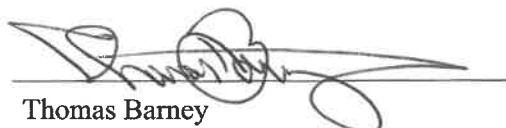


GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
November 9, 2020

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Performing Arts Center at 7:05 p.m. with the Pledge of Allegiance. Superintendent Brett Stousland read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Barney – yes, Reinemann – yes (remote), Larson – yes, Borden – yes.
2. Motion by Larson, second by Barney to add a paragraph IV. (to adjourn) and approve the agenda as revised. Motion carried.
3. Six MacArthur parents addressed the Board regarding their concerns with inequities of virtual students who are being made to switch teachers and classrooms due to reconfiguring third and fourth grades at MacArthur because of the shift in numbers of students now attending face-to-face.
4. Motion by Larson, second by Barney to approve the October 26, 2020 Board of Education and Closed Session meeting minutes. Motion carried.
5. Student Representative Tatum Catalano reported on student activities in the District.
6. Brett Stousland reported on the Board Work Session, that included a summary of his first four months in the District, Project Based Learning discussion, future revenue generating ideas such as re-evaluating open enrollment, adding a permanent virtual school, and a 4K program. The Board will continue to discuss the ideas and begin to put a solid plan together for the future.
7. Recommendation from Transportation Committee to approve implementing all three options to maximize route space presented by GoRiteway, with an estimated cost savings of \$38,465. Motion carried.
8. Recommendation from Personnel Committee to waive the current 30% teacher volunteer goal for the remainder of the 2020-2021 school year and add the 30% requirement to the 70% Professional Development Goal to equal 100% of teacher expectations. Motion carried.
9. Recommendation from Personnel Committee to approve all proposed modifications to Support Staff Handbooks including cash-in-lieu of insurance, the shift differential for second shift custodians, approved at the last Board meeting and approve two additions for the General Handbook outlining a requirement for employees to check e-mail regularly and direct deposit updates. Motion carried.
10. Recommendation from Personnel Committee to provide prorated compensation for lunch duty in classrooms for the 2020-2021 school year. Motion carried.
11. Bret Stousland gave a slide presentation on the return-to-school planning and updated the Board on the COVID burden rate data provided from the Washington/Ozaukee Health Department showing some doubled and triple increases. Germantown is now at the top of the list. District Principals Joel Farren, Susan Climer, and Steven Williams updated the Board on particular difficulties being faced in their respective schools. Finding subs continues to be a very big problem.
12. Motion by Larson, second by Borden to approve the high school course name change from “Law and You” to “Criminal Justice.” Motion carried.
13. Motion by Larson, second by Medved to adjourn. Motion carried.
14. Board President Soderberg declared the meeting adjourned at 8:15 p.m.

Jayne Borst
Recording Secretary


Thomas Barney
School Board Clerk