

**HAMPTON SCHOOL BOARD
REMOTE MEETING MINUTES
AUGUST 11, 2020**

Present: Les Shepard, Chair
Ginny Bridle
Frank DeLuca
Peppa Ring
Andrea Shepard

Others Present: Dr. Lois Costa, Superintendent SAU 90
Mariah Curtis, Finance Director SAU 90

1. Call to Order

Chair Shepard called the meeting to order at 4:03 p.m.

Chair Shepard noted that this would be an electronic meeting by teleconference due to the Governor's Emergency Order regarding COVID-19 to ensure the safety of the public and others who might need to take special precautions.

The Pledge of Allegiance was said.

2. Reports

Board Reports

Ms. Bridle said the Budget Committee will be hosting Dr. Costa and Ms. Curtis at their October 7th meeting.

Regarding Curriculum, Ms. Shepard said all staff are working on how to assess students when they return.

Principal's Reports

Principal Lannan said Kindergarten registration is in a state of flux. At this time they are at 75. All handbooks are up to date. Orientation, etc. is on hold. With the

new hybrid model, there will have to be some changes.

Principal Sadler said they have communicated with parents about classroom changes, etc. The teachers are hard at work with preparations.

Principal O'Connor thanked all parents who have helped in the planning process.

Greg Limperis discussed technology. He said he is buying and renewing software. Devices have not yet arrived. They were due at the end of July. If necessary older equipment can be used. A parent portal is being set up. The team is very busy.

Finance Director

Ms. Curtis said the Board wanted suggestions to address the Food Service deficit. There are challenges. Ms. Curtis said she would like to bring attention to the fact that what is being charged for meals is lower than the reimbursement rate. She would suggest that the lunch price be raised from \$3.00 to \$3.10. With the new rules it will be necessary to purchase a lot of paper products and also utility carts to deliver food to classrooms. She is also working on a policy to collect overdue monies.

Moved by Ms. Shepard, seconded by Mr. DeLuca, to increase the price of breakfast and lunch by 10 cents.

Mr. DeLuca asked what would happen if someone cannot afford this. Ms. Curtis said they can fill out an application for reduced or free. This is entirely confidential.

Roll Call Vote: 5 yes, 0 no. Motion passed unanimously.

The raising of the price of snacks was discussed.

Moved by Mr. DeLuca, seconded by Ms. Shepard, to raise the price of snacks by 5 cents.

Roll Call Vote: 5 yes, 0 no. Motion passed unanimously.

Ms. Curtis discussed the financials. She said they are working on COVID expenses. They are also working on grants.

Superintendent

Sup. Costa said she had attended a Leadership Retreat. It was very constructive.

Returning to school and social-emotional learning were addressed.

Grades 4-8 will participate in an interim assessment. This is a State requirement. There are a number of trainings that will be required for teachers. We are also thinking about how we can support parents.

Sup. Costa then started the presentation. She said that last month a decision was made to go with the Hybrid model. She said they want to make this model as good as it can be. She said they want to provide high quality education to the students.

Kathy Connolly, School Nurse, talked about the Hybrid model. She said many parents are struggling with daycare issues.

Sup. Costa gave an example of the Hybrid model. Class A will go to school for face to face learning on Mondays and Tuesdays. On Wednesdays they will learn at home with remote support.

Principal Lannan said the two days at school will be full days. Students will go to a Special every day. Arrivals and Dismissals will be staggered. Principal Lannan said that the elementary students would also have recess.

Principal Sadler said on the days at home there will be teacher check-ins. Also technical support can be obtained.

Ms. Bridle asked how third and fourth graders do remote learning when they are home alone. Mr. Sadler said there will be a teacher assigned to them all day except for recess and lunch times.

Principal O'Connor said middle school can be difficult. Students have more than one teacher during the day. Teachers will move from room to room, not the students. There will also be staggered arrival and dismissal.

Sup. Costa said Special Ed will be taken care of. All students with IEP's will have the services that they require.

Keith Lessard discussed the school facilities. He said ongoing cleaning will go on throughout the school day. Wednesdays and Saturdays will be deep cleaning days. The One Wave Purification System is being incorporated.

Chair Shepard asked if Mr. Lessard anticipated any overtime. Mr. Lessard said he did not know at this time. Have requested an additional person to come in for 4 hours every day.

Kathy Connolly, School Nurse, said screenings will be done every day. Masks will be required at all times except for eating and drinking. The District will supply two cloth masks for each staff member. Masks should be washed on a regular basis. Hand washing will be monitored. If there is a positive case, it will be necessary to act quickly and get the child home.

Nurse substitute pay was discussed. It was noted that SAU 21 pays \$200 per day And SAU 90 is well below that.

Moved by Chair Shepard, seconded by Ms. Shepard, to raise the Nurse Substitute Pay to \$200 per day.

Roll Call Vote: 5 yes, 0 no. Motion passed unanimously.

Ms. Curtis discussed bussing. The maximum is 16 students. Drivers will have masks, but are not required to wear them while driving. Busses will be cleaned during the day and deep cleaned twice a day.

Ms. Borg discussed delivery of food to remote students. Volunteers are needed.

Use of school property by outside entities was discussed.

Moved by Ms. Bridle, seconded by Chair Shepard, to not allow any use of the inside of the school building by YMCA Schools Out, sports, or any other organization until after review at the end of the first trimester. This does not apply to Head Start at Centre School where they are self-contained and have a separate entrance.

Roll Call Vote: 5 yes, 0 no. Motion passed unanimously.

Sup. Costa said it was apparent that a great amount of planning and work has gone into this Hybrid model. There is much more work to be done in a short period of time. Mr. DeLuca asked if it would be better to start school a little later. Ms. Shepard said she agreed. She said we must do it right the first time. Sup. Costa said she felt it would be beneficial to delay a little.

Moved by Mr. DeLuca, seconded by Ms. Ring, to delay school opening to September 8th.

Chair Shepard said he felt more time is needed to prepare. Sup. Costa said SAU 21 has put their start date back.

Andy Wallace, Social Studies teacher at Winnacunnet, said he was President of the Seacoast Education Association. He said teachers are anxious to get back to their students. Training is very necessary. Students need more care during this time to avoid trauma.

Amy Murphy, 5th Grade Teacher at Marston, said she was Vice President of the Seacoast Education Association. She said together everyone will grow and everything is going to be okay. The teachers' responsibility is to meet the needs of each and every student. She asked all parents to work with the teachers.

At this time Chair Shepard asked for a vote on the motion.

Roll Call Vote: 5 yes, 0 no. Motion passed unanimously.

A 5-minute break was taken at 6:55 p.m.

The meeting resumed at 7:02 p.m.

3. Public Comment

Principal O'Connor thanked the team of teachers who have worked on schedules.

Ryan Jude thanked the Board for all they do. He said it is great that with the Hybrid model students will spend less hours on remote learning. Mr. Jude said it is hard for parents to not know what to do about child care, etc. Details have been lagging.

Principal Sadler said it is hard to make a decision until parents make their decision about their children.

Marge Humey asked when the Hybrid model be reviewed. Sup. Costa said they will watch the numbers and the next step will be dependent on when they feel it will be safe to change or necessary to step back.

Nathan Page asked about the NH Primary on Sept. 8th. How will this work with the first day of school. Principal O'Connor said they are very familiar with this. Voting is in a separate zone.

Matt Parsons asked if developmental levels were taken into account when choosing a model. Sup. Costa said they were.

Moved by Mr. DeLuca, seconded by Ms. Bridle, to allow the NH Primary voting to take place at Hampton Academy on September 8, 2020.

Roll Call Vote: 5 yes, 0 no. Motion passed unanimously.

The 8th Grade trip was discussed. Principal O'Connor said the tour company has agreed to repay 60% directly to families. He said they are waiting for the tour company to send the rest of the money to the Academy. This appears to be near a resolution.

4. **Policies**

Ms. Shepard said Policies AC Non-Discrimination and AC-R Non-Discrimination Grievance Procedure were a first read to be reviewed by the Board.

Policy Suicide Prevention Education was discussed.

Moved by Chair Shepard, seconded by Ms. Ring, to approve Policy Suicide Prevention Education.

Roll Call Vote: 5 yes, 0 no. Motion passed unanimously.

5. **Consent Agenda**

Moved by Mr. DeLuca, seconded by Ms. Ring, to approve the Minutes of July 14, 2020 (General Meeting).

Roll Call Vote: 5 yes, 0 no. Motion passed unanimously.

Moved by Mr. DeLuca, seconded by Ms. Ring, to approve the Minutes of July 28, 2020 (Public) and July 28, 2020 (Non-Public).

Roll Call Vote: 5 yes, 0 no. Motion passed unanimously.

6. **Next Meeting**

The next regular meeting will be held on Thursday, September 10th at 6:00 p.m..

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7. **Non-Public Session – may be called under RSA 91-A:3 II.(a) – roll call vote required.**

Chair Shepard called for a vote to enter Non-Public Session at 7:41 p.m.

Roll Call Vote: 5 yes, 0 no. Motion passed unanimously.

Respectfully submitted,

Joan Rice
Secretary