

Minutes of the Hermitage School Board Meeting

April 12, 2021

The Hermitage Board of Education met Monday, April 12, 2021 at 6:00 pm in the High School Cafeteria. The following members were present: Russell Richard; Kevin Reep; Mary Hamilton; Reia Thomas; Gary Vines; David Wilkerson and Dorothy Davis. Others present were: Dr. Tracy Tucker, Superintendent; Mistie McGhee, 7-12 Principal/SIS; and Rosalynda Ellis, K-6 Principal/SIS.

The minutes from the March 8, 2021 meeting were read. The motion to approve was made by Dorothy Davis. The second was made by Reia Thomas. The motion passed 7-0.

The Financial Report was reviewed. The motion to approve the report and pay bills was made by Mary Hamilton. The second was made by Kevin Reep. The motion passed 7-0.

Mistie McGhee gave the 7-12 Principal/SIS report.

Rosalynda Ellis gave the K-6 Principal/SIS report.

Dr. Tracy Tucker gave the Superintendent's report.

An update on the American Rescue Plan Act (CARES and ESSER) was given by Dr. Tucker.

A review of the 2020-2021 Ready for Learning Plan was given. The motion to approve the updates to the plan, as approved by the Ready for Learning Committee, including the extension of the mask mandate given the lack of change to student and staff quarantine orders, was made by Dorothy Davis. The second was made by Mary Hamilton. The motion passed 6-1.

A motion to approve the Alternative Methods of Instruction (AMI) Plans for the 2021-2022 school year was made by Kevin Reep. The second was made by David Wilkerson. The motion passed 7-0.

A motion to approve the 2021-2022 Virtual Learning Plan for grades 9-12 was made by Gary Vines. The second was made by Mary Hamilton. The motion passed 7-0.

A motion to approve the K-12 Literacy curriculum purchases from ESSER-2 funds to include core, intervention, and dyslexia programs was made by Kevin Reep. The second was made by Gary Vines. The motion passed 7-0.

The motion to approve the 2021-2022 Certified Salary Schedule was made by Kevin Reep. The second was made by Reia Thomas. The motion passed 7-0.

The motion to approve the contract for summer floor wax work by Fosters was made by Kevin Reep. The second was made by Mary Hamilton. The motion passed 7-0.

The motion to approve the 2021-2022 Special Education Assurances from DESE was made by David Wilkerson. The second was made by Dorothy Davis. The motion passed 7-0.

A motion to approve the School Choice Resolution was made by Kevin Reep. The second was made by Dorothy Davis. The motion passed 7-0.

Dr. Tucker led a conversation with the Board about pursuing a School Based Health Center and the possibility of a grant opportunity to explore options. Research will start soon and the grant application will be submitted in Spring, 2022.

The motion to approve an extension of the K-12 Culinary Connection contract for FSMC was made by Gary Vines. The second was made by Gary Vines. The motion passed 7-0.

The Board went into Executive Session to discuss personnel. The Board came out of Executive Session.

The motion to approve the contract addendum for 5 additional days was made by Dorothy Davis. The second was made by Kevin Reep. The motion passed 7-0.

The motion to hire the following for the 2021-2022 school year was made by Kevin Reep. The second was made by David Wilkerson. The motion passed 7-0.

- Christi Rowell-Trotter- Teacher (K-12 art),
- Krista Ledbetter- Teacher (Pre-K), and
- Lori McDougald- Teacher and Cross Country Coach.

A motion to amend the rate of pay for the 21st CCLC summer program (July, 2021) to pay \$30 an hour for classified/office help, attendance and scheduling, certified teachers-\$50 an hour, and bus drivers-\$40 per route was made by Kevin Reep. The second was made by David Wilkerson. The motion passed 7-0.

A motion to amend the rate of pay for the Migrant Program for summer (June/July, 2021) students and OSY to pay classified \$30/hour and the Coordinator \$40/hour for 20 days was made by Gary Vines. The second was made by Reia Thomas. The motion passed 7-0.

A motion to amend the rate of pay for the Seamless Summer Feeding Program workers to \$15 an hour was made by Gary Vines. The second was made by Mary Hamilton. The motion passed 7-0.

A motion to approve the Updated Salary Schedules for the 2021-2022 school year was made by David Wilkerson. The second was made by Gary Vines. The motion passed 7-0.

Kevin Reep made the motion to adjourn. The second was made by David Wilkerson. The motion passed 7-0.

Board President

Date

Board Secretary

Date