1. Call to Order:

All board members were present.

The board president, Charlie Skaggs, called the regular board meeting to order at 6:00pm.

2. Student Spotlight: Senior Boys Baseball Team

3. Consent Agenda:

Motion by Jerry Henderson, second by Ladonna Shaw, to approve the consent agenda, which includes:

- a. Previous Minutes (April 20, 2023 regular meeting).
- b. Financial Reports.

Motion carried unanimously.

4. Superintendent's Report:

- Mrs. Owens reported on the district's finances, facilities and upcoming events.
- Michael McBryde with Stephens Inc. spoke with the board in regards to a second lien bond to complete the high school and gym roof project.

5. New Business:

- A. Motion by LaDonna Shaw, second by Jerry Henderson, to approve the projected budget for the Title VI-B funds. Motion carried unanimously.
- B. Motion by Rodney Griffin, second by Bart Hayes, to approve the change from 0.2208 to 0.2304 for the federal program director index on the additional duties table. Motion carried unanimously.
- C. Motion by Bart Hayes, second by Rodney Griffin, to approve a resolution to appoint Tracey Owens as a member of the Northcentral Arkansas Educational Service Cooperative Board of Directors. Motion carried unanimously.
- D. Motion by Rodney Griffin, second by LaDonna Shaw, to approve the resolution to authorize Stephens Inc. to proceed with the issuance of the second lien bonds to replace the roof at the Cedar Ridge High School and Timberwolf Gymnasium. Any remaining funds will be used for other capital projects and equipment purchases. Motion carried unanimously.
- E. Motion by Helen Shaw, second by LaDonna Shaw, to approve the quote from Hellas Construction to have the four tennis courts resurfaced. Motion carried unanimously.
- F. Motion by Rodney Griffin, second by Bart Hayes, to approve the purchase of Savvas Science Curriculum for Grades 4-5. Motion carried unanimously.
- G. Motion by Larry Craig, second by Rodney Griffin, to remove the band director stipend from the additional duties table beginning the 2023-2024 school year. Motion carried unanimously.
- H. Motion by Rodney Griffin, second by Bart Hayes, to approve a \$2000 sign on bonus for the critical shortage area of mathematics, science and special education positions. The teacher(s) will be required to teach in the district at least two years. One-half of the funds (\$1000) will be distributed at the end of the first year and the other half (\$1000) at the end of the second year. Motion carried unanimously
- Motion by Jerry Henderson, second by Rodney Griffin, to approve the recommendation from the Recognition-Reward committee to use the reward funds as mini grants that teachers can apply for to receive funds for special projects/activities. Motion carried unanimously.

J. Motion by Helen Shaw, second by LaDonna Shaw, to approve the change to policy 1.14-Meeting Agenda in Section 1-Board Governance of the district policies. Motion carried unanimously.

Board went into executive session to discuss personnel at 6:54 and returned to regular session at 7:49.

6. Personnel:

- A. Motion by Bart Hayes, second by LaDonna Shaw, to hire Caleb Gilmore for summer work at \$11.40 per hour. Motion carried unanimously.
- B. Motion by Rodney Griffin, second by LaDonna Shaw to hire Randa Edwards as assistant volleyball coach beginning the 2023-2024 school year. Motion carried unanimously.
- C. Motion by Rodney Griffin, second by Bart Hayes to approve the reduction of Debra Treadways contract from a 240-day to 144-day contract beginning July 1, 2023. Motion carried unanimously.
- D. Motion by Jerry Henderson, second by LaDonna Shaw, to accept the resignation of the following employees:
 - Mason Fick May 13, 2023
 - Allie Pankey May 16, 2023
 - Madison Jackson May 17, 2023
 - Darla Huskey May 25, 2023
 - Billy Madison end of the 2022-2023 school year.

Motion carried unanimously.

- E. Motion by Rodney Griffin, second by LaDonna Shaw, to hire the following:
 - Kloee Wood –preschool hourly worker effective May 22, 2023
 - Mikayla Gilmore preschool teacher with AA certification on a 204-day contract for the 2023-2024 school year.
 - Mikayla Gilmore preschool worker from June 5, 2023 until July 28, 2023 at an hourly rate of pay that will be based of salary schedule 23V. Appropriate step for hourly rate will be determined based on experience.
 - Zelene Elwart preschool hourly worker effective August 7, 2023.

Motion carried unanimously.

F. Motion by LaDonna Shaw, second by Jerry Henderson, to hire Ben Johnson as an assistant football coach and wrestling coach beginning the 2023-2024 school year. Motion carried unanimously.

Motion at 7:52 by Rodney Griffin, second by Ladonna Shaw to adjourn. Motion carried unanimously.

June board meeting is scheduled for June 20, 2023 at 6:00p.m.

Board President

Board Secretary