

OGLALA LAKOTA COUNTY SCHOOL BOARD
SPECIAL MEETING
Thursday, May 5, 2022

MINUTES

The Oglala Lakota County School Board held a Special Meeting on Thursday, May 5, 2022, at Batesland, South Dakota. Purpose of the meeting was to consider Personnel, Financials, Construction and Negotiated Agreements. School Board President Blue Bird called the meeting to order at 4:16 p.m.

Members present: Debbie Bluebird, President
 Todd O'Bryan, Vice President
 Robert Two Crow, 2nd Vice President
 Angie Eagle Bull
 Chuck Conroy

Others present: Connie Kaltenbach, Superintendent
 Sophia Conroy, Business Manager
 Anne Eagle Bull, Director of Human Resources
 Rianna Albers, Batesland Principal
 Patti Nelson, Administrative Assistant
 Thomas Cottier, Director of Technology
 Tobin Morris, Construction Consultant
 Beverly Bertram, OLCEA President/WC Teacher
 Cassie Pospishil, Coop Architecture
 Jared Carda, Coop Architecture
 Zach Bunker, Scull Construction
 Brian Kehn, OLCSD Bus Driver

Attendance on Zoom: Nora Blue Bird, Casey White Face, Beverly Bertram, Lucy Vocu, Lynette Miller, Darrell Eagle Bull, Lora Catches, Ray Rothe, Yamni Jack, Christy Bear Robe, Jessica McConnell, Christine O'Donnell, Ashten McConnell, LeeVi Story, Leslie Theurer

All actions recorded in these minutes were by unanimous vote unless otherwise noted.

0426. Approval of Agenda

Motion by O'Bryan, seconded by Two Crow to approve the Agenda. Motion carried unanimously. (Attachment A)

0427. Construction Report

Toby Morris provided updates in regard the Water Tower project at Wolf Creek and Rockyford School sites; also on proposed Water System Improvements; Lakota Tech teacher housing, with anticipated completion of 10 units by August, 2022; Lakota Tech kitchen expansion, which will begin once students are dismissed for the summer; upcoming bids will be advertised for Governor's houses and additional classroom construction at the high school, upon School Board authorization; in addition

construction at the high school, upon School Board authorization; in addition to Wolf Creek elementary classroom expansion. Mr. Morris also presented pay apps for the Board's review and approval, for work completed.

0428. Expenditures

Business Manager Conroy presented expenditures for the Board's review and approval.

0429. Classified Negotiated Agreement

Superintendent Kaltenbach presented agreed upon changes, additions and/or deletions from the current Agreement, to the OLCSD Classified Staff Association Negotiated Agreement; such Agreement shall be in force effective July 1, 2022 through June 30, 2023. Discussion and review was held.

0430. Certified Negotiated Agreement

Superintendent Kaltenbach presented agreed upon changes, additions, and/or deletions, following negotiations, to the OLCSD Certified Staff Association Negotiated Agreement; such Agreement shall be in force effective July 1, 2022 through June 30, 2023.

0431. Employee Assistance Program

Anne Eagle Bull, Human Resource Director, presented information in regard to Avera's proposal to enter into an agreement with the school district to provide an Employee Assistance Program for staff.

0432. Executive Session

Motion by O'Bryan, seconded by Conroy to go into executive session at 6:39 p.m. to discuss personnel. Motion carried unanimously.
President Blue Bird declared executive session ended at 8:03 p.m. and reconvened into regular session.

0433. Personnel

Motion by O'Bryan, seconded by Two Crow to approve personnel recommendations, as submitted. Further, to include the Administrator group recommendation salary scale; established work-day: (Dean: 190 days; Principal: 220 days; Directors & Managers: 230 days); Timeclock Plus, Administrative leave. Motion carried unanimously. (Attachment B)

0434. Construction

Motion by O'Bryan, seconded by Two Crow to approve the recommendation of Toby Morris, Financial Construction Consultant, as follows:
To approve a) Resolution for Water Tower; b) Invoice WC-03 for Housing in the amount of \$558,607.00; and c) Bids for water system improvements. Further, to provide the opportunity to Badlands Construction to meet the low bid of \$438,071.00 within the timeline established. Motion carried unanimously. (Attachment C)

0435. Expenditure Report

Motion by Eagle Bull, seconded by Conroy to approve the expenditure report, as submitted by the Business Manager. Motion carried unanimously. (Attachment D)

0436. Negotiated Agreements

Motion by Two Crow, seconded by O'Bryan to approve the Classified and Certified Staff Association Negotiated Agreement for 2022-23, with the following corrections:

Classified Agreement Page 27: change "2022-23" to "2023-24"

Page 22 & 23 change (in the insurance section) the word "certified" to "classified"

Page 33: Agreement should read for "22-23 fiscal year".

Certified Agreement Tables on Pages 35-37 "OLCSD District" changed to remove the word "District" (redundant) as it appears in five instances.

Motion carried unanimously. (Attachments E)

0437. Employee Assistance Program Proposal

Motion by O'Bryan, seconded by Conroy to approve proceeding with the process, requesting administration to request additional information from AVERA in regard to details of implementing the program for employees. Motion carried unanimously. (Attachment F)

0438. Authorize Service


Motion by O'Bryan seconded by Eagle Bull to grant authority to Tieszen Law Office to admit/receive service of summons and/or complaints. Motion carried unanimously.

0439. Updates

The May regular monthly School Board meeting will be held on Monday, May 23, 2022 in the boardroom at Batesland, beginning at 4:00 p.m.

0440. Adjournment

Motion by O'Bryan, seconded by Conroy to adjourn the meeting at 8:11 p.m. Motion carried unanimously.

Signed: 
Sophia Conroy, Business Manager

Approved by the School Board on the 23rd day of May, 2022.

Signed: 
Debbie Blue Bird, President