Tuxedo Board of Education - Regular Meeting
Thursday, March 18, 2021

Tuxedo Union Free School District
Board of Education
Google Meet Video Conference

6:30PM

Generated by Kristine DiFrancesco on Tuesday, March 23, 2021

Members present
Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Meeting called to order at 6:30 PM

1. Meeting Opening

Procedural: 1.1 Call to Order
Procedural: 1.2 Pledge of Allegiance
Procedural: 1.3 Roll Call and Quorum Check

Action: 1.4 Approval of the Agenda
Motion to approve the agenda.

Motion by Daniel Castricone, second by Lucy Cerezo Scully.

2. Executive Session

Action: 2.1 Enter into Executive Session
Motion to enter into Executive Session for the purpose of collective bargaining.

Motion by Kimberly Breiland, second by Meg Vaught.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action: 2.2 Return to Open Session
Motion to return to Open Session

Motion by Michael Arone, second by Meg Vaught.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard
Action: 2.3 Possible Action from Executive Session
None

3. Public Comment

Information, Procedural: 3.1 Guidelines for Public Comment
Michelle Hines thanked the Tuxedo Volleyball Club for their donations, and showed the new jerseys that were purchased.

4. Administrators' Reports

Reports: 4.1 Elementary School Principal's Report
Principal Paul Brown gave an update on the registration numbers for Kindergarten (16) and Pre-K (7). Kindergarten Orientation was postponed until March 22nd. Pre-K Orientation will be in April. He thank Ms. Mui for the Read Across America program as well as all the volunteers who signed up to read to the Elementary classes. GGM recently celebrated the 100th day of school with projects and a parade. On March 23rd the Healthy Kids afterschool program will begin.

Reports: 4.2 Middle/High School Principal/Superintendent's Report
Interim Superintendent, Nicole Scariano, recognized the Class of 2021 Valedictorian, Gabriella Hekl and Salutatorian, Talia Posta by playing a video of them receiving their pins to the board. She also recognized the June 2021 retirees, Jane Gisonna, Stuart Wirth and Cindy Lyons. Ms. Scariano thanked the Tuxedo Volleyball Club for their donations. The district is phasing in full in person learning, individual student barriers have been ordered. Ms. Scariano and Mr. Brown have been reviewing district curriculum and equipment. iPads are being ordered for Pre-K through grade 1, and 2-in-1 tablet books will transition students in grades 2 and 3, and Chromebooks will be used for grades 4+. The water heater in GFB had to be repaired. An emergency leak in the GGM was being taken care of. The GFB Newsletter is available on the website as well as information on AP Exam Dates. The district is working to expand the programing to bring out district special education students back in district. The Social Emotional Learning Committee is narrowing down programs for recommendation and implementation in the 2021-22 school year. The district budget is under review and will be presented later in the meeting.

5. OCSBA

Information, Reports: 5.1 OCSBA Report
Meg Vaught gave an update from the last OCSBA meeting. A presentation from the Board of Regents provided current COVID-19 data and challenges that districts are facing. Testing and Regents were discussed. Remote students will not be required to take regents this year due to the lack of ability to give them electronically. Discussion about the ODOH and stricter guidelines compared to other counties. The upcoming vote was also a topic for conversation, a recent ruling requires candidates to receive 25 signatures or 2% of the voting population, no other details about the upcoming vote were yet available.

6. Consent Agenda
Action (Consent): 6.1 Approval of Consent Agenda Items
Resolution: Motion to approve consent agenda items 6.1-6.16.

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent), Minutes: 6.2 Meeting Minutes 1-21-21
Resolution: Motion to Approve Minutes from the 1-21-21 meeting.

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent), Minutes: 6.3 Meeting Minutes 2-11-21
Resolution: Motion to Approve Minutes from the 2-11-21 meeting.

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent), Minutes: 6.4 Meeting Minutes 3-2-21
Resolution: Motion to Approve Minutes from the 3-2-21 meeting.

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 6.5 Personnel Instructional Appointments
Resolution: BE IT RESOLVED, the Board of Education, upon Superintendent' recommendation, appoint Denise Becker, effective 3/3/21-6/30/21, to serve as a leave replacement teacher of Special Education at the annual contractual salary of $70,304 MA prorated for time worked. New York State Certification(s): Special Education, Elementary Education PreK-6.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>
Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 6.6 Personnel Non-Instructional Appointments
Resolution: BE IT RESOLVED, the Board of Education, upon Superintendent's recommendation, appoint Megan Rohe, effective 3/3/21, to a one-year probationary appointment from 3/17/21 to 3/16/22, to serve as a Teacher's Aide at the annual contractual salary of $32,687. BE IT RESOLVED, the Board of Education, upon Superintendent's recommendation, appoint Andrew Hackett, effective 3/3/21, to serve as a Part Time Custodian at the hourly rate of $14.00/hour. BE IT RESOLVED, the Board of Education, upon Superintendent's recommendation, appoint Cassandra Straley, effective 3/3/21, to serve as a Substitute Custodian at the hourly rate of $12.50/hour.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Megan Rohe</td>
<td>Teacher Aide</td>
<td>3/19/21</td>
<td>$32,687</td>
</tr>
<tr>
<td>Andrew Hackett</td>
<td>Custodian PT</td>
<td>3/19/21</td>
<td>$14.00/hr</td>
</tr>
<tr>
<td>Cassandra Straley</td>
<td>Custodian Sub</td>
<td>3/19/21</td>
<td>$12.50/hr</td>
</tr>
</tbody>
</table>

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 6.7 Retirements
Resolution: Motion to approve retirements as presented.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jane Gisonna</td>
<td>Elementary Teacher</td>
<td>6/25/2021</td>
</tr>
<tr>
<td>Cynthia Lyons</td>
<td>Art Teacher</td>
<td>7/1/2021</td>
</tr>
<tr>
<td>Stewart Wirth</td>
<td>Secondary Math Teacher</td>
<td>7/1/2021</td>
</tr>
</tbody>
</table>

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 6.8 HR Consultant
Resolution: Motion to amend a previous resolution authorizing the President to extend the consultant agreement dated November 2, 2020 with The Valenti Group, LLC, for the provision of human resources and related services, to be performed by Ronald D. Valenti, Ph.D, from one and a half days per week to two and a half days per week through June 30, 2021.

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 6.9 Clubs
Resolution: Motion to approve clubs as presented.

<table>
<thead>
<tr>
<th>NAME</th>
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</thead>
<tbody>
<tr>
<td>Chrome Squad (Grades 6-12)</td>
</tr>
<tr>
<td>Soccer Club (Grades 5-8)</td>
</tr>
<tr>
<td>Math Club (Grades 5-12)</td>
</tr>
<tr>
<td>Mock Trial (Grades 6-12)</td>
</tr>
<tr>
<td>Robotics Club (Grades 6-12)</td>
</tr>
<tr>
<td>Journalism/Newspaper Club (Grades 7-12)</td>
</tr>
<tr>
<td>Imagineer Club (K-5)</td>
</tr>
<tr>
<td>Piano/Keyboard Club (K-5)</td>
</tr>
<tr>
<td>History, Philosophy and Current Events (7-12)</td>
</tr>
<tr>
<td>Costume Design- Spring Musical (7-12)</td>
</tr>
</tbody>
</table>

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 6.10 Team Coach/Club Advisor
Resolution: Motion to approve team coach and club advisors as presented.

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE DATE</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Hines</td>
<td>Varsity Volleyball Coach</td>
<td>2020-21</td>
<td>$6,234.90 F7</td>
</tr>
<tr>
<td>Jenna Park</td>
<td>Modified Volleyball Coach</td>
<td>2020-21</td>
<td>$2,185.37 B2</td>
</tr>
<tr>
<td>William Brunner</td>
<td>Boys Modified Soccer Coach</td>
<td>2020-21</td>
<td>$2,185.37 B2</td>
</tr>
<tr>
<td>John Landro</td>
<td>Varsity Cross Country Coach</td>
<td>2020-21</td>
<td>$6,243.90 F7</td>
</tr>
<tr>
<td>Marco Margotta</td>
<td>Chrome Squad Club Advisor</td>
<td>2020-21</td>
<td>$1248.78 A1</td>
</tr>
<tr>
<td>William Brunner</td>
<td>Soccer Club Advisor</td>
<td>2020-21</td>
<td>$1248.78 A1</td>
</tr>
<tr>
<td>Steven Sullivan</td>
<td>Math Club Advisor</td>
<td>2020-21</td>
<td>$1248.78 A1</td>
</tr>
<tr>
<td>Ryan Fitzsimmons</td>
<td>Mock Trial Advisor</td>
<td>2020-21</td>
<td>$1248.78 A1</td>
</tr>
<tr>
<td>Marco Margotta/Mariah Klimovich</td>
<td>Robotics Club Advisor</td>
<td>2020-21</td>
<td>$1248.78 A1</td>
</tr>
<tr>
<td>Jenna Park</td>
<td>Journalism/Newspaper Club Advisor</td>
<td>2020-21</td>
<td>$1248.78 A1</td>
</tr>
<tr>
<td>Amy Stockrocki</td>
<td>Imagineer Club Advisor</td>
<td>2020-21</td>
<td>$1248.78 A1</td>
</tr>
<tr>
<td>Connie Marie Rao</td>
<td>Piano/Keyboard Club Advisor</td>
<td>2020-21</td>
<td>$1248.78 A1</td>
</tr>
<tr>
<td>Stu Wirth</td>
<td>Senior Class Advisor</td>
<td>2020-21</td>
<td>$3746.34 C5</td>
</tr>
<tr>
<td></td>
<td>History, Philosophy &amp; Current Events</td>
<td>2020-21</td>
<td>$1248.78 A1</td>
</tr>
</tbody>
</table>
Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 6.11 Donation
Resolution: Motion to accept donations as presented from the Tuxedo Volleyball Club.

The Tuxedo Volleyball Club would like to give back to the High School and donate "barely used" equipment to be used for the High School. I was advised that it needs to be reviewed and approved by the Board. Please review and let us know if you will accept.
20 - Volleyballs
2 - Ball bags
2 - Ball carts
2 - Large first aide kits

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Action (Consent): 6.13 CSE/CPSE Recommendations school year 2020-21 and 2021-22
Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

**Action (Consent): 6.15 Corrective Action Plans for State Education Department (SED)**
Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

**Action (Consent): 6.16 Assignment Compensation**
Resolution: Whereas Thomas Reilly is teaching a sixth class for the 2020-2021 school year, and Whereas, a sixth period assignment is eligible for additional compensation under the TTA contract, Be it resolved that Thomas Reilly be paid a rate of $9000, agreed upon between the TTA and District representatives, for teaching which will be paid according to the terms of the attached MOA dated 3-18-21.

Motion to approve consent agenda items 6.1-6.16

Motion by Meg Vaught, second by Kimberly Breiland.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

**7. Items for Discussion**

**Discussion: 7.1 District Physician Policy**
The board discussed updating the District Physician policy to give preference to a pediatrician. The policy was modified and District Clerk, Kristine DiFrancesco, read the policy onto the record. A second reading will be done at the next regular meeting.

**Discussion: 7.2 Fund Balance**
Auditor, Scott Preusser, review the district fund balances and made recommendations to increase the Capital Reserve and Repairs Reserve. Additional surplus monies can be used towards a capital project in the future. Employees and Teacher retirement contributions can be increased.
Dr. Valenti reviewed the corrective action items based upon the last audit.

**Discussion, Presentation: 7.3 2021-2022 Proposed Budget**
Dr. Valenti presented the board with an overview of the 2021-22 Budget. He outlined a plan to propose a zero percent budget increase for the upcoming budget vote and freeze taxes through June 30, 2023. Ms. Scariano and Mr. Brown spoke about academic expenditure priorities for the upcoming school year. Architect, Chris Ladanyi, presented priority facilities upgrades. Dr. Valenti suggested funds be moved from the Undesignated Fund balance to the Capital Reserve to make the necessary repairs.

**Action, Discussion: 7.4 Lunch Proposal**
Dr. Valenti and Ms. Scariano presented a proposal from HMB Consultants to do an audit of the school lunch program to determine how to improve finances and make recommendations.
Motion to approve the lunch proposal from HMB Consultants.

Motion by Joe Rickard, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

**Action, Discussion: 7.5 Pre-K Registration**
Elementary Principal, Paul Brown, asked the board to approve a policy to align the district with the UPK program, requiring entrants to meet the age requirement to be registered. Kindergarten requires students to be 5 years old by December 1st in order to register. The new policy would required Pre-K registrants be 4 years old by December 1.
A first reading of Policy 7120 was read. The policy will be voted on at the next regular meeting.

**Discussion, Presentation: 7.6 Superintendent Search Update**
Dr. Valenti announced the members of the Citizens Advisory Committee who will be interviewing Superintendent Candidates. He also presented the board with the results of the community survey.

**8. New Business**

**Discussion, Future Agenda Items: 8.1 Possible Items for New Business**
None

**9. Public Comment**

**Information, Procedural: 9.1 Guidelines for Public Comment**
None

**10. Adjournment**

**Action, Procedural: 10.1 Adjourn Meeting**
Motion to adjourn the meeting.
Motion by Michael Arone, second by Lucy Cerezo Scully.
Final Resolution: Motion Passed
Yes: Meg Vaught, Dorothy Ziegelbauer, Michael Arone, Kimberly Breiland, Daniel Castricone, Lucy Cerezo Scully, Joe Rickard

**11. Additional Attachments**

**Information, Reports: 11.1 Enrollment Report**

Respectfully Submitted,

[Signature]