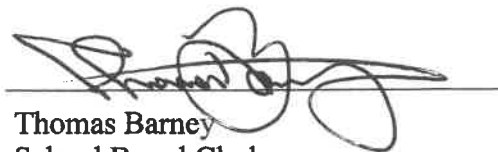


**GERMANTOWN SCHOOL DISTRICT  
GERMANTOWN, WISCONSIN 53022  
MINUTES OF THE BOARD OF EDUCATION  
April 12, 2021**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the Amy Belle Cafetorium at 7:01 p.m. with the Pledge of Allegiance. Superintendent Brett Stousland read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Borden – yes, Barney – yes, Reinemann – yes, Larson – yes.
2. Motion by Larson, second by Reinemann to approve the agenda. Motion carried.
3. District resident Joletta Kerpan addressed the Board and read a statement from her middle school child regarding potential bus route changes. District Resident Scott Hefle addressed the Board regarding the District budget, 4-K, and virtual school. District staff and GEA representative Adam Johnson discussed Board/GEA communications.
4. Motion by Larson, second by Barney to approve the March 22, 2021 Board of Education meeting and Closed Session minutes, and the April 7, 2021 Closed Session minutes. Motion carried.
5. Amy Belle teacher and K-Kids advisor Dan Krueger and the K-Kids officers gave a presentation on the local Kiwanis sponsored club activities taking place at Amy Belle.
6. District Nurse Tammy Mamayak provided a health update regarding COVID-19 in the District including, active cases, quarantine numbers, positive and negative testing and vaccination numbers, and indicated that our protocols of handwashing and masks are working. She did not recommend changing mask requirements at this time due to COVID being an air-borne illness, the number of active cases among students and families, close proximity of students in classrooms, and not enough people fully vaccinated yet.
7. Director of Teaching and Learning Brenda O'Brien presented additional information on implementing a half day 4K program in the District beginning with the 2022-2023 school year. Discussions have taken place with daycare providers in the area regarding possible partnerships. The proposed plan includes a five day per week, half-day, morning or afternoon program that follows the school district calendar. There is space in buildings but 4K students may not be able to attend 4K in their neighborhood school. Marketing and promotional materials will be ready by November 2021 with registration available by January of 2022 for the fall of 2022. Mrs. O'Brien indicated that grant money may also be available.
8. Transportation Committee Chair Ray Borden indicated that modified start and end times were approved at the March 22, 2021 Board meeting. However, no other decisions such as combining middle school and high school students on bus routes have been made at this time. The administration will continue to communicate with parents, the Village Park and Rec Department, and GoRiteway, with a full report brought to the April 26, 2021 Board meeting.
9. Director of Human Resources Mike Nowak provided an updated enrollment report.
10. Board President Bob Soderberg presented outgoing Board Member Sarah Larson with a Certificate of Recognition from the Wisconsin Association of School Boards, reviewed highlights of Mrs. Larson's nine years on the school board, thanked her for her service and welcomed incoming Board Member Tracy Pawlak.
11. Recommendation from Building Committee to award the Germantown High School track resurfacing project to Athletic Field Service, in an amount not to exceed \$91,000 for Seal-Flex LR6. Motion carried.

12. Recommendation from Ad-hoc Curriculum Committee to approve the use of Second Step Personal Safety updated materials. Motion carried.
13. Recommendation from Ad-hoc Curriculum Committee to approve adding suspension and restorative practice with escalation, upon any usage of racially derogatory language regarding any race, by any race, or used regarding one's own race, and add language regarding such to student handbooks and District Policy and present at a middle school and high school Advocacy Council on Equity (ACE) assembly. Motion carried.
14. Recommendation from Ad-hoc Curriculum Committee to plan an ACE assembly for the middle school and the high school within the next three weeks to acknowledge student input moving forward. Motion carried.
15. Positive recommendation from Ad-hoc Curriculum Committee to not employ or use Critical Race Theory content or pedagogy in curriculum delivery in the Germantown School District. Motion carried.
16. Superintendent Brett Stousland provided an update on continued discussions regarding selling the District Office property stemming from an inquiry several months ago to purchase the property. After further discussion and looking into alternative locations to move district staff, it is recommended not to proceed any further at this time. Board Member Loth reiterated that discussions to sell the property had nothing to do with budget shortfalls, but were only in response to the inquiry from the interested buyer.
17. Brett Stousland and High School Principal Joel Farren provided updates on students returning to school full-time and COVID cases, and how they will effect spring activities. The Board discussed options to assist with prom funding. Board President Soderberg requested the administration draft a letter to the Department of Public Instruction about inequalities in ESSER funds distributed to school districts.
18. Motion by Larson, second by Loth to approve making the wearing of masks optional for grades K-5 but still utilizing when passing in hallways and when riding busses beginning May 3, 2021 to allow the opportunity for additional staff to get vaccinations. Motion rescinded.
19. Motion by Medved, second by Barney to approve the donation of \$200 from Abigail and Scott Schmitz to the high school Environmental Club and thank them for their generosity. Motion carried.
20. Motion by Larson, second by Reinemann to enter into closed session pursuant to s.19.85(1)(f) for discussion of a student issue. Motion carried.
21. The Board entered into closed session at 9:01 p.m. and did not return to open session, adjourning at 9:19 p.m.

Jayne Borst  
Recording Secretary



Thomas Barney  
School Board Clerk