



Agenda

WATERTOWN BOARD OF EDUCATION

Monday, April 26, 2021 - 7:30 PM

25 MEMBERS OF THE PUBLIC CAN ATTEND IN PERSON

AT

Watertown High School Lecture Hall, 324 French Street, Watertown, CT

Please rsvp to QUESTIONS@WATERTOWNPS.ORG to reserve a seat.

OR

**MEMBERS OF THE PUBLIC CAN CLICK THE LINK BELOW TO JOIN THE MEETING
VIRTUALLY:**

meet.google.com/hxr-degn-shz

**MEMBERS OF THE PUBLIC CAN LIVE STREAM THE REMOTE MEETING FROM THEIR
COMPUTER, TABLET, OR SMART-PHONE AT**

<https://www.youtube.com/channel/UCIf9pwrH64gbrzGfmV4dtSw>

**IF YOU ARE UNABLE TO ATTEND YOU MAY SUBMIT COMMENTS OR QUESTIONS
TO THE BOARD OF EDUCATION BY EMAILING QUESTIONS@WATERTOWNPS.ORG WITH
“BOARD MTG” IN THE SUBJECT LINE. BY April 26th at 5:00PM.**

- A. Convene**
- B. Pledge of Allegiance**
- C. Roll Call**
- D. Award Recognitions**

1) Connecticut Association of Public School Superintendents (CAPSS)

Congratulations to the following students for receiving the Superintendent’s Award sponsored by the Connecticut Association of Public School Superintendents (CAPSS). This Student Recognition Award is given annually to a limited and select number of students in districts across the State of Connecticut. The CAPSS Student Award recognizes students whose accomplishments and contributions to their School & community go beyond academic achievement, service, and leadership, making them role models for other students. On a date to be determined, all CAPSS award recipients from Litchfield County school districts are invited to attend a virtual reception hosted by the Connecticut Association of Public School Superintendents. The virtual reception will include a special video tribute presenting biographies and images of all award recipients.

Swift Middle School - Harrison Gowell 8th Grade

Harrison is an outstanding student at Swift Middle School. He is a member of the National Junior Honor Society and participated in the following clubs: Watertown Oakville Adolescent Heroes (WOAH), Student Council, Leo Club, Yearbook, and Select Choir. Harrison is very talented in the arts and has participated in a variety of week-long musical productions. He is also the first youth member participating on his church’s

music committee. Harrison volunteers at his church and supports Multiple Sclerosis (MS) and Autism Awareness events. Harrison also loves skateboarding, building skateboards, biking, and walking his dog.

Swift Middle School - Kalynn Hillian 8th Grade

Kalynn is an exceptionally motivated student. She is a member of the following clubs: National Junior Honor Society, Peer Leaders, Swift Band, plays field hockey and is Captain of the Swift's basketball team. Kalynn dances and is involved in athletics, including soccer, basketball, lacrosse, and AAU for Delmar. As a North End Recreation Basketball organization member, Kalynn won a national contest sponsored by Nike and the WNBA. She attends church and volunteers at the homeless shelter, clothing drives, and charitable events.

Watertown High School - Morgan Bennett 12th Grade

Morgan is an outstanding student at Watertown High School and has actively participated in many aspects of the Watertown High School community. She is a member of the National Honor Society and World Language Honor Society, and she has been a member of the Future Business Leaders of America Club. During her time at the high school, Morgan has volunteered for over seventy-five hours at John Trumbull Primary School. Outside of success in the classroom, Morgan played for the girls' soccer team, and she has been a four-year member of the girls' tennis team, where she was named Rookie of the Year in ninth grade and as Captain during senior year. Morgan was named the Science Department Student of the Month in tenth grade, and she was presented with the Bausch+Lomb Honorary Science Award as a senior. Morgan also maintains part-time employment in addition to all of her other activities.

Watertown High School - Natalie Lindstrom 12th Grade

Natalie is an exceptionally motivated student. She is an active participant in many aspects of the Watertown High School community. She was selected to serve as the Board of Education student representative this year. She has also been a four-year member of Student Council and class officer; a member of Link Crew, the World Language Honor Society, and the National Honor Society. Natalie is in the top ten percent of her graduating class. She has also participated on the Girls' Swim and Dive Team and Interact Club, and she was chosen to be an Anti-Defamation League Student Facilitator last year. Natalie works as an employee at Watertown Parks and Recreation for year-round events and as a summer camp counselor. Most importantly, Natalie is a caring, friendly, and dedicated student.

Watertown High School - Noah Ryan 12th Grade

Noah is an outstanding student who is an active participant in many aspects of the Watertown High School community. He has contributed extensively to our Music department and Theater program as a lead in the fall play and the spring musical for the past three years, a member of the Band Council, and by being selected to the Northern Regional Music Festival and the prestigious All-State Music Festival. Noah is a member of the World Language, Tri-M Music, and National Honor Societies. Outside of the classroom, Noah has been a four-year member of the cross-country team, where he was selected as a captain this year, and he has also run for the indoor and outdoor track teams. Noah also participates in a number of volunteer activities outside of WHS, including church choir, a professional worship band, youth group, and the Knights of Columbus.

E. Report from Student Council Representative – Natalie Lindstrom

F. Superintendent's Recommendations and Report

1) Appointments (Information Only)

Mr. Keith Borkowski to the position of Softball Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$5,440.00, Step 4 of the WEA contract.

Ms. Melissa Ciarlo to the position of Boys' Outdoor Track Head Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$4,872.00, Step 4 of the WEA contract.

Mr. Andrew Consalvo to the position of Girls' Junior Varsity Co-Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid half the contractual stipend amount of \$1,241.00, Step 0 of the WEA contract.

Ms. Kaycee Correia to the position of Softball Coach for Swift Middle School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$2,702.00, Step 4 of the WEA contract.

Mr. Edwin Esson to the position of Boys' Junior Varsity Lacrosse Assistant Coach at Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$3,247.00, Step 4 of the WEA contract.

Mr. Timothy Fisher to the position of Girls' Outdoor Track Assistant Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$3,247.00, Step 4 of the WEA contract.

Mr. Angelo Gizzi to the position of Baseball Coach for Swift Middle School, effective for the 2020-21 Spring Season, being paid the contractual stipend amount of \$2,702.00, Step 4 of the WEA contract.

Mr. Robert Graziano to the position of Freshmen Baseball Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$2,920.00, Step 0 of the WEA contract.

Mr. Michael Kenny to the position of Boys' Varsity Lacrosse Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$4,725.00, Step 4 of the WEA contract.

Ms. Hannah Koval to the position of Girls' Junior Varsity Lacrosse Co-Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid half the contractual stipend amount of \$1,530.00, Step 3 of the WEA contract.

Mr. Brian Lafontaine to the position of Girls' Outdoor Track Head Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$4,872.00, Step 4 of the WEA contract.

Mr. Timothy Malootian to the position of Girls' Tennis Head Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$3,948.00, Step 4 of the WEA contract.

Mr. Eric Miller to the position of Boys' Tennis Head Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$3,948.00, Step 4 of the WEA contract.

Mr. Joseph Nappi to the position of Athletic Director for Swift Middle School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$3,294.00, Step 4 of the WEA contract.

Ms. Shannon O'Brien to the position of Junior Varsity Softball Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$2,920.00, Step 0 of the WEA contract.

Ms. Megan Perrin to the position of Boys' Outdoor Track Assistant Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$2,873.00, Step 2 of the WEA contract.

Mr. Mark Southard to the position of Strength & Conditioning Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$2,355.00, Step 1 of the WEA contract.

Mr. Michael Theriault to the position of Girls' Varsity Lacrosse Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$4,725.00, Step 4 of the WEA contract.

Mr. Jerry Valentino to the position of Varsity Baseball Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$5,610.00, Step 4 of the WEA Contract.

Mr. Jan Wivestad to the position of Golf Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$3,820.00, Step 4 of the WEA contract.

Mr. Mark Zaborowski to the position of Girls' Tennis Assistant Coach for Watertown High School, effective for the 2020-2021 Spring Season, being paid the contractual stipend amount of \$3,247.00, Step 4 of the WEA contract.

2) **Resignation** – (Information only)

Ms. Sylvia Sheth from the position of Science Teacher at Watertown High School, effective April 30, 2021 for personal reasons.

G. Items of Discussion:

- a) Discussion Related to the Reinstatement of \$150K by the Town Council for FY22
- b) Non-Renewal of Non-Tenured Teachers

Connecticut State Law requires that non-tenured teachers whose contracts are not being renewed shall be notified in writing prior to May 1, 2021, following the Board's approval. These letters must be sent based on a possible reduction in force before knowing the results of the Town Budget Referendum in order to comply with the state deadline of May 1st. The Board has the authority to rescind the nonrenewal letters at a later date if there is no reduction in force.

H. Public Participation - (Please state name, address and topic of discussion)

I. Communications - Secretary

J. Committee Reports:

Curriculum and Instruction Committee, Ms. Cathie Rinaldi, Chair
Policy and Labor Committee, Ms. Janelle Wilk, Chair
Budget and Finance Committee, Mr. Robert Makowski
Facilities/PBC/Operations Committee, Leslie Crotty

Governance and Community Engagement Committee, Mr. Robert Makowski, Chair

K. Report from the Board Chair

L. Action Items – Adoption of items to be Approved by Consent

1. Consideration to Approve the Non-Renewal of Non-Tenured Teachers

Connecticut State Law requires that non-tenured teachers whose contracts are not being renewed shall be notified in writing prior to May 1, 2021. It is recommended that the Board approve of the non-renewal of non-tenured teachers based upon the possible need for a reduction in force.

It is recommended that the Board approve the notification of the non-renewal of non-tenured teachers in order to be, in compliance with the state law.

2. Consideration to Approve the revised FY22 Budget

The Town Council voted to reduce the Board of Education Budget by \$350,000.

It is recommended that the board approve of the revised FY22 Board of Education Budget inclusive of \$350,000 in cuts as presented.

M. Future Agenda Items and Board Members' Comments

N. Public Participation - (Please state name, address and topic of discussion)

O. Adjournment.