Academic Excellence	Premier Workforce	Whole Child	Safety and Modernization	Community Collaboration
Implement and monitor high expectations for student performance and school accountability. **** Develop effective, evidence-based, and equitable literacy instruction in all classrooms throughout the district. **** Provide high-quality, standards-based mathematics instruction that focuses on fluency, student discourse, and conceptual understanding. **** Implement exploration and career planning activities that create student awareness of college and career pathways. **** Provide equitable student access to advanced academic programs. **** Align and expand programs and course offerings for the STEM careers of tomorrow.	Recruit, develop, reward and retain a diverse workforce to meet the needs of our students and community. **** Support employee overall health and wellness. **** Facilitate and support professional learning that changes instructional practice and builds teacher leadership. **** Provide training opportunities for non-instructional employees to obtain licensures and certifications. **** Practice good stewardship in the management of resources. **** Provide competitive salaries and benefits for all district employees.	Connect families, stakeholders and school personnel to create a community where students experience academic growth and develop a respect for diversity. **** Achieve competitive excellence in athletics with a commitment to support every student-athlete's academic and personal accomplishments. **** Enhance opportunities and increase participation in co-curricular activities offered to students at all schools. **** Prepare every student to graduate with the employability skills necessary for success in life. **** Strengthen the implementation of social emotional learning through embedded classroom structures and experiences.	Implement a ten year phased plan to revitalize school facilities across the district. **** Ensure technology systems and hardware are modern, secure, efficient, and maintained. **** Provide safe, efficient, and on time transportation for students. **** Maintain effective school safety procedures, infrastructure, and best practices. **** Improve operational efficiency and compliance.	Improve community and business partnerships to allow for expansion and sustainability of career pathways. **** Provide flexible learning environments through school choice options for students and families. **** Strengthen public trust, pride, and engagement in our school district. **** Facilitate ongoing, timely, and accurate communication with internal and external stakeholders. **** Celebrate and promote the achievements of our students, employees, and community.