

RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION
School District No RE-1 Valley, Logan County, Colorado

VIRTUAL SPECIAL BOARD MEETING
Board Members attending Electronically
Zoom
April 9, 2021

Present: Jodene Boerner, Jill Brownell, Riste Capps, Debora Japp, Dennis Kaan, Ronda Monheiser, Jennifer Ogley, Shila Adolf, Ron Marostica, Lakesha Hershfeldt

Guest Present Virtually: Kassandra Anderson, Kate Ballard, Todd Ballard, Kaila Brown, Melissa Brown, Tina Browning, Laura Clark, Fred Corn, Emily Deckard, Nichole Eastin, Marilyn Fehringer, Adrian Flint, Glenn Gustafson, Genesis Gutierrez, Kelsey Huss, Hillary Hykin, Rick Jensen, Shayln Johnson, Joleen Locke, Michelle Long, Wendy Lozier, Mollie McGaughey, Stephanie Mitchell, Melissa Moos, Aleah Ramey, Marteena Ring, Katie Sanchez, Lucas Scott, MaryBeth Skerjanec, Jamie Wright, Daphne Zimmerman-Ferri,

At 10:00 a.m. President Kaan called the meeting to order.

Action Item 2:01

Motion was made by Director Capps and seconded by Director Monheiser to approve the agenda as presented.

Roll call vote: Jodene Boerner - aye, Jill Brownell - aye, Riste Capps - aye, Debora Japp - aye Dennis Kaan - aye, Ronda Monheiser- (absent), Jennifer Ogley - aye. Motion carried.

3. Public Participation: None

4. Communications Items:

4:01 Accolades and Praise: None

4:02 Student Reports: None

4:03 Staff Reports: None

4:04 Athletic Director Report: None

4:05 Principal Report: None

4:06 Superintendent Report

4:07 Board Reports: None

Discussion Item 5:01: Certified Salary Schedule

Fred Corn and Glenn Gustafson spoke to the board and staff members about the recommendations for the new certified salary schedule. Fred spoke about how our district compare to the surrounding schools and the district median. Fred also spoke about our current salary schedule compared to the recommended schedule.

Glenn expressed it would roughly cost \$510, 000 per year more, this number included PERA and Medicare, for the new salary schedule. Due to not having many employees in that category for step 21 he thinks the district will be able to compensate them in a way that will take care of them and value

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them for their long term service of the district, since they're not getting the benefit of this higher career earning power that won't cost the district more money. Governor Polis has promised to buy down the negative factor to where it was pre-pandemic. The district is looking at a large funding increase of a ball park estimate 1.4 million dollars in new incremental funding. The district is also looking at Esser money and money in Special Education to free up more money. Redline employees, which is step 21 and above, suggestion is to possibly give new raises, even give them bonuses, or one-time payment to make sure those redline employees feel valued. Mr. Corn suggested to Superintendent Adolf, in order to help sustain this in the future the district will need to break the budget down to improve the position control and staffing consistency from school to school, which will also empower the board on over the staffing in each building. Mr. Corn explained he would like to help the finance team create a budget in a way of recognizing recurring expenditures and non-recurring expenditures matched with recurring revenues and non-recurring revenues.

Action Item: None

Motion was made by Director Capps with a second by Director Monheiser to adjourn.

At 11:37 a.m. the meeting was adjourned



Dennis Kaan,
President



Riste Capps,
Secretary/Treasurer

LKH