

Isanti County Integrated Collaborative Interagency Agreement

This agreement, made and entered into this first day of August 2012, by and between Isanti County Family Services, Isanti County Public Health, Isanti County Probation, Lakes and Pines Community Action Council, Braham School District ISD #314, Cambridge-Isanti School District ISD #911, Riverwood Centers and Rum River Special Education Cooperative, hereinafter referred to as the "Parties" is as follows:

Authority and Premises:

Whereas: Minnesota Statute permits public and private child-serving agencies to come together by mutual agreement to establish an integrated collaborative and to establish an integrated children's service system; and

Whereas: The Parties agree that children's needs cross over the boundaries of the categorical agencies and that services need to be coordinated across traditional systems; and

Whereas: The Parties agree that an integrated system should be built upon existing agencies and that system redesign consists in large part of redefining relationships among agencies; and

Whereas: The Parties agree that parents and community supports are key to successful care planning for children;

Now, therefore, in consideration of the mutual agreements combined herein, all participating Parties do hereby establish the Isanti County Integrated Collaborative, hereinafter referred to as ICIC and do agree as follows:

Section 1: Purposes of the Collaborative

The Parties enter into this Agreement for the purposes of improving the social, emotional, educational and economic outcomes of all Isanti County children, adolescents and their families by mitigating risk factors and enhancing protective factors for the purpose of creating an integrated service delivery system for children, adolescents and their families with multiple and special needs. The Parties agree that ICIC shall be founded on the latest knowledge and best practices available in relevant professional fields and service delivery approaches. The ICIC shall perform activities that coordinate supports and services such as common intake; common multidisciplinary assessment; standardized written plan; plan coordination; standards setting; and outcome evaluation. The ICIC shall neither replace nor duplicate existing agencies but shall recreate relationships among them to enhance the abilities of the Parties to provide a comprehensive continuum of services to the target population.

Section 2: Population to be Serviced and Service Delivery Model

- A. **Population to be served:** Determination of eligibility for social, educational, physical or mental health, transition, or other services under this agreement shall be made by respective agencies. The Target Population shall be a child who is between 0 and 21 years of age who are residents of Isanti County and/or are residents of Cambridge-Isanti and/or Braham Public Schools and who have multiple problems or are at risk of developing multiple problems. Further, these shall be children who need, or are at risk of needing, coordinated multi-agency services. Need for services and supports shall be determined by screening criteria developed by the Collaborative and/or evidenced by a behavior or condition that affects the child's ability to function in a primary aspect of daily living including personal relations, living arrangements, work, school, self-care, emotional health and recreation.

ICIC shall also serve the families of such children. A family to be served shall be defined, minimally, as the child's primary adult caretaker(s) and other children with whom the child is residing. A family may include biological, step, or adoptive siblings or other minors with whom the child is residing.

The Board, in consultation with the Interagency Councils, shall define an operational target population and shall coordinate services for meeting the needs of those children and their families.

- B. **Service Delivery Model:** The service-delivery model shall be based on an interagency, interdisciplinary model that focuses on child and family strengths and the resources of the child's community. The collaborative shall strive to develop and utilize services that are cost effective, needs-driven, and culturally competent and that include individualized informal supports and formal services.

Section 3: Composition, Powers and Duties of the Collaborative Decision-making Bodies:

The Isanti County Integrated Collaborative Governance Board, a collaborative governing board, shall carry out the powers and duties of this agreement. In general, the Board shall function as the purchaser of supports, interventions and services. The Council shall function as the coordinator of the provider systems and act, day-to-day, via the Coordinator and independent agencies.

- A. **Individualized Family Care Teams:** The package of services and supports to be provided to a specific child or family shall be determined by the Individual Education Plan Teams (IEP) and Individual Family Service Plan Team (IFSP) and Truancy Referral Team (TRT). The composition of each IEP, IFSP, and TRT shall be unique to the family being served. The Team shall be composed of the facilitator or truancy officer; professionals who are, or have been involved with the family; non-professionals who know the family or who have access to informal resources; the child, when appropriate; and at least one parent (as defined by each agency), caretaker, guardian, or trustee of the client child. Additionally, the Family may select any person from inside or outside the local system of care to serve on the Team as that parent's advocate.

The Individualized Family Care Teams shall:

1. Assess the type and frequency of supports and services needed based on the child's and family's strengths and needs.
2. Develop individualized care plans according to the following schedule:
 - a. Individual Education Plan (IEP), Individual Family Service Plan (IFSP) or another standardized written plan will be developed for all children ages five and under. (See Appendix B for additional agreements related to children ages Birth through kindergarten).
 - b. IEP's or another standardized written plan will be developed for all children/youth ages 10-21.
3. Authorize the provision of supports and services according to the individualized plan developed.
4. Monitor progress toward achieving outcomes stated in the plan and assure that authorized services are, in fact, provided;
5. Meet as requested by the child/family's plan facilitator;
6. Create a respectful atmosphere that is conducive to an equal decision-making role for parents, caretakers or guardians in the planning of supports, interventions, and services for the child/youth and family;
7. Strive to reach consensus.

B. Administrator: Operational authority shall reside in the Collaborative Coordinator. Operational authority shall mean the day-to-day management of the Collaborative activities. The coordinator shall be approved by the Board.

The Coordinator shall:

1. Coordinate the development of the integrated services system, with support from member agencies;
2. Manage expenditures within the budget established by the Interagency Council;
3. Oversee the collection and reporting of data by the Fiscal Agent and ensure collection data as necessary for the maintenance of client records, coordination of service provision, performance and outcome evaluation; periodic reports to the parties; and mandated reports to local, state or federal governments;

4. Report to the Councils and Board regularly.

- C. **Isanti County Interagency Councils:** Design and oversight authority for the integrated service system to be operated by the Collaborative will reside in the Isanti County Interagency Councils which include the three mandated interagency committees, the Region 7E Interagency Early Intervention Committee, the Local Coordinating Council for Children's Mental Health (LCC) and the Community Transition Interagency Committee (CTIC) hereinafter referred to as "the Councils". Mandated members of the councils, as appropriate, may include representatives of the following agencies:

Cambridge-Isanti and Braham Public Schools; Isanti County Family Services; Isanti County Public Health; Lakes and Pines Community Action Program; Isanti County Probation Services; Rum River Special Education Cooperative; Riverwood Centers and community members at large.

The Isanti County Interagency Councils shall:

1. Develop and implement an integrated service delivery system for children in their Target Populations, the design of which shall be approved by the Board. The integrated system shall include:
 - a. A common vision of how the local system of care should serve the Target Population, including a collaborative planning and development process and timetable;
 - b. A plan for the operational expansion of the target population, enlistment of additional Collaborative partners, expansion of the services and supports menu;
 - c. A commitment among all Parties to the benefits of early intervention for children/youth with developmental or emotional challenges to reduce the risk of future needs;
 - d. A common client pathway which identifies the components and functions of an integrated system and a client's access to each component;
 - e. A client access plan that provides multiple access points in non-stigmatized settings;
 - f. Common intake protocols that link a client early on with team members who have access to program options and funding sources in the local system of care and who will work with the family as an equal partner to determine how the system may best serve the family's needs;
 - g. Protocols providing for coordination of assessments for determination of the need for multi-agency service coordination;

- h. Protocols for individualized multi-agency care planning by the Individualized Family Care Teams;
 - i. Client outcome standards;
 - j. Data practices guidelines for collaborative staff regarding the collection, creation, reception, maintenance, dissemination, or use of private data on individuals;
 - k. Procedures for appeals, due process and client-to-system mediation;
2. Establish policies for use of the Interagency Integrated Fund including setting criteria for the financing of individual plans of care;
 3. Adopt an operating budget based on revenues assigned by the Board;
 4. Evaluate the performance of the Coordinator and Interagency Referral Teams and clinical performance of providers and assure client outcomes;
 5. Advise the Board with regard to expanding the operational target population;
 6. Develop or secure staff development activities to promote best practices in service delivery.

D. Governing Board: Legal authority for the Collaborative shall derive from the Collaborative Governing Board, hereinafter referred to as the “Board”. The Board shall exercise revenue authority. The Governing Board shall be comprised of Board members representing: Isanti County Family Services; Isanti County Public Health; Isanti County Probation Services; Collaborative Coordinator; Cambridge-Isanti ISD #911; Braham ISD #314; Lakes and Pines Community Action Council; Riverwood Centers and Rum River Special Education Cooperative. Appointments of members to the Board shall be determined by a process established by each represented entity.

The Governing Board shall:

1. Approve system parameters including expansion of the Target Population.
2. Approve the composition of the Interagency Councils.
3. Oversee an Integrated Fund, as established in Section 6 of this Agreement.
4. Negotiate Integrated Fund contributions, monetary or in-kind, from each Party in accordance with a specified work product to be provided to the Target Populations.
5. Approve annual revenue budgets at its annual meeting by approval of three-quarters of those in attendance who are eligible to vote. Such revenue budgets shall account for all resources available to the Collaborative, both monetary and in-kind.

6. Approve a Fiscal Agent(s) from among the Parties to this Agreement. The Fiscal Agent(s) shall:
 - a. Establish and maintain appropriate accounts.
 - b. Receive and maintain funds assigned by the Board.
 - c. Receive local, state, and federal grant dollars, cash, and charitable contributions and maintain in the joint service delivery account.
 - d. Disburse funds according to a budget adopted by the Board in consultation with the Isanti County Interagency Councils.
 - e. Account for revenues and expenditures and produce appropriate financial statements according to categories determined by the Board and the Councils.
 - f. Provide accounts as required by state and federal agencies.
 - g. Designate a staff person to work closely with the Collaborative Coordinator as necessary to complete fiscal duties.
 - h. Prepare periodic financial reports to the Board.
7. Through its fiscal agent(s), receive funds contributed by Parties to the Agreement and from the State of Minnesota, the federal government and from any lawful source, including any governmental source or private gifts for donations.
8. Approve the appointment of the LCTS Coordinator, Collaborative Coordinator and IV-E Candidacy Specialist.
9. Evaluate Collaborative fiscal performance to ensure accountability for effective and efficient use of public funds and oversee client outcomes.
10. Notify all Parties at least one fiscal quarter before the beginning of each fiscal year of any anticipated additional financial expenses for the coming year.
11. Agree to abide by the following by-laws:
 - a. At an annual organizational meeting to be held in the fall of each year, the Board shall elect from its membership a chairperson and such other officers as deemed necessary.
 - b. The Board shall strive for consensus in decision-making but a two-thirds majority vote shall rule.
 - c. Each member shall have one vote in the determination of all issues.
 - d. A quorum is necessary for the conduct of business. A quorum is the presence of

a majority of the members or alternates.

- e. An alternate member, when acting in the absence of a member, shall have all rights and privileges of a member, including the right to vote on all matters before the Board.
- f. Time and places of regular and special meetings shall be determined by the Board.
- g. A record of all proceedings of all Board meetings shall be kept in the form of Minutes approved by the Board. Minutes shall be kept by the Collaborative Coordinator.
- h. The laws relating to official interest in contracts and conflicts of interest shall apply. It shall not constitute a conflict of interest for an employee, director, or officer of a provider agency who is a Party to this agreement to serve as a member of the Board provided that such employee, director or officer abstain from deliberation, action or vote in specific respect to that provider agency, including service contracts between the Collaborative and that provider agency.
- i. The Board shall annually present a full and clear statement of the financial condition and mission effectiveness of the Collaborative to all Parties of the Agreement.
- j. All Parties shall be permitted to inspect the books and records of the Board and Collaborative at any reasonable time. Notwithstanding this provision, all state and federal laws regarding the privacy of client data shall apply.

Section 4: Duties of the Parties:

- A. The Isanti County Board of Commissioners agrees for all agencies including Family Services, Public Health, and Probation to:
 - 1. Promote a coordinated effort among agencies and staff to achieve maximum culturally appropriate service delivery with the goal of increasing service effectiveness and efficiency.
 - 2. Assign administration and staff, as appropriate, to participate in the Council and/or in multi agency family service plan staffing in a consolidated case management system, and other information-sharing activities to assess and develop plans for children and their families.
 - 3. Ensure that confidential information obtained is disseminated only to appropriate personnel, carries an appropriate warning regarding the reliability, confidentiality and control of further dissemination. Appropriate internal written policies will be adopted.
 - 4. Develop, in cooperation with appropriate agencies that are parties to this agreement, written interagency plans to determine policies and procedures pertinent to multi

agency programs developed within the realm of the collaborative established by this agreement.

5. Designate member(s) to the Collaborative Governance Board.
 6. Serve as Fiscal Agent, via Isanti County Family Services, for the portion of the integrated fund generated through participation in the Local Collaborative Time Study, establish a special fund for these dollars and produce quarterly financial reports.
 7. Designate staff to participate on the Region 7E IEIC, LCC and CTIC, as appropriate.
 8. Participate in programs and projects operated by the Collaborative.
 9. Require Public Health and Probation agencies to participate in the Local Collaborative Time Study under terms and conditions agreed to between the County and the Minnesota Department of Human Services.
 10. Agree to utilize a standardized written plan to coordinate services for individual children.
 11. Provide resources for children and families as required by Minnesota Statute.
- B. The Boards of Cambridge-Isanti and Braham School Districts in Isanti County agree to:
1. Promote a coordinated effort among agencies and staff to achieve maximum culturally appropriate service delivery with the goal of increasing service effectiveness and efficiency.
 2. Assign administration and staff, as appropriate, to participate in the council and/or in multi agency family service plan staffing in a consolidated case management system, and other information-sharing activities to assess and develop plans for children and their families.
 3. Ensure that confidential information obtained is disseminated only to appropriate personnel, carries an appropriate warning regarding the reliability, confidentiality and control of further dissemination. Appropriate internal written policies will be adopted.
 4. Develop, in cooperation with appropriate agencies that are parties to this agreement, written interagency plans to determine policies and procedures pertinent to multi agency programs developed within the realm of the collaborative established by this agreement.
 5. Designate member(s) to the Collaborative Governance Board.
 6. Participate in programs and projects operated by the Collaborative.

7. Participate in the Local Collaborative Time Study under terms and conditions agreed to with the Minnesota Department of Human Services.
8. Designate staff as appropriate to participate on the Region 7E IEIC, the LCC and the CTIC.
9. Agree to utilize a standardized written plan to coordinate services for individual children.
10. Provide resources for children and families as required by Minnesota Statute.

C. Rum River Special Education Cooperative agrees to:

1. Promote a coordinated effort among agencies and staff to achieve maximum culturally appropriate service delivery with the goal of increasing service effectiveness and efficiency.
2. Assign administration and staff, as appropriate, to participate in the council and/or in multi agency family service plan staffing in a consolidated case management system, and other information-sharing activities to assess and develop plans for children and their families.
3. Ensure that confidential information obtained is disseminated only to appropriate personnel, carries an appropriate warning regarding the reliability, confidentiality and control of further dissemination. Appropriate internal written policies will be adopted.
4. Develop, in cooperation with appropriate agencies that are parties to this agreement, written interagency plans to determine policies and procedures pertinent to multi agency programs developed within the realm of the collaborative established by this agreement.
5. Designate one member to the Collaborative Governance Board.
6. Participate in programs and projects operated by the Collaborative.
7. Designate staff as appropriate to participate on the Region 7E IEIC, LCC, and CTIC.
8. Agree to utilize a standardized written plan to coordinate services for individual children.
9. Provide resources for children and families as required by Minnesota Statute.

D. Lakes and Pines Community Action Council agrees to:

1. Promote a coordinated effort among agencies and staff to achieve maximum culturally appropriate service delivery with the goal of increasing service

effectiveness and efficiency.

2. Assign administration and staff, as appropriate, to participate in the council and/or in multi agency family service plan staffing in a consolidated case management system, and other information-sharing activities to assess and develop plans for children and their families.
3. Ensure that confidential information obtained is disseminated only to appropriate personnel, carries an appropriate warning regarding the reliability, confidentiality and control of further dissemination. Appropriate internal written policies will be adopted.
4. Develop, in cooperation with appropriate agencies that are parties to this agreement, written interagency plans to determine policies and procedures pertinent to multi agency programs developed within the realm of the collaborative established by this agreement.
5. Designate one member to the Collaborative Governance Board.
6. Participate in programs and projects operated by the Collaborative.
7. Designate staff as appropriate to participate on the Region 7E IEIC.
8. If or when determined eligible by the State of Minnesota, participate in the Local Collaborative Time Study under terms and conditions agreed to with the Minnesota Department of Human Services.
9. Agree to utilize a standardized written plan to coordinate services for individual children, when needed.
10. Provide resources for children and families as required by Minnesota Statute.

Section 5: Financial Responsibilities

A. Responsibilities of County Board and School Boards

It is the joint responsibility of county boards and school boards to coordinate, provide and pay for appropriate services, and to facilitate payment for services from public and private sources. Appropriate services for children eligible under Minnesota Statute must be determined in consultation with parents, physicians, and other educational, medical, health, and human services providers. The services provided must be in conformity with an applicable plan to include: an Individual Family Service Plan (IFSP), an Individual Education Plan (IEP), an Individual Service Plan (ISP) or other standardized written plan for each eligible child ages three through twenty-one.

Nothing in this agreement increases or decreases the obligation on the State, county or local school partners to pay for education, health care or social services.

B. School District Responsibility

Each school district has responsibility to provide special instruction and related services required under Federal IDEA and Minnesota Statute.

C. County Responsibility

County has responsibility to provide social services described in the County's Children and Community Service Act under Minnesota Statute to County residents who are eligible children as defined in this Interagency Standardized Written Plan. The County will assist persons in applying for medical assistance according to Minnesota Statute. The County will provide public health nursing services within the limits of financial resources.

D. Insurance Coverage

Third party insurers have primary responsibility for the provision of medically necessary intervention services to policyholders under Minnesota Statute.

E. Integrated Fund

The Parties agree to establish an Integrated Fund for the purpose of financing selected components of individualized care plans and increasing the overall flexibility of funding sources. The Integrated Fund will be used to purchase supports, interventions, and services for the children and families in the Target Population, to coordinate the provision of supports, interventions and services, and to operate the Collaborative.

Parties agree that the Integrated Fund shall be under the direct control of the Governing Board and shall be administered, under the Board's control, by such fiscal agent(s) as the Board shall choose.

The Integrated Fund shall consist of both monetary and in-kind resources to which a monetary value shall be assigned by agreement between the contributor and the Board.

In the event the state recovers from the Collaborative any fiscal disallowances or sanctions attributable to the actions of Isanti County Family Services, and members of the collaborative, subcontractors, or agencies participating in LCTS; cost for disallowances shall be prorated through agreement of the majority of the governance board on a case by case basis. The method of payment of said disallowances shall likewise be determined by the Board.

Section 6: Personnel

- A. Staff retained under the ICIC agreement shall report to the member agencies as applicable. It is understood and agreed that in the event the funding to the collaborative from state and federal sources is not obtained and continued at a level sufficient to allow for the continuation of services, the obligations of each party shall be terminated.

Section 7: Data Practices and Procedures

All Parties have a duty to protect the confidentiality of information about referred children and their families. Parental/guardian consent must always be obtained (except where otherwise allowed by law) prior to interagency sharing of information which identifies the child or family. This consent will apply only to interagency sharing. Participating agencies may not re-disclose information unless a separate consent is obtained. Parental/guardians have the right to revoke their consent at any time.

All Parties agree to establish data practices that conform to state and federal statutes and rules regulating data, particularly the collection, creation, receipt, maintenance, or dissemination of private data on individuals as defined and regulated by the Minnesota Government Data Practices Act, Health Insurance Portability and Accountability Act (HIPAA), or any other applicable state or federal laws. Parties further agree to establish practices for student data that conform to the Federal Family Education Rights and Privacy Act of 1974 (FERPA).

An exception to the “written informed consent” rule shall be made where immediate concerns exist regarding the safety or health of a child, such as a medical or child protection emergency.

Parties further agree to promote information sharing practices among employees that are consistent with the Collaborative service philosophy, namely that obtaining a family’s informed consent is fundamental to maintain a parent-professional partnership.

Section 8: Dispute Resolution

- A. In the event of a disagreement between two or more Parties to this Agreement, parties agree to abide by the following dispute resolution protocol:
1. Step One: The grieving Parties will attempt to work out the dispute through informal communication.
 2. Step Two: The grieving Parties will notify members of the Governing Board in writing of the nature of the dispute and request the Board to hear the dispute at its next regular meeting and seek resolution at the meeting.
 3. Step Three: If resolution is not achieved at the meeting as described in Step Two, the Board shall take the matter under advisement and at its following regular meeting, recommend a resolution to the grieving Parties, who must decide whether to accept the recommendation.
 4. Step Four: The grieving Parties will submit the dispute to mediation by a neutral third party. The Governing Board will be a separate party to the mediation. The cost of mediation shall be equally distributed among grieving Parties.
 5. Step Five: The grieving Parties will submit the dispute to binding arbitration. The cost of arbitration shall be equally divided among grieving Parties.

6. Step Six: Upon resolution of the dispute, a joint communication will be issued to all affected parties.
- B. Contracts between the Collaborative and service providers must include dispute resolution provisions whenever feasible.
- C. Parties agree that families receiving services or supports from the Collaborative are key decision makers in all actions and decisions regarding their children. However, in the event of a dispute between the Collaborative and a family receiving services or supports from the Collaborative, the Parties to this Agreement will abide by the following dispute resolution protocol:
1. Step One: Any Collaborative staff, board member, advisor or volunteer, upon learning by verbal or written means about any substantial grievance of a family being served by the Collaborative against the Collaborative, its personnel, or the actions of the Collaborative or its personnel, must notify the appropriate individualized family care team and the Collaborative Coordinator.
 2. Step Two: The individualized family care team will invite the family to a meeting of the team within 20 days to describe the nature of the grievance. The family may invite an advocate or advocates of its choice. Either the family or the Team may invite any third party that it believes may facilitate resolution. The team will attempt to resolve the grievance informally.
 3. Step Three: Either the family or the Collaborative may request mediation by a neutral third party agreeable to all parties to the dispute. Participation in mediation is voluntary for all parties. When possible, mediation is to be completed within 20 days. Results of the mediation become binding and the services and supports so agreed upon become part of the individualized care plan.

Nothing in this protocol restricts a family's due process rights under rule or law. Students with disabilities and their parents have due process rights protected by both federal and state laws and rules. The official list of parents rights have been published by the Minnesota Department of Education and is available under separate cover.

Section 9: Time Period of Agreement

The term of this agreement begins August 1, 2012 unless amended by all Parties.

Section 10: Amendments to the Agreement

This agreement may be amended only by the agreement of two-thirds of the participating Parties. Notice of any proposed amendment must be provided to all participating Parties at least thirty (30) days in advance of the Governing Board meeting prior to the effective date of the proposed amendment.

Section 11: Withdrawal and Termination

- A. Any Party may withdraw from this Agreement by passage of a resolution by its Governing Board declaring its intent to withdraw on a specific date, which date shall not

be less than 180 days from the date of resolution and receipt of that resolution by the Collaborative Governing Board.

- B. Where a Party exercises its option to withdraw, the withdrawing Party shall remain liable for fiscal obligations incurred prior to the effective date of withdrawal but shall incur no additional fiscal liability beyond the effective date of withdrawal.
- C. The withdrawing Party shall not be entitled to a refund of contributions made to the integrated fund or other fees paid to operate the Collaborative.
- D. Notwithstanding Parties' authority to withdraw, this Agreement and the Board and Councils created thereby shall continue in force until all participating Parties mutually agree to terminate this Agreement by joint resolution of the Parties, or until necessitated by law or decision of a court of competent jurisdiction. After the effective date of termination the Board shall continue to exist for the limited purpose of discharging the Collaborative debts and liabilities, settling its affairs and disposing of Integrated fund assets, if any.

Section 12: Disposal of Surplus Funds and Property

Upon termination of this Agreement, all personal and real property held by or in the name of the Collaborative will be distributed by resolution of the Governing Board in accordance with law and in a manner to best accomplish the continuing purposes of the Collaborative. As provided by law, any surplus monies will be returned to the Parties in proportion to contributions of the Parties after the purpose of the Agreement has been completed.

Section 13: Severability

The provisions of this Agreement are severable. If any section, paragraph, subdivision, sentence, clause or phrase of the Agreement is held to be contrary to law, rule, or regulation having the force and effect of law, such decision shall not affect the remaining portions of this Agreement.

Section 14: Access to Books and Records

In accordance with Minnesota Statute, each Party agrees to make its books and records pertaining to its performance under this Agreement available to each other Party, and to keep such documentation for four years after audit and following termination of this Agreement.

Section 15: Indemnification

In any instance in which mutual liability coverage is unavailable or inapplicable, each party shall be liable for its own acts to the extent provided by law and hereby agrees to indemnify, hold harmless, and defend each other, its officers, employees, and volunteers against any and all liability, loss, costs, damages, expenses, claims or actions, including attorney's fees which the other, its officers, employees and volunteers may hereinafter sustain, incur or be required to pay, arising out of or by reason of any act or omission of the Party, its agents, servants, employees or volunteers, in the execution, performance, or failure to adequately perform its obligations pursuant to this Agreement.

Section 16: Entire Agreement

It is understood and agreed that the entire agreement of the parties is contained herein and that this Agreement supersedes all oral agreements and all negotiations between the parties relating to the subject matter thereof, as well as any previous agreement presently in effect between the parties relating to the subject matter thereof. Any alterations, variations or modifications of the provisions of this Agreement shall be valid only when they have been reduced in writing and duly signed by the parties herein.

Section 17: Effective Date

This Agreement shall be in effect beginning August 1, 2012.

In witness where of, the parties have executed this Interagency Agreement as of the day and year as follows:

By _____ Date _____
Chairperson, Riverwood Centers Board

By _____ Date _____
Director, Riverwood Centers

By _____ Date _____
Superintendent, Braham School District #314

By _____ Date _____
School Board Chairperson, Braham School District #314

By _____ Date _____
Superintendent, Cambridge-Isanti School District #911

By _____ Date _____
School Board Chairperson, Cambridge-Isanti School District #911

By _____ Date _____
Chairperson, Isanti County Board of Health

By _____ Date _____
Director, Isanti County Public Health

By _____ Date _____
Chairperson, Lakes and Pines Community Action Council Board

By _____ Date _____
Director, Lakes and Pines Community Action Council

By _____ Date _____
Chairperson, Rum River Special Education Cooperative Board

By _____ Date _____
Director, Rum River Special Education Cooperative

By _____ Date _____
Director, Isanti County Probation

By _____ Date _____
Director, Isanti County Family Services

By _____ Date _____
Isanti County Coordinator

By _____ Date _____
Chairperson, Isanti County Board

APPROVED AS TO FORM AND EXECUTION

By _____ Date _____
Isanti County Attorney