

April 29, 2021

The Board of Education of the School District of Marshall met in special session on Thursday, April 29, 2021 at Spainhower Primary at 6:00 p.m.

Present: President Bryon Jacques and Members Erin Meyer, Harry Carrell, Matt Smith, Christy Varner, and Ed Harper. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Diane Gillaspie, Director of Curriculum and Instruction; Grace Durham, Director of Special Services; Brian Wilcoxson, Director of SCCC; Paula Brown, BMS Principal; Kim Alberson, Spainhower Primary Assistant Principal; and Ian Verts, MHS Principal.

Absent: Member Ellen Lance

On a motion by Mrs. Varner, seconded by Mr. Smith, the board unanimously approved the regular agenda.

An emergency waiver of Policy GCBA and Administrative Procedure GCBA-AP, which would remove the 10 year experience limit on the teachers' salary schedule for hiring new teachers effective during the 2021-2022 and 2022-2023 school years, had been requested by building principals. Dr. Carol Maher reported our district, along with other districts in the state, are experiencing a shortage of teachers and they thought this might attract teachers allowing them to bring in all of their years of experience. After much discussion a motion was made by Dr. Meyer, seconded by Mrs. Varner, to approve an emergency one year waiver of Policy GCBA and Administrative Procedure GCBA-AP which would remove the 10 year experience limit on the teachers' salary schedule for new teaching hires, effective during the 2021-2022 school year. The motion carried unanimously and this issue will be discussed again in the fall.

On a motion by Mr. Harper, seconded by Dr. Meyer, the board adjourned at 6:15 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Meyer, Smith, Varner  
Nays: None

In executive session, a motion was made by Mrs. Varner, seconded by Dr. Meyer, to enter into executive session and approve the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Meyer, Smith, Varner  
Nays: None

On a motion by Mr. Harper, seconded by Dr. Meyer, the board accepted the resignations of the following:

- Jodie Henks, Spainhower Primary Focus Room Para, as of May 7, 2021
- Daniel Danks, SCCC Auto Mechanics Teacher, as of April 23, 2021
- Darian Rush, BMS Social Studies Teacher, as of the end of the 2020-21 school year
- Dokota Cedeno, BMS 5th Grade Teacher, as of the end of the 2020-21 school year
- Norine Gaskill, MHS Student Council Sponsor, as of the end of the 2020-21 school year
- Jim Papreck, Director of Data Analysis, as of the end of the 2020-21 school year
- Paul Alberson, Head Volleyball Coach and Head Girls Basketball Coach, as of the end of the 2020-21 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Meyer, Varner

Nayes: Smith

On a motion by Mrs. Varner, seconded by Mr. Smith, the board approved the employment of the following:

- Kimberly Harper, SCCC Secretary
- Haley Tietz, Extended School Year, Occupational Therapist
- Jackie Marshall, Extended School Year, Special Education Teacher
- Amanda Silvers, Extended School Year, Speech Pathologist
- Jennifer Wilcoxson, BMS 8th Grade Math Teacher, as of the 2021-22 school year
- Charles Magruder, SCCC Auto Mechanics Teacher, as of April 29, 2021 school year
- Andrew Winston Jr, Spainhower Primary Focus Room Para, as of May 10
- Alyssa Robins, Spainhower Primary Kindergarten Para, as of the 2021-22 school year
- Eric Brayman, MHS Para, as of April 30, 2021

The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Meyer, Smith, Varner

Nayes: None

Abstain: Harper

The board was informed of the following transfers as of the 2021-22 school year:

- Glenn Miller, MHS Science Teacher to BMS 7th Grade Science Teacher
- Justin VanWinkle, MHS Science Teacher to BMS 7th Grade Science Teacher
- Jeana Wise, Spainhower Title I to Spainhower Instructional Coach
- Carrie Pomeranke, Spainhower Primary 1st Grade to Spainhower Early Childhood Title I Teacher
- Jermaine Solomon, TLC Options to Spainhower Primary Special Education
- Will Grace, TLC to SE Special Education
- Keli Kruger, MHS Special Education Teacher to MHS Process Coordinator

On a motion by Dr. Meyer, seconded by Mrs. Varner, the board approved to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Meyer, Smith, Varner

Nays: None

On a motion by Mrs. Varner, seconded by Dr. Meyer, the board adjourned at 7:21 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Meyer, Smith, Varner

Nays: None

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President, Board of Education

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Secretary, Board of Education