

**GERMANTOWN SCHOOL DISTRICT  
NOTICE OF BOARD OF EDUCATION MEETING  
District Administrative Offices Board Room  
N104 W13840 Donges Bay Rd  
Germantown, WI 53022**

**June 10, 2019  
7:00 p.m.**

**AGENDA**

- I. Meeting Called to Order and Pledge of Allegiance
  - A. Official Meeting Notification
  - B. Roll Call
- II. Approval of Agenda
- III. Citizen Comments:

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. **Comments which may be injurious to school district personnel or other individuals will not be allowed.**
- IV. Approval of Minutes
  - A. May 27, 2019 Board of Education
  - B. June 2, 2019 Closed Session
- V. Reports and Information Items
  - A. Student Representative Report
  - B. Graduation Update
  - C. Board Meeting Calendar 2019-2020
  - D. Retirement Announcement
- VI. Building Committee
  - A. Discussion and action regarding Department of Justice (DOJ) grant.
  - B. Update on additional items discussed at May 29 and June 10, 2019 Building Committee meetings.
- VII. Finance Committee
  - A. Discussion and action to approve the 2019-2020 school lunch prices.
  - B. Update on additional items discussed at June 10, 2019 Finance Committee meeting.
- VIII. New Business
  - A. Discussion and action to approve donations.
  - B. Discussion and action to approve high school cheerleading overnight travel request.
  - C. Discussion and action to approve summer school contracts.
  - D. Discussion and action to approve teacher contracts.
  - E. Discussion and action to approve Exchange of Services Agreement.
  - F. Discussion and action to approve inclement weather protocol for secretaries.
  - G. Discussion and action to approve ratification of tentative GEA Agreement.
- IX. Adjourn

**GERMANTOWN SCHOOL DISTRICT  
GERMANTOWN, WISCONSIN 53022  
MINUTES OF THE BOARD OF EDUCATION  
May 20, 2019**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Offices Board Room at 7:48 p.m. Superintendent Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Borden – yes, Barney – yes. Board members Spies and Larson were absent (excused).
2. Motion by Barney, second by Borden to approve the agenda. Motion carried.
3. Motion by Borden, second by Barney to approve the April 29, 2019 Board of Education and closed session meeting minutes. Motion carried.
4. Student Representative Avi Bhavsar reported on student activities in the district.
5. Superintendent Jeff Holmes updated the Board on plans for 2019 graduating seniors to participate in a Senior Walk to visit their former elementary schools while interacting with elementary students.
6. Director of Teaching and Learning Brenda O'Brien updated the Board on the Human Growth and Development Committee.
7. Board President Soderberg informed the Board that committee appointments will remain the same for 2019-2020 unless he is contacted by Board members for changes.
8. Director of Human Resources Mike Nowak presented an updated enrollment report.
9. Mike Nowak also presented a preliminary staffing report. The Board discussed additional custodians at the high school, special education caseloads, and a high school Dean of Students. Jeff Holmes informed the Board that they will receive a status report in June regarding the middle school Dean of Students.
10. Building Committee Chair Brian Medved updated the Board on discussion that took place in Building Committee including a high school band sound study, Amy Belle and County Line playgrounds, a shed at MacArthur, and PTA funding for many of the projects discussed. An additional Building Committee meeting and tour were scheduled for Wednesday, May 29, 2019 beginning at 5:00 p.m. in the Pool/Field House vestibule.
11. Finance Committee Chair Michael Loth updated the Board on discussion that took place in Finance Committee including 2019-2020 budget preparation, the Fund Balance, presentations from representatives from Baker Tilley and Ehlers regarding becoming municipal finance consultants for the district, capital projects, and the American Deposit Management report. Items tabled in committee due to the time will be added to a Finance Committee meeting on June 10, 2019.
12. Recommendation from Finance Committee to directly purchase Chromebooks, LCD's and cases (maximum 100) in an amount not to exceed \$132,137.09 and lease purchase Chromebooks, iPads, and PC hardware in an amount not to exceed \$248,569.50 and finance the lease-purchase through a 4-year lease arrangement with US Bank and charge to the appropriate capitalization and lease accounts in the general fund. Motion carried.
13. Motion by Barney, second by Borden to approve the following donations and thank the donors for their generosity:

Accept the donations of \$500 from JW Speaker, \$500 from Great Lakes Packaging, and \$500 from Douglas Dynamics to the high school DI Engineering Team, \$900 from Wacker Neuson to the KMS DI Engineering Team, and \$3,500 from Amazon and \$500 from Ellsworth Corporation to the Rockfield DI Engineering Teams.

Accept the donation of \$250 from the Richfield Fire Department for the District's Heart Safe Project to purchase updated pads and equipment for AEDs.

Accept the donation of \$1,000 from Special Olympics Unified Champion Schools Sports Inclusive Programming, to Germantown High School.

Accept the donation of sheet goods, lumber, and materials valued at \$2,615 from Lannon Millwork to the high school Technology Education program.

Accept the donations of \$1,000 from Plunkett Raysich Architects, \$1,000 from De Vor Communications LLC, \$200 from Carol and Jean Merry, and \$50 from Charles and Joan Sawyer to the grand opening of the Performing Arts Center.

Accept the donation of \$500 from Children's Hospital to Kennedy Middle School for physical activities.

Accept the donation of \$1,000 from the KMS PTA for the Civil War field trip.

Accept the donation of \$810.66 from the KMS PTA Book Fair to the school library.

Motion carried.

14. Motion by Barney, second by Medved to approve 2019 Summer School contracts. Motion carried.
15. Motion by Borden, second by Barney to approve middle school Literature Circle book selection. Motion carried.
16. The Board discussed a facility use fee waiver request submitted by Germantown Hoops, Inc. with representatives from the group. Action was tabled until Jeff Holmes meets again with Chad Privatt, Germantown Hawks Board Member, to get additional information.
17. Motion by Loth, second by Barney to approve the retirement of Susan Wolff and thank her for her many years of service to the district. Motion carried.
18. Motion by Loth, second by Borden to approve the 2019 Staff Survey for release on May 28, 2019 with collection by June 14, 2019. Motion carried.
19. Motion by Borden, second by Loth to adjourn. Motion carried.
20. Board President Soderberg declared the meeting adjourned at 8:53 p.m.

Jayne Borst  
Recording Secretary

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Lester Spies  
School Board Clerk

## **GERMANTOWN SCHOOL DISTRICT**

**TO:** Board of Education                      **TOPIC:** Graduation Update  
**FROM:** Joel Farren                              **BOARD MEETING:** June 10, 2019  
**DATE:** June 7, 2019                              **AGENDA ITEM:** V.B.

On Sunday, June 2, 2019, Germantown High School held the Graduation Ceremony for the Class of 2019. This ceremony was held in our new Fieldhouse, which opened in March of 2019 and we returned to the GHS campus for this event, after a 6 year hiatus. The ceremony moved to the Washington County Fairgrounds for the Class of 2013 due to the size of that graduating class and subsequent classes after that. Space issues in the GHS Main Gym would not have allowed for more than a few guests per graduate.

Therefore, we returned for the first time since 2012, in a new venue with a first time set-up for a large event. Approximately 3,000 people attended the ceremony and things went extremely well. We had sent out information on parking concerns, since one of the largest and closest parking lots to the Fieldhouse has yet to be built. Parking was tight, but manageable and should be adequate going forward.

It was an outstanding event; being a true team effort by the Administrative Team, Susan Bast, School Counselor, Julie Cull, Assistant to the Principal and the Buildings and Grounds Department. Approximately 320 seniors graduated and we received many compliments during and after the event about the ceremony and facilities.

The ability to once again be able to locally host this event is greatly appreciated by the Germantown School District. We want to thank our constituents for providing the new spaces that allow for this type of event and other aspects associated with providing quality educational services.

**RECOMMENDATION:** Informational only.

## Board of Education and Sub-Committee Meeting Schedule 2019-2020

Note: meeting dates and locations subject to change with additional meetings added as needed.  
Committee meetings typically scheduled between 6:00 and 7:00 p.m. with Board meetings at 7:00 p.m.  
at the District Offices on Donges Bay Rd. Check agendas on website to confirm times and location.

<p><b><u>July, 2019</u></b></p> <p>Monday, July 15      Building Committee Board of Education</p> <p>Monday, July 29      Finance Committee, Board of Education</p>	<p><b><u>January, 2020</u></b></p> <p>Monday, Jan. 13      Building Committee Board of Education</p> <p>Monday, Jan. 27      Finance Committee, Board of Education</p>
<p><b><u>August, 2019</u></b></p> <p>Monday, August 12      Building Committee Board of Education</p> <p>Monday, August 26      Finance Committee, Board of Education</p>	<p><b><u>February, 2020</u></b></p> <p>Monday, Feb. 10      Building Committee Board of Education</p> <p>Monday, Feb. 24      Finance Committee, Board of Education</p>
<p><b><u>September, 2019</u></b></p> <p>Monday, Sept. 16      Building Committee Board of Education</p> <p>Monday, Sept. 30 (at Kennedy)      Finance Committee, Budget/Annual Meeting, Board of Education</p>	<p><b><u>March, 2020</u></b></p> <p>Monday, Mar. 16      Building Committee Board of Education</p> <p>Monday, Mar. 30      Finance Committee, Board of Education</p>
<p><b><u>October, 2019</u></b></p> <p>Monday, Oct. 14      Building Committee Board of Education</p> <p>Monday, Oct. 28      Finance Committee, Board of Education</p>	<p><b><u>April, 2020</u></b></p> <p>Monday, April 13      Building Committee Board of Education</p> <p>Monday, April 27      Finance Committee, Board of Education</p>
<p><b><u>November, 2019</u></b></p> <p>Monday, Nov. 11      Building Committee Board of Education</p> <p>Monday, Nov. 25      Finance Committee, Board of Education</p>	<p><b><u>May, 2020</u></b></p> <p>Monday, May 18      Building Com, Finance Committee, Board of Education</p>
<p><b><u>December, 2019</u></b></p> <p>Monday, Dec. 16      Building Com, Finance Committee, Board of Education</p>	<p><b><u>June, 2020</u></b></p> <p>Monday, June 8      Building Committee Board of Education</p> <p>Monday, June 22      Finance Committee, Board of Education</p>

## **GERMANTOWN SCHOOL DISTRICT**

<b>TO:</b> Board of Education	<b>TOPIC:</b> Department of Justice Grant
<b>FROM:</b> Ric Ericksen	<b>BOARD MEETING:</b> June 10, 2019
<b>DATE:</b> June 6, 2019	<b>AGENDA ITEM:</b> VI.A.

### **BC Agenda Item: VI.D.**

#### **Recommendation to the Board of Education and the Building Committee:**

Bring forward to the Board of Education with a positive recommendation amend the DOJ (Department of Justice Grant) grant #2 application as appropriate and repurpose grant dollars to:

- 1) Upgrade the camera system (locations – see attached quote) in an amount not to exceed approximately \$149,552;
- 2) Install at GHS between field house pool area and the main gym area compartmentalization door(s) in an amount not to exceed approximately \$16,247.

#### **Background - From Director of Buildings & Grounds, Don Erickson:**

According to DOJ officials the use of these funds (grant application) can be modified to complete the district safety needs as described below and as being recommended above.

#### **Current**

The D.O.J. grant #2 has \$140,000 for upgrading the access control system and \$34,500 for additional fencing at the schools for a total of \$174,500. These funds can be modified to complete the below District safety needs.

#### **Proposed - Germantown School District Camera System**

IT and Stanley have been working together to determine the best option to upgrade the District camera system. New servers will be installed at each school to provide enough recording space for a minimum of two weeks. Safety grant dollars could be used to cover the cost of \$149,552.05 for the camera system upgrade which includes the servers and required camera licenses for 4 years. The safety grant funds from the approved access control upgrade and some of the additional fencing will be modified.

#### **Proposed - Germantown High School Compartmentalization Door**

Safety grant funds can be used for the requested compartmentalization door between the field house pool area and the main gym area at Germantown High School. Safety grant funds from approved additional fencing project would be modified to cover the \$16,247 cost.

#### **Attachment(s):**

Quote for Cameras.

Line No.	Qty	Part Number	Description	Customer Unit Price	Customer Extended Price
1	2	P07244-B21	HPE APOLLO 4200 GEN10 24LFF CTO SVR	\$ 3,033.92	\$ 6,067.84
2	2	P08045-L21	HPE APOLLO 4200 G10 XEON-S 4110 FIO KIT	\$ 722.18	\$ 1,444.35
3	2	P08045-B21	HPE APOLLO 4200 G10 XEON-S 4110 KIT	\$ 746.37	\$ 1,492.75
4	2	P08045-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
5	8	835955-B21	HPE 16GB 2RX8 PC4-2666V-R SMART KIT	\$ 158.07	\$ 1,264.54
6	8	835955-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
7	2	P07943-B21	HPE APOLLO 4200 GEN10 4LFF REAR CAGE KIT	\$ 164.46	\$ 328.92
8	2	P07943-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
9	4	P04499-B21	HPE 480GB SATA RI LFF LPC DS SSD	\$ 198.38	\$ 793.50
10	4	P04499-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
11	28	P09149-B21	HPE 10TB SAS 7.2K LFF LP HE 512E DS HDD	\$ 643.59	\$ 18,020.41
12	28	P09149-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
13	2	P01367-B21	HPE 96W SMART STORAGE BATTERY 260MM CBL	\$ 47.70	\$ 95.40
14	2	P01367-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
15	2	804394-B21	HPE SMART ARRAY E208I-P SR GEN10 CTRLR	\$ 245.51	\$ 491.03
16	2	804394-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
17	2	869083-B21	HPE SMART ARRAY P816I-A SR G10 LH CTRLR	\$ 483.85	\$ 967.70
18	2	869083-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
19	2	389692-B21	HPE CUSTOMER DEFINED RAID SETTING SVC	\$ 0.01	\$ 0.02
20	4	865414-B21	HPE 800W FS PLAT HT PLG LH PWR SPLY KIT	\$ 155.83	\$ 623.30
21	4	865414-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
22	2	BD505A	HPE ILO ADV 1-SVR LIC 3YR SUPPORT	\$ 247.56	\$ 495.12
23	2	BD505A 0D1	FACTORY INTEGRATED	\$ -	\$ -
24	2	P8B31A	HPE OV W/O ILO 3YR 24X7 FIO PHYS 1 LTU	\$ 250.18	\$ 500.37
25	2	813546-B21	HPE 2ND CAGE FIO CTRLR MODE FOR REAR STRG	\$ 0.68	\$ 1.36
26	2	822731-B21	HPE 2U SHELF-MOUNT ADJUSTABLE RAIL KIT	\$ 55.28	\$ 110.56
27	2	822731-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
28	4	A0K02A	HPE 2.0M 10A C13-C14 BLK JPR CORD	\$ 10.67	\$ 42.69
29	20	U4VT2AS	HPE PCA PROACTIVE CREDITS PER YEAR SVC	\$ -	\$ -
30	1	H8B35A3	HPE 3Y PROACTIVE CARE ADV 24X7 SERVICE	\$ -	\$ -
31	2	H8B35A3 R2M	HPE ILO ADVANCED NON BLADE - 3YR SUPPORT	\$ 38.01	\$ 76.02
32	2	H8B35A3 XMZ	HPE APOLLO 4200 GEN10 SUPPORT	\$ 8,203.78	\$ 16,407.56
33	2	H8B35A3 SVP	HPE ONE VIEW W/O ILO SUPPORT	\$ 163.63	\$ 327.27
34	1	HA113A1	HPE INSTALLATION SERVICE	\$ -	\$ -
35	2	HA113A1 58Y	HPE APOLLO 2000/4200 INSTALL SERVICE	\$ 232.25	\$ 464.51
<b>Subtotal:</b>					<b>\$50,015.20</b>
<b>Freight Total:</b>					<b>\$431.24</b>
<b>Solution Total:</b>					<b>\$50,446.44</b>



Line No.	Qty	Part Number	Description	Customer Unit Price	Customer Extended Price
1	4	P07244-B21	HPE APOLLO 4200 GEN10 24LFF CTO SVR	\$ 3,033.92	\$ 12,135.67
2	4	P08045-L21	HPE APOLLO 4200 G10 XEON-S 4110 FIO KIT	\$ 722.18	\$ 2,888.71
3	8	835955-B21	HPE 16GB 2RX8 PC4-2666V-R SMART KIT	\$ 158.07	\$ 1,264.54
4	8	835955-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
5	28	834031-B21	HPE 8TB SAS 7.2K LFF LP 512E DS HDD	\$ 411.01	\$ 11,508.28
6	28	834031-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
7	8	P04499-B21	HPE 480GB SATA RI LFF LPC DS SSD	\$ 198.38	\$ 1,587.00
8	8	P04499-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
9	4	P01367-B21	HPE 96W SMART STORAGE BATTERY 260MM CBL	\$ 47.69	\$ 190.76
10	4	P01367-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
11	4	869083-B21	HPE SMART ARRAY P816I-A SR G10 LH CTRLR	\$ 483.85	\$ 1,935.40
12	4	869083-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
13	4	389692-B21	HPE CUSTOMER DEFINED RAID SETTING SVC	\$ 0.01	\$ 0.05
14	8	865414-B21	HPE 800W FS PLAT HT PLG LH PWR SPLY KIT	\$ 155.83	\$ 1,246.60
15	8	865414-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
16	4	BD505A	HPE ILO ADV 1-SVR LIC 3YR SUPPORT	\$ 247.56	\$ 990.24
17	4	BD505A 0D1	FACTORY INTEGRATED	\$ -	\$ -
18	4	P8B31A	HPE OV W/O ILO 3YR 24X7 FIO PHYS 1 LTU	\$ 250.18	\$ 1,000.73
19	4	822731-B21	HPE 2U SHELF-MOUNT ADJUSTABLE RAIL KIT	\$ 55.28	\$ 221.12
20	4	822731-B21 0D1	FACTORY INTEGRATED	\$ -	\$ -
21	4	P08010-B21	HPE APOLLO 4200 GEN10 REAR BLANK FIO KIT	\$ 38.48	\$ 153.92
22	1	H1K92A3	HPE 3Y PROACTIVE CARE 24X7 SERVICE	\$ -	\$ -
23	4	H1K92A3 R2M	HPE ILO ADVANCED NON BLADE - 3YR SUPPORT	\$ 13.73	\$ 54.92
24	4	H1K92A3 XMZ	HPE APOLLO 4200 GEN10 SUPPORT	\$ 2,236.49	\$ 8,945.94
25	4	H1K92A3 SVP	HPE ONE VIEW W/O ILO SUPPORT	\$ 59.81	\$ 239.25
26	1	HA113A1	HPE INSTALLATION SERVICE	\$ -	\$ -
27	4	HA113A1 58Y	HPE APOLLO 2000/4200 INSTALL SERVICE	\$ 232.25	\$ 929.02
<b>Subtotal:</b>					<b>\$45,292.15</b>
<b>Freight Total:</b>					<b>\$869.44</b>
<b>Solution Total:</b>					<b>\$46,161.59</b>



# Customized Solution Recommendation

Germantown High School

May 08, 2019

Prepared For: Don Erickson

Prepared By: Dan Bielinski



855-5-STANLEY

[www.stanleysecurity.com](http://www.stanleysecurity.com)

Confidential Recommendation

Prepared by STANLEY Convergent Security Solutions, Inc.

**Solution: Video**

**Quote: Germantown School District-Genetec Upgrade-Enterprise**

<b>Equipment</b>		
<b>Quantity</b>	<b>Part Number</b>	<b>Description</b>
19.00	GSC-OM-S2E-1C-UP	UPGRADE OMNICAST CAMERA CONNECTION FROM STANDARD TO ENTERPRISE ( Amy Belle)
38.00	ADV-CAM-S2E-1M	GENETEC ADVANTAGE UPGRADE FROM STANDARD (Amy Belle)
19.00	ADV-CAM-S2E-4Y	GENETEC ADVANTAGE UPGRADE FROM STANDARD (Amy Belle)
20.00	GSC-OM-S2E-1C-UP	UPGRADE OMNICAST CAMERA CONNECTION FROM STANDARD TO ENTERPRISE (County Line)
40.00	ADV-CAM-S2E-1M	GENETEC ADVANTAGE UPGRADE FROM STANDARD (County Line)
20.00	ADV-CAM-S2E-4Y	GENETEC ADVANTAGE UPGRADE FROM STANDARD (County Line)
55.00	GSC-OM-S2E-1C-UP	UPGRADE OMNICAST CAMERA CONNECTION FROM STANDARD TO ENTERPRISE (Kennedy Middle School)
110.00	ADV-CAM-S2E-1M	GENETEC ADVANTAGE UPGRADE FROM STANDARD (KMS)
55.00	ADV-CAM-S2E-4Y	GENETEC ADVANTAGE UPGRADE FROM STANDARD (KMS)
33.00	GSC-OM-S2E-1C-UP	UPGRADE OMNICAST CAMERA CONNECTION FROM STANDARD TO ENTERPRISE MacArthur)
66.00	ADV-CAM-S2E-1M	GENETEC ADVANTAGE UPGRADE FROM STANDARD (MacArthur)
33.00	ADV-CAM-S2E-4Y	GENETEC ADVANTAGE UPGRADE FROM STANDARD (MacArthur)
22.00	GSC-OM-S2E-1C-UP	UPGRADE OMNICAST CAMERA CONNECTION FROM STANDARD TO ENTERPRISE (Rockfield)
44.00	ADV-CAM-S2E-1M	GENETEC ADVANTAGE UPGRADE FROM STANDARD (Rockfield)
22.00	ADV-CAM-S2E-4Y	GENETEC ADVANTAGE UPGRADE FROM STANDARD (Rockfield)

**Summary - Investment Information****STANLEY Security Direct****Pricing and Deposit Terms**

Total Installation Price*:	\$52,944.02
Up-front Deposit*:	\$0.00
Total Monthly Fee*:	\$0.00
Payment Frequency:	Quarterly
Progress Payments:	
*Prices do not include taxes	

**STANLEY to Also Provide:**

- ✓ Equipment and installation using low voltage wire
- ✓ System setup, test and inspection
- ✓ Customer training
- ✓ Owner's manuals
- ✓ Completed drawing showing device locations

**Customer to Provide:**

**Access to Device Locations, Secured storage of on-site equipment,**

**Delays in Installation**

Abnormal idle time that is incurred by STANLEY Convergent Security Solutions, Inc. employees due to escorts, clearances, inability to enter workspace, and other factors beyond our control, will be invoiced at our current labor rates. All work will be scheduled for normal working hours, Monday through Friday.

**Next Steps**

In conclusion, we thank you for the opportunity to present our security solutions to address your business needs. We believe these solutions will meet and exceed your business requirements and look forward to working together to implement our solution. Again, we feel the strength of our organization is in our ability to deliver locally in every market. We are eager to be your trusted business partner that will continue to grow with your business. Should you need additional references, we are always ready to demonstrate our past success.

**Price Protection:**

All prices quoted are valid for ninety (90) days from the date of this recommendation.

NOTE: Equal quality part from a different manufacturer may be substituted to overcome delivery problems or replacement of discontinued items. Substituted item will be of equal or greater value and will meet or exceed original parts specifications.

All products and services provided by STANLEY CSS are subject to STANLEY CSS's standard terms and conditions which can be found at <http://www.stanleycss.com/legal.html>. Any additional or different terms set forth by Customer, whether in Customer's purchase order or another communication, are expressly objected to and will not be binding on STANLEY CSS unless agreed to in writing by an authorized representative of STANLEY CSS.

## GERMANTOWN SCHOOL DISTRICT

**TO:** Board of Education

**TOPIC:** 2019/2020 School Lunch  
Prices

**FROM:** Ric Ericksen

**BOARD MEETING:** June 10, 2019

**DATE:** June 5, 2019

**AGENDA ITEM:** VII.A.

**FC Date:** June 10, 2019

**FC Agenda Item(s):** V. D.

**Recommendation to the Board of Education and Finance Committee:**

Approve the 2019/2020 school lunch prices as presented.

**From Director of Food & Nutrition Shelley Juedes**

**Recommendation to raise lunch and breakfast prices for 2019-2020 school year**

Raise **lunch prices** by .10 cents at high school, middle school, and elementary schools.

Lunch	GHS	KMS	Elementary
2018-2019	\$3.00	\$2.75	\$2.55
2019-2020	\$3.10	\$2.85	\$2.65

We have not had a lunch price increase since 2017-2018. If we raise it by .10 cents then we can most likely wait until 2021-2022 school year to raise prices again.

Food costs have gone up this past year, along with labor costs. Some of this is tied to the recent increase in gasoline prices. Our vendors are paying more for gas for their delivery trucks so the increase is passed onto the customer. We have had costly equipment repairs that cannot be avoided when the equipment is used on a daily basis. We do pay more for locally grown produce but it is worth it as the quality is excellent.

Raise **breakfast prices** to \$2.00/breakfast and charge .30 cents to reduced-status students.

We currently charge \$1.50 to full-pay students which barely covers the cost of the food.

Reduced-status students have not been charged for breakfast since the inception of the breakfast program.

Breakfast All Schools	Full pay student	Reduced pay student	Free student
2018-2019	\$1.50	0.00	0.00
2019-2020	\$2.00	0.30	0.00

**ATTACHMENT(S):** None

## GERMANTOWN SCHOOL DISTRICT

**TO:** Board of Education                      **TOPIC:** Donations  
**FROM:** Jeff Holmes                      **BOARD MEETING:** June 10, 2019  
**DATE:** June 4, 2019                      **AGENDA ITEM:** VIII.A.

Please act on the donation request described below. The Board of Education should consider acceptance of the donation in accordance with Board Policy 7230 – Gifts, Grants, and Bequests.

1. Approve the following donations to the district's Destination Imagination program:
  - a. WAGO Corporation \$500
  - b. The Flower Source \$300
  - c. Magnolia Dredge & Dock LLC \$500
  - d. Donald Crego; \$300
  - e. Ellsworth Corporation \$500
  - f. Great Lakes Packaging \$500
  - g. Douglas Dynamics \$500
  - h. Wacker Neuson \$900
  - i. Jerry Smith Tree Service 300
  - j. Wisconsin Destination Imagination Inc \$3500
  - k. JW Speaker \$500
  - l. TNT Performance, LLC \$300
2. Accept the donation of \$500 from Ayer Electric to the GHS Environmental Club.
3. Accept donations from the Kohl's Community Relations Field Trip Program to County Line fourth graders (\$1,000) for a field trip to Discovery World, third graders (\$1,000) for a field trip to the Milwaukee County Zoo, and fourth graders (\$1,000) for a field trip to the Milwaukee Public Museum during the 2019-2020 school year.

**RECOMMENDATION:** Thank the donors for their generosity and approve the donations as listed.

## **GERMANTOWN SCHOOL DISTRICT**

**TO:** Board of Education                      **TOPIC:** Cheerleading NCA Summer Camp  
**FROM:** Sara Unertl, Activities Director      **BOARD MEETING:** June 10, 2019  
             Joel Farren, GHS Principal  
**DATE:** June 5, 2019                      **AGENDA ITEM:** VIII.B.

The Germantown High School Cheerleading Team and two advisors have submitted an overnight travel request for ten team members and two advisors, Veronica Rudychev and Caity Krieg, to attend the Cheerleading NCA Summer Camp July 12 – 14, 2019, at Carthage College in Kenosha, WI.

All trip costs will be paid through club funds as outlined in the attached trip request form.

**RECOMMENDATION:** Approve the overnight travel request for ten Cheer Team members and two advisors to travel to Kenosha, WI July 12-14, 2019 to attend the Cheerleading NCA Summer Camp with all costs paid through club funds.

# GERMANTOWN HIGH SCHOOL

## OVERNIGHT FIELD TRIP REQUEST FORM

<b>Name of Person Completing this Form:</b> Veronica Rudychev	<b>Explanation of Field Trip:</b> Cheerleading NCA Summer Camp
<b>Date Submitted to Building Principal:</b> 05.22.2019	
<b>Date Submitted to Superintendent's Office:</b>	<b>Location of Field Trip (Be Specific):</b> Carthage College 2001 Alford Park Dr, Kenosha, WI 53140
<b>Number of Students on Field Trip:</b> 10	<b>Date(s) of Field Trip:</b> July 12 thru July 14, 2019
<b>Number of Advisors on Field Trip:</b> 2	

### BREAKDOWN OF FIELD TRIP COSTS FOR STUDENT AND FOR ADVISOR

	FOR STUDENTS		FOR ADVISORS	
	Board Funding Portion	Club Funding Portion	Board Funding Portion	Club Funding Portion
Registration	\$ -	\$ 3,700.00	\$ -	\$ 740.00
Transportation	\$ -	\$ 672.00	\$ -	\$ 134.00
Lodging	\$ -	\$ -	\$ -	\$ -
Meals	\$ -	\$ -	\$ -	\$ -
Other (please list)	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
<b>Total Cost</b>	<b>\$ -</b>	<b>\$ 4,372.00</b>	<b>\$ -</b>	<b>\$ 874.00</b>
Total Students or Advisors from Above	10	10	2	2
Cost Per Student or Advisor	\$ -	\$ 437.20	\$ -	\$ 437.00
<b>Grand Total Cost</b>	<b>\$ 5,246.00</b>			



## **GERMANTOWN SCHOOL DISTRICT**

**TO:** Board Members

**TOPIC:** Summer School Contracts

**FROM:** Brenda O'Brien

**BOARD MEETING:** May 20, 2019

**DATE:** June 5, 2019

**AGENDA ITEM:** VIII.C.

The following contracts are being recommended for approval based on specific students' needs.

<b>First and Last Name</b>	<b>Assignment</b>	<b>Hours Not to Exceed</b>
Kim Hahn	Aide	90
Theresa Midlikowski	Aide	90
Mary Sweers	Aide	90
Barb Wendt	Aide	90
Lisa Polahar	Aide	90
Andrea Myers	Aide	90
Jennifer Weise	Aide	90
Ashley Stimart	Aide	90
Laurie Broetzmann	Aide	90
Kim Foti	Aide	90
Kristy Koenke	Aide	90
Joyce Dunn	Aide	90
Michelle Cummins	Aide	90
Stacy Kanitz	Aide	90

**RECOMMENDATION:** Approve the above listed contracts.

## GERMANTOWN SCHOOL DISTRICT

**TO:** Board of Education

**TOPIC:** Teacher Contracts

**FROM:** Michael Nowak

**BOARD MEETING:** June 10, 2019

**DATE:** June 6, 2019

**AGENDA ITEM:** VIII. D.

The administration is recommending the approval of the following regular contract for the 2019-20 school year.

<b>Employee Assignment/Location</b>	<b>Rationale</b>	<b>FTE</b>	<b>Contract Type</b>	<b>Salary</b>
Kathryn Kranz 7 <sup>th</sup> Grade ELA Teacher Kennedy Middle School	Kathryn is filling a vacancy created by a teacher retirement.	1.0	Regular	\$48,500

**RECOMMENDATION:** Approve the 1.0 FTE regular contract for Kathryn Kranz at \$48,500 pending release from her current contract.

## **GERMANTOWN SCHOOL DISTRICT**

<b>TO:</b>	Board of Education	<b>TOPIC:</b>	Exchange of Services
<b>FROM:</b>	Heather Pulkowski	<b>BOARD MEETING:</b>	June 10, 2019
<b>DATE:</b>	June 7, 2019	<b>AGENDA ITEM:</b>	VIII.E.

Germantown School District would like to work with the Germantown Community Band, which is a not-for-profit group of area musicians that provide free music to our residents on a consistent basis. Attached to this background document is a proposal for Germantown School District Board Members consideration. Given our understanding of the Germantown Community Band's reputation, this potential arrangement can be mutually beneficial to both entities.

**RECOMMENDATION:** Approve as presented.

5/31/2019

The Germantown School District agrees to waive rental fees to the Germantown Community Band for the event dates listed below:

- **December 14<sup>th</sup>, 2019 11am-5pm (2:00pm concert)** Venue Rental Value: \$1,125.00
- **May 17<sup>th</sup>, 2020 11am-5pm (2:00pm concert)** Venue Rental Value: \$1,125.00

This is in exchange for two additional performances featuring the Germantown Community Band, at the benefit of the Germantown School District. These event dates will be:

- **June 22<sup>nd</sup>, 2019 12pm-9pm (7:00pm concert)** Performer Value: \$1,400.00
- **February 15<sup>th</sup>, 2020 12pm-9pm (7:00pm concert)** Performer Value: \$2,175.00  
(Ticketed event for the district. Attendance goal: 300. Tickets \$12.00 each plus fees. Revenue goal: \$3,600.)

The Germantown PAC will sell concessions or drinks at all events with proceeds going towards the Germantown School District. The Germantown Community Band agrees to allow the Germantown PAC advertisement space for the 19/20 season to list key upcoming events.

The Germantown Community Band also offers its small ensembles for other upcoming Germantown School District events, pending availability.

## **GERMANTOWN SCHOOL DISTRICT**

**TO:** Board of Education                      **TOPIC:** Secretary time-off for school closing

**FROM:** Michael Nowak                      **BOARD MEETING:** June 10. 2019

**DATE:** June 6, 2019                      **AGENDA ITEM:** VIII.F.

As a result of six days of school closings due to inclement during the last school year, secretaries in the Germantown School District have been put in a difficult position. The Support Staff handbook notes secretaries should report to work if possible, unless instructed by their supervisor not to come in, dependent on the situation. There were numerous situations in which principals directed secretaries not to come in due to safety concerns related to travel. Secretaries are allowed to use personal days when school is closed. However, they are not allowed to use sick days in these instances.

The difficulty lies in the fact that secretaries are only allowed to bank a maximum of five personal days at any point. As a result, many have depleted their personal day banks and in order to maintain the regularity of compensation that they had planned for previously.

We are proposing that the Board of Education give consideration to allowing secretaries to use up to four days of accumulated sick leave for these absences if they desire. This would be consistent with one-time protocol that was enacted for instructional aids earlier this year. Doing so would allow secretaries to preserve their personal days to be used a later time. We would request that this action be a one-time, non-precedent setting occurrence

**RECOMMENDATION:** The will of the Board.

## **GERMANTOWN SCHOOL DISTRICT**

**TO:** Board of Education

**TOPIC:** GEA Agreement for 2018-2019

**FROM:** Michael Nowak

**BOARD MEETING:** June 10, 2019

**DATE:** June 5, 2019

**AGENDA ITEM:** X.G.

As the result of a meeting on June 4, 2019, a tentative agreement between the Board of Education for the Germantown School District and the Germantown Education Association has been reached for the 2018-2019 school year, pending a subsequent closed-session meeting of the Board of Education on June 10, 2019. A summary document of the tentative agreement will be provided to the Board of Education after the closed session meeting on Monday, June 10, 2019 for the consideration of approval and ratification.

**RECOMMENDATION:** Approve and ratify the agreement between the Germantown School District and the Germantown Education Association as presented for the 2018-2019 school year.