

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING
District Administrative Offices Board Room
N104 W13840 Donges Bay Rd
Germantown, WI 53022**

**February 25, 2019
7:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call
- II. Approval of Agenda
- III. Citizen Comments:

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. **Comments which may be injurious to school district personnel or other individuals will not be allowed.**
- IV. Approval of Minutes
 - A. February 11, 2019 Board of Education
 - B. February 11, 2019 Closed Session
- V. Reports and Information Items
 - A. Manufacturing Field Trip Follow-up
 - B. SRO's Social Media/Vaping Presentation Follow-up
- VI. Finance Committee
 - A. Discussion and action to approve 2019-2020 student fees.
 - B. Update on items discussed at February 25, 2019 Finance Committee meeting.
- VII. Personnel Committee
 - A. Discussion and possible action regarding time off practices for aide positions.
 - B. Discussion and possible action regarding proposal for Network Technician position.
 - C. Discussion and possible action regarding compensation for Destination Imagination District Coordinator position.
 - D. Update on remaining items discussed at February 25, 2019 Personnel Committee meeting.
- VIII. New Business
 - A. Discussion and action to approve donations.
 - B. Discussion and action to approve new teacher contracts.
 - C. Discussion and action to approve teacher retirements.
- VIII. Closed Session: The Board will entertain a motion to convene in closed session pursuant to Section 19.85(1)(e), (f), and (g) to discuss pending litigation, employee and student issues. The Board may motion to reconvene into open session to take further action, if necessary and appropriate, and/or to entertain a motion to adjourn the meeting.

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
February 11, 2019**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Offices Board Room at 7:12 p.m. Superintendent Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Borden – yes, Barney – yes, Spies – yes, Larson – yes.
2. Motion by Larson, second by Barney to approve the agenda. Motion carried.
3. Motion by Larson, second by Barney to approve the January 28, 2019 Board of Education and closed session minutes. Motion carried.
4. Student Representative Avi Bhavsar reported on student activities in the district.
5. Dave Schultz from Kelmann Restoration and Paul Lessila from R & R Insurance presented a status update on flooding damages and costs from broken water pipes at Rockfield Elementary and Kennedy Middle School.
6. Jeff Holmes informed the Board that School Resource Officers Cathy Pierce and Toni Olson have scheduled a presentation for Germantown parents regarding social media and vaping/dabbing. The presentation will be held on February 21, 2019 in the Kennedy Middle School Gold Activity Center (GAC) from 6:00 to 7:30 p.m.
7. Director of Educational Systems Dr. Rick Grothaus reported on the upcoming 9th grade manufacturing field trip on February 20, 2019 with local manufacturers hosting student tours.
8. Board President Bob Soderberg updated the Board on the Germantown Community Scholarship dinner auction.
9. Building Committee Chair Brian Medved provided an update on items discussed in Building Committee including occupancy permits for the new areas at the high school and that another facilities tour has been scheduled for February 21, 2019 beginning in the high school PAC atrium and including a tour of Amy Belle Elementary.
10. Motion by Barney, second by Spies to thank all donors and accept the donation of \$1,000 from the American Cancer Society to Kennedy Middle School for the 7th grade science plant unit, and the donation of \$3,248.74 from the MacArthur PTA for the purchase of Hokki chairs for MacArthur Elementary School. Motion carried.
11. Motion by Spies, second by Loth to approve requests for retirement at the end of the 2018-2019 school year for Deb Bauman, Darcy Jesswein, Kary Cumming, and thank them for their service to our district. Motion carried.
12. Motion by Larson, second by Medved to approve the overnight travel request for 27 DECA students and one advisor to attend the State DECA Competition in Lake Geneva, WI March 4-6, 2019. Motion carried.

13. Motion by Larson, second by Spies to approve the overnight travel request for approximately 30 student participants and two SRO chaperones to stay overnight in an area hotel April 25, 2019, as part of the Every 15 Minutes program with all costs paid via grant money and donations to the program. Motion carried.
14. Motion by Larson, second by Spies to enter into closed session pursuant to Section 19.85(1)(e), (f), and (g) to discuss pending litigation, employee and student issues. Motion carried.
15. Board President Soderberg declared the meeting adjourned at 7:36 p.m. The Board entered into closed session at 7:39 p.m. and did not return to open session, adjourning at 9:14 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education **TOPIC:** Manufacturing Field Trip Follow-up

FROM: Rick Grothaus **BOARD MEETING:** February 25, 2019

DATE: February 21, 2019 **AGENDA ITEM:** V.A.

Our first annual 9th Grade Manufacturing Field Trip was a success. Students visited two different local manufacturing businesses out of 19 companies that hosted student tour groups. Students started the day with a presentation about Academic and Career Planning and the work the district is doing on their behalf through the District Initiative to prepare them to be successful in their lives after high school. The presentation was held in the new auditorium.

Each manufacturer prepared a presentation for the students to talk about their business, what they produce, how their products are used, and who their customers are. In addition we asked them to highlight all the different job/role/career possibilities that exist in their companies to show students the broad range of job opportunities in any business. Students learned about what the various jobs require in terms of skills, training, and education, income potential in the various roles, and the nature of work. We also asked them to emphasize the kinds of personal qualities and dispositions they look for in a valued employee – all of which align with our Essential Success Factors. Students were then given a tour of the manufacturing operations with a number of companies showing the entire process from beginning to end in the manufacturing production process. Students were heard making positive comments about how different the companies were in relation to their perceptions about what they thought working in a factory would be.

Representative Dan Knodl participated in one tour. He pledged his support for the work we are doing, and he is looking forward to seeing the district's new Tech Ed facilities.

The only hitch in the event was that 155 students did not attend reducing the numbers by half. Absentee excuses provided ranged from "not wanting to," sick, other appointments, no reason given. We will need to improve our communication about the reasons, goals, and value for the field trip as well as the expectation of that day being a required day of school attendance.

Follow-up surveys with all who participated will be administered. Initial feedback has been positive. Examples include:

Marc Lehnerer – "All of the kids I talked to said that they had a good day."

Jon Stachowiak – "I want to say thank you to Rick, Marc, Matt, and Joel for organizing the field experience for the Freshman yesterday. It was awesome to see what the businesses had to offer and students were exposed to all different types of careers and job opportunities."

9th grade parent – "... yesterday's Manufacturing field trip for the freshman class. I just wanted to reach out as I was a little hesitant on whether my daughter, ____ should go or not but I have to say that it was an awesome experience. She enjoyed it and the feedback from her was very good. Not sure who coordinated the field trip but wanted to give you that feedback. (____ is a little bit of a tough critic so her positive feedback I thought of the day was worth relaying to someone at the school)."

We are very grateful to our manufacturing partners for providing this work experience to our students.

RECOMMENDATION: Information only

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education **TOPIC:** 2019-2020 Student Fees
FROM: Ric Ericksen **BOARD MEETING:** February 25, 2019
DATE: February 21, 2019 **AGENDA ITEM:** VI.A.

FC Date: February 25, 2019
FC Agenda Item(s): VI. C. – 2019/2020 Student Fees

Recommendation to the Board of Education and Finance Committee:

Bring forward to the Board of Education with a positive recommendation to approve the 2019/2020 student fees as presented in the attached student fee schedule.

Background:

Approving student fees is one of the first steps in the budget building process. Final board approval is generally done between the months of January and March in order to give the schools ample time to prepare printed or electronic material for registration.

Food lunch price changes, if any, will be presented to the Finance Committee separately in late spring or early summer.

From Mr. Farren

As of this writing, Mr. Farren has informed me that 3 specific departments may be asking for fee increases. The department heads are still working on their analysis and will provide information by Friday Feb 22. This information will be emailed under separate cover and/or brought to the meeting on Monday.

The administration does not feel any other student fee changes are necessary.

Attachment(s):

- Fee schedule and Sussex survey as distributed at the December 17, 2018 Finance Committee meeting.

2018 -2019 SCHOOL FEES COMPARISON - Sussex Survey

District	Kindergarten	Elementary	Middle School	High School	Driver Education	Athletic Fees	Technology User Fees	Club Fees	Other Fees	Average Fee for HS 1Sport, 1Club, Parking	Average Fee MS 1Sport, 1Club, Band
Arrowhead	N/A	N/A	N/A	\$55.00	N/A	\$174 One time fee			\$176 Parking	\$401.00	N/A
Brown Deer	4K \$35.00 5K \$60.00	\$50.00	Grade 5-8 \$86.00	\$80.00	N/A	MS \$40/Sport HS \$55/Sport Athletic Trans Fee \$25/yr	N/A	\$25 Activity Fee	\$25-50 Instrument Rental Various Course Fees \$10 - \$50 \$0 Parking Transcript \$5.00	\$185.00 without parking	\$192.50
Cedarburg	4K \$20.00 K5 All Day \$40.00	\$40.00	\$50.00	\$70.00	N/A	MS \$25/Sport \$50 max/child \$100/Family HS \$65/Sport	N/A	Forensics MS \$25/HS\$45 Robotics MS \$50 Drama HS \$45 Band \$162 HS Lacrosse \$285 HS Mountain Bike \$25	HS \$25/indiv Sport Pass HS \$75/Family Sport Pass \$50/Semester Instrument Rental HS Yearbook \$38 Chromabook \$19 \$150 Parking	\$330.00	\$200.00
Elmbrook	All Day \$55.00	\$55.00 \$12 Nature Ctr Field Trip	\$85.00	\$85.00	N/A	Family cap \$325 MS \$50 sports HS \$80/one sport \$160/two or more sports	\$18.00 per student	MS \$45 Music contest \$45 MusicDrama,\$90 max HS \$45 Music contest! \$45clubs/\$70DebateForensics \$65 MusicDrama,\$130 max	\$60 Instrument Rental \$200 Parking No student max all activities Club fees are one time charges \$10 band/orch/chorus fee	\$428.00	\$283.00
Fox Point-Bayfield	\$85.00	\$85.00	\$85.00	N/A	N/A		N/A				
Germantown	1/2 Day \$35.00 All Day \$55.00	\$55.00	\$65.00	\$75.00	N/A	\$85 per activity \$425 max per family inc club fees		\$85 per activity \$425 max per family inc athletic fees	Various Course Fees \$5 - \$100 \$200 Parking Annual \$50 Instrument Rental	\$450.00	\$265.00
Grafton	\$30.00	\$65.00	\$70.00	\$75.00	N/A	MS \$50/sport HS \$75/sport	N/A	Varies to cover cost	\$100 Student Parking	\$200.00	\$130.00
Greendale	K4 \$35.00 K5 \$60.00	\$60.00	\$70.00	\$85.00	N/A	MS \$60 HS \$120.00 inc. Activities, Intramurals & Adm Pass \$300 Fam cap	\$0	Activities, Intramurals & Adms Pass(n/c if in sport) MS \$25 HS \$25	\$75(1)-\$100(2) Instrument Rental \$85 Parking per semester \$160 Parking annual	\$365.00	\$205.00
Greenfield	K4 \$50.00	\$50.00	Gr 6-8 \$80.00	\$75.00	N/A	MS \$25 HS \$55 \$300 MAX Both Club & Athletic Fees	N/A	MS \$15 HS \$35	GR 6-12 Instrument Rental \$40 \$100 Student Parking	\$265.00	\$195.00
Hartford UHS	N/A	N/A	N/A	\$95.00	N/A	\$120 one time fee \$240 Family Max	None	N/A	\$100 Parking/\$50 lower lot Instrument Rental \$35	\$290.00	N/A
Hartford Jr#1	\$34.00	\$47.00	\$57.00	N/A	N/A	N/A	\$25 Technology	Intramurals \$25.50 Clubs \$30.50	\$60 Band	N/A	\$198.00
Kettle Moraine	K4 \$30.00 K5 \$64.00	K-2 \$64.00 3-5 \$89.00	\$65.00	\$83.00	N/A	MS \$80.00 HS \$150.00	None	MS \$25.00 HS \$40.00	\$200/\$180/yr Parking \$5/Day Summer School \$20 max Instrument Rental \$75 Music Uniform Rental \$10/\$18	\$463.00	\$255.00
Kewaskum	K4 \$15.00 K5 \$40.00	\$40.00	\$60.00	\$80.00	N/A	MS \$25/Sport HS \$50-60/Sport Student Cap \$120 Family Cap \$240	None	\$10	\$50 Parking \$15 Activity Pass	\$175.00	\$95.00
Menomonee Falls	4K \$25.00 K5 \$75.00	\$75.00	\$90.00	\$130.00	N/A	MS \$145.00/Sport HS \$190.00/Sport 4 Sports per Family Max	None	One time fee/school year \$20.00	Instrument Rental \$75.00 \$170/yr Parking 6-12 Career/Tech Ed Mat Fee \$25	\$535.00	\$355.00
Mequon-Thiensville	\$65.00 Resource Fee	\$65.00 Resource Fee	\$80.00 Resource Fee	\$105.00 Resource Fee Var Class Fees	N/A	MS \$75.00/Activity HS \$135.00/ Activity		Debate/Forensics/Drama MS \$50 HS \$125	\$300/yr Parking Instrument Rental \$50.00	\$665.00	\$255.00
Mukwonago	Half Day \$35.00 K5 \$61.00	\$61.00	\$82.00 (no class fees)	\$95.00 (no class fees)	N/A	Gr.7&8 \$75.00 \$400 Max Gr.9-12 \$100.00 \$400 Max		No course fees	Instrument Rental \$60/yr \$180/yr Parking, \$3/Day Summer School \$0 / \$50 out of District	\$375.00	\$217.00
Muskego-Norway	1/2 Day \$50.00 All Day \$50.00	\$55.00	\$65.00	\$75.00 + \$15 for Arts	N/A	\$10 Random Drug Test MS \$45/Sport HS \$75 Max chg 2/student		N/A	\$35 Chromebook Fee 5-12 Optional \$25 Ins on Chromebook \$125 Parking	\$310.00	\$145.00
New Berlin	1/2 Day \$46.00 All Day \$91.00	\$104.4 - 6 \$91 K - 3 (\$90/85 if paid by 8/25)	\$105.00 (\$92 if paid by 8/25)	\$300 Fam Max \$122.00 (\$107 if paid by 8/25)	N/A	Gr 7-8 \$55/Student \$165 Family Max Gr 9-12 \$120/Student \$300 Family Max	none	none	\$50 Instrument Rental \$200 Parking Student Athletic Pass 8 event \$15/Unlimited \$25	\$442.00	\$210.00
Oconomowoc	\$30.00 K5 \$55.00	\$80.00	\$85.00	\$95.00	N/A	MS \$75 HS \$150 Per year unlimited sports	N/A	MS \$30 HS \$45 Per year unlimited clubs	\$125 parking \$150 Instrument Rental (on certain instruments)	\$415.00	\$190.00
Pewaukee	K4 \$20.00 K5 \$49.00	\$48.00	\$68.00	\$83.00	N/A	MS \$30/sport HS \$50/sport	Bag&Battery Fee 5-6 \$7.50 7-12 \$12.50	\$10 per club	\$75/\$100/\$125/\$150 Parking \$2/day \$35 Optional Laptop Insurance \$30 Band Uniform Fee HS \$50 Instrument Rental MS	\$288.50	\$170.50
Port Washington	\$20.00	Grade 1 \$50.00 Grd 2-4 \$53.00	Grade 7&8 \$93.00	\$93.00	N/A	MS \$60/student,\$120 max HS \$85/student,\$170 max \$340 Family Max	N/A	co-curricular fee \$20.00	\$70-\$100 Parking Fee	\$283.00	\$173.00
Saint Francis	K4 \$30.00 K5 \$40.00	\$60.00	\$65.00	\$80.00	N/A	HS \$60/Sport \$120 Max/Student \$300 Max/Family	\$0.00	No Cost, Minimum 8 Students	\$50 Parking \$35 Student Athletic Transport Fee \$25 Student Athletic Admission Fee \$50 Instrumental Rental	\$225.00	\$115.00
Shorewood	\$80 K5 \$69 Includes \$5 ACE Fee	\$139.00	\$135.00	\$150.00	N/A	MS \$50/sport Max \$100/Student HS \$125/sport Max \$250/Student	N/A	MS \$30/Student,\$50 Max HS \$60 each on most	Parking \$100 per semester HS Course Fees \$10-\$30 Planners ES/MS \$4-\$5 Instrument Rental \$70 if needed	\$535.00	\$285.00
Slinger	\$55.00	\$55.00	\$65.00	\$65.00	\$185 for BTW	MS\$40/HS\$100 \$25 Green Fees for Golf (athletic fees incl fitness ctr) \$75/sport	Various Class Fees \$5 - \$25	AcDec/Forensics/Debate \$20 Varies to Cover Cost	\$70 Parking \$75 Instrument Rental \$20 Athletic/Activity Pass	\$255.00	\$180.00
South Milwaukee	4K \$30.00 5K \$55.00	\$55.00	\$65.00	\$90.00	N/A	1 child \$225 max 2 children \$350 max 3 children \$475 max		\$20/Activity \$60/Family	\$12 Kindergarten Mat Fee \$100 Parking \$0-\$15 Class Summer School \$40 Chromebook Insurance	\$325.00	\$160.00
Watertown	\$35.00	\$35.00	\$40.00 \$10 Laundry \$40 Shop/sem \$15 Survey	\$45.00 \$20 Art \$20 Foods \$40 Shop/sem	N/A	MS \$25/sport,\$75/Family HS \$75/sport,\$225/Family	Elem \$5 MS \$15 HS \$15	MS \$25/activity,\$75/Family HS \$75/activity,\$225/Family Extracur Incl athletics & productions	\$75 Parking \$2 Day \$50 Instrument Rental \$25 Percussion \$15 Summer School \$35 All Sport Pass \$1/Senior Athletic Event \$2/Student \$3/Adult Athletic Event	\$285.00	\$195.00
Waukesha	K4 \$25.00 K5 \$60.00	\$60.00	\$80.00	\$90.00	N/A	HS only \$150 per athlete - no limit - no caps	\$25	None	\$100/semester Parking or \$5/Day \$3 - \$70 Course Fees	\$465.00	\$85.00
Wauwatosa	Jr. \$35.00 Sr. \$55.00	\$55.00	\$80.00	\$80.00	N/A	MS \$25/Sport HS \$50/Sport			\$8/Percussion \$50/Individual Instrument Rental \$25/Shared Instrument Rental	\$130.00 without parking	\$155.00
HAMILTON 2018-19	1/2 Day \$30.00 All Day \$65.00	\$65.00	\$75.00	\$90.00	\$175 Class \$175 BTW	MS \$60/sport HS \$75/sport HS has special course fees \$10 - \$40	K-8 \$25 9-12 \$40 ChromeBook Fee	MS \$25/\$15 HS \$35/\$20/\$0	\$200 Parking \$75 Family Athletic/Activity Pass \$3 Student Athletic Event unless WIAA \$4 Adult Athletic Event unless WIAA \$5 Transcript Fee	\$330.00	\$145.00

Changes are listed in bold red

No response to survey

Averages(Incl Tech Fees)

Fees from website

Elementary

Middle

High

Average Athletic Fee

Middle School

High School

Average Parking Fee per year

\$141.73

\$35.33

\$58.85

\$65.13

\$76.54

\$69.29

\$55.43

\$97.09

Germantown School District

[illegible]

GERMANTOWN SCHOOL DISTRICT

TO:	Board of Education	TOPIC:	Aide time-off for school closing
FROM:	Michael Nowak	BOARD MEETING:	February 25, 2019
DATE:	February 21, 2019	AGENDA ITEM:	VII. A.

As a result of the recent six days of school closings due to inclement over the last several weeks, aides in the Germantown School District have been put in a difficult position. The Support Staff handbook notes that aides are not to report to work unless directed and that days may be made up at the discretion of administration. Aides are allowed to use personal days when school is closed. However, they are not allowed to use sick days in these instances.

The difficulty lies in the fact that aides are only allowed to bank a maximum of five personal days at any point. As a result, many have depleted their personal day banks and in order to maintain the regularity of compensation that they had planned for previously.

We are proposing that the Board of Education give consideration to allowing aides to use accumulated sick leave for these absences if they desire. Doing so would allow aides to preserve their personal days to be used a later time. We would request that this action be a one-time, non-precedent setting occurrence

RECOMMENDATION: The will of the Board.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education **TOPIC:** Network Technician Position
FROM: Marc Gabrysiak **BOARD MEETING:** February 25, 2019
DATE: February 21, 2019 **AGENDA ITEM:** VII.B.

The GSD Technology Department is currently staffed with one Network Administrator, two Desktop Technicians, one Desktop Technician/Skyward SIS Specialist and one AV Specialist. The Tech Department gets 50% of the Desktop Tech/SIS Specialist's time. So, we have 4.5 FTE reporting to the Director of Technology. As director, I am seeking an additional full time staffer. This position would be a Network Technician. I've attached the new job description for review.

An area of concern for my department is the fact that all of the responsibility for network support is being borne by one person at this time-the Network Administrator. I am currently the backup for that person if they are out of the district. I feel strongly that the district would be better served by having a Network Technician being able to work with and support our environment collaboratively with the Network Administrator. That way we've got some backup should the Network Administrator be on vacation or otherwise unavailable. Our infrastructure and complexity of the devices on it has grown exponentially in the last five years so that we've got a much greater workload in this area than ever before. Workload can be better spread out between the two positions and issues can be resolved in a timelier manner. We are very challenged in this area at the present time, with a much longer mean time to resolving network related requests than we would certainly like to have. Increasing security concerns also prompt me to request the additional network support. I would very much like to be able to address those concerns with potential additional hardware as well as more protective software measures to address malware, ransomware and the like. Those initiatives would be placed with the Network Administrator. To be able to do that requires shifting of duties to the new position.

In looking at staffing for the department, I would like to note the following:

1. There are 1,200 PC's to support in the district currently. Those are contained in computer labs, carts of notebooks, teacher/administrator laptops as well as individual classroom desktops and notebooks. That number will grow by 30 notebooks this summer that the Project Lead the Way program at GHS needs by program requirements to support their program.
2. There are over 3,800 Chromebooks being utilized in our environment.
3. The district currently has nearly 700 iPads.
4. There are 7 buildings in the district, each with switching and routing infrastructure to be supported. The amount of network drops and support needs have grown considerably with the recent referendum construction taking place.
5. The district currently has 32 Multi-Function print/copy devices (MFD's). The district also currently has 36 HP LaserJet printers. Those are all supported by the department in conjunction with Central Office Systems.

6. There are 4,600 users on the network in the district. We are one of the largest computer networks in Washington County.
7. The network currently has 29 servers of multiple different operating systems (Windows, Linux) to support, along with our SAN (storage for the network).

We have been very successful in being able to support the end users and infrastructure in place here in the district. However, to continue that over the near and long term, we need to add additional resources to our staff. An educational environment such as we have here at GSD has a very different set of endpoint devices and support needs than seen in the private sector. Some of those would be the Chromebooks and IOS devices (iPads) that I have detailed previously along with computer labs at the middle school and high school levels. With a diverse set of end user clientele and devices to support, we are constantly challenged with new issues to resolve.

Given the reasons stated above, I recommend adding the Network Technician being requested. Keeping our staff and students well supported from a technical standpoint aids in classroom instruction and in keeping the District Initiative moving forward. If there are any questions, I will be happy to address them. Thank you for your consideration.

RECOMMENDATION: Approve the addition of one full-time Network Technician.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Destination Imagination District Coordinator Position

FROM: Michael Nowak and Sara Unertl

BOARD MEETING: February 25.2019

DATE: February 21, 2019

AGENDA ITEM: VII.C.

The position of District Coordinator for Destination Imagination in the Germantown School District has historically received an annual contract of \$698.30. Meanwhile, the Site Coordinator positions receive an annual contract of \$1,392.60. (A copy of all Destination Imagination positions with their respective contract amounts is attached.) In reviewing with district administration the responsibilities and workload associated with the Site Coordinator position, we are proposing that consideration be given to adjust the contract amount for the District Coordinator position to be at least equal to that of the Site Coordinator position. Given the popularity and success of Destination Imagination in the Germantown School District, recognition for leadership and service is warranted. We ask that the Board of Education give consideration to the adjustment of this contracted amount.

RECOMMENDATION: The will of the Board.

Activity	Base Staffing Cost AAAAAA	Coach's Name AAAAAAAAAAAAAAAA	Building AAAAAA
DESTINATION IMAGINATION (DI)			
District Coordinator	\$ 698.30	Mary Bykowski	District Wide
Site Coordinator	\$ 1,392.60	Jill North	AB
Team Co-Manager - Game On	\$ 83.33	Justin Wesser	AB
Team Co-Manager - Game On	\$ 83.33	Carmen Wesser	AB
Team Co-Manager - Game On	\$ 83.33	Leah Cull	AB
Team Co-Manager - Team 3	\$ 83.33	Jason Sonnemann	AB
Team Co-Manager - Team 3	\$ 83.33	Melissa Sonnemann	AB
Team Co-Manager - Team 3	\$ 83.33	Deb Wimer	AB
Team Co-Manager - Team 4	\$ 62.50	Dharmesh Rathod	AB
Team Co-Manager - Team 4	\$ 62.50	Neeta Rathod	AB
Team Co-Manager - Team 4	\$ 62.50	Murthy Sagar	AB
Team Co-Manager - Team 4	\$ 62.50	Smitha Sagar	AB
Team Manager - Pop Up	\$ 250.00	Pam Drake	AB
Site Coordinator	\$ 464.20	Nicole Zimmer	CL
Site Coordinator	\$ 464.20	Danielle Shira	CL
Site Coordinator	\$ 464.20	Michelle Hagopian	CL
Team Co-Manager - Escape Artists	\$ 125.00	Colleen Wagner	CL
Team Co-Manager - Escape Artists	\$ 125.00	Danielle Shira	CL
Team Co-Manager - Game On	\$ 125.00	Alice Gattoni	CL
Team Co-Manager - Game On	\$ 125.00	Tracy Parker	CL
Team Co-Manager - Heads Up	\$ 125.00	Amanda Reinemann	CL
Team Co-Manager - Heads Up	\$ 125.00	Christina Pedersen	CL
Team Co-Manager - Monster Effects	\$ 125.00	Nicole Zimmer	CL
Team Co-Manager - Monster Effects	\$ 125.00	Michelle Hagopian	CL
Team Manager - Medical Mystery	\$ 250.00	Pamela Schulz	CL
Site Coordinator	\$ 1,392.60	Jeanne Beaty	GHS
Team Manager - Heads Up	\$ 125.00	David Dreger	GHS
Team Manager - Heads Up	\$ 125.00	Linda Dreger	GHS
Team Manager - Medical Mystery	\$ 125.00	Patrick Brown	GHS
Team Manager - Medical Mystery	\$ 125.00	David Bykowski	GHS
Team Manager - Monster Effects #1	\$ 125.00	Erik Hagen	GHS
Team Manager - Monster Effects #1	\$ 125.00	Holly Hagen	GHS
Team Manager - Monster Effects #2	\$ 125.00	Susan Mahnke	GHS
Team Manager - Monster Effects #2	\$ 125.00	Joe Nemeth	GHS
Site Coordinator	\$ 696.30	Brenda Kunz	KMS
Site Coordinator	\$ 696.30	Erin Jex	KMS
Team Manager - Escape Artists	\$ 125.00	Brenda Kunz	KMS
Team Manager - Escape Artists	\$ 125.00	Erin Jex	KMS
Team Manager - Game On	\$ 125.00	Wendy Schwengel-G	KMS
Team Manager - Game On	\$ 125.00	Andrew MacIntyre	KMS
Team Manager - Heads Up	\$ 125.00	Renee Bowerman	KMS
Team Manager - Heads Up	\$ 125.00	David Kazmierczak	KMS
Team Manager - Monster Effects	\$ 250.00	Nancy Braidigan	KMS
Site Coordinator	\$ 1,392.60	Maureen Warmimont	MA
Team Manager - Game On	\$ 250.00	Ann Dombroe	MA
Team Manager - Game On #2	\$ 250.00	Ann Dombroe	MA
Team Manager - Medical Mystery	\$ 83.33	Brenda Buss	MA
Team Manager - Medical Mystery	\$ 83.33	Kari Schiereck	MA
Team Manager - Medical Mystery	\$ 83.33	Amy Ankerson	MA
Team Manager - Pop Up	\$ 250.00	Maureen Warmimont	MA
Site Coordinator	\$ 696.30	Stephanie Braun	RF
Site Coordinator	\$ 696.30	Nancy Braidigan	RF
Team Manager - Heads Up	\$ 125.00	Erinn Kimmler	RF
Team Manager - Heads Up	\$ 125.00	Brenda Barker-Becke	RF
Team Manager - Monster Effects	\$ 250.00	Emma Lee Cook	RF
Team Manager - Pop Up	\$ 125.00	Jessica Grekso	RF
Team Manager - Pop Up	\$ 125.00	John Grekso	RF
Destination Imagination Total	\$ 14,230.58		

GERMANTOWN SCHOOL DISTRICT

TO: Board Members

TOPIC: Donations

FROM: Jeff Holmes

BOARD MEETING: February 25, 2019

DATE: February 18, 2019

AGENDA ITEM: VIII.A.

Please act on the donation requests described below. The Board of Education should consider acceptance of the donations in accordance with Board Policy 7230 – Gifts, Grants, and Bequests.

1. Accept the grant in the amount of \$7,500 from Milwaukee Society of Plastics to the Kennedy Middle School tech ed program.
2. Accept the grant in the amount of \$6,850 from the Society of Plastics Engineers, Inc. to the Kennedy Middle School tech ed program.

RECOMMENDATION: Thank the donors for their generosity and approve the donations as listed.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Teacher Contracts

FROM: Michael Nowak

BOARD MEETING: February 25, 2019

DATE: February 21, 2019

AGENDA ITEM: VIII.B.

The administration is recommending the approval of the following regular contract for the 2018-19 school year.

Employee Assignment/Location	Rationale	FTE	Contract Type	Salary
Ashley Holtz Fifth Grade Teacher County Line Elementary School	Ashley is filling a vacancy created by an FMLA leave.	1.0	Limited-Term (49 days)	\$10,315.97

RECOMMENDATION: Approve the 1.0 FTE limited-term contract for Ashley Holtz at \$10,315.97.

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Retirement

FROM: Michael Nowak

BOARD MEETING: February 25, 2019

DATE: February 21, 2019

AGENDA ITEM: VIII.C.

Mary Van Slett, third Grade teacher at MacArthur Elementary School, is requesting that the Board accept her decision to retire at the end of the 2018-19 school year. Mary has worked in the Germantown School District for the past 22 years. After working for one year as a Special Education Aide, Mary has taught primarily at the Third Grade Level at MacArthur Elementary School for the past 21 years.

RECOMMENDATIONS: Approve the request for retirement at the conclusion of the 2018-19 school year for Mary Van Slett and thank her for her many years of service to our district.