

Board of School Trustees Meeting

NWCSD of Shelby County Board Room

Wednesday, September 11, 2019

7:00pm - 9:00pm

Present: Mrs. Kathy Cord, Administrative Assistant; Mrs. Laura Mullen, Corporation Treasurer; Mr. Vince Sanders, Board President; Mrs. Wendy Gearlds, Board Secretary; Mr. Todd Brandman, Board Member; Mr. Chris Hoke, Superintendent; Mr. Glenn Bass, Board Member

Absent: Mr. Ken Polston, Board Member; Mr. Steve Steele, Board Vice-President; David Ploog, Board Member

1 Invocation and Pledge of Allegiance

Minutes:

High school student, Andrew Spegal, offered the invocation prior to calling the meeting to order. After the invocation, all stood and recited the Pledge of Allegiance.

2 Public Hearing - SEA 390 Teacher Compensation/Collective Bargaining

Mr. Chris Hoke, Superintendent

2.1 Call to Order

Minutes:

The public hearing was opened at 7:00 p.m. Four Board members were present, with Messrs. Steele, Ploog and Polston being absent.

2.2 Public Testimony

Minutes:

Mr. Sanders explained that there are legislative requirements to hold a hearing for public testimony regarding the Collective Bargaining and teacher compensation process. The hearing was opened for testimony from the public.

2.3 Close Public Hearing

Minutes:

There were no comments or testimony from the public and the hearing was closed at 7:02 p.m.

3 Public Meeting - Reduction of Employer Contribution to Teacher Retirement Fund

3.1 Call to Order

Minutes:

The public meeting regarding reduction of employer contribution to the teacher retirement fund was

called to order at 7:02 p.m. Mr. Sanders turned this meeting over to Mr. Hoke.

3.2 Projected Value of Reduction to Employer Contribution rate (I.O.)

Mr. Chris Hoke, Superintendent

Minutes:

Mr. Hoke explained that legislation was recently passed that reduced the employer contribution to the teacher's retirement fund from 7.5% to 5.5%. The amount of the reduction for NWCSD is estimated to be \$75,520.58, and the intent of the Board of School Trustees is to use this amount to supplement wages, salaries and/or benefits of certificated employees.

3.3 Recommendation to Approve Resolution 2019-12 (B.A.R.)

Mr. Vince Sanders, Board President

Minutes:

A motion was made by Mr. Brandman and seconded by Mr. Bass to adopt Resolution 2019-12 which names the estimated amount of the employer contribution reduction as \$75,520.58 and states the intent of the Board of School Trustees to use the sum to supplement wages, salaries and/or benefits of certificated employees. Motion passed 4 yes, 0 no.

Attachments:

[Pension Relief Resolution 2019-12.pdf](#)

3.4 Close Public Meeting

Minutes:

This public meeting was closed at 7:05 p.m.

4 Regular Session

Mr. Vince Sanders, Board President

4.1 Call to Order

Minutes:

Mr. Sanders called the regular school board session to order at 7:05 p.m. Four board members were present, with Messrs. Steele, Ploog and Polston being absent.

4.2 Additions or Revisions to the Agenda

Minutes:

There were no revisions or additions to the agenda.

4.3 Consent Agenda (B.A.R.)

Minutes:

A motion was made by Mr. Bass and seconded by Mrs. Gearlds to approve the minutes of the August 14, 2019, regular board meeting and all claims as presented. Motion passed 4 yes, 0 no.

Attachments:

4.4 Public Hearing on 2020 Budget and Adoption of the CPF and Bus Replacement Plan Documents (B.A.R.)

Minutes:

Mr. Sanders opened the public hearing regarding the 2020 Budget and Adoption of CPF and Bus Replacement Plans. Mr. Hoke explained that this hearing is to hear any comments regarding the budget, and the budget will be approved by the Board in October. He explained that appropriations will be a total of \$16,000,000, and we will advertise a levy of \$4.3 million.

A motion was made by Mrs. Gearlds and seconded by Mr. Bass to adopt Resolution 2019-11 to Adopt the Capital Projects Fund Plan. Motion passed 4 yes, 0 no.

A motion was made by Mr. Brandman and seconded by Mrs. Gearlds to adopt Resolution 2019-10 to Adopt the 2020 Bus Replacement Plan. Motion passed 4 yes, 0 no.

Attachments:

[Capital Projects Plan Adoption Resolution 2019-11.pdf](#)
[Bus Replcmnt Plan Adoption Resolution 2020.pdf](#)
[2020 Budget Notice to Taxpayers Form 3.pdf](#)
[2020 Bus Replacement Plan Section 2.pdf](#)
[2020 Bus Replacement Plan Sect 1.pdf](#)
[2020 Capital Acquisition Plan.pdf](#)
[2020 CPF Revenue Estimates.pdf](#)
[2020 Projects Capital in Nature Plan.pdf](#)

5 Superintendent's Report

Mr. Chris Hoke, Superintendent

5.1 Recommendation of Personnel (B.A.R.)

Minutes:

A motion was made by Mr. Bass and seconded by Mrs. Gearlds to approve the following personnel recommendations. Motion passed 4 yes, 0 no.

- Matthew Reiter - hire as TCMS Special Education Teacher
- Laura Mullen - retirement as Business Manager/Corporation Treasurer
- Susan Phillips - retirement as TCES Head Custodian
- Chrissy Walton - resignation as TCHS Secretary
- Richard Duerstock - hire as TCES Head Custodian
- Jane Norton - hire as TCES Title I Instructional Assistant
- Sandra Thornburgh - hire as Child Care Assistant
- Grant Glidden - hire as Special Education Instructional Assistant
- Caleb Rund - resignation as Middle School Sports Coordinator
- Kent Capps - resignation as 5th Grade Boys Basketball Coach

- Phil Butler - hire as 5th Grade Boys Basketball Coach
- Kenny Slaughter - hire as TCMS Football Coach
- Josh Harper - hire as Volunteer TCMS Cross Country Coach
- Alicia Harper - hire as Volunteer TCMS Cross Country Coach
- Olivia Schindler - hire as TCMS Volunteer Assistant Volleyball Coach
- Samantha McPherson - hire as TCMS Volunteer Volleyball Coach
- Mike Shaw - hire as TCMS Volunteer Volleyball Coach
- Jamie Tindall - hire as Middle School Sports Coordinator

Attachments:

[September Personnel Recommendations.pdf](#)

5.2 Recommendation to Accept Donations (B.A.R.)

Minutes:

A motion was made by Mr. Brandman and seconded by Mr. Bass to accept donations of \$100.00 to TCES from Trinicon Outreach Ministries and \$9.71 to TCHS from an anonymous Anthem donor. Motion passed 4 yes, 0 no.

Attachments:

[September Donations.docx](#)

5.3 Recommendation to Approve Out of State Field Trips (B.A.R.)

Minutes:

A motion was made by Mrs. Gearlds and seconded by Mr. Bass to approve the following field trips. Motion passed 4 yes, 0 no.

- a 5th grade trip to the National Museum of the USAF in Dayton, Ohio, on November 9, 2019
- a TCMS Robotics Club trip to the VEX Robotics Competition in Sandusky, Ohio, January 14-16, 2020
- a 5th grade trip to Kings Island on May 16, 2020

Attachments:

[Field Trip - TCMS Robotics.pdf](#)

[Field Trip - 5th Grade USAF Museum.pdf](#)

[Field Trip - 5th Grade Kings Island.pdf](#)

5.4 Recommendation to Formally Accept Out-of-District Students (B.A.R.)

Minutes:

A motion was made by Mr. Brandman and seconded by Mrs. Gearlds to formally accept four additional out-of-district students enrolled for the 2019-2020 school year. Motion passed 4 yes, 0 no.

Attachments:

[Transfer Students.pdf](#)

5.5 Recommendation to Approve 2020-21 School Calendar (B.A.R.)

Minutes:

Mr. Hoke stated the start date for the 2020 school year is in August, and there are three professional development days scheduled to potentially be used in place of the current delayed start Wednesdays. These three days will be eLearning Days for the students. This calendar aligns as close as possible to the Blue River Career Center calendar. A motion was made by Mr. Bass and seconded by Mrs. Gearlds to approve the calendar as presented for the 2020-21 school year. Motion passed 4 yes, 0 no.

Attachments:

[2020-2021 School Calendar Draft.pdf](#)

5.6 Board Policy 2nd Reading and Approval (B.A.R.)

Minutes:

Mr. Hoke stated that the recommendation for the revision to Policy D250 - Teacher Appreciation Grant is to not accept the proposed changes by the Legislature. He recommended we follow the statutory guidelines set by the State of Indiana. He explained the change to Policy H150 - Public Records is that we can bill for a request for electronic records. He also explained that the change to Policy G100 - Facility and Transportation Safety sets guidelines for students being dropped off on a state route.

A motion was made by Mrs. Gearlds and seconded by Mr. Bass to adopt the recommended revision to Policy D250. Motion passed 4 yes, 0 no.

A motion was made by Mr. Bass and seconded by Mr. Brandman to adopt the recommended revision to Policy H150. Motion passed 4 yes, 0 no.

A motion was made by Mrs. Gearlds and seconded by Mr. Bass to adopt the recommended revision to Policy G100. Motion passed 4 yes, 0 no.

Attachments:

[Policy D250 - Teacher Appreciation Grant - Revision.pdf](#)

[Policy H150 - Public Records - Revision.pdf](#)

[Policy G100 - Facility and Transportation Safety - Revision.pdf](#)

6 Project Update

Mr. Chris Hoke, Superintendent

Minutes:

Mr. Hoke reported that the engineering firm began a time and motion study on the TCMS bus lot renovation project. The project addresses concerns of how buses are parked in the lot for student loading and unloading. Work will be done in summer of 2020. The other part of the project is to reconfigure car traffic patterns in and out of the high school and middle school lots to reduce congestion. This reconfigure may require restructuring the roadway.

A rough draft has been prepared of the floor plan for the Fieldhouse expansion/renovation. A completed draft will be prepared soon.

7 Financial Report

Mrs. Laura Mullen, Corporation Treasurer

Minutes:

Mrs. Mullen reported that expenditures are on track in the Education Fund and there were three payrolls in August. The majority of purchase orders have been paid for the start-of-school supplies. She also reported the fund has a healthy cash balance. There was no activity in the Debt Service Fund. There were normal expenditures in the Operations Fund, and no activity in the Rainy Day Fund. The School Lunch Fund received

revenue for July. There are no expenditures yet and we will receive an invoice next month.

TCHS Fund - This account received a reimbursement for driving range equipment. Football uniforms were paid for. Purchases of windscreens, additional uniforms and high jump equipment are still in the plans. Sales of sports passes generated additional income in August. Balance as of August 31, 2019, is \$46,601.51.

FTA Fund - Cheerleading uniforms and football uniforms were purchased, and fees were deposited. Expenditures included costs of fence slats. Balance as of August 31, 2019, is \$33,771.16.

Attachments:

- [August 2019 Fund Reports.pdf](#)
- [August 2019-2020 FTA Financial Report.pdf](#)
- [August 2019-2020 Athletic Financial Report.pdf](#)

8 Input from Board Members and Administration

Mr. Vince Sanders, Board President

Minutes:

- Mr. Bass congratulated Mrs. Mullen on her new position and commented she will be missed.
- Mrs. Gearlds also congratulated Mrs. Mullen on her new position.
- Mr. Brandman commented he appreciates all the hard work by the staff.
- Mr. Hoke stated the school year is off to a great start.
- Mr. Sanders offered thanks for all donations and commented he appreciates all the teacher efforts.

9 Adjournment (B.A.R.)

Mr. Vince Sanders, Board President

Minutes:

There being no further business to come before the Board, a motion was made by Mrs. Gearlds and seconded by Mr. Brandman to adjourn the meeting at 7:42 p.m. Motion passed 4 yes, 0 no.

Approved:

 _____ Vince Sanders, Board President

_____ Steve Steele, Board Vice President

 _____ Wendy Gearlds, Board Secretary

 _____ Ken Polston, Board Member

 _____ Todd Brandman, Board Member

_____ Glenn Bass, Board Member

_____ David Ploog, Board Member