

April 20, 2021

The Board of Education of the School District of Marshall met in regular session on Tuesday, April 20, 2021 at Spainhower Primary at 6:00 p.m.

Present: President Erin Meyer and Members Bryon Jacques, Harry Carrell, Ellen Lance (joined by phone), Matt Smith, Christy Varner, and Ed Harper. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Diane Gillaspie, Director of Curriculum and Instruction; Grace Durham, Director of Special Services; Brian Wilcoxson, Director of SCCC; Susan Angelhow, TLC Principal; Paula Brown, BMS Principal; Kim Albertson, Spainhower Primary Assistant Principal; Amy Heuman, Eastwood Principal; Rendy Maupin, Southeast Principal; and certified staff.

Absent: None

Pursuant to 115.124, there was no election for school board directors. Reorganization of the Board of Education was held. Linda Perkins, Board Secretary, administered the oath of office to Bryon Jacques and Erin Meyer.

A motion was made by Mr. Carrell to elect Dr. Meyer as President. Dr. Meyer declined. On a motion by Mr. Harper, seconded by Mr. Carrell, Bryon Jacques was unanimously elected as President.

On a motion by Mr. Carrell, seconded by Mrs. Varner, Matt Smith was unanimously elected as Vice President.

On a motion by Dr. Meyer, seconded by Mrs. Varner, Ed Harper was unanimously elected as Treasurer.

On a motion by Mr. Harper, seconded by Mrs. Varner, Linda Perkins was unanimously elected as Secretary.

On a motion by Mrs. Varner, seconded by Mr. Carrell, Ellen Lance was elected as MSBA Delegate.

On a motion by Mrs. Varner, seconded by Mr. Smith, Harry Carrell will serve as an MSBA Alternate Delegate.

On a motion by Mr. Carrell, seconded by Mr. Smith, the board unanimously approved the minutes of the March 23 regular meeting.

On a motion by Mr. Carrell, seconded by Mr. Smith, the April bills totaling \$858,649.48 were unanimously approved.

On a motion by Mr. Harper, seconded by Mr. Smith, the monthly finance reports were unanimously approved.

On a motion by Dr. Meyer, seconded by Mrs. Varner, the board unanimously approved the Parents As Teachers Program Review.

On a motion by Mr. Carrell, seconded by Mrs. Varner, the board unanimously approved the Guidance/Counseling Program Review.

On a motion by Mr. Carrell, seconded by Mr. Smith, the board unanimously adopted the agenda for the remainder of the meeting.

Terry Lorenz, Assistant Superintendent, reported the fiber project is progressing at the high school. The sod replacement is scheduled to be done May 3-10. The rebid of the mill/overlay for the track will be done in the coming months. Upcoming bids include walk in freezer/refrigerators at MHS and Spainhower, boiler at BMS, HVAC at Eastwood, and Pest Control. Inventory information has been sent to all staff to be completed by the end of school. Louvered dividers have been ordered to surround the HVAC at Southeast.

Mrs. Lance arrived.

Carol Maher, superintendent, reported on a survey the administrative team and the R2L committee completed. Phase 1 will be reinstated when the Saline County 14 day average cases are below .647. As of April 20 they were .428. If these numbers stay low for three days, the district will begin planning to transition to Phase 1. The transition will be in effect Monday, April 26 and if the numbers increase and remain for three days, the district will transition back to Phase 2.

Two sessions of summer school will be held. Learning Recovery will be in June and High Flyers Workshop will be held July mornings. Transportation will be provided for both sessions.

In the subject of from learning lost to learning acceleration, discussion has been held on having after school learning workshops and/or Saturday school next year; more technology upgrades; repair or replacement of HVAC's roofs, windows, doors; and purchasing five buses.

Increase in district paid insurance rate equals approximately \$215,000 which will be \$635 per employee with a \$4,000 deductible. The cap of \$635 will be recommended for 2022-2023 school years. Base salary of \$37,000 will be recommended for the teachers salary schedule which will cost \$619,121.

The State Auditor's Office continues their audit of the district. Several items have been sent to their office and findings will be available this summer. Dr. Maher thanked Linda Perkins, Dawn Moore, Stacey Townsend, and Ashley Christy for their assistance in sending items to their office.

Dr. Maher would like to have a board retreat in the future to discuss strategic plan review and expansion, teaching and learning, facilities, finance, public relations, and board self-evaluation. In closing Dr. Maher congratulated Kristen Niemeyer who was named the North Central Missouri Activities Director of the Year by MSHSAA.

Written reports were submitted by Mindi Coslet, CTA; Jeana Wise, PDC; Jim Papreck, Data Analysis; Grace Durham, Special Education; and Diane Gillaspie, Director of Curriculum.

Brian Wilcoxson, Director of SCCC, reported his faculty has been doing IRC testing, planning celebrations, maintaining the grounds, and conducting sending school tours. Plans are being made on the layout of the new building purchased from Fitzgibbon Hospital for the Practical Nursing Program. He recognized his staff who is a blessing to him and students.

Susan Angelhow, Director of TLC, reported her building housed three programs - Gifted, Options Room, and Therapeutic Learning Center. SOAR (being safe, being on task, and acting responsible and being respectful) Awards are given to students for small prizes. They often say 'We work for progress not perfection.'

Dr. Maher reported plans will be made to transition to Phase I with masks being optional, leaving that decision up to the building administrator.

Dr. Lorenz reported bids were taken for the e-rate category 2 BMS Service Closet and internet access and wiring for the new PN building. Only one bid was received for these projects from CTS. On a motion by Dr. Meyer, seconded by Mrs. Varner, the board unanimously accepted the bid from CTS in the amount of \$119,373.50. The district will pay 20% of this amount with e-rates paying the remaining 80%.

Dr. Lorenz reported he received bank depository bids from Wood & Huston Bank, Community Bank, and Exchange Bank for the 2021-2023 school years. On a motion by Mrs. Varner, seconded by Mr. Carrell, the board accepted the bid from Exchange Bank.

BMS elevator repair and replacement bids were discussed. Dr. Lorenz reported two bids were received. On a motion by Mr. Carrell, seconded by Dr. Meyer, the board unanimously accepted the bid from Allrise Elevator Co. in the amount of \$126,500 contingent upon questioning the starting date and they will meet all requirements to bring the elevator in compliance with the State of Missouri.

Extra duty stipends were discussed. On a motion by Mr. Carrell, seconded by Dr. Meyer, the board unanimously tabled making a decision until the May meeting when more information could be available.

Dr. Lorenz reported bids for a dishwasher at MHS were received from three companies. Upon the recommendation of the administration, a motion was made by Mr. Smith, seconded by Mr. Carrell, to accept the bid from Hobart in the amount of \$25,226.66 which included the installation and shipping of the dishwasher.

Brian Wilcoxson, Director of SCCC and Heather Tietgens, SCCC LPN Nursing Program Instructor, were present to discuss a separate pay scale for substitute teachers for the LPN Program. To become a substitute within the program, the Missouri State Board of Nursing requires the candidate be approved by them and requires a minimum of a Bachelor's degree in nursing, five years of nursing experience, and a licensure in good standing with the Missouri State Board of Nursing. Their proposal is to pay practical nursing substitutes \$30 per hour instead of the current daily rate. Unless a long term substitute was required because of an unexpected long term absence, the maximum hours a substitute would work would be four hours per day. On a motion by Mr. Smith, seconded by Mr. Harper, the board unanimously approved the substitute pay request as presented.

Dr. Maher reported Craig Thompson, Director of Transportation, requested to increase activity trips pay from \$10 to \$13.50 per hour. On a motion by Mrs. Varner, seconded by Mr. Smith, the board unanimously approved the increase.

Employee insurance coverage was discussed. Mindi Coslet, CTA President, reported they had received information from the insurance company that insurance for next year would be \$635 for a \$4,000 deductible. CTA understood that for the 2021-2023 school years, insurance would need to be capped at the \$635 amount. On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously approved the insurance proposal.

Certified and classified salary schedules for the 2021-22 school year were discussed. Dr. Maher presented a \$1,000 base increase on the 2021-22 teacher salary schedule and a 2% raise for classified staff. On a motion by Mr. Carrell, seconded by Mrs. Lance, the board unanimously approved Dr. Maher's proposal.

On a motion by Dr. Meyer, seconded by Mrs. Varner, the board adjourned at 7:50 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (2) leasing, purchase, or sale of real estate, (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

In executive session, a motion was made by Mr. Carrell, seconded by Dr. Meyer, to enter into executive session, approve the previous closed session minutes, and approve the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nays: None

On a motion by Mrs. Varner, seconded by Mr. Harper, the board accepted the resignations of the following:

- Jamie Brayman, Assistant Cheerleading Coach for Basketball, as of the end of the 2020-21 school year
- Debbie Untiedt, BMS Vice Principal Secretary, retirement as of the end of the 2020-21 school year
- Zach Glassmaker, Benton Special Education Teacher, as of the end of the 2020-21 school year
- Cherry Merchant, Spainhower Paraprofessional, retirement, as of March 31, 2021
- Ashton Stanton, BMS Art Teacher, as of the end of the 2020-21 school year
- Janet Rall, Manager of HOOT HRC, as of April 22, 2021
- Kayla Gorrell, BMS Soccer and Track Coach, as of the end of the 2020-21 school year
- Mark Pringle, Bus Driver, retirement, as of the end of the 2020-21 school year
- Laura Jackson, Financial Aid Advisor/Community Ed Coordinator, as of the end of the 2020-21 school year
- Barbara Powell, Spainhower Primary 1st Grade Teacher, as of the end of the 2020-21 school year
- Ashley Lovercamp, Process Coordinator, as of the end of the 2020-21 school year
- Hannah Marshall, Spainhower Kindergarten Paraprofessional, as of the end of the 2020-21 school year

- Jennifer Setter, Spainhower Kindergarten Paraprofessional, as of the end of the 2020-21 school year
- Melissa Wissman, EW 4th Grade Teacher, as of the end of the 2020-21 school year
- Shelby Powell, SE Special Education Teacher, as of the end of the 2020-21 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Varner

Nays: None

Abstain: Smith

On a motion by Dr. Meyer, seconded by Mrs. Varner, the board approved the employment of the following:

- Echo Madrid, BMS Yearbook Sponsor, as of the 2021-22 school year
- Katherine Miles, SCCC Business Teacher, as of the 2021-22 school year
- Rachel Brunkhorst, BMS Assistant Track, as of the 2021-22 school year
- Iris Cruz, Parents As Teachers Educator, as of June 1, 2021
- Kathy Herrera, BMS Art Teacher, as of the 2021-22 school year
- Mackensie Cochran, SE 3rd Grade Teacher, as of the 2021-22 school year
- Amanda Collins, SE 3rd Grade Teacher, as of the 2021-22 school year
- Jennifer Diaz, Spainhower Primary 1st Grade Teacher, as of the 2021-22 school year
- Brandy Beayon, BMS 5th Grade Teacher, as of the 2021-22 school year
- Lyndsey Bobki, Benton/Eastwood Counselor, as of the 2021-22 school year
- Melissa Renfrow, EW 2nd Grade Teacher, as of the 2021-22 school year
- Daniel Agao, MHS Special Education, as of the 2021-22 school year
- Kimberly Oswald, EW 2nd Grade Teacher, Long Term Sub, as of the 2021-22 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nays: None

On a motion by Mrs. Varner, seconded by Dr. Meyer, the board approved the employment of Travis Reid, BMS Asst. Principal, as of the 2021-22 school year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner

Nays: None

On a motion by Mr. Carrell, seconded by Mrs. Varner, the board approved the employment of Mindi Coslet, MHS Asst. Principal and Adym Cooney, MHS Asst. Principal, as of the 2021-22 school year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Meyer, Smith, Varner

Nays: Lance

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board approved Lindsey Parton, Eden DeGonia, and Jason Varner for HRC Managers for the remainder of the 2020-21 school year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith
Nays: None
Abstain: Varner

The board was informed of the following transfers as of the 2021-22 school year:

- Lori Leicher, BMS 5th Grade Teacher to FACS Teacher ½ BMS and ½ MHS
- Summer Young, Spainhower Primary 1st Grade Teacher to Benton Special Education Teacher
- Wendy Hartley, EW 3rd Grade Teacher to EW 4th Grade Teacher

The board was informed of the termination of Dominic Hood, BMS Custodian

Mr. Harper left.

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board approved to re-employ the classified staff for the 2021-22 school year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith
Nays: None
Abstain: Varner

On a motion by Mr. Carrell, seconded by Mrs. Lance, the board approved to purchase the land, north of BMS, in the amount of \$89,900. This will be used to expand the playground at BMS. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner
Nays: None

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board approved to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner
Nays: None

On a motion by Dr. Meyer, seconded by Mrs. Varner, the board adjourned at 9:25 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Varner
Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, May 25, 2021 at 6:00 p.m.