



Welcome to Oroville City Elementary’s 2021 Open Enrollment period offered by BSSP. This is your opportunity to change your medical, dental and/or vision plan election, enroll in voluntary benefits, or add/remove dependents.

This annual Open Enrollment period is open through **July 15, 2021 at 3:00 p.m.** All changes must be input to your portal at www.myhealthbenefits.com. See “Open Enrollment” in the Employee Benefits Overview on page 4 for login instructions. *Changes and elections will not be accepted after that date. Written elections will not be accepted.*

There is a lot of good news to share about enhancements to your benefits and new voluntary benefit options. You can listen to a [podcast](#), [watch a video](#), or see the 2021 Employee Benefits Overview for more information.

Vbas will display only the contribution for full-time employees.

Here are a few critical reminders ...	For more information ...
<ul style="list-style-type: none"> If you are <i>anticipating</i> a life event such as a birth or change in marital or registered domestic partnership status, you may make a change within 30 days of that qualifying event rather than in anticipation of the event and during open enrollment. 	2021 Employee Benefits Overview, page 4
<ul style="list-style-type: none"> All open enrollment information is available at the BSSP website. 	www.bsspjpa.org
<ul style="list-style-type: none"> Do you need to meet with American Fidelity? YES ... to continue your unreimbursed medical or dependent day care election YES ... if you did not meet with them last year and want to elect pre-tax treatment for your share of medical, dental and vision premiums YES ... if you want to change any of your other benefits with American Fidelity 	www.americanfidelity.com/bssp 800-365-8306
<ul style="list-style-type: none"> BSSP’s Christy Patterson and Nicole Strauch will be presenting: In the Central Middle School Gymnasium on Thursday, May 6, 2021 at 3:30 p.m. --OR-- via Zoom at 3:30 pm on Thursday, May 13, 2021, 	Log in info for ZOOM presentation: Join from PC, Mac, Linux, iOS or Android: https://cccconfer.zoom.us/j/95168463434 Or iPhone one-tap (US Toll): +16699006833,95168463434# or +12532158782,95168463434# On-demand videos are at www.bsspjpa.org .
<ul style="list-style-type: none"> In compliance with the Affordable Care Act, the Summary of Benefits and Coverages will be available at www.bsspjpa.org. 	If you would like a paper copy, please contact Eileen “Chewy” Dugan or Angelina Flagler by calling (530) 532-3000 ext 3008 or ext 3011
<ul style="list-style-type: none"> Individual open enrollment counseling appointments with BSSP staff are also available beginning May 24, 2021. <i>BSSP staff will not provide a recommendation but can assist you in reviewing the financial outcomes of your plan options during your appointment. BSSP staff cannot assist with voluntary benefit elections through American Fidelity.</i> 	Click here to schedule.
<ul style="list-style-type: none"> If you don’t want to make any changes to your elected medical, dental, and vision benefits, everything you have in place today will carry over effective October 1, 2021. 	