

Wild Arizona, in partnership with the Coronado National Forest's Douglas Ranger District, is announcing its six-week summer residential Youth Conservation Corps program for 2021 and is seeking crew members to join the program in June and July.

Are you or your child a high school student who enjoys the outdoors and conservation and would like to get paid to work and live together with a crew of similarly aged people, camping and backpacking to remote areas in the Chiricahua Mountains of southeast Arizona and learning the skills required to maintain and repair hiking trails?

The YCC Program

- Includes 10 high school aged crew members
- Lasts for 6 weeks, from June 13 to July 25
- Is supervised by two camp crew leaders and two field crew leaders

Crew Members

- Will learn trailwork skills, including the safe handling of primitive tools, and apply those skills to complete trail maintenance activities on Wilderness hiking trails
- Will live in large group tents at a Forest Service facility as well as individual tents in the field during the work week and take turns cooking group meals for the crew
- Develop teamwork and leadership skills
- Work alongside other high school students
- Learn practical outdoor skills
- Learn about local wildlife
- Learn from Forest Service district staff about their different positions and future job opportunities with the agency

The Ideal Crew Member

- Is at least 15 years old at the start of the program and no older than 19 years old before completion of the program
- Is a current high school student or recent graduate
- Demonstrates leadership skills and/or responsibility
- Participates with extracurricular groups or volunteer organizations
- Likes working and living with people in close quarters for an extended period of time
- Enjoys spending time outdoors and is comfortable spending extended time in the backcountry and away from home
- Wants to learn more about natural history and ecology

Program Dates

The program will run from June 13 to July 25, 2021, arriving June 13 at the Tucson International Airport or the Douglas Ranger District Office in Douglas, AZ, and departing from Tucson or Douglas on July 25. To be eligible to participate, you must be available for the entire program duration.

Compensation & Costs

Crew members will be compensated at the Arizona state minimum wage rate of \$12 per hour, for a total of \$480 per week, and upon completion of this program will receive 240 hours towards the Public Lands Corps hiring authority. Payroll is provided via direct deposit twice monthly. Food and housing while in the program are provided at no cost. All travel expenses to and from the Tucson International Airport (or Douglas Ranger District Office in Douglas, AZ if dropping off in person) from each crew member's home will be the responsibility of the crew member and their family. All other travel during the 6-week program will be provided by Wild Arizona and the U.S. Forest Service.

Crew members are responsible for providing their own gear, including work clothing and camping equipment. For a full gear list, please visit <https://www.wildarizona.org/ycc>. If you are interested in participating and do not have some of the required equipment, please reach out to us about the possibility of borrowing gear.

How to Apply

Employment at Wild Arizona is exclusively based upon qualifications and competency. We are seeking candidates who have a commitment to engage with us to create a just and inclusive work environment and world.

Wild Arizona provides all people with equal employment and volunteer opportunities and does not discriminate against anyone in treatment, hiring, training, assignment, compensation, promotional opportunities, employee benefits, recall from layoff, discharge and discipline, or any other term and condition of employment on the basis of race, religion, sex, age, national origin or ancestry, color, sexual orientation, gender identity or expression, marital status, parental status, veteran status, union activity, political affiliation, physical or mental disability unrelated to an individual's ability to perform the job with or without reasonable accommodation, or any other basis prohibited by law. We encourage all people with the essential skills/qualifications and commitment, including Black, Indigenous, and People of Color, to apply.

Please visit <https://www.wildarizona.org/ycc> to download the application form and send a completed copy via email to brian@wildarizona.org or by mail to:

Wild Arizona
PO Box 40340
Tucson, AZ 85717

Applications must be submitted or postmarked by May 15, 2021.