

The following are the Arcola School District Long Term Strategic Objectives:

PILLAR OF EXCELLENCE	STRATEGIC OBJECTIVE (GOAL)	TARGET BY THE END OF THE 2021-2022 SCHOOL YEAR	PAST LEVELS	MEASURE	STRATEGIC ADVANTAGES & CHALLENGES
Learning/ Opportunities	1. Arcola students in Grades 8-12 will have an individualized learning plan that includes resources for making decisions on careers and postsecondary education/training; a course plan; information on financial aid; and a written post-secondary plan.	1. 100% of Students completing annual expectations and post-secondary plan. 2. Above 70 on School Wide Orientation from 5Essentials	1. 0% 2. 2014-48 2015-59 2016-55	1. Arcola Postsecondary Framework adapted from the Illinois PaCE: Postsecondary and Career Expectation Framework monitored through checklist and Completed Postsecondary plans 2. 5Essentials School Wide Orientation	SA: #1, #2, #3 SC: #3, #10
Learning	2. There will be an increase in the number of students in Grades 3-11 that meet state expectations in reading and math.	1. 47.65% in Reading 2. 35.75% in Math	1. 35.15% Reading 16-17 2. 22.75% Math - 16-17	1. PARCC, PSAT 9 & 10, SAT in Reading 2. PARCC, PSAT 9 & 10, SAT in Math	SA: #1, #3, #5, #6, #8 SC: #1, #2, #4, #5, #6, #8
Learning	3. There will be an increase in the number of students at the end of grade 3 that will be reading at or above grade level.	1. 70% Meeting + 2. 90% Meeting + 3. 65th Percentile	1. 26.67% in 16-17 2. 45% in 16-17 3. 46 <sup>th</sup> Percentile in 16-17	1. PARCC 2. AimsWeb CBM 3. NWEA MAP	SA: #3, #8 SC: #1, #2, #8
Culture/ Learning	4. The teacher retention rate for the Arcola School District will meet or exceed the state average	1. Above State Average	2. State Ave. 85% on 14-15 Arcola - 71.3, 73.1 and 80.1 in 15-16	1. Teacher Retention Rate on Illinois School Report Card	SA: #4, #5, #6, #7, #8 SC: #4, #6, #7
Learning	5. Arcola teachers will display high quality instruction identified in the Pillar of Excellence including standards driven, data driven, engaging, critical thinking, digital literacy, collaboration, relevancy, and rigor.	1. Overall Average Above 80 2. Evaluation Overall Average - 3.60 3. 25%, 25%, 25%, 25%	1. 2014 - 58.25 2015 - 60.75 2016 - 71.25 2. 3.35 in 16-17 3. 2015- 69, 12, 19, 0 2016- 43, 33, 19, 5	1. 5Essentials Data District Average on Academic Personalism, Academic Press, Academic Engagement, and Classroom Rigor 2. Evaluation Data District Average for Elements (1c, 1e, 1f, 3a, 3b, 3c, 3d) 3. Ed Tech Profile with Use in Substitution, Augmentation, Modification, Redefinition	SA: #3, #4, #6, #8 SC: #4, #5, #6, #10

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Culture	6. Arcola school district stakeholders will display a positive perception of the school climate in the Arcola School District.	1. All five components from 5Essential report will scored as "More or Most Implementation"	1. 2015 Five Components Scores - More, Less, Average Average, More	1. 5Essential Overall Scoring Report in five areas of Ambitious Instruction, Effective Leaders, Collaborative Teachers, Involved Families, and Supportive Environment. Each area is scored on a continuum of Less, Average, More, Most Implementation	SA: #3, #5, #7 SC: #7
Learning/ Culture/ Opportunities	7. Arcola high school will maintain a high graduation rate	1. At or Above 95%	1. 2016 - 98.2% 2015 - 98.5% 2014 - 97.1% 2013 - 98.2%	1. Illinois School Report Card	SA: #1, #2, #3 SC: #1, #2
Opportunities	8. The district will maintain financial stability in order to provide a variety of high quality opportunities for students.	1. 180 Days Cash on Hand	1. 2016 - 304.20	1. Annual Audit	SA:#4 SC: #9