


GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
October 12, 2020

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:05 p.m. with the Pledge of Allegiance. Superintendent Brett Stousland read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Barney – yes, Reinemann – yes, Larson – yes, Borden – yes.
2. Motion by Larson, second by Barney, to approve the agenda. Motion carried.
3. Motion by Larson, second by Reinemann to approve the September 28, 2020 Budget Hearing and Annual Meeting, Board of Education, and Closed Session meeting minutes. Motion carried.
4. Student Representative Tatum Catalano reported on student activities in the District.
5. Director of Business Brittany Altendorf and Director of Human Resources Mike Nowak presented a COVID expense breakdown including the current expenditures to date of COVID supplies and consumables such as desk barriers, masks and supplies, and also the cost of staffing and substitute teachers. COVID cost tracking will be presented to the Board monthly.
6. Positive recommendation from Policy Committee to approve policy updates as presented pending requested clarifications.
7. Motion by Barney, second by Reinemann to amend the committee recommendation and approve policy updates including 4242 and retaining 6145 in District Policy. Motion carried.
8. Vote on original recommendation from Policy Committee to approve all policy updates as presented. Motion carried.
9. Positive recommendation from Insurance Committee to approve the renewal of current employee dental and vision insurance for 2021 with a zero percent increase. Motion carried.
10. Insurance Committee Chair Sarah Larson updated the Board on discussion that took place in the committee meeting prior with USI insurance consultant Suzie Hoag. The committee reviewed bids received from by USI from insurance carriers. The Insurance Committee will meet again next week to review additional information requested from several of the companies and will bring a recommendation to the October 24, 2020 Board meeting. The Insurance Committee also discussed employee Wellness Benefits and the employee participation requirements to keep insurance costs down.
11. Building Committee Chair Brian Medved updated the Board on discussion that took place in the committee meeting prior including updates on current projects and the five-year plan for Fund 41 projects which will be reviewed several times a year in an effort to keep maintenance costs down.

12. Superintendent Brett Stousland reviewed the continuation of the current education model, and indicated there have been a lot of questions regarding second quarter learning and that students are allowed to switch their choice of learning models. Superintendent Stousland presented some new developments and COVID data in the district affecting students and staff. School District Nurse Tammy Mamayak also updated the Board on COVID cases in the District, along with quarantining and contact tracing. COVID data will be tracked and presented to the Board at future Board meetings. Brett Stousland indicated that discussions are taking place to make virtual learning more efficient in the second semester.
13. Motion by Larson, second by Reinemann to approve the facility use fee waiver request for Southeastern Girl Scouts of Wisconsin. Motion carried.
14. Motion by Barney, second by Reinemann to approve the 1.0 FTE limited-term contract for Amelia Emmerich at \$17,250. Motion carried.
15. Motion by Larson, second by Medved to approve applications for the Early College Credit and Start College Now programs. Motion carried.
16. Motion by Reinemann, second by Barney to approve the changes to the high school Physical Science course beginning in the 2021-2022 school year. Motion carried.
17. Motion by Larson, second by Barney to enter into closed session pursuant to Section 19.85(1)(f) and 19.85(1)(g) for discussion of personnel issues. Motion carried with a unanimous roll call vote.
18. The Board entered into closed session at 8:03 p.m. and did not return to open session, adjourning at 8:45 p.m.

Jayne Borst
Recording Secretary



Thomas Barney
School Board Clerk