

7.04 CONTRACT EMPLOYEES, EMPLOYEES AT-WILL

PROCEDURES FOR TEMPORARY EMPLOYEES

The Board has authorized the Superintendent to hire temporary, at-will employees. Such temporary employees shall not be provided with a contract and must be and remain at-will. A temporary employee may not be hired for a period of time exceeding ninety (90) days in a given school year. This includes but is not limited to substitute teachers and temporary staff of any kind, including temporary bus drivers. After 90 days, the employee's supervisor must provide and obtain approval from the School Board justification of need to continue the appointment.

Temporary employees are not eligible for employee benefits, including but not limited to leave, insurance, or retirement benefits, and may be dismissed with or without cause at any time. Temporary employees may not utilize the grievance procedures.

First Read: 1-12-2023 Approved

Second Read: 1-31-2023 Approved