

Board of School Trustees Meeting

NWCSD of Shelby County Board Room

Wednesday, November 13, 2019

7:00pm - 8:00pm

Present: Mrs. Kathy Cord, Administrative Assistant; Mr. Vince Sanders, Board President; Mr. Steve Steele, Board Vice-President; Mrs. Wendy Gearlds, Board Secretary; Mr. Todd Brandman, Board Member; Mr. Chris Hoke, Superintendent; Tammy Achenbach, Corporation Treasurer

Absent: Mr. Ken Polston, Board Member; Mr. Glenn Bass, Board Member; David Ploog, Board Member

1 Invocation and Pledge of Allegiance

Minutes:

High school student, Jack Baker, offered the invocation prior to calling the regular meeting to order. Following the invocation, all recited the Pledge of Allegiance.

2 Regular Session

Mr. Vince Sanders, Board President

2.1 Call to Order

Minutes:

Mr. Sanders called the school board meeting to order at 7:00 p.m. Four board members were present, with Messrs. Ploog, Polston and Bass being absent.

2.2 Additions or Revisions to the Agenda

Minutes:

There were no revisions or additions to the agenda.

2.3 Consent Agenda (B.A.R.)

Minutes:

A motion was made by Mr. Steele and seconded by Mrs. Gearlds to approve board meeting minutes of the October 9, 2019, and October 28, 2019, meetings and all claims as presented. Motion passed 4 yes, 0 no.

Attachments:

[Board Meeting Minutes 10-9-19.pdf](#)

[Board Meeting Minutes - 10-28-19 Spec Mtg.pdf](#)

[11-13-19 AP Claims.pdf](#)

[11-13-19 Payroll Claims.pdf](#)

3 Superintendent's Report

Mr. Chris Hoke, Superintendent

3.1 Recommendation of Personnel (B.A.R.)

Minutes:

A motion was made by Mr. Brandman and seconded by Mr. Steele to approve the following personnel recommendations. Motion passed 4 yes, 0 no.

- Kimberly Sherman - resignation as TCES Instructional Assistant
- Laurie Humphreys - hire for TCES Child Care
- Alicia Saylor - hire as Bus Driver
- Harlee Koch - resignation as TCMS Cheerleading Coach
- Aubrey Bush - hire as TCMS Cheerleading Coach

Attachments:

[November Personnel Recommendations.pdf](#)

3.2 Recommendation to Accept Donations (B.A.R.)

Minutes:

A motion was made by Mrs. Gearlds and seconded by Mr. Steele to accept the following donations. Motion passed 4 yes, 0 no.

- \$603.14 to TCES from Kroger Community Rewards to be used for student activities
- \$150.00 to TCMS Mentoring Program from Crossroad Community Church
- \$200.00 to TCMS Mentoring Program from various individuals

Attachments:

[November Donations.docx](#)

3.3 Presentation of 2019-20 Collective Bargaining Agreement w/Public Testimony (I.O.)

Minutes:

Mr. Hoke presented details of the tentative Collective Bargaining Agreement, and stated that the agreement has been approved by TCTA. This agreement completes the close-the-gap initiative, adds \$1,700 to the base salary of certificated employees with an evaluation rating of E or HE and updates the ECA salary schedule.

At this point in the meeting, Mr. Sanders opened the meeting for any public comment regarding the Collective Bargaining Agreement. There were no comments, and the public comment portion of the meeting was closed.

Attachments:

[5815180-NWCSD TCTA Contract 2019-20 Tentative Agreement for Signature.pdf](#)

3.4 Recommendation to Approve 2019-2020 Collective Bargaining Agreement (B.A.R.)

Minutes:

A motion was made by Mr. Brandman and seconded by Mr. Steele to approve the 2019-2020 Collective

Bargaining Agreement. Motion passed 4 yes, 0 no.

3.5 Recommendation of Non-Certified Support Staff Compensation Schedule (B.A.R.)

Minutes:

Mr. Hoke presented a recommendation to increase the salary schedule of non-certified support staff and add a \$6 per pay cell phone stipend to technology assistants and human resources. The increase will be retroactive to July 1, 2019. The adjusted hourly rates and retroactive pay will be effective with the December 6 payroll. A motion was made by Mrs. Gearlds and seconded by Mr. Steele to approve the recommendation. Motion passed 4 yes, 0 no.

Attachments:

[Memo - 2019-20 Non-Cert Comp Recommendation.pdf](#)

3.6 Recommendation of Administrator/Director Compensation (B.A.R.)

Minutes:

Mr. Hoke presented a recommendation to increase administrators and directors compensation by 3%, retroactive to July 1, 2019. A motion was made by Mr. Steele and seconded by Mr. Brandman to approve the recommendation. Motion passed 4 yes, 0 no.

Attachments:

[Memo - 2019-20 Admin Director Comp Recommendation.pdf](#)

4 Project Update

Minutes:

Bill Klennert explained details and presented drawings of the design for the upgrade to the Fieldhouse. Plans call for redesigning front half of building to create a better entryway and adding another basketball court. The exterior of the building will also be refinished. The completed drawings will be released for bid on January 2, 2020, with bid opening scheduled for January 17. Bonds will be sold mid-December, 2019.

5 Financial Report

Mrs. Tammy Achenbach, Corporation Treasurer

Minutes:

Mrs. Achenbach reported the balance in the Education Fund is higher for the month due to the higher student count. Expenditures are slightly lower for the month resulting in an increase in the Education Fund cash balance. There was no activity in the Debt Service Fund. Expenditures in the Operations Fund are below the targeted benchmark. The revenue balance reflects the monthly transfer from the Education Fund and receipt of property tax installments. There was no activity in the Rainy Day Fund. The software problem with the student lunch accounts has been resolved and all student accounts have been corrected. Due to this issue, reimbursements to the School Lunch Fund have been delayed. The fund should receive a delayed amount of \$83,000 in November.

TCHS Athletics - Mr. Hoke reported that the balance increased by \$24,000 for the month. There are outstanding bills in an approximate amount of \$25,000. The fund balance at the end of October is \$64,980.99.

FTA - Mr. Hoke reported that the net balance for the end of October is a negative balance, but the fund still has a healthy balance. The fund balance at the end of October is \$34,572.80.

Attachments:

6 Input from Board Members and Administration

Mr. Vince Sanders, Board President

Minutes:

- Mrs. Gearlds offered thanks to Mr. Hoke and the Triton Central Teacher's Association for working together on the Collective Bargaining Agreement.
- Mr. Steele echoed the same thanks, and also thanked Mr. Klennert for his work on the project.
- Mr. Hoke offered thanks to the community for donations we receive. He also offered thanks to the Board for the support they give to the leadership and administrative team regarding the compensation and management of our instructional and support staff.
- Mr. Sanders thanked Mr. Hoke for providing good leadership for the campus.

7 Adjournment (B.A.R.)

Mr. Vince Sanders, Board President

Minutes:

There being no further business to come before the Board, the meeting was adjourned at 7:30 p.m. on a motion made by Mr. Steele and seconded by Mrs. Gearlds. Motion passed 4 yes, 0 no.

Approved:

Vince Sanders, President



Steve Steele, Vice-President



Mrs. Gearlds, Secretary

Ken Polston, Board Member



Todd Brandman, Board Member

Glenn Bass, Board Member

David Ploog, Board Member