



Tentative Schedule
New Superintendent/Assistant Superintendent Orientation Workshops
2023-2024

July 26th: Congratulations!

- Getting started on the right foot: Opening your School Year
- You and the Board: Building Trust with your Board: Understanding roles and responsibilities.
- You and the Superintendency: Promoting Health and Personal Wellness

August 15th:

- Fostering Trust with Staff: Yarmouth Superintendent, Dr. Andrew Dolloff, the author of the Trust Imperative will lead the conversation to help you identify steps that you can use to address the “HOW” of building trust.

September 15th:

- Maine Department of Education Finance Team presentation
 - Understanding Essential Programs and Services
 - The importance of data entry as it relates to subsidy
- Understanding your Budget and Budget management: You’ve inherited someone else’s budget; how will you manage it moving forward.

November 6th:

- Collective Bargaining 101 presented by Drummond Woodsum
 - Superintendents Role in Collective Bargaining
 - Preparing for Collective Bargaining
 - Relationships with Union Leadership

January:

- Budget Development and Marketing
 - (This session is under development)

February:

- Strategic Planning
 - Promoting your mission
(This session is under development)

March:

- Open

April:

- CIANBRO Corporation
 - Participants will spend the day at Cianbro Corporation in Pittsfield, Maine. Cianbro is one of America's largest employee-owned construction and construction services companies. Peter Vigue, the past president of Cianbro and currently the Chairman of the Board will spend time with us to talk about the impact public education had on his career and share valuable leadership lessons learned from his experiences. George Manning, a professor of Psychology and Business at Northern Kentucky University and the author of The Art of Leadership will also provide an interactive workshop during the day. Past participants rate this day as one of the best professional development days they have ever experienced.