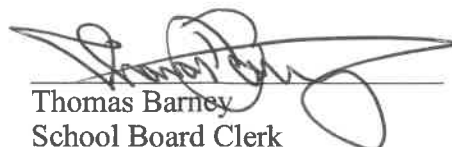


**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**August 10, 2020**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Performing Arts Center at 7:00 p.m. Superintendent Brett Stousland read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Barney – yes, Reinemann – yes, Larson – yes, Borden – yes.
2. Motion by Larson, second by Reinemann, to approve the agenda. Motion carried.
3. Approximately 30 district teachers read statements regarding their safety concerns with starting school in-person. Additional district residents, staff, and students voiced their desire to start school 5 days a week and in-person. Erin Warborg requested the Board add a third section of grade 4 at MacArthur. District Nurse Tammy Mamayak offered information from several health organizations. A representative of Fambro Management addressed the Board regarding their facility use fee reduction request. Board Member Tom Barney donated two full backpacks of school supplies and reminded people of the Stuff the Bus program sponsored by GoRiteway that is going on in the community.
4. Motion by Larson, second by Reinemann to approve the July 27 and August 3, 2020 (with correction) Board of Education meeting minutes. Motion carried.
5. Brett Stousland presented a current enrollment update. Superintendent Stousland also provided an update regarding the staff survey that went out regarding returning to school.
6. Policy Committee Chair Tom Barney updated the Board on discussion that took place at the August 6, 2020 Policy Committee meeting regarding Title IX policy changes.
7. Recommendation from Personnel Committee to approve co-curricular advising and coaching contracts for the 2020-2021 school year with inclusion of contract language as follows: *For the 2020-21 school year, compensation paid for coaching and advising contracts will utilize a pro-rata approach, whereby compensation will be based on the proportion of the season that is completed.* Motion carried.
8. Recommendation from Personnel Committee to approve modifications of the Attendance Secretary role at Kennedy Middle School to 8 hours per day for 12 months with health insurance benefits and Guidance Secretary to 6 hours per day for 11 months with no health insurance benefits. Motion carried.
9. Recommendation from Personnel Committee to approve the change in daily pay rate for substitute teaching from \$105 to \$125 after 30 non-consecutive substitute teaching days of a school year with a continuation into the following school year, and apply the 30 non-consecutive day requirement to the previous 2019-2020 school year with a daily rate change to \$125 per day to occur at the beginning of the 2020-2021 school year. Motion carried.
10. Building Committee Chair Brian Medved updated the Board on items discussed in the August 10, 2020 committee meeting including a Fund 41 prioritized capital projects list.
11. The Board discussed at length, back to school plans with a virtual curriculum outline presented by Director of Teaching and Learning Brenda O'Brien.

12. Motion by Borden, second by Loth to begin the school year for grades K through 12, five days per week in school face-to-face with the option for virtual for those who request it, and a two week delay in starting. Motion failed (Loth, Bordan, Barney voted yes. Medved, Soderberg, Larson, Reinemann voted no).
13. Motion by Larson, second by Reinemann to have alternating face-to-face and virtual A/B days for grades K-12 with a one week delay in starting. Motion failed (Soderberg, Larson, Reinemann voted yes. Loth, Medved, Barney, Bordan voted no).
14. The Board agreed to remain with the plan approved at the August 3, 2020 meeting to start K-5 elementary school students in school on September 1, 2020 as well as grade 6 middle school students in school with grades 7 and 8 starting in school the next day on September 2<sup>nd</sup>, and enlist an A-B schedule (to be developed) in school for the high school with the first half starting on September 1<sup>st</sup> and the other half on September 2<sup>nd</sup>.
15. Motion by Barney, second by Borden to approve the donation of \$2,507 from the Maschman/Walter families land holding company, Ralmar Properties LLC for the stone sign at the Maschman Nature Center at Amy Belle Elementary School and thank them for their generosity. Motion carried.
16. The Board made no motion to change the facility use charges for Fambro Management for use of County Line for their Let's Build It and Chess Scholars enrichment classes.
17. Motion by Larson, second by Reinemann to approve the facility use fee waiver for Germantown Hornets Wrestling Club use of the high school multi-purpose room for practicing. Motion carried.
18. Motion by Larson, second by Barney to approve the facility use fee waiver request for Germantown Hornets Wrestling Club use of the Field House, lobby, locker rooms, and scoreboards for their January tournament with compliance with the District's security requirements. Motion carried.
19. Motion by Barney, second by Reinemann to approve Summer IEP/Diagnostic contracts for Brooke Gronitz, Lisa Densing, James Davis, and Scott Schubert, not to exceed 10 hours per assigned case. Motion carried.
20. Motion by Larson, second by Reinemann to approve 1.0 FTE teaching contracts for Gina LaBarbara at \$48,500, Paulina Fote at \$45,000, Lauren Schultz at \$54,000, Jaclyn Faherty at \$58,000, and Carly Vondrak at \$17,277. Motion carried.
21. Motion by Larson, second by Reinemann to accept the resignation of Peter Schwantes, thank him for his service to the District, and approve posting and filling the vacancy. Motion carried.
22. Motion by Larson, second by Reinemann to enter into closed session pursuant to Sections 19.85(1)(c) and (e) for discussion of the 2020-2021 transportation contract. Motion carried
23. The Board entered into closed session at 11:05 p.m. and did not return to open session, adjourning at 11:37 p.m.

Jayne Borst  
Recording Secretary

  
Thomas Barney  
School Board Clerk