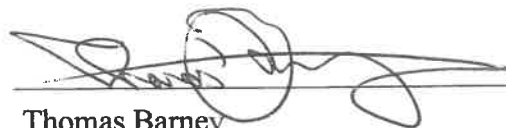


**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
December 21, 2020**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Performing Arts Center at 7:00 p.m. with the Pledge of Allegiance. Superintendent Brett Stousland read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Barney – yes, Reinemann – yes, Larson – yes, Borden – yes.
2. Motion by Larson, second by Reinemann to approve the agenda. Motion carried.
3. District resident Scott Hefle addressed the Board regarding finances, the fund balance, and borrowing. District residents Theresa Schneider, Alicia Marwood, and Paul Hammond addressed the Board regarding return to school plans. District resident Kim Rogowski spoke on behalf of families affected by a change in bussing, based on defined boundaries, to St. Mary in Menomonee Falls.
4. Motion by Larson, second by Reinemann to approve the November 23, 2020 Board of Education and closed session meeting minutes and the December 8, 2020 closed session meeting minutes. Motion carried.
5. Student Representative Tatum Catalano reported on student activities in the District.
6. Director of Human Resources Mike Nowak presented an updated enrollment report with prior year comparisons and in-person and virtual counts.
7. Director of Business Brittany Altendorf and Mike Nowak presented a COVID-19 expense report including consumable costs and supplies and employment/unemployment costs.
8. Building Committee Chair Brian Medved provided updates from items discussed at the December 14, 2020 Building Committee meeting including the 5-year capital projects plan, facility use agreements, fee waivers, and the current fee structure.
9. Finance Committee Chair Michael Loth updated the Board on items discussed in the December 21, 2020 Finance Committee including approval of December 2020 vouchers, the 2019-2020 BakerTilly audit report, variance reports tracking expenses and revenue, and development of a 4-year plan to close the financial gap and increase the Fund Balance.
10. Athletic and Student Activities Director Sara Unertl updated the Board on fall and winter sporting seasons and co-curricular activities.
11. Brett Stousland provided the Return-to-School presentation and the Board discussed the current state of COVID-19 in the District with the administration.
12. Motion by Larson, second by Reinemann to allow parents who elect the all-virtual option for second semester, the opportunity to return to in-person learning at quarter breaks, if grades 6 – 12 return to full time in-person instruction. Motion carried.

13. Motion by Borden, second by Barney to bring grades 6 through 12 back to full time in-person instruction on January 26, 2021 and give parents the option to change from virtual to in-person learning at a quarter break with parents re-surveyed about their choice of instruction. Motion carried (Medved – no).
14. Motion by Reinemann, second by Barney to approve the donation of \$250 from Douglas Dynamics to Amy Belle, awarded as a matching donation to the holiday card contest grand prize won by Amy Belle student A. Fochs, approve a grant applied for by KMS instructor Jeff Thielke, in the amount of \$3,000 from Milwaukee SPE Foundation to Kennedy Middle School's technology, engineering and plastics manufacturing programs, and approve the donation of an analytical scale valued at \$250 from the ATL Corporation to the high school Honors Chemistry Class. Motion carried.
15. Motion by Larson, second by Borden to approve the dates, times and locations for Summer School 2021. Motion carried.
16. Motion by Larson, second by Barney to approve the 1.0 FTE limited-term contract for Lisa Curran at \$28,727 and the 1.0 FTE limited-term contract for Kristine Sapinski at \$23,036. Motion carried.
17. Motion by Larson, second by Reinemann to approve Destination Imagination contracts for the 2020-2021 school year. Motion carried.
18. Motion by Barney, second by Medved to reduce the facility use fee for the Milwaukee Brewers Academy to \$3,400. Motion failed 4-3 (Soderberg, Larson, Reinemann, Borden – no and Loth, Medved, and Barney – yes).
19. Motion by Larson, second by Medved to adopt the Resolution to Create a Long-term Capital Improvement Trust Fund Designated as Fund 46. Motion carried.
20. Motion by Reinemann, second by Larson to enter into closed session pursuant to Sections 19.85(1)(e), 19.85(1)(f), and 19.85(1)(g), to confer with legal counsel regarding imminent litigation and any proposal(s) that the Board may have received concerning such litigation, consider termination of a student open enrollment and discuss a three-year legal review. Motion carried with roll-call vote.
21. The Board entered into closed session at 9:18 p.m. and did not return to open session, adjourning at 10:06 p.m.

Jayne Borst
Recording Secretary



Thomas Barney
School Board Clerk